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Hoffman Estates Park District Recreation Programming Plan

January 2024

Reviewed by Admin Staff and Approved by Executive Director



Executive Director

3/18/2024

Date



Recreation Programming Plan

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Introduction



Hoffman Estates Park District's Strategic Plan identifies and clarifies its mission, vision and values as well as creates District goals and objectives with specific measures and action plans designed to determine the successful completion of providing park and recreation services to our residents. In our most recent Comprehensive Master Plan (CMP), we greatly simplified our mission and vision statements to be more direct in defining our role to the community. Every five years we also review our goals and modify them to match the needs of our residents as defined through the CMP process. We also review our values; however, we continue to find that our values are as important today as they were when we first created them 20 years ago. Our I2CARE acronym is easy for staff to remember and helps them embody our values every day in fulfilling our park and recreation services for our community.

Mission: Provide the best in parks and recreation by adhering to our values of Integrity, Innovation, Cooperation, Accountability, Respect and Excellence (I2CARE).

Vision: Enriching our community through parks and recreation.

Balanced Scorecard

Part of our Strategic Plan is to be able to quantify and measure operational success in achieving our goals. The Balanced Scorecard process for strategic planning is utilized to create and maintain a balance between the District's policy decisions and our operational decision-making. Maintaining strategic balance is critical to future planning to help ensure that the District does not lose perspective on what is most important to the District. The concept of the Balanced Scorecard is founded on four organizational perspectives: Customer, Financial, Operational Processes, and Growth & Development.

Each of these perspectives is inter-related and dependent on each other to maintain ongoing organizational success. Each of the four perspectives was translated into our District goals. Annual District objectives were created to meet these goals. Specific performance measures, that determine the degree of success, were created for each District objective and the annual action plan details the achievements of the performance measures.

The District's Balanced Scorecard is a snapshot comparison on a year-to-year basis. Quarterly, the District will compare broad-based numbers to give overviews of the entire operation in an easy-to-read snapshot report to enable the District to make positive changes mid-year when needed.

Included in the Balanced Scorecard is a comparison for activity participation, number of programs offered and canceled, number of rounds of golf, number of members and visits to our facilities, as well as a financial summary and an analysis of other types of communications showing social media activity.

Each year as part of the annual budget process, all objectives that are part of the Strategic Plan within our CMP are evaluated. Knowing that these objectives were created in 2019, we are aware that many aspects, from trends to community needs, will continue to evolve. That is why we carefully review all of the objectives and reevaluate them every year. We then decide which ones to focus on during the upcoming budget cycle. Being dynamic in nature, objectives will be added, changed or removed as we move through the five-year CMP and Strategic Plan timetable.

Our **Comprehensive Master Plan (CMP)** provides guidance for all of our operations by gaining public input and creating a five-year Strategic Plan. *Please note that our next CMP (2025-2029) is currently in process. Focus groups and stakeholder interviews are complete, and the community interest survey is out to residents this month (May 2024). All information in this section pertains to our most recently completed CMP (2020-2024).*

The HEParks CMP reviews previous major accomplishments, details the results of a community needs assessment, compares these results to those of our previous five-year CMP, creates a new five-year Strategic Plan,

including goals, objectives and a capital asset plan, and provides an overview of our operations with executive summaries of all HEParks departments. The CMP establishes a plan of action and future direction for our District, articulated through goals and objectives.

The CMP illustrates how the Park District will maintain and improve responsiveness to the community's park and recreation needs, promote efficient and effective management, and demonstrate fiscal and environmental responsibility. Furthermore, the plan is designed to focus the attention of the Board, staff and community on the most relevant issues facing the Hoffman Estates Park District.

The CMP process begins more than a full year in advance with an independent research company conducting a community-wide survey; additionally they facilitate stakeholder and focus group interviews with other agencies and members of our community. The District engaged the services of the ITC Institute to facilitate this for the 2020-2024 CMP. The survey is randomly sent to 20% of all households and is available online with multi-language translation capabilities. Our survey results were deemed to be statistically accurate.

The results of the survey and interviews are then integrated with stakeholder, Board and staff evaluations for current and future park, facility and recreation needs. Other aspects of the CMP process include studying demographics, benchmarking, best practices, strengths, weaknesses, opportunities and threats assessments, and a complete revision of the District's Strategic Plan, mission, vision, and goals. A special Board appointed Forward Planning Committee, comprised of two commissioners and six community representatives, facilitate the entire process which takes up to a year to finalize.

Results from the survey helped assess how well we are meeting our residents' needs. Some major highlights included in the CMP showed that 78% of all households visited a park and 52% used our programs or facilities. The residents overwhelmingly (91%) rated the District good or excellent in providing our services.

Rated at 76% importance, location was by far the number one reason residents choose our programs. This continues to be at the forefront of our programming as we meet the needs of our three geographic areas equally. Times offered (39%) and fees charged (37%) followed, but only at half of the importance of location. We also received very favorable ratings, totaling 95%, on our customer service and the support we provide.

The results of the CMP process provide the basis for our Strategic Plan. Applying the community feedback, we developed objectives to meet the District's goals. These objectives would utilize the resident's information regarding where to focus our resources to plan for the next five years. Through our Balanced Scorecard process, which is a snapshot comparison on a year-to-year basis, we can analytically measure much of what we do to ensure we are maintaining organizational success. Reporting this to our Board and stakeholders provides helpful analytics and guidance for decision making.

Using the information from the CMP, the District establishes objectives to meet our six goals of: Healthy and Enjoyable Experiences, Social Equity, Financial Stewardship, Operational Excellence, Environmental Awareness and Customer Service; our goals derive their foundation from the three pillars of NRPA. Objectives are specific, measureable items that help us achieve our goals and adhere to the CMP. Objectives are categorized as ongoing, short-term (1-3 years), mid-term (2-4 years) or long-term (5+ years).

Our Geographic Information System (GIS), is a detailed listing of all District assets showing original date purchased, useful life, original cost and replacement cost. All assets are listed by projected year for replacement. This, combined with new projects, provides the basis for our five-year capital project plan to ensure that all assets

are properly maintained and new projects can be appropriately planned for and funded. Each year the District invests over \$1 million in capital asset replacements and new infrastructure for the community.

Every year as we do our annual budget, we examine and reevaluate every objective. Objectives will be dynamic in nature, whereas our goals are reevaluated with each five-year CMP. Certain objectives will be achieved as originally planned and others may be eliminated or adjusted for time. A great example is we planned a large roof project for 2021, however minor repairs extended the life of the roof, eliminating the need for a full replacement. We then adjusted other objectives to use our resources appropriately.

The objectives tie back to the CMP. For instance, to meet the top request of adult fitness and wellness, the District invested in our fitness centers, including new equipment and a complete transformation of our premier fitness center, The Club. The \$600,000 renovation eliminated three underutilized tennis courts and created an entirely new high performance workout area, new free weight area and a separate area with socially distanced equipment. Additional fitness center improvements with new equipment were completed at Triphahn Center and Willow Rec Center as well. The investments in our fitness centers accomplish the objectives to meet our goal of healthy and enjoyable experiences and to satisfy the feedback from our CMP asking for more adult fitness and health.

Responding to the community survey request for walking and biking trails, we implemented winter snow removal at our three largest trails, one in each geographic area, to allow people to use the paths year round. Additionally, special events were increased and drive-by holiday events were created; our swim program was revamped reducing the child-to-instructor ratio to provide a small group lesson atmosphere, and our Senior Center fee was eliminated for more free programs as well as free fitness memberships through “Silver Sneakers” programs.

Other facility improvements, based on the CMP, included a new permanent restroom at our largest north side park, a creation of new walking paths at a south side park where there were no public sidewalks, and plans to enhance our outdoor pool in the coming years. All were areas of top interest in the CMP.

Our CMP and Strategic Plan are created from community input and provide a roadmap for the District to follow. It empowers our Board and staff to create annual objectives to meet our goals. By utilizing our Balanced Scorecard we measure and assess our performance in accomplishing our mission and vision. The CMP evaluates the operations of all of our facilities which include:

The Triphahn Center is the home of the District’s administrative offices and is the central recreation point for District activities. Located on the south side of Hoffman Estates, it has a full-size gymnasium, fitness center, preschool and childcare activity rooms, a dance room, multi-purpose areas and the District’s Senior Center, as well as two NHL size ice rinks which are the official home of the Chicago Wolves.

Willow Recreation Center is our north-side recreation center and houses a gymnasium, a small fitness center and locker rooms as well as racquetball courts, preschool and programming rooms, and a local public library branch through one of our intergovernmental partnership agreements.

The Club at Prairie Stone is a 100,000+ square foot sports and fitness center that also serves as our west side recreation center. It has the District’s indoor activity pool and competitive lap pool. Three gym courts have enabled us to create a lease and make us the home of the Windy City Bulls, the Chicago Bulls D-League team. As a part of our CMP process, in 2020 and 2021, The Club underwent a renovation including a new functional fitness and strength area, a high interval intensity training (HIIT) area, socially distanced equipment area, new cardio equipment, and a new mind and body studio for yoga and Pilates.

Bridges of Poplar Creek Country Club is a 150-acre, 18-hole par 70 golf course. The course had 31,038 rounds of golf played in 2023. Bridges' clubhouse also serves as a full restaurant and meeting facility, including banquet accommodations for 250+ guests.

Seascape Family Aquatic Center includes a large outdoor zero-depth pool with body and raft water slides, a bathhouse with locker rooms, an event area and a concession stand. Seascape is open from late May to Labor Day. **Vogelei House & Barn** sits on a 10-acre park located at the southeastern entry point to Hoffman Estates. Vogelei Barn is the primary site for our gymnastics programs. It is also home to the Wings & Talons Birds of Prey where various endangered and rare birds are housed in outdoor mews for the public to see. In 2021 we renovated the lower level of the Barn into an E-sports Zone for gaming enthusiasts, and we entered into a lease agreement with the Northwest Special Recreation Association (NWSRA) for the rental of the House, where the organization now hosts special recreation services for adults with special needs.



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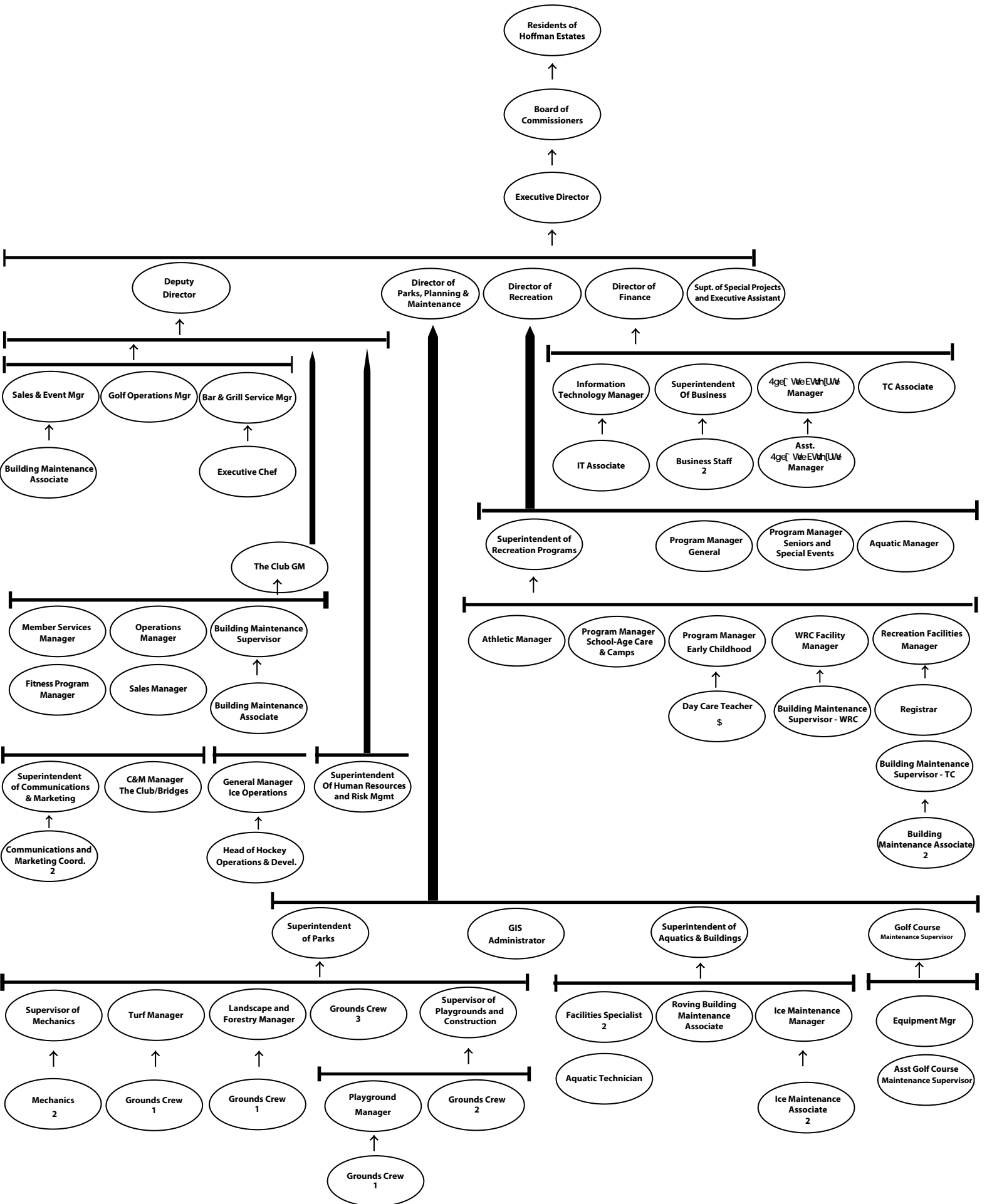
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Full-Time Staff Organizational Chart



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2024

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About HEParks

Our Community Commitment

The Hoffman Estates Park District remains committed to providing the best recreation and leisure services to our community. With our Satisfaction Guaranteed pledge, residents and their guests can be assured that the Hoffman Estates Park District staff will work to not only meet expectations, but to exceed them.

Our Mission

To provide the best in parks and recreation by adhering to our values of integrity, innovation, cooperation, accountability, respect and excellence.

Our Vision

Enriching our community through parks and recreation.

Our Goals

#1 – Healthy & Enjoyable Experiences: provide beneficial and rewarding experiences.

#2 – Social Equity: ensure enjoyment of our parks, facilities and programs for all.

#3 – Financial Stewardship: make financially prudent decisions

#4 – Operational Excellence: create and sustain the best park and recreation services in a safe environment.

#5 – Environmental Awareness: protect and preserve the environment through responsible decisions.

#6 – Customer Service: empower staff to build a positive culture and ensure customer satisfaction.

Program Philosophy & Foundation

Statement of Philosophy

The mission of the District is to enable our residents and guests to enjoy quality parks, facilities, recreation programs and leisure services. The basic recreation and leisure service philosophy is to offer year-round, diversified programs and experiences ensuring all individuals equal opportunity and participation. To do so it is necessary to supplement the tax dollars the District receives through a system of fees and charges. This policy establishes a method of setting program, membership and facility use fees. (This policy does not cover contractual agreements such as easements, leases, co-sponsored organizations, etc.)

Pricing Strategies

Programs are offered at no cost, low cost and fee based.

- Programs that serve the broad range of all community members, are offered at no cost or low cost. These programs are supported through tax dollars.
 - o These include: community-wide special events, free trial programs
- Programs that serve community members less served and/or with lower income groups are also supplemented through tax dollars. These programs are budgeted to breakeven.
 - o These include: senior programs, participants enrolled in Programs for All
- Programs that serve specific interest group are budgeted to net 40% of all direct expenses.
 - o These include many of the instructional classes, including: hockey, figure skating, swim, preschool, dance, baseball, basketball and soccer leagues.
- Programs that serve individuals are budgeted to net the highest amount as they are serving the least community groups.
 - o These include private lessons, such as dance and swim lessons.

When determining the variety of programs offered, staff are encouraged to mix all types of programs served from no cost to low cost to fee based. By doing so, we are able to reach the most variety of our community to serve.

Determining the programs to offer

HEParks uses a variety of tools to determine the community interest to offer programs.

1) Comprehensive Master Plan

- Developed every 5 years.
- Includes formal needs assessment survey. Survey results highlight community satisfaction, percentage of usage of community facilities and parks, and program interests and needs.
 - o 2020-2024 needs assessment determined the top program priorities:
 - Adult fitness and wellness
 - Outdoor fitness
 - Senior programs
 - Special events
 - Swim programs
 - Nature programs

2) Strategic Plan

- Staff use the results from the Comprehensive Master Plan and develop a 5-year Strategic Plan that summarizes short term, mid term and long-range goals. These include program ideas and plans for the next 5 years.
 - o The 2020-2024 Strategic Plan includes goals for program implementation:
 - Offer more nature programs
 - Provide golf events
 - Provide community special events
 - Offer ninja course challenge
 - Provide outdoor fitness
 - Increase hockey participation
 - Create adult programs
 - Expand ice skating lessons

3) SWOT Analysis

- During the budget timeframe (mid to late Fall each year), staff complete SWOT analysis on their programs.
- By reviewing program Strength, Weakness, Opportunities and Threats, staff are able to use Weaknesses and Opportunities to create new objectives for the next fiscal year and expand their programs.
 - o Examples of objectives created from prior SWOT analysis:
 - Reach the preschool age group that is not served in Basketball.

- Offer a tot program hockey class.
- Enhance the advanced dance-level program to keep dancers
- Offer extended day preschool program.

4) Program Surveys

- At the conclusion of programs, Participant Surveys are distributed. Consistent questions are included in each program survey to allow for better tabulation and comparisons. Questions include:
 - Overall program satisfaction
 - How do the participant hear about the program offered
 - Suggestions for program improvements
 - New program ideas they would like offered
- A recent example of feedback received and how it was implemented for program improvement includes:
 - Revamping the soccer league program to offer soccer practices within the three demographic areas of the community (rather than only offering practice in central section.)
 - Using professional and/or collegiate trained hockey coaches as a paid coaches for youth hockey leagues instead of parent volunteers.

5) Program Trends

- By attending professional development conferences and webinars, staff are able to stay in tune with programs currently trending in popularity.
- Recent programs created due to trends:
 - Pickleball leagues
 - Flag football and lacrosse programs
 - Group fitness with wearable technology
 - Disc Golf tournaments

6) Community Feedback and Input

- HEParks always accepts community feedback and input on new programs they would like to see within the community.
- Recent programs created due to community interest:
 - Kite Fly Special Event
 - Storytimes in the Park (partnering with the library)

7) Continuation of successful programs

- Programs that continue to achieve high enrollment and interest will continue to be offered for annual sessions and years

Program Development Process

When developing a new program, the following steps are followed:

1. Idea for new program is created by (or suggested to) the Program Manager
2. Program Manager determines:
 - If the program meets the vision and program goals for the district?
 - If there is space to provide the program with the facilities or outdoor parks?
 - If the program is inclusive to all?
3. Program Manager completes program budget.
 - Budget must meet the Fee Guidelines as stated in the Policy Manual (8.4) and summarized on the next page.
 - Program Budget Worksheet is submitted to the Program Manager's supervisor for approval.
 - See example of Program Budget Worksheet in Appendix.
4. Program Manager determines the program minimum and maximum.
 - Program min/max is determined through the budget steps.
 - o Program minimum is used when determining the projected attendance for the program. This allows the program to meet the approved bottom-line with using the minimum participants.
 - o The program maximum is determined by the appropriate amount of participants the program can accommodate within space or staff criteria.
5. Program Manager secures the facility location, instructor and begins the marketing initiative to launch the program registration.
6. Program is offered to community.
7. Program Manager distributes Participant Survey for program evaluation and review.
8. Program Manager completes Program Recap after program concludes with a summary of the Participant Survey, documentation of program details that were successful and areas of improvement.
9. Program Manager assesses the interest/need in offering the program for another session based on Program Recap. If program will be discontinued, the program should meet one of the factors:

Factors to determine if a program should be discontinued:

- Program has been cancelled due to low enrollment for 2-3 consecutive offerings
- Program feedback has declined and improvements are not possible
- Program space is no longer available to offer program
- Program is not meeting budget requirements

10. If it is determined to run the program for another session, the Program Manager repeats the process starting with Step #5.

** Note: Program Budgets are updated annually with revised program fees, wages and expenses. If there is a financial change during the year, the Program Budgets will be revised mid-year, otherwise, they are completed annually.

Determining the fees to charge for a program

Fee Guidelines

A. Senior Citizens: Discounted rates may be established for use of District facilities by persons aged 62 and older on a facility-by-facility basis. Age and discount may vary on a program-by-program basis.

B. Children: Discounted rates may be established for use of District facilities by children aged 17 and under. Children aged 3 and under are not charged an admission.

C. Non-residents: Defined as individuals who do not live within the boundaries of the Park District. Since non-residents pay no taxes to help support District operations, it is reasonable and equitable to charge higher fees to non-residents. Non-resident fees are established based on the District's need to supplement program and facility use.

D. Financial Hardship Assistance in the form of a complete or partial fee waiver shall be provided to District residents who show financial need as documented in the confidential application. The maximum amount of financial assistance that the Park District will subsidize per year is \$1,600 per family regardless of size.

Programs for All initiative – programs free programs to children who attend schools within Hoffman Estates if the school district determines there is a financial, social or emotional need to participate in programs. A short application is submitted and approved by the social worker. The child is placed into a program prior to the start of the program as long as the program minimum has been reached and the maximum has not been met. There is no cost to the park district or the participant for attending this program.

Program Comparisons – Assessing the Competition

When determining the fees to charge for a program, staff should compare pricing to similar internal programs offered and external organizations offering similar programs.

Examples of internal programs include:

- Figure Skating Lessons are offered at \$20/class (45 minute lesson). When planning a new figure skating class, it also should be offered at \$20/class if the instruction/type of class is similar.
- Swim lessons are offered at \$18/class (30 minute lesson).

Examples of external comparisons:

Fitness Center Memberships

- Anytime Fitness \$55/month
- EzFit \$110/month
- Infinite \$25/month
- Crunch \$14.99/month

Child Care Facilities

- Harper College Child Learning Center - \$315/week (5 days)
- South Barrington Kids Kare \$255/week (5 days)
- Kindercare Hoffman Estates
- Advance Preschool

Swim Lesson Facilities

- Foss Swim School – South Barrington
- Big Blue Swim School – Hoffman Estates
- Schaumburg Park District
- South Barrington Park District

Keeping our community informed & engaged

HEParks is committed to sharing the benefits and positive impacts of park and recreation services.

Through community outreach, HEParks is able to educate our community on all that we offer:

- Social Media – Did You Know Campaigns
- Presence at village-wide events
- Presence at school district fairs and expos
- Free community-wide programs
- Free lunch & learn events for adults and seniors
- Partnership in Chamber events



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Programming Planning Model and Framework



Recreation & Facilities



1. MISSION

1.1 Mission Statements

Hoffman Estates Park District Mission Statement

To provide the best in parks and recreation by adhering to our values of integrity, innovation, cooperation, accountability, respect and excellence.

2. EXECUTIVE SUMMARY

2.1 Executive Summary

Recreation Programs

The Recreation Department oversees all operations as it relates to preschool and childcare, camps, athletics, special events, seniors, aquatics, general programs and front desk operations at Triphahn Center and Willow Community Center. New for 2024, the hockey and figure skating programs are overseen by our Deputy Director.

Programs such as youth soccer and basketball continue to expand in enrollment with year-round training programs, skills clinics and additional leagues. We have also brought in more opportunities for parent/tot sport programs. Other programs including gymnastics are back to pre-pandemic numbers. Figure skating classes have high enrollment as well compared to previous years, and we brought back our spring ice show in full capacity. The Wolf Pack hockey program created a Prime League for players looking to play beyond their regular league and games. Our new Ice Center General Manager has helped increase weekend ice rink usage with multiple tournaments.

The childcare operation continues to provide year-round care with the Little Stars Childcare for 3-5 year-olds. We are at full capacity going into Summer 2024. The STAR before and after school program provides outstanding extended school time for eight local schools. We are consistently working to clear waitlists for this program, and are grateful to have this partnership with the local school districts.

New programs continue to be offered, including adult programs such as pickleball leagues and tournaments, disc golf tournaments, swim lessons and skating.

2.1 Executive Summary

For the youth and families, the Haunted Hoffman and WinterFest prove to be our most popular large-scale events with 2,500-4,000 attendees.

The senior center membership was removed post-pandemic allowing seniors the opportunity to attend all drop-in activities at no cost, including Wii bowling, ping pong, cards, pickleball and volleyball. Senior trips, trivia nights and lunch and learn opportunities continue to run with good enrollment throughout the year.

The Stars Dance Academy expanded their competitive aspect over the past three years and have added a junior section for children age 5-7. E-Sports Zone was built in late 2020 to meet the growing interest in e-sports and gaming. We have seen a small decline in interest but still benefit with tournaments and parties.

With a strong partnership with the Village of Hoffman Estates, the recreation department takes part in multiple village commissions including Arts, Youth, Seniors, Fourth Fest and Cultural Awareness. Additionally, the park district has a presence at village events such as National Night Out, Health Fairs, Summer Concerts on the Green and Platzkonzert German Fest. Expanding service to the low-income families in our community continues to be a focus. The Programs for All Initiative was launched in 21/22 to offer free programs to children approved through the school district as having financial, social or physical needs. the MORE program (Mobile Outreach Recreation and Education) has expanded to include additional neighborhoods and a MORE "Scooby" van which resembles the Scooby Doo van. We also partner with the local police department to have MORE activities and police popsicle events.

Facilities

The Recreation department includes the facilities Seascape Family Aquatic Center, Willow Recreation Center, Triphahn Center & Ice Arena, Vogelei House & Barn, two dog parks, skate park and disc golf course.

The Triphahn Center is the central hub to the community providing part-day preschool, full-day preschool/child care, dance, fitness center with locker rooms and a sauna, a senior center with a dedicated game room space, gymnasium, multi-purpose rooms and two ice rinks with locker rooms. The Triphahn Center also is the practice facility for the Chicago Wolves.

Willow Recreation Center, located in North Hoffman Estates, houses preschool rooms, the Kindergarten afterschool program, a dance room, a gymnasium and a mini-gymnasium, three racquetball courts, and a small fitness center and locker rooms. The Palatine Public Library's North Hoffman Library branch is located within Willow Rec Center as well. We are looking forward to Willow's upcoming renovations including new windows and skylights, gym and dance floor resurfacing and other potential renovations including a potential new turf sports court.

Communication & Marketing

The Communications & Marketing department is responsible for all the district-wide marketing. In early 2024, our marketing department grows to four full-time staff members, including a dedicated marketing manager for Bridges of Poplar Creek and The Club at Prairie Stone, as well as the Superintendent of Marketing and two Marketing Coordinators.

Other new additions include a registration kiosk available near the front desk in the Triphahn Center, where two iPads are available to peruse the programs.

2.1 Executive Summary

The HEParks website is continually being updated with easy-to follow links and bright, attractive posts. All registrations are done either in-person or online, as we no longer print and mail out a brochure, saving the district hundreds of thousands of dollars.

The C&M department also manages all the social media content for the district. A total of seven social media sites are managed by C&M which include content ranging from live videos, short pre-recorded videos, pictures and promotional graphics which are created and posted daily. An average 80+ posts are posted monthly. The HEParks Facebook, Instagram and Twitter followers has continually increased in the last three years.

In addition to promotions via website and social media, the C&M department is also responsible for community outreach, attending multiple events throughout the year promoting HEParks to our community. The C&M department has strong relationships with the village, including police and fire, commissions, and the Chamber of Commerce.

KEY ISSUES

The district is fully staffed with 75 full time workers. It is encouraging to return to pre-pandemic times with a Recreation Department of two Superintendents, six full-time program managers and a registrar. The continual challenges include keeping up with minimum and competitive wages for our part-time staff. By increasing our hourly rate, we have been successful having enough summer staff, but it is difficult leading up to the start of programs to ensure staff are secured. In addition, many staff are requesting to work fewer hours, where in the past they would want to work five days a week. Another hurdle the recreation department faces with the increasing enrollment is finding space to accommodate additional sections of classes. The athletics programs, specifically indoor soccer and basketball, continue to grow though growth is limited due to space. Basketball uses District 54 and District 15 schools for practices, as well as space at Triphahn Center during the week.

The district is continually working on increasing enrollment in our smaller community fitness centers. We enhanced our Triphahn Center Fitness Center in May 2023 with an updated look and new equipment. In looking at our market, staff believes we need to push promotion to the parents of children who are participating in programs in the facilities. While many parents sit in the hallway and wait for their children, we are encouraging them to use the fitness center during their wait time. In addition, serving the immediate radius of the community centers will be another market to reach as fitness center members base their membership on location and price point.

Supporting the diversity, equality and inclusion initiatives for the district is an ongoing key issue. The District launched the Programs for All scholarship program and the MORE mobile recreation programs. Working with the Friends of HEParks Foundation, staff will revamp the traditional scholarship program and seek new ways to expand the community awareness of all the HEParks can offer. We look forward to providing Swim Lessons for All in Summer 2024. Friends of HEParks, along with a \$4,000 grant we received will help us work toward the success of this swimming goal.

2.2 Target Statistics

The following chart shows the 5 year history for key target statistical revenues for Recreation Programs. The revenues are presented at the class level as shown in our B&A Ordinance.

For Recreation Programs, the departments are classified as follows:

10 & 50	General Administration
55	55+
60	Early Childhood
65	School Age
70	Adult Athletics
75	Youth Athletics

For Facilities, the departments are classified as follows:

32	Triphahn Center
34	Willow Rec Center
80	Seascape
85	Ice

REVENUES

User: CFLYNN
DB: Hoffman Estates

BUDGET REPORT FOR HOFFMAN ESTATES PARK DISTRICT

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Calculations as of 12/31/2023

DEPARTMENT	DESCRIPTION	2019 ACTIVITY	2020 ACTIVITY	2021 ACTIVITY	2022 ACTIVITY	2023 ACTIVITY THRU 12/31/23	2024 AMENDED BUDGET
10-3400	INTERFUND CHARGES	1,009,875	750,000	750,000	750,000	750,000	750,000
10-4000	RENTALS		23,318				
10-7000	PAYROLL	707,694	711,689	663,821	1,100,118	1,327,074	1,332,934
10-7100	EMPLOYEE BENEFITS	3,113	93,908	127,521	159,129	171,024	278,500
10-7200	EDUCATION/TRAINING	10,014	5,392	8,124	13,109	16,298	20,500
10-7300	CONTRACTED SERVICES	41,630	21,167	21,466	22,383	23,600	23,754
10-7400	SERVICE/RENTAL AGREEMENTS	18,722	27,226	27,302	21,867	19,752	22,653
10-7600	PROFESSIONAL DUES/SUBSCRIPTIONS	3,424	2,399	2,542	2,534	3,568	3,744
10-7800	ADMINISTRATIVE				500	564	650
10-8000	UTILITIES	470,512	458,444	489,746	471,251	542,423	608,150
10-8100	EQUIPMENT	7,981	9,006	4,803	5,047	6,324	5,486
10-8300	FACILITY MAINTENANCE/REPAIR	64,963	65,519				
10-9000	MISCELLANEOUS	76,313	42,438	73,471	97,561	105,888	143,967
15-3800	CORPORATE RELATIONS		1,410	910	1,339		
15-7000	PAYROLL	159,382	227,854	218,167	43,485	38,144	
15-7200	EDUCATION/TRAINING	1,484	1,362	1,330			
15-7300	CONTRACTED SERVICES	4,789	8,878	13,601	750	14,889	
15-7500	SUPPLIES	2,076	2,090	2,603	3,669	2,959	
15-7600	PROFESSIONAL DUES/SUBSCRIPTIONS	10,031	7,526	7,288	7,819	6,507	
15-7700	POSTAGE	47,991	16,902	(4,287)			
15-7800	PRINTING/PUBLICATION	49,070	14,852	7,659	6,943		
15-7900	ADVERTISING/PROMOTIONAL	15,752	18,363	24,608	30,815	26,460	43,000
20-7000	PAYROLL	212,640	364,254	393,060	400,708	234,063	261,247
20-7100	EMPLOYEE BENEFITS		39,027	41,976	67,513	45,383	44,130
20-7500	SUPPLIES & EQUIPMENT	13,291	16,473				
32-4000	RENTALS				570		
32-4200	GUEST SERVICES	2,534	1,660	2,024	2,155	2,776	2,826
32-5300	FITNESS PROGRAMS	7,898	5,273	3,852	5,239	3,081	3,230
32-7000	PAYROLL	93,100	44,289	68,903	113,934	95,165	117,180
32-7500	SUPPLIES & EQUIPMENT	10,265	11,890	1,605	3,727	2,690	4,750
32-7900	ADVERTISING/PROMOTIONAL	1,250					
32-8200	MAINTENANCE & REPAIRS	6,685	3,288	4,888	4,514	2,041	5,000
34-4000	RENTALS	1,835	502	365	1,372		
34-4100	MEMBERSHIPS	2,446	2,423	848	636	2,257	3,500
34-4200	GUEST SERVICES	699	652	339	714	1,017	1,077
34-5100	RACQUETBALL	1,344	808	868	2,041	4,890	4,450
34-5200	LEAGUES/TOURNAMENTS	490	130	40	2,488	695	1,000
34-5300	FITNESS PROGRAMS	8,411	1,350	199	1,103	698	807
34-7000	PAYROLL	76,706	33,375	70,048	79,655	81,384	82,437
34-7500	SUPPLIES & EQUIPMENT	2,077	969	1,078	3,901	8,909	5,000
34-7900	ADVERTISING/PROMOTIONAL	1,707					
34-8100	EQUIPMENT	2,094	149				
34-8200	MAINTENANCE & REPAIRS	3,519	1,704	2,215	1,584	2,643	2,500
34-8300	FACILITY MAINTENANCE/REPAIR	6,698	14,833				
50-4000	RENTALS	2,974	133				
50-5000	GENERAL PROGRAMS	18,262	6,815	13,390	17,246	14,639	19,283
50-5300	GYMNASTICS	41,384	11,857	31,707	52,757	66,417	63,091
50-5400	ARTS AND CRAFTS	4,301	1,480				
50-5500	MARTIAL ARTS	103,186	33,912	46,401	71,115	84,641	88,072
50-5800	VOGUELEI PRGH/EVENTS	4,272	762	12,916	11,155	1,682	1,734
50-5900	SPECIAL EVENTS	46,892	17,280	18,826	33,020	39,425	42,348
50-6100	DANCE	56,439	42,822	40,048	70,840	95,777	103,397
55-4100	MEMBERSHIPS	7,064	1,381	4,809	6,314	6,423	9,287
55-5000	SENIOR PROGRAMS	35,904	7,589	15,450	22,900	28,624	27,063
60-3900	GRANT REIMBURSEMENT		19,747	43,658			
60-5000	GENERAL PROGRAMS	34,313	10,631	12,440	25,043	23,544	26,695
60-5100	DAY CAMPS			15,194	16,473	17,923	19,327

Revenues (page 2)

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BUDGET REPORT FOR HOFFMAN ESTATES PARK DISTRICT

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Calculations as of 12/31/2023

DEPARTMENT	DESCRIPTION	2019 ACTIVITY	2020 ACTIVITY	2021 ACTIVITY	2022 ACTIVITY	2023 ACTIVITY THRU 12/31/23	2024 AMENDED BUDGET
60-5200	PRESCHOOL	165,265	111,785	141,416	156,513	170,843	181,001
60-5300	PARENT/TOT	8,796	4,078	4,064	8,036	8,334	8,528
60-5500	LSC	247,571	195,784	212,957	182,246	228,444	265,426
65-5100	YOUTH CAMPS	64,168	(50)	697	56,103	68,205	70,903
65-5200	YOUTH PROGRAMS	149,788	36,432	131,314	223,878	257,515	270,377
65-5400	STAR	403,001	242,549	349,819	480,863	502,092	467,118
70-5300	BASKETBALL LEAGUES	11,392	3,591	142			
70-5400	SOFTBALL LEAGUES	6,443	4,569	5,538	5,303	5,212	7,366
70-5500	FLAG FOOTBALL LEAGUES	1,859					8,339
70-5600	PICKLEBALL LEAGUE					3,119	3,300
75-5000	GENERAL PROGRAMS	35,871	8,482	34,187	4,080	633	11,355
75-5300	BASKETBALL	30,124	21,604	35,074	30,134	41,926	44,176
75-5400	BASEBALL	29,272	16,574	24,058	26,142	33,882	33,115
75-5600	SOCCER	24,912	10,784	31,297	68,274	70,264	91,000
75-5700	CRICKET	7,413			652		
80-4500	MERCHANDISE RESALE	804					
80-5000	LESSONS	13,096		11,344	15,130	15,371	16,122
80-5900	SPECIAL EVENTS	650				1,430	1,400
80-7000	PAYROLL	210,875	17,556	271,987	238,318	257,400	276,175
80-7100	EMPLOYEE BENEFITS	3,571		4,800	5,166	6,196	6,575
80-7200	EDUCATION/TRAINING	12,272	2,795	5,903	7,629	6,982	8,260
80-7300	CONTRACTED SERVICES	3,070	1,539	4,048	4,340	4,293	4,253
80-7500	SUPPLIES & EQUIPMENT	24,792	1,323	37,579	33,773	29,258	34,134
80-7900	ADVERTISING/PROMOTIONAL	323					
80-8000	UTILITIES	89,892	15,895	95,665	52,068	66,224	69,986
80-8100	EQUIPMENT	2,524					
80-8200	MAINTENANCE & REPAIRS	7,745	415				
80-8300	FACILITY MAINTENANCE/REPAIR	10,513	9,527				
85-4300	DAILY FEES	3,429	1,876	4,349	4,969	8,974	9,689
85-4500	MERCHANDISE RESALE	244		1,062		593	660
85-4600	CONCESSION SALES/RENTAL					25,262	42,001
85-5000	FIGURE SKATING LESSONS	102,193	161,655	243,277	85,310	104,823	107,635
85-5100	HOCKEY CAMPS	13,819	24	12,135	14,469	13,408	14,895
85-5200	HOCKEY LESSONS				32,376	15,465	19,948
85-5300	HOCKEY ADULT LEAGUES		4,381	8,572	13,029	2,811	
85-5500	HOCKEY YOUTH LEAGUES	196,757	55,499	149,351	255,125	254,332	216,906
85-5900	SPECIAL EVENTS	1,709	2,175	1,376	1,309		
85-7000	PAYROLL	389,733					
85-7200	EDUCATION/TRAINING	125					
85-7300	CONTRACTED SERVICES	11,299					
85-7500	SUPPLIES	474					
85-7600	PROFESSIONAL DUES/SUBSCRIPTIONS	236					
85-7800	ADMIN/MILEAGE REIMBURSEMENT	380					
85-7900	ADVERTISING/PROMOTIONAL	556					
85-8000	UTILITIES	4,386	2,861				
85-8100	EQUIPMENT	2,504		274			10,000
85-8200	MAINTENANCE & REPAIRS	8,226	4,990				
85-8300	FACILITY MAINTENANCE/REPAIR	7,262	14,269				
90-2030	SOCCER GOALS		11,730				
92-2010	WRC RENOVATION				2,800		
92-2030	TC COPIER				8,485		
93-2010	LOUNGE CHAIRS					7,972	
93-2020	TC FITNESS REMODEL					141,060	
93-2040	TC HOT WATER HEATER					243,865	
94-3660	SEA - PLAY STRUCTURE						85,000
94-3760	GYMNASTICS EQUIPMENT						7,685
99-2060	ICE REBUILD PUMP	9,957					

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BUDGET REPORT FOR HOFFMAN ESTATES PARK DISTRICT

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Calculations as of 12/31/2023

DEPARTMENT	DESCRIPTION	2019 ACTIVITY	2020 ACTIVITY	2021 ACTIVITY	2022 ACTIVITY	2023 ACTIVITY THRU 12/31/23	2024 AMENDED BUDGET
99-2070	TC FITNESS EQUIP	9,825					
99-2080	WRC EXIT DR WALL REPAIR	8,144					
99-2090	UNDERFLOOR RINK 1	1,371,104					

EXPENSES

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BUDGET REPORT FOR HOFFMAN ESTATES PARK DISTRICT

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Calculations as of 12/31/2023

DEPARTMENT	DESCRIPTION	2019 ACTIVITY	2020 ACTIVITY	2021 ACTIVITY	2022 ACTIVITY	2023 ACTIVITY THRU 12/31/23	2024 AMENDED BUDGET
10-3400	INTERFUND CHARGES	382,652	242,263	314,734	318,629	338,209	334,833
10-3500	TAXES	1,805,519	1,129,483	1,630,613	997,938	986,546	892,000
10-3600	INVESTMENT INCOME	15,000	15,000		9,700		10,229
10-3900	GRANT REIMBURSEMENT	1,000	1,000		3,000	1,000	
10-4000	RENTALS	115,154	63,306	85,314	58,600	52,553	62,000
10-4500	MERCHANDISE RESALE	838	127				
10-4600	CONCESSIONS				9,600	14,387	14,400
10-9000	MISCELLANEOUS	983	281	1,606	33	133	
15-3800	CORPORATE RELATIONS		150,775	119,903	150,050	148,861	
32-4000	RENTALS	76,859	23,398	42,838	71,319	75,163	65,000
32-4100	MEMBERSHIPS	206,067	101,750	116,238	112,427	125,254	126,500
32-4200	GUEST SERVICES	7,088	4,026	3,846	4,345	6,949	6,250
32-5300	FITNESS PROGRAMS	10,444	6,933	5,231	8,015	5,814	7,500
34-3800	SPONSORSHIP/ADVERTISING	3,233	4,086	5,719	4,900	4,896	4,900
34-4000	RENTALS	77,749	37,555	58,685	82,160	104,268	108,000
34-4100	MEMBERSHIPS	87,529	49,659	54,291	60,217	59,303	60,300
34-4200	GUEST SERVICES	2,663	1,640	1,226	2,154	3,857	3,650
34-4300	COURTS	11,444	3,004	2,313	5,151	3,622	5,000
34-4500	MERCHANDISE RESALE	46	19	41	11	4	
34-5000	GENERAL PROGRAMS	263					
34-5100	RACQUETBALL	1,920	1,465	1,252	2,494	7,707	6,700
34-5200	LEAGUES/TOURNAMENTS	4,125		2,514	13,124	12,411	12,750
34-5300	FITNESS PROGRAMS	11,344	1,797	1,056	1,813	1,580	1,500
50-3800	SPONSORSHIP/ADVERTISING	1,800				3,000	
50-5000	GENERAL PROGRAMS	40,536	14,529	31,469	33,941	43,549	42,994
50-5300	GYMNASTICS	59,067	17,112	45,949	77,127	96,824	90,130
50-5400	ARTS AND CRAFTS	6,445	2,487	2,670			
50-5500	MARTIAL ARTS	147,721	48,751	66,088	101,468	124,657	120,960
50-5800	VOGUELEI PRGM/EVENTS			6,157	7,456	5,171	5,000
50-5900	SPECIAL EVENTS	18,863	17,370	10,140	14,769	22,248	24,802
50-6100	DANCE	106,398	55,901	67,798	131,081	183,352	182,500
55-3800	SPONSORSHIP/ADVERTISING	13,800	3,400	3,000	3,000		3,000
55-4100	MEMBERSHIPS	18,724	3,622				
55-5000	SENIOR PROGRAMS	41,710	9,129	15,390	22,972	38,017	33,272
60-3900	GRANT REIMBURSEMENT		162,975	288,406	143,742		
60-5000	GENERAL PROGRAMS	61,714	15,694	20,707	44,301	42,608	42,030
60-5100	DAY CAMPS			33,334	28,348	36,198	38,789
60-5200	PRESCHOOL	281,435	145,077	196,873	229,651	299,749	289,640
60-5300	PARENT/TOT	20,132	6,638	8,020	12,564	6,743	9,650
60-5500	LSC	464,964	190,498	348,596	452,819	485,056	493,459
65-5100	YOUTH CAMPS	115,027			88,329	107,606	118,287
65-5200	YOUTH PROGRAMS	315,741	59,619	247,250	361,207	403,191	443,510
65-5400	STAR	969,662	359,549	523,587	889,838	1,027,209	859,860
70-5300	BASKETBALL LEAGUES	15,120	4,910	650			
70-5400	SOFTBALL LEAGUES	15,099	7,481	10,500	9,100	7,350	10,850
70-5500	FLAG FOOTBALL LEAGUES	2,880					13,860
70-5600	PICKLEBALL LEAGUE				5	3,199	7,040
75-5000	GENERAL PROGRAMS	44,107	13,712	50,978	20,885	2,505	16,092
75-5300	BASKETBALL	50,209	34,295	55,596	57,120	68,410	81,400
75-5400	BASEBALL	58,465	25,097	58,627	61,192	66,234	72,850
75-5600	SOCCER	55,859	23,620	55,922	97,035	118,008	130,000
75-5700	CRICKET	14,361	6,123	12,440	18,215	19,490	22,500
80-3900	GRANT REVENUE	4,830		1,600	3,300	2,600	3,000
80-4000	RENTALS	18,438		17,825	25,922	23,872	26,260
80-4100	MEMBERSHIPS	73,064		97,040	104,247	95,158	100,000
80-4300	DAILY FEES	141,745		160,501	182,241	213,342	220,000
80-4500	MERCHANDISE RESALE	662				220	200

Expenses (page 2)

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BUDGET REPORT FOR HOFFMAN ESTATES PARK DISTRICT

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Calculations as of 12/31/2023

DEPARTMENT	DESCRIPTION	2019 ACTIVITY	2020 ACTIVITY	2021 ACTIVITY	2022 ACTIVITY	2023 ACTIVITY THRU 12/31/23	2024 AMENDED BUDGET
80-4600	CONCESSION SALES/RENTAL	4,467		1,800			
80-5000	LESSONS	21,407		18,698	38,220	25,838	28,500
80-5900	SPECIAL EVENTS	3,965				3,252	2,000
85-4000	RENTALS	543,001	413,142	439,689	556,607	701,863	659,400
85-4300	DAILY FEES	32,535	16,330	18,844	28,536	44,335	39,500
85-4500	MERCHANDISE RESALE	535	98	400		896	1,000
85-4600	CONCESSION SALES/RENTAL	11,417	4,501	7,023	6,880	28,322	42,000
85-5000	FIGURE SKATING LESSONS	295,885	330,852	420,997	317,003	384,405	387,250
85-5100	HOCKEY CAMPS	32,393		23,433	31,194	30,301	31,500
85-5200	HOCKEY LESSONS				68,826	84,231	85,000
85-5300	HOCKEY ADULT LEAGUES		4,640	12,869	28,657	4,644	
85-5500	HOCKEY YOUTH LEAGUES	321,501	66,175	252,598	372,713	328,332	350,000
85-5900	SPECIAL EVENTS		753	1,662	3,473	6,590	3,500

3. STRATEGY AND PLANS

3.1 Key Objectives

Key Performance Indicators (KPI)'s	2024 Objectives (sampling from various depts)	2024 Action Plan
Aquatics	Create more educational Seascapes safety learning opportunities	<ul style="list-style-type: none"> • Have a lifeguard game event • Increase World Largest Swim Lesson • Continue to evaluate swim lesson levels • Create better customer service with private lessons
General Programs	Offer new parent/tot or youth sport offerings for the year.	<ul style="list-style-type: none"> • Offer Sports Kids contractual events • More parent/tot preschool classes • More teen and adult offerings • LaCrosse/Basketball/Volleyball • Increase Winter Clinics
Disc Golf	Increase Disc Golf Tournament Play and Cross-Town Play	<ul style="list-style-type: none"> • Get key disc-golf players on a committee • Collaborate with neighboring districts • Plan Father/Son Tournament • Restructure swim lesson curriculum • Increase pool pass membership and party tent rental fees.
Youth Athletics	Increase Basketball Clinics and Training Opportunities at Willow	<ul style="list-style-type: none"> • Offer more Basketball Academy Clinics, 1 on 1 training, and camps • Create a step before AAU play or basketball play • Utilize court space district-wide, including Timber Trails gym • Purchase weighted balls and ropes for training.

Seniors	Offer additional overnight trip(s) and new 50+ monthly class offerings	<ul style="list-style-type: none"> • Continue to add in new trips and overnights. • Create volunteer appreciation opportunities • Create a punch pass opportunity for pickleball • Market to seniors in a different way - how it can increase wellbeing
Family Events for Childcare and STAR	Create additional family/student opportunities outside of the school day to build family partnerships and program buy-in.	<ul style="list-style-type: none"> • Offer more family nights for STAR. • Bring back field day. • Increase service projects.
Dance	Increase variety of dance class offerings for 2024.	<ul style="list-style-type: none"> • Provide new offerings in ballroom dance, music theater and stretching classes. • Offer music theater dance camp. • Offer clinics to prep students for high school dance or poms.
Social Equity	Increase Community Partnerships for Rec Programming	<ul style="list-style-type: none"> • Community Speakers • Service Projects in STAR and preschool • Intergenerational programs - ex. seniors read to preschool.
Volunteers	Create a Volunteer Reward Incentive Program.	<ul style="list-style-type: none"> • For coaches, event volunteers, dance volunteers, hockey volunteers. • Create a reward system, 10-20% off; point system • Slogan example: "Bee a Volunteer". • Special swag for volunteers/coaches. • Update volunteer training online • Create learning opportunities/clinics for coaches.
Staff DEI Training/Opportunities	Offer new DEI opportunities for staff.	<ul style="list-style-type: none"> • Have planned activities quarterly for all staff • Timeline of committee meetings • Include DEI in staff newsletter; promote different nationalities and holidays • Provide lunch and learns for staff. • Explore age group differences.

<p>External Communications</p>	<p>Create and keep an updated Community-Wide Calendar with HEParks events and Village events.</p>	<ul style="list-style-type: none"> • District and Village events on one calendar so we do not overlap events. • Have promotional items at Village events and vice versa.
<p>Financial Stewardship</p>	<p>Revamp Field Rental Procedures to increase financial stewardship and rental use accessibility.</p>	<ul style="list-style-type: none"> • Create an updated field rental form online with new prices. • Continue to put all field rentals in RecTrac for checks and balances. • Update the contract form on PandaDoc with guidelines, prices, etc. • Increase rentals by hosting tournaments • Create new marketing campaign "We Have a Space for You"
<p>Pickleball</p>	<p>Create drop-in fee Pickleball opportunities.</p>	<ul style="list-style-type: none"> • Research what Willow does • Advertise in advance • Have a punch pass
<p>Operational Excellence</p>	<p>Increase Cross-Program Marketing</p>	<ul style="list-style-type: none"> • Brainstorm cross-marketing among departments. • Examples: • Preschool visits ice rink and receives a learn to skate discount coupon. • Preschool receives a dance demo and a coupon. • Baseball league gets a karate demo. • Find ways to expand activity participation for those already active in District.
<p>Operational Excellence</p>	<p>Increase Email Promotion to Past Participants.</p>	<ul style="list-style-type: none"> • Remind summer ball players to sign up for fall. • Fill out a survey, get a discount code for next season. • Email past Seascape pass holders in January offering discount rates for limited time..
<p>Employee Training</p>	<p>Implement new onboarding process for front desk staff at Triphahn Center and Willow.</p>	<ul style="list-style-type: none"> • Develop onboarding plan with checklist of training items to ensure staff is onboarding correctly and receive property training in all areas.

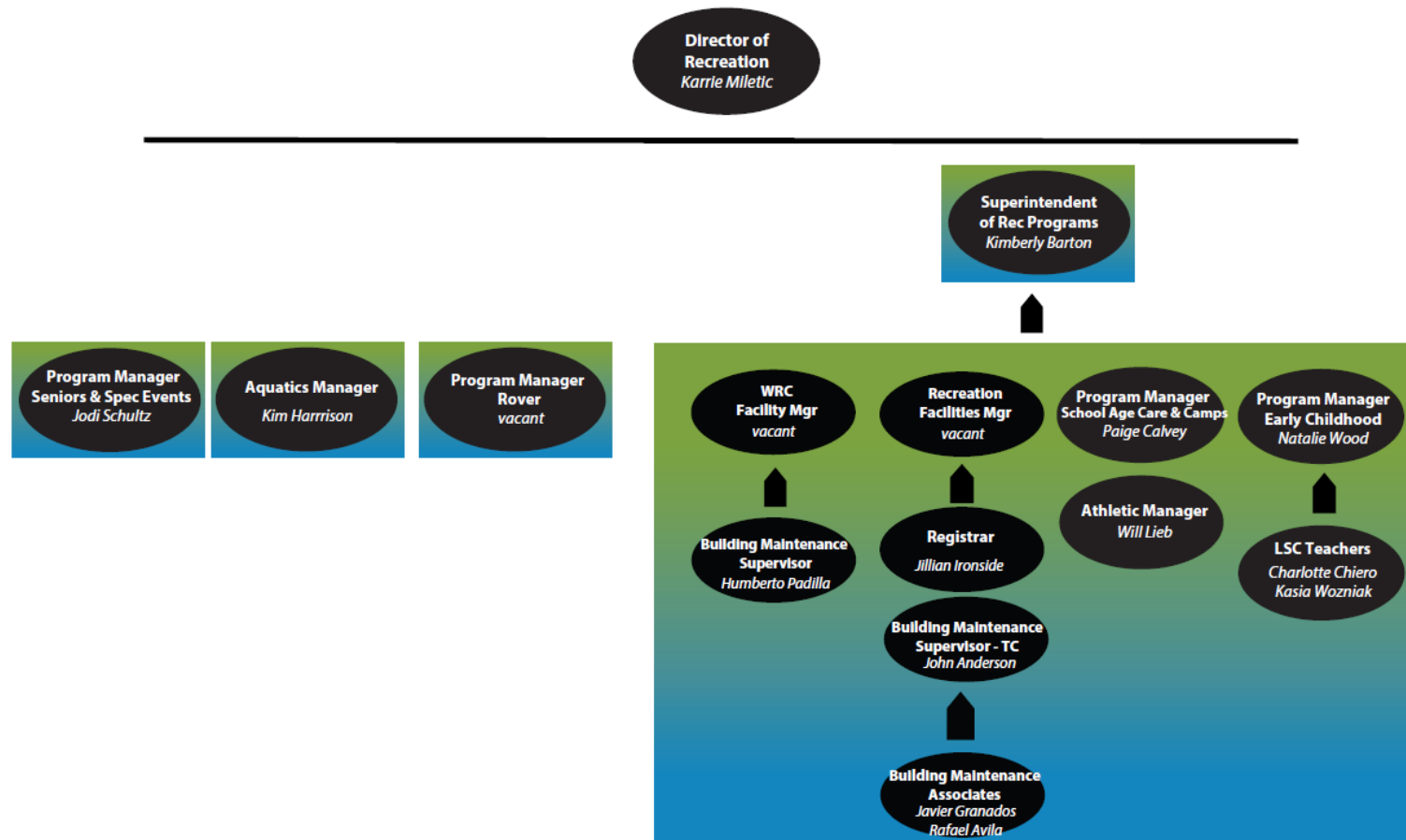
Community Awareness	Expand MORE van visit opportunities, including additional apartment complexes as well as community events..	<ul style="list-style-type: none"> • Create a marketing plan on social media "Where will the MORE van stop next?" • Increase MORE van visits at village events, parade, fests, homecoming, block parties; add at least two new apartment complexes • Continued partnership with library and police
Environmental Awareness	Create a pop-up opportunity in Spring, Summer and Fall	<ul style="list-style-type: none"> • Visit parks that are non-showcase parks • Promote the love of nature at parks with an incentive sticker program • Promote outdoor park native plants. • Bring families to smaller neighborhood parks • Showcase other programs at pop-up events • Departmental staff work one pop-up event.
Customer Service	Evaluate Desk Supervision at Northside Triphahn Center Desk	<ul style="list-style-type: none"> • Discuss daytime usage with supervisors • Provide building staff in evenings • Discuss increasing safety measure locking doors when rooms not in use.
Program Usable Outdoor Space	Utilize Seascape Open Grass area for Open Play Opportunities	<ul style="list-style-type: none"> • Use open area where volleyball was before • Provide bags game, Jenga and other pick up and go games in open grass area; can be checked out with pass.

4. BUDGET

Presented during the budget process

5. STAFFING ORGANIZATIONAL CHARTS

hoffman estates park district
Table of Organization - FT Recreation Division



Social Media

<https://www.facebook.com/heparks>



Hoffman Estates Park District
6.8K likes • 7.8K followers

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Instagram
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- Profile
- Threads
- More



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2,906 posts 1,464 followers 312 following

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Recreation Center
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Haunted Hoff...

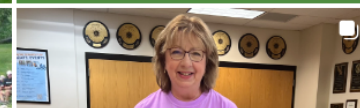


E-Sports Zone



SpringOfferin...

POSTS REELS TAGGED



BRIDGES OF



POPLAR CREEK
C O U N T R Y C L U B



BRIDGES
BEER GARDEN



- 1. MISSION 3**
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1. MISSION

1.1 Mission Statements

Bridges of Poplar Creek Mission Statement

Bridges of Poplar Creek Country Club is dedicated to offering a friendly and enjoyable golfing, Toptracer range and banquet experience to our guests. Our goal is to provide a quality product at a fair and value price point for all our guests to enjoy. Staff strives on providing first class customer service, products, and overall facility image to achieve financial goals as well as exceed customer expectations.

Hoffman Estates Park District Mission Statement

The mission of the Hoffman Estates Park District is to provide the best in parks and recreation by adhering to our values of integrity, innovation, cooperation, accountability, respect and excellence.

2. EXECUTIVE SUMMARY

2.1 Executive Summary

COMMENTS

2023 started off with typical Midwest weather. We had some mild days in the Spring that allowed for some early play. The weather was steady all season long and the facility had a good summer and fall seasons missing minimum weekend days. The golf outing market is definitely rejuvenated and we are looking to continue that growth in 2024. We will see a slight increase in fees for events in 2024 due to rising supply and labor costs. The exclusive flat fee outing packages rack rate for 2024 is \$8,000. This offers customers incentives to increase their player counts. The increase of player counts results in additional Food & Beverage sales for each group. Seasonal Pass Membership program will be a main focus in spring for all golf shop staff highlighting the great benefits that go along with the pass. This will offer players a chance to save money throughout the season and become loyal customers.

Toptracer has continued to increase business all season long. Once again we finished the fall season with three very successful leagues and a 4-Person event. The birthday party packs have also been increasing with word of mouth. We have provided the community with a party package that includes food, golf and fun! We will continue to grow this area of the operations with offering Spring and Fall Leagues, Tournaments, Corporate Events, and Birthday Parties.

Food & Beverage operations is improving with increased interest in events again. Showings for 2024 and beyond are finally increasing and we look forward to a busier event schedule for 2024. We are seeing more weekend golf outings as well to fill the void of the slight decrease in weddings. The Beer Garden is another area that has expanded our potential for food & beverage sales. Staff will be planning monthly events for this area from May to September.

We are going to continue to emphasize the level of service our guests receive and continue to offer these high level of services with very competitive pricing for both golf and food & beverage events. We feel the competitive pricing along with specials and promotions along with the pass sales will increase usage for our facility. The service will continue to separate us from our local competition and will result in the repeat business we are looking for to drive golf rounds and Toptracer usage as well as all Food & Beverage events.

2.2 Target Statistics						
	2024 Budget	2023 Actual	2022 Actual	2021 Actual	2020 Actual	2019 Actual
Golf Round Breakdown Analysis						
ROUNDS	31,500	31,669	27,935	31,115	26,790	24,299
\$ PER ROUND AVG W/CARTS & PASSES	\$45.77	\$44.16	\$44.86	\$42.37	\$42.15	\$37.31
OUTING GREEN FEES	\$122,500	\$117,766	\$110,825	\$95,106	\$28,878	\$110,655
TOPTRACER RANGE REVENUE	\$175,000	\$151,982	\$71,085	\$3,101	N/A	N/A
F&B REVENUE	\$934,000	\$940,131	\$681,337	\$616,302	\$219,658	\$899,708

















3. Key Objectives

3.1 Key Objectives – Financial Growth

Below are key areas that we are concentrating on for the 2024 season. Each item will have a direct impact in the overall success for Bridges. With the national average of golf on the rise we look to continue that growth. With the food and beverage areas we need to concentrate on our food cost and continue the following the procedures we have in place to ensure our beverage cost stays around 30%. We will also be looking very closely at our labor cost as well and making sure we are operating at an efficient level.

KEY PERFORMANCE INDICATORS

KPI	2024 Goal	2023 Totals	Action Plan
Rounds	31,500 \$45.77 RPR	31,699 \$44.16 RPR	<ul style="list-style-type: none"> -  Continue the emphasis on Annual Discount Pass and Discount pass to retain current customers -  3rd Party Tee Times offered and monitored to ensure maximum tee sheet utilization. Discounts offered based on utilization and weather.
Outing Rounds	\$122,500	\$117,766	<ul style="list-style-type: none"> -  Promotion of the flat fee shotgun outing structure -  Outing Specific Booking Email blasts -  Contact all past Outings in January to start the contract process. -  Develop referral program for current golf outing coordinators
League Rounds	\$38,000	\$37,716	<ul style="list-style-type: none"> -  Promote discount pass to all league members -  Market Monday and Tuesday small league openings to fill in around current leagues. -  Bring back Ladies League in 2024
Preferred Tee Time Groups	\$69,750	\$70,683	<ul style="list-style-type: none"> -  Offer Spring preferred rates at a discount to increase play early in season. -  Promote pass member benefits. -  Add Toptracer Benefit day-of-play offering.
Golf Pass Sales	\$1,073	\$6,029	<ul style="list-style-type: none"> -  Make point of emphasis to offer discount pass at time of check in. -  Develop monthly staff goals for number of passes sold -  Advertise on cart GPS system along with signage in golf shop
Toptracer Rental Revenue	\$100,000	\$73,666	<ul style="list-style-type: none"> -  Develop full marketing plan for Toptracer & Beer garden specific with help from the C&M Manager. -  Offer weekly specials and promotions. -  Build off the success of Fall leagues and add Spring leagues.

3.1 Key Objectives – Financial Growth			
Bridges Special Golf Events (Tournament Revenue)	\$33,320	\$42,016	<ul style="list-style-type: none"> -  Direct market current pass holders to promote more of a private club atmosphere -  Advertise on cart GPS system along with signage in golf shop and marquee -  Create custom websites for each event and offer online tournament registration
Banquet Food & Beverage Revenue	\$343,000	\$337,538	<ul style="list-style-type: none"> -  Update our menus and create some new items to keep our current menus fresh and innovating while doing a cost analysis on all items. -  Develop full marketing plan with help from the C&M Manager.
Bar & Grill Revenue	\$158,000	\$161,303	<ul style="list-style-type: none"> -  Develop full marketing plan with help from the C&M Manager. -  Promote outside seating. -  Explore additional special theme nights in Beer Garden.
Toptracer and Beer Garden Revenue	\$100,000	\$97,347	<ul style="list-style-type: none"> -  Develop full marketing plan with help from the C&M Manager. -  Promote outside seating. -  Explore additional special theme nights in Beer Garden.
Food Cost Percentage	32%	33%	<ul style="list-style-type: none"> -  Monthly price checks with key items and using multiple vendors -  Continue to look at best practices to maximize menu items and recipes
Beverage Cost Percentage	29%	33%	<ul style="list-style-type: none"> -  Monitor staff closely on inventory control and to ensure drinks are being entered in properly. -  Continue sign out sheet for product. -  Limit access to beverage cages to PT staff

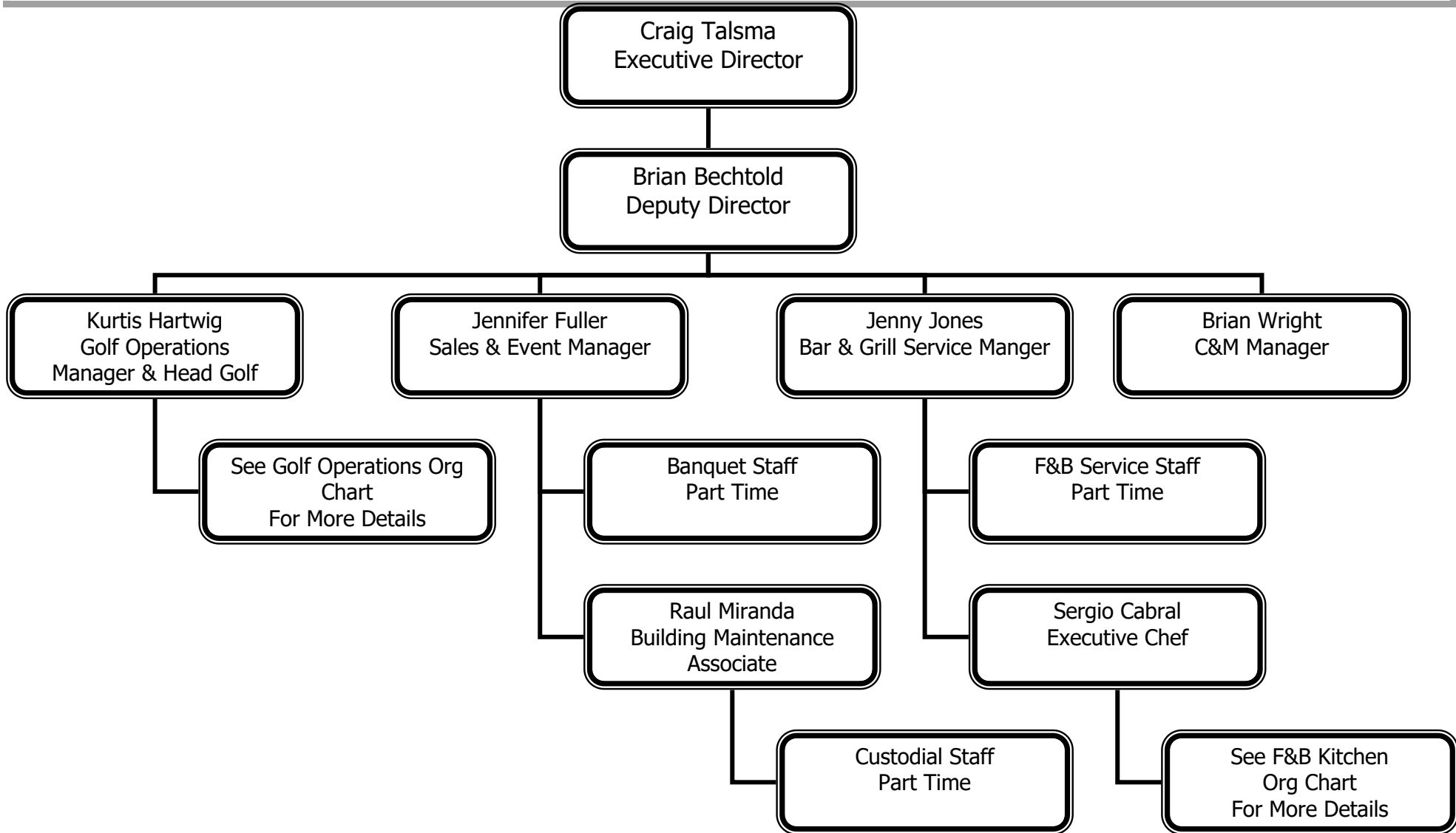
3.2 Key Objectives – Capital Improvement			
Continue to update our facility and maintain its first class facility look with Capital Improvements.			
Department Fund	Item Name	Budgeted Amount	Description / Plan
BPC Fund 14	BPC Utility Vehicle	\$38,000	Purchase a utility vehicle for golf course maintenance staff.

BPC Fund 14	BPC Greensmaster Mowers	\$170,000	Purchase 2 new greens mowers.
BPC Fund 14	Pond Aerator	\$20,000	Purchase and repair course pond aerators.
BPC Fund 14	Hole Renovation	\$45,000	Update tee boxes, bunkers and bridge abutments.

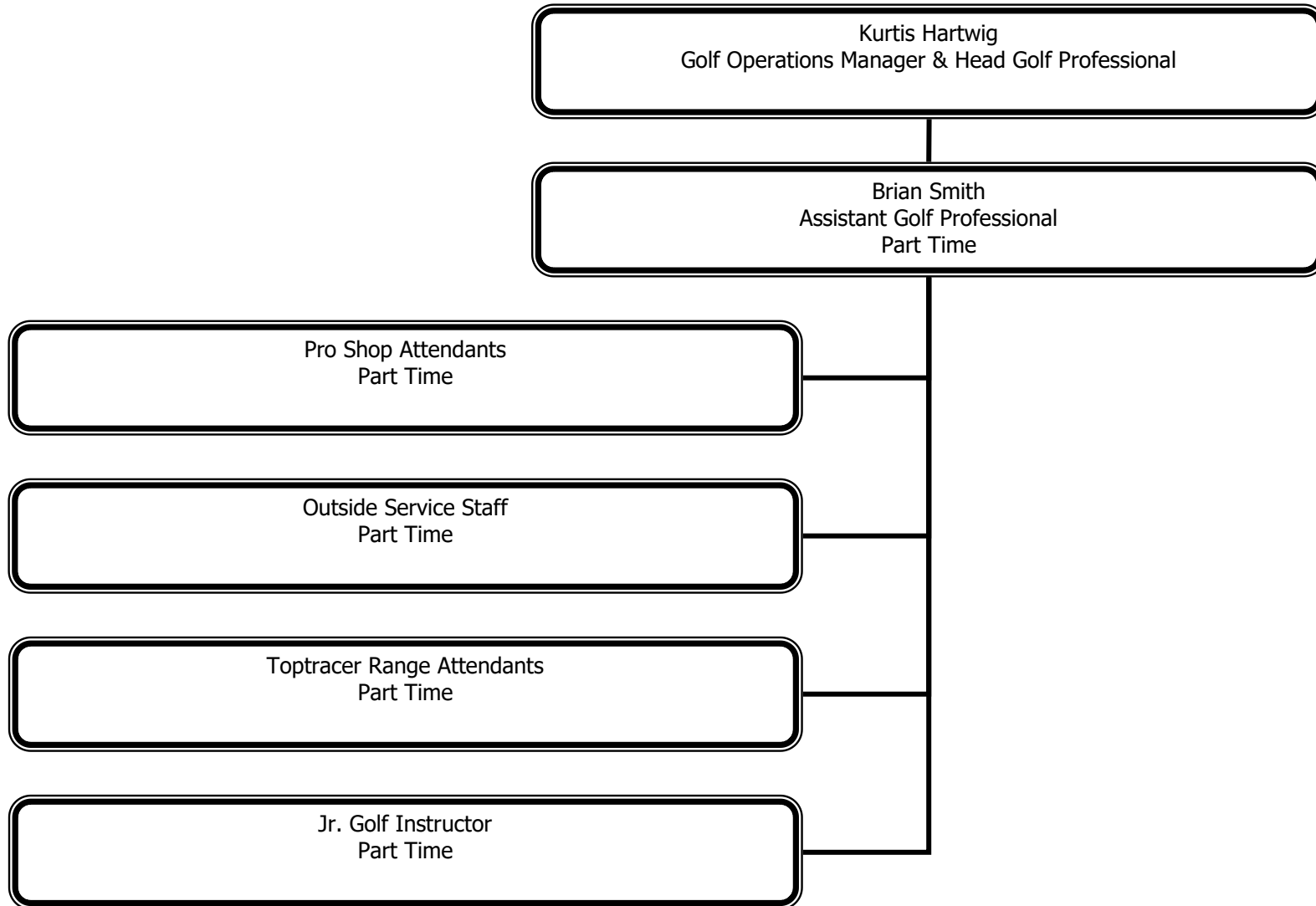
4. BUDGET

See attached the 2024 Budget Model.

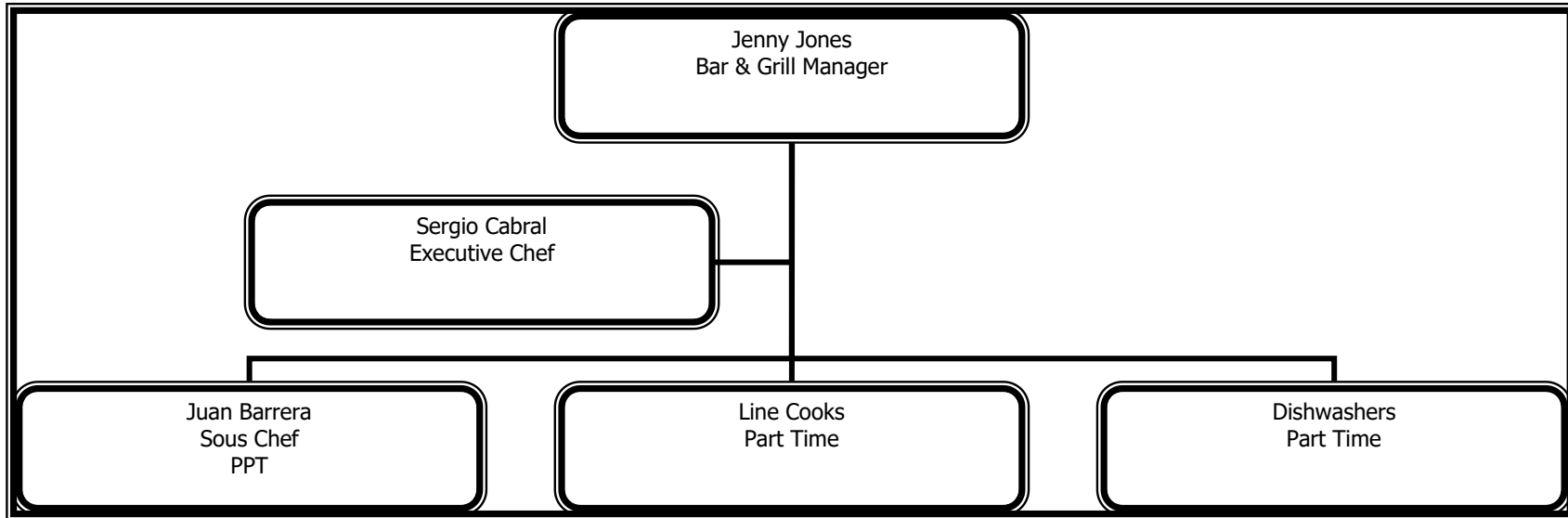
5. STAFFING ORGANIZATIONAL CHARTS
5.1 Key Staff Organization Chart



5.2 Golf Operations Organization Chart



5.3 Food & Beverage Kitchen Organization Chart



2024 Bridges Marketing Plan Matrix

Marketing Materials

Event / League List	Date of Event	Website Updated	Retrac Ticket/Program Set Up							Marketing Materials							
			Marquee Sign	8.5 x 11 Sign	11 x 17	Snap Frame	Social Graphic	Email Blast #1 Approval Date 48hrs Prior To Date Listed	SM Post #1 Approval Date 48hrs Prior To Date Listed	Email Blast #2 Approval Date 48hrs Prior To Date Listed	SM Post #2 Approval Date 48hrs Prior To Date Listed	Email Blast #3 Approval Date 48hrs Prior To Date Listed	SM Post #3 Approval Date 48hrs Prior To Date Listed	Email Blast Final Approval Date 48hrs Prior To Date Listed	SM Post Final Approval Date 48hrs Prior To Date Listed		
Spring Toptracer 2 Person Event	03/09/24	1/10/2024	1/2/2024	01/24/24	01/24/24	01/24/24	01/24/24	01/24/24	02/08/24	02/13/24	02/24/24	02/25/24	03/02/24	03/02/24	02/05/24	03/07/24	
Spring Toptracer League - Monday	03/11/24	1/10/2024	1/2/2024	01/26/24	01/26/24	01/26/24	01/26/24	01/26/24	02/10/24	02/15/24	02/26/24	02/27/24	03/04/24	03/04/24	02/07/24	03/09/24	
Spring Toptracer League - Wednesday	03/13/24	1/10/2024	1/2/2024	01/28/24	01/28/24	01/28/24	01/28/24	01/28/24	02/12/24	02/17/24	02/28/24	02/29/24	03/06/24	03/06/24	02/09/24	03/11/24	
Spring TopTracer League - Thursday	03/14/24	1/10/2024	1/2/2024	01/29/24	01/29/24	01/29/24	01/29/24	01/29/24	02/13/24	02/18/24	02/29/24	03/01/24	03/07/24	03/07/24	02/10/24	03/12/24	
March Madness 4-Person Scramble	03/23/24	1/10/2024	1/2/2024	02/07/24	02/07/24	02/07/24	02/07/24	02/07/24	02/22/24	02/27/24	03/09/24	03/10/24	03/16/24	03/16/24	02/19/24	03/21/24	
4-Person Scramble Masters Event	04/12/24	1/10/2024	1/2/2024	02/27/24	02/27/24	02/27/24	02/27/24	02/27/24	03/13/24	03/18/24	03/29/24	03/30/24	04/05/24	04/05/24	03/10/24	04/10/24	
Spring Senior Scramble I	04/24/24	1/10/2024	1/2/2024	03/10/24	03/10/24	03/10/24	03/10/24	03/10/24	03/25/24	03/30/24	04/10/24	04/11/24	04/17/24	04/17/24	03/22/24	04/22/24	
Spring Senior Scramble II	05/15/24	1/10/2024	1/2/2024	03/31/24	03/31/24	03/31/24	03/31/24	03/31/24	04/15/24	04/20/24	05/01/24	05/02/24	05/08/24	05/08/24	04/12/24	05/13/24	
Fall Senior Scramble I	10/02/24	1/10/2024	1/2/2024	08/18/24	08/18/24	08/18/24	08/18/24	08/18/24	09/02/24	09/07/24	09/18/24	09/19/24	09/25/24	09/25/24	08/30/24	09/30/24	
Fall Toptracer League - Monday	10/07/24	1/10/2024	1/2/2024	08/23/24	08/23/24	08/23/24	08/23/24	08/23/24	09/07/24	09/12/24	09/23/24	09/24/24	09/30/24	09/30/24	09/04/24	10/05/24	
Fall Toptracer League - Wednesday	10/09/24	1/10/2024	1/2/2024	08/25/24	08/25/24	08/25/24	08/25/24	08/25/24	09/09/24	09/14/24	09/25/24	09/26/24	10/02/24	10/02/24	09/06/24	10/07/24	
Fall TopTracer League - Thursday	10/10/24	1/10/2024	1/2/2024	08/26/24	08/26/24	08/26/24	08/26/24	08/26/24	09/10/24	09/15/24	09/26/24	09/27/24	10/03/24	10/03/24	09/07/24	10/08/24	
Fall Senior Scramble II	10/30/24	1/10/2024	1/2/2024	09/15/24	09/15/24	09/15/24	09/15/24	09/15/24	09/30/24	10/05/24	10/16/24	10/17/24	10/23/24	10/23/24	09/27/24	10/28/24	
Turkey Shoot	11/02/24	1/10/2024	1/2/2024	09/18/24	09/18/24	09/18/24	09/18/24	09/18/24	10/03/24	10/08/24	10/19/24	10/20/24	10/26/24	10/26/24	09/30/24	10/31/24	
Fall Toptracer 4 Person Scramble	11/16/24	1/10/2024	1/2/2024	10/02/24	10/02/24	10/02/24	10/02/24	10/02/24	10/17/24	10/22/24	11/02/24	11/03/24	11/09/24	11/09/24	10/14/24	11/14/24	
Breakfast with Easter Bunny	03/16/24	1/10/2024	NA	01/31/24	01/31/24	01/31/24	01/31/24	01/31/24	02/15/24	02/20/24	03/02/24	03/03/24	03/09/24	03/09/24	02/12/24	03/14/24	
Toptracer Range Family Day	04/06/24	1/10/2024	NA	02/21/24	02/21/24	02/21/24	02/21/24	02/21/24	03/07/24	03/12/24	03/23/24	03/24/24	03/30/24	03/30/24	03/04/24	04/04/24	
Beer Garden Event - Yappy Hour	05/11/24	Once Entertainment Booked	NA	03/27/24	03/27/24	03/27/24	03/27/24	03/27/24	04/11/24	04/16/24	04/27/24	04/28/24	05/04/24	05/04/24	04/08/24	05/09/24	
Beer Garden Event - Live Music	05/31/24	Once Entertainment Booked	NA	04/16/24	04/16/24	04/16/24	04/16/24	04/16/24	05/01/24	05/06/24	05/17/24	05/18/24	05/24/24	05/24/24	04/28/24	05/29/24	
Beer Garden Event June - Yappy Hour	06/08/24	Once Entertainment Booked	NA	04/24/24	04/24/24	04/24/24	04/24/24	04/24/24	05/09/24	05/14/24	05/25/24	05/26/24	06/01/24	06/01/24	05/06/24	06/06/24	
Beer Garden Event June - Live Music	06/21/24	Once Entertainment Booked	NA	05/07/24	05/07/24	05/07/24	05/07/24	05/07/24	05/22/24	05/27/24	06/07/24	06/08/24	06/14/24	06/14/24	05/19/24	06/19/24	
Beer Garden Event July - Live Music	07/20/24	Once Entertainment Booked	NA	06/05/24	06/05/24	06/05/24	06/05/24	06/05/24	06/20/24	06/25/24	07/06/24	07/07/24	07/13/24	07/13/24	06/17/24	07/18/24	
Beer Garden Event September - Oktoberfest	09/20/24	Once Entertainment Booked	NA	08/06/24	08/06/24	08/06/24	08/06/24	08/06/24	08/21/24	08/26/24	09/06/24	09/07/24	09/13/24	09/13/24	08/18/24	09/18/24	
Breakfast with Santa / WinterFest	12/07/24	1/10/2024	NA	10/23/24	10/23/24	10/23/24	10/23/24	10/23/24	11/07/24	11/12/24	11/23/24	11/24/24	11/30/24	11/30/24	11/04/24	12/05/24	
Toptracer Range Family Day	12/08/24	1/10/2024	NA	10/24/24	10/24/24	10/24/24	10/24/24	10/24/24	11/08/24	11/13/24	11/24/24	11/25/24	12/01/24	12/01/24	11/05/24	12/06/24	

Marketing Materials

Instructional Programs	Program Start Date	Website Updated	Retrac Ticket/Program Set Up							Marketing Materials							
			Marquee Sign	8.5 x 11 Sign	11 x 17	Snap Frame	Social Graphic	Email Blast #1	SM Post #1	Email Blast #2	SM Post 2	Email Blast #3	SM Post #3	Email Blast Final	SM Post Final		
Golden Bears Golf Lessons - Spring	05/07/24	3/15/2024	3/15/2024	03/23/24	03/23/24	03/23/24	03/23/24	03/23/24	04/07/24	04/12/24	04/23/24	04/24/24	04/30/24	04/30/24	04/04/24	05/05/24	
After School Lessons	05/07/24	3/15/2024	3/15/2024	03/23/24	03/23/24	03/23/24	03/23/24	03/23/24	04/07/24	04/12/24	04/23/24	04/24/24	04/30/24	04/30/24	04/04/24	05/05/24	
Get Ready Golf	05/07/24	3/15/2024	3/15/2024	03/23/24	03/23/24	03/23/24	03/23/24	03/23/24	04/07/24	04/12/24	04/23/24	04/24/24	04/30/24	04/30/24	04/04/24	05/05/24	
Youth Drive, Chip, and Putt Prep	05/08/24	3/15/2024	3/15/2024	03/24/24	03/24/24	03/24/24	03/24/24	03/24/24	04/08/24	04/13/24	04/24/24	04/25/24	05/01/24	05/01/24	04/05/24	05/06/24	
Golfcercise at Bridges	06/03/24	3/15/2024	3/15/2024	04/19/24	04/19/24	04/19/24	04/19/24	04/19/24	05/04/24	05/09/24	05/20/24	05/21/24	05/27/24	05/27/24	05/01/24	06/01/24	
Sharks Golf Lessons	06/04/24	3/15/2024	3/15/2024	04/20/24	04/20/24	04/20/24	04/20/24	04/20/24	05/05/24	05/10/24	05/21/24	05/22/24	05/28/24	05/28/24	05/02/24	06/02/24	
Junior Development Skills 7-9 Years	06/04/24	3/15/2024	3/15/2024	04/20/24	04/20/24	04/20/24	04/20/24	04/20/24	05/05/24	05/10/24	05/21/24	05/22/24	05/28/24	05/28/24	05/02/24	06/02/24	
Junior Development Skills 10-12 Years	06/04/24	3/15/2024	3/15/2024	04/20/24	04/20/24	04/20/24	04/20/24	04/20/24	05/05/24	05/10/24	05/21/24	05/22/24	05/28/24	05/28/24	05/02/24	06/02/24	
Junior Development Skills 13-15 Years	06/04/24	3/15/2024	3/15/2024	04/20/24	04/20/24	04/20/24	04/20/24	04/20/24	05/05/24	05/10/24	05/21/24	05/22/24	05/28/24	05/28/24	05/02/24	06/02/24	
Learn to Golf - Age 4-6	06/06/24	3/15/2024	3/15/2024	04/22/24	04/22/24	04/22/24	04/22/24	04/22/24	05/07/24	05/12/24	05/23/24	05/24/24	05/30/24	05/30/24	05/04/24	06/04/24	
Golden Bears Golf Lessons - Summer	07/09/24	3/15/2024	3/15/2024	05/25/24	05/25/24	05/25/24	05/25/24	05/25/24	06/09/24	06/14/24	06/25/24	06/26/24	07/02/24	07/02/24	06/06/24	07/07/24	
Tigers Golf Lessons	07/09/24	3/15/2024	3/15/2024	05/25/24	05/25/24	05/25/24	05/25/24	05/25/24	06/09/24	06/14/24	06/25/24	06/26/24	07/02/24	07/02/24	06/06/24	07/07/24	

Marketing Materials

General Marketing Items	Golf / TopTracer / Events / F&B	Marketing Launch Date	Marketing Materials			
			Marquee Sign	Snap Frame	Email Blast	SM Post
2024 Outings	Golf	1/15/2024	01/01/24	01/01/24	01/17/24	01/19/24
Friday Fish Fry	F&B	1/15/2024	01/01/24	01/01/24	01/17/24	01/19/24
Wedding Promotions	Events	2/1/2024	01/17/24	01/17/24	02/03/24	02/05/24
Toptracer Range Event Promo	Toptracer	2/15/2024	01/31/24	01/31/24	02/17/24	02/19/24
Now Hiring Promo	All	2/15/2024	01/31/24	01/31/24	02/17/24	02/19/24
Toptracer Range General Use Promo	Toptracer	3/1/2024	02/15/24	02/15/24	03/03/24	03/05/24
Beer Garden Event Annoucement	F&B	4/1/2024	03/17/24	03/17/24	04/03/24	04/05/24
Toptracer Range Parties	Toptracer	5/1/2024	04/16/24	04/16/24	05/03/24	05/05/24
Baby Showers	F&B	5/15/2024	04/30/24	04/30/24	05/17/24	05/19/24
Wedding Showers	F&B	6/1/2024	05/17/24	05/17/24	06/03/24	06/05/24
Fall Golf Events Annoucement	Golf	8/15/2024	07/31/24	07/31/24	08/17/24	08/19/24
Fall Golf Specials	Golf	10/15/2024	09/30/24	09/30/24	10/17/24	10/19/24
Holiday Parties	F&B	10/15/2024	09/30/24	09/30/24	10/17/24	10/19/24



Business Plan 2024

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1. MISSION

1.1 Mission Statement

Hoffman Estates Park District Mission Statement

The mission of the Hoffman Estates Park District is to provide the best in parks and recreation by adhering to our values of integrity, innovation, cooperation, accountability, respect and excellence.

The Club at Prairie Stone Statement of Purpose

As a member of The Club at Prairie Stone you will find more than just a place to exercise. You will find a family of dedicated employees committed to helping you achieve your wellness goals. It is because of that dedication that you will find state-of-the-art fitness equipment, innovative group exercise classes, superior cleanliness, and the desire to continuously develop new and exciting ways to help you improve your health.

2. EXECUTIVE SUMMARY

2.1 Executive Summary

COMMENTS

The Club at Prairie Stone operates as an arm of the Hoffman Estates Park District which in recent years has been an added value to confidence of the membership and community base. From its inception The Club was developed and positioned in the marketplace as a high quality health/wellness center. The critical component of The Club is to continue to adopt strategies, goals, measures and objectives to drive this philosophy while maintaining the balance as a park district facility. The facility needs to continue to focus on the business aspect of the operation to make sure it is meeting and exceeding the operational sensitivities, this will also continue to provide a well-rounded approach to operating in years to come. The challenges of market saturation and a massive loss of members in 2020 through the beginning of 2022 due to the COVID pandemic closure, mask requirements and vaccine mandates, caused the attrition rate for The Club at Prairie Stone to drop significantly. Staff has put a strategic organized plan focusing on marketing and retention to recover and maintain some of the loss from this time period. Memberships improved in 2023 and usage from the younger demographic continues to grow.

2. Target Statistics

2.2 Target Statistics

Areas of Focus	2024 Budget	2023 Actual	2022 Actual	2021 Actual	2020 Actual	2019 Actual
Membership Fees & Initiation Fees	\$1,784,250	\$1,716,270	\$1,361,754	\$1,121,035	\$757,696	\$1,644,485
Facility Rentals	\$208,000	\$234,717	\$190,772	\$135,503	\$124,303	\$202,432
Guest Fees	\$80,000	\$87,462	\$61,969	\$45,835	\$24,329	\$45,956
Personal Training	\$160,000	\$154,644	\$106,477	\$92,713	\$78,692	\$89,823
HIIT Fees	\$20,000	\$19,419	\$18,879	\$15,334	\$2,190	NA
Swim Lessons	\$110,000	\$104,906	\$96,698	\$44,962	\$20,746	\$85,002
Private Swim Lessons	\$22,000	\$23,498	\$17,627	\$16,316	\$4,637	\$24,596
Massage Therapy	\$16,500	\$16,118	\$16,099	\$8,507	\$3,620	\$13,339
TOTAL REVENUE – All accounts	\$2,558,757	\$2,520,840	\$2,033,490	\$1,672,413	\$1,203,031	\$2,518,439
OPERATING EXPENSES	\$2,432,257	\$2,087,969	\$1,862,808	\$1,382,038	\$1,308,519	\$2,522,646
NET OPERATING INCOME	\$126,500	\$432,870	\$170,682	\$290,375	(\$105,488)	(\$4,207)

3. Strategy and Plans

Key Objectives – Key Performance Indicators (KPI)					
KPI	2024 Goal	2023 Actual	2022 Actual	2021 Actual	2020 Actual
New Memberships	1,331	1,546	1,335	1,340	859
Membership Cancellations	1,100	1,195	1,077	1,173	1,704
Net Membership Totals	231	351	258	167	(845)
Total Memberships	3,000	2,769	2,418	2,160	1,992

3.1 Key Objectives – Action Plan

Below are key areas that we are concentrating on for 2024. Each item will have a direct impact on the overall success for Bridges. C&M will continue to focus on these key objectives.

3.1 Key Objectives – Action Plan

KEY PERFORMANCE INDICATORS

KPI	2024 Goal	2023 Total	Action Plan
New Memberships	1,331	1,546	<ul style="list-style-type: none"> • Our goal is to enroll 1,331 new members in 2024. To achieve this we will continue our organized marketing plan/strategy. With a heavy emphasis on digital marketing (geo-fencing, Google analytics, social media, and targeted email campaigns) and supported by other strategies like community outreach that will build brand awareness in the area. • New branded website to help with sales and membership interaction. • Focus on Corporate Memberships with Sales Team. • Market our Referral Rewards Program to members on a consistent basis through email and internal marketing. Use referral bonus months to highlight the program and push new memberships in the traditionally slower enrollment months
Membership Cancellations	1,100	1,195	<ul style="list-style-type: none"> • Create member retention programs monthly to keep members engaged and encouraged to try new things. (i.e. contests, challenges) • Use regular email communication with members through monthly email newsletter blasts to highlight current events, programs and highlight members' success stories in the facility. • Provide excellent customer service for our members by being responsive to inquiries and requests (when possible) and being proactive to their needs.
Facility Rental Revenue	\$208,000	\$234,717	<ul style="list-style-type: none"> • Maximize the use of all rental spaces with strategic scheduling allowing the maximum number of rentals in each area as staffing and member impact permit. • Market our rental spaces and party options through our website, internal marketing and email communication to members and community as a whole.

Personal Training Revenue	\$160,000	\$154,644	<ul style="list-style-type: none">• Meet with Personal Training Team quarterly to share progress with the program and exchange feedback/share ideas to grow the program.• Market the Personal Training program using testimonials from clients of all ages, with before and after photos, videos, etc.• Run training specials (reduced rate on packages), offer a new client special offer on training.
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3.1 Key Objectives – Action Plan			
Massage Therapy Revenue	\$16,500	\$16,118	<ul style="list-style-type: none"> • Increase the marketing of the massage therapy services both within the facility and through digital marketing. • Offer regular massage specials/market accordingly. • Explore adding an additional therapist.
HIIT Revenue	\$20,000	\$19,419	<ul style="list-style-type: none"> • Market the HIIT program internally/externally highlighting a “try before you buy” opportunity for all members • Add value to HIIT Club membership. Develop a password accessible HIIT page on the website where members of the HIIT Club can access additional information, bonus classes (foam rolling, stretching, and proper form) and recipes. • Incorporate free HIIT months or weeks into new member enrollment specials to encourage new members to try HIIT Club classes.

3.2 Key Objectives – Sales & Marketing
Continue using existing Marketing Plan and work with Sales Team to focus on Corporate Memberships.

3.3 Key Objectives – Capital Improvement

1. Add back value back into the facility by adding additional amenities.
2. Improve the experience of visiting patrons.
3. Prolong the useful life of the facility.

Department	Item Name	Description / Plan
Fitness	Equipment	Purchase new fitness equipment pieces with a budget of \$60k
Maintenance	Gym Basketball Nets	Upgrade basketball net mechanisms budget \$45k

4. BUDGET

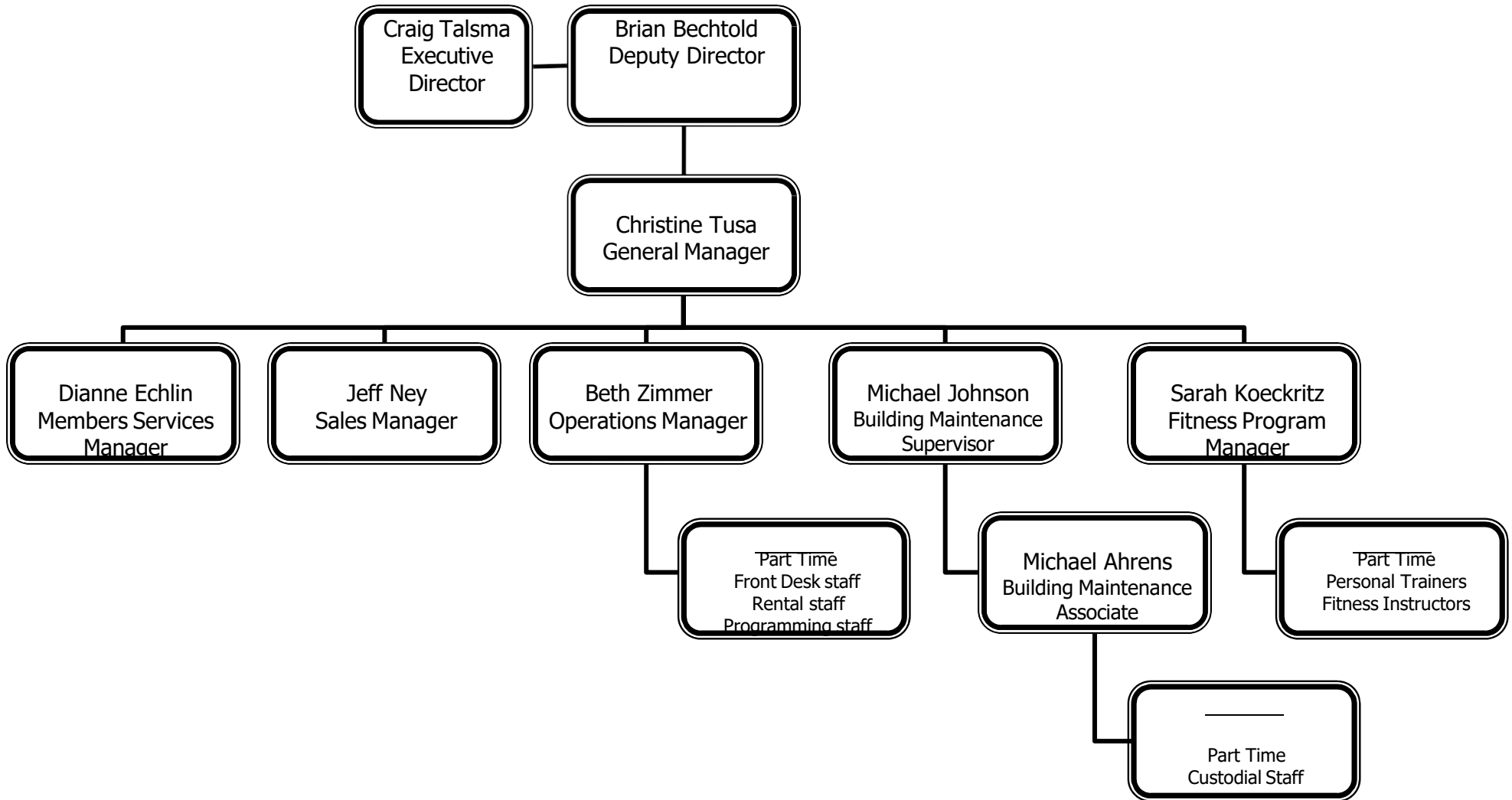
See attached the 2024 Budget Model.

5. Goals, Objectives & Measures

See attached the 2024 Goals, Objectives & Measures

6. STAFFING ORGANIZATIONAL CHARTS

6.1 Staff Organization Chart





 **Triphahn Center**

willow
RECREATION CENTER

Community Fitness Centers

BUSINESS PLAN

Our Market

Ages of Fitness Center users:

- High School / College Students
- 25-35 year olds
- Parents 35-50 year olds
- 50+
- Seniors

The users are:

- Self-directed and know how to use the cardio and strength machines or create workouts with the free weights

Market at Willow:

- North Hoffman Estates neighbors who live north of Algonquin Rd (between Ela & Barrington Rds.)
- Parents of youth participating in programs within Willow

Market at Triphahn:

- Neighbors living within 2 mile radius of Triphahn.
- Corporate employees at offices along Hassell Rd.
- Ascension St. Alexius hospital staff
- Parents of youth participating in programs within Triphahn

The market is not:

- Those who want a coach-directed studio workout class.
- Those who want a fitness club facility with upper-end amenities such as fully-equipped locker rooms, multiple workout rooms, large workout space.

Determining our Need

Current Trends in Fitness:

- Hybrid fitness (online live trainings)
- Wearable technology
- Weight Training
- HIIT Training
- Personal training
- Mindfulness/anti-anxiety workouts – yoga/stretching
- Extra clean facilities
- Community is everything – group engagement, build community
- Outdoor activities – group walks, organizing hikes

Top Three Workouts:

1. Strength Training
2. Yoga
3. Cycling

Top Three Reasons people workout:

1. Reduce Stress
2. Feel better mentally
3. Look better physically

Facility Amenities

Current Facility Amenity breakdown:

	TRIPHAHN	WILLOW
Cardio	60%	50%
Single Use weight machines	25%	10% *
Free weights	15%	40% *

Enhancements and Goals for the current facilities:

- Uniformity with equipment – matching brands, equipment
- Professional image in the facility
- Removal of old, outdated, rusted equipment (hand-me-downs from Club)
- Additional weight training equipment

- Consistency between both sites so the look of the facility is consistent and the equipment is the same so members who learn to use the equipment can use it at both sites.

Purchased and Installed for Triphahn Center Fitness Renovation May 2023:

	TRIPHAHN	WILLOW
Cardio	Elliptical Core Work Material	Elliptical GHD
Weight Machines	Leg curl/extension Bicep curl/tricep extension Functional Cable trainer Back extension Lat/seated row	Leg curl/extension Functional Cable trainer Leg Press Lat/seated row Fly/ Delt
Free Weights	1 1/2 rack 3 benches	1 1/2 rack 3 benches

	Smith Machine Dumbbell rack Olympic bar Free weight sets (2)	Smith Machine Dumbbell rack Dumbbell set Olympic bar Free weight sets (2)
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See APPENDIX A for facility layout proposals.

Pricing

Current Pricing Structure

	TRIPHAHN	WILLOW
Individual	\$23/\$25	\$16/\$18
Additional Member	\$21/\$23	\$15/\$17
Senior	\$19/\$21	\$15/\$17
Additional Senior	\$17/\$19	\$13/\$15
Student (15-23)	\$21/\$23	\$15/\$17
Junior (13-14 yo with parent)	\$19/\$21	\$15/\$17

We accept Health Insurance incentives such as Silver Sneakers, Healthway Prime and Renew Active.

Membership perks:

- Five Free Visit Passes at the time of enrollment to bring a friend/family member
- Monthly drop-in fitness group classes offered at Willow:
 - o Free for members
 - o \$10/person for non-members
- Drop in volleyball at Willow: \$1 discount for members

Grand Re-Opening Campaign - May 2023 at Triphahn Center

Marketing Campaign: In YOUR community. In YOUR neighborhood. YOUR fitness center. For YOU. - Fitness right around the corner. **Get Fit. Get Strong. Get Here.**

Work Out While You Wait, while your kids are in hockey or dance, work out while you wait - campaign for Summer 2023.

Offered monthly programs like Heart Health month in January 2024, get a heart for how many steps or exercise minutes you do for a month.

Reaching our Market

Hundreds of families walk the hallways of Willow on evenings and weekends between dance, karate, tae kwon do, and basketball. The biggest marketing will be making the new Willow facility space viewable to all those families with windows/glass doors.

Word of mouth is another large way to reach more members. If current members are pleased with the facility, they will tell their friends and family. Giving members free guest passes is a promotion other fitness facilities currently follow. This allows members to bring their friends and family in to try out the facility.

Social media will be the main marketing initiative for the fitness centers. Through sponsored ads on Instagram and Facebook with specific keywords and ratios set, the advertisements for the community fitness centers will reach those on social media. In addition, staff will work with C&M to post pictures of our members to attract interest in the community with people they may know from their community.

HEParks will continue with quarterly Community Fitness Days that cover the first weekend of each quarter. These days give the community free days to visit the fitness centers. Free enrollment is also offered during these days.

Marketing campaign ideas:

- *In YOUR community. In YOUR neighborhood. YOUR fitness center. For YOU.*
- *Fitness right around the corner.*
- *Get Fit. Get Strong. Get Here.*

Selling our Memberships

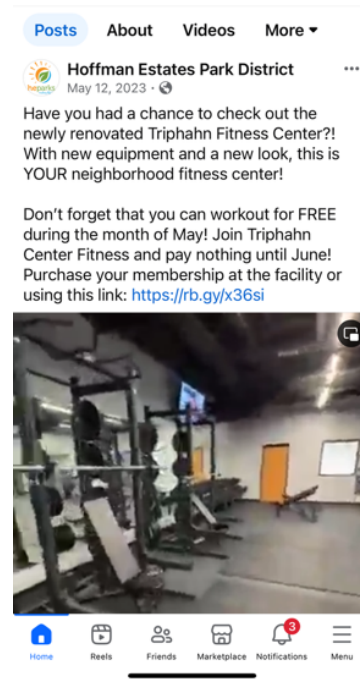
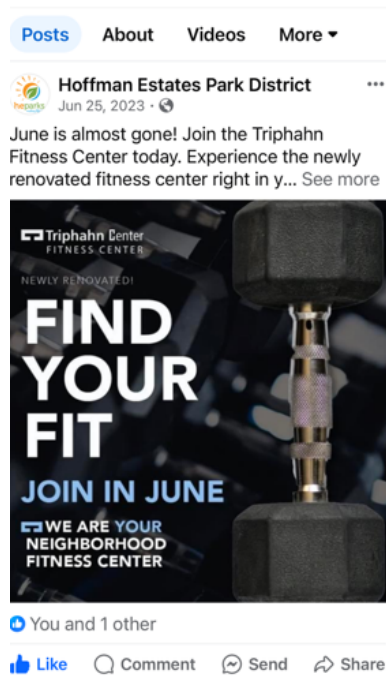
Online memberships are available. Once enrolled, members will visit the service desk for their ID card.

In-person inquiries:

- When a service desk associate is not alone in the facility, the desk associate will ask the Facility Manager or Superintendent to give a facility tour.
 - o Tour includes: facility walk-through, locker room locations and pricing structure

For visitors that do not enroll upon inquiring:

- Facility Manager mails a hand-written postcard to the visitor with a free enrollment fee coupon.
- Facility Manager Follows up via phone or email within two weeks of visit



Summary

Both, Triphahn and Willow are community fitness centers. They are not studio-facilities led by trainers/coaches or mega-centers with high monthly membership prices. They are also not the low-cost franchise/corporate fitness centers. They are centered in our community for our neighbors.

Membership is driven within a 3-5 mile radius. Members want convenient “in and out” workout facility that is close to home or work. Triphahn and Willow can serve a niche by reaching our neighbors who are not able to pay a high monthly membership rate, but still want high-quality, professional-grade equipment in a comfortable community setting.

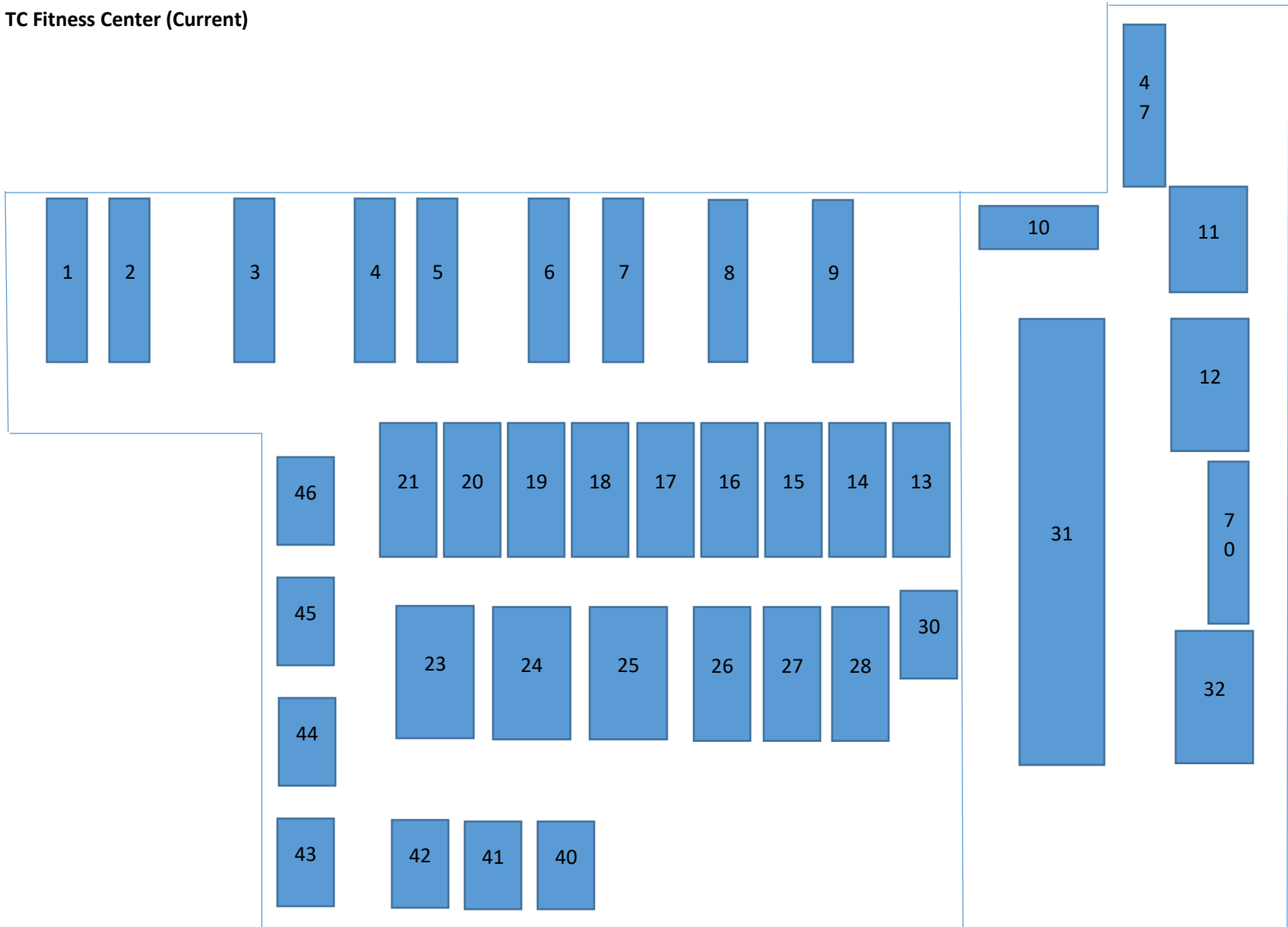
We were happy to provide our community with the newly renovated Fitness Center at Triphahn Center in May 2023. In addition, for the Fall of 2023 we upgraded Willow Community Center hallways and offices with new carpet tiles. For August 2024, we will be replacing the skylights and windows at Willow Community Center. Gym floorboards will be replaced and gym floors will be refinished at Willow and Triphahn Center in summer 2024. The dance floor in both studios will be upgraded to marley flooring.

We have plans for future updates at Willow Community Center including possible sports turf courts and batting cages proposed in the mini gym or current racquetball courts.

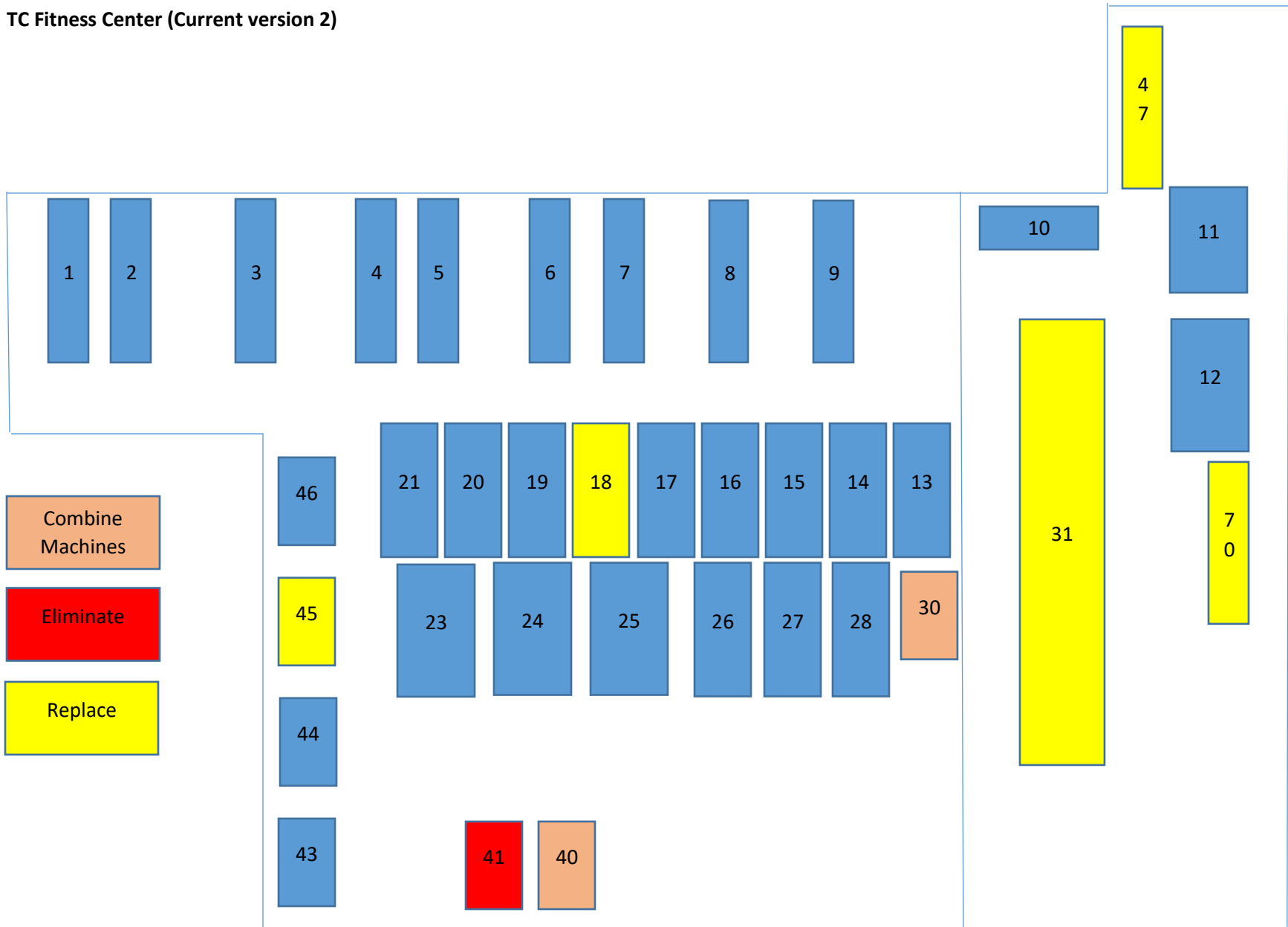


APPENDIX A – facility layouts and pricing

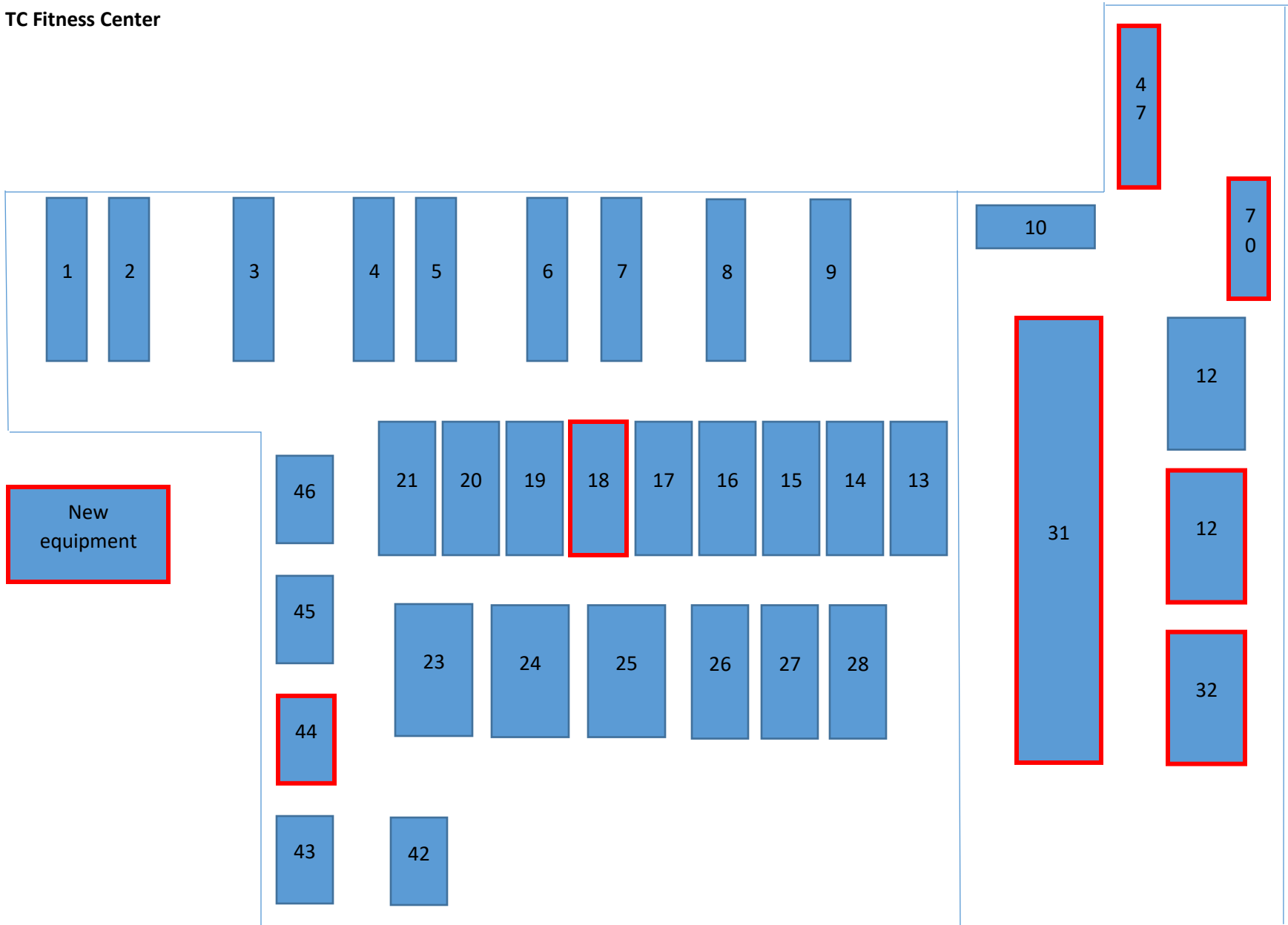
TC Fitness Center (Current)



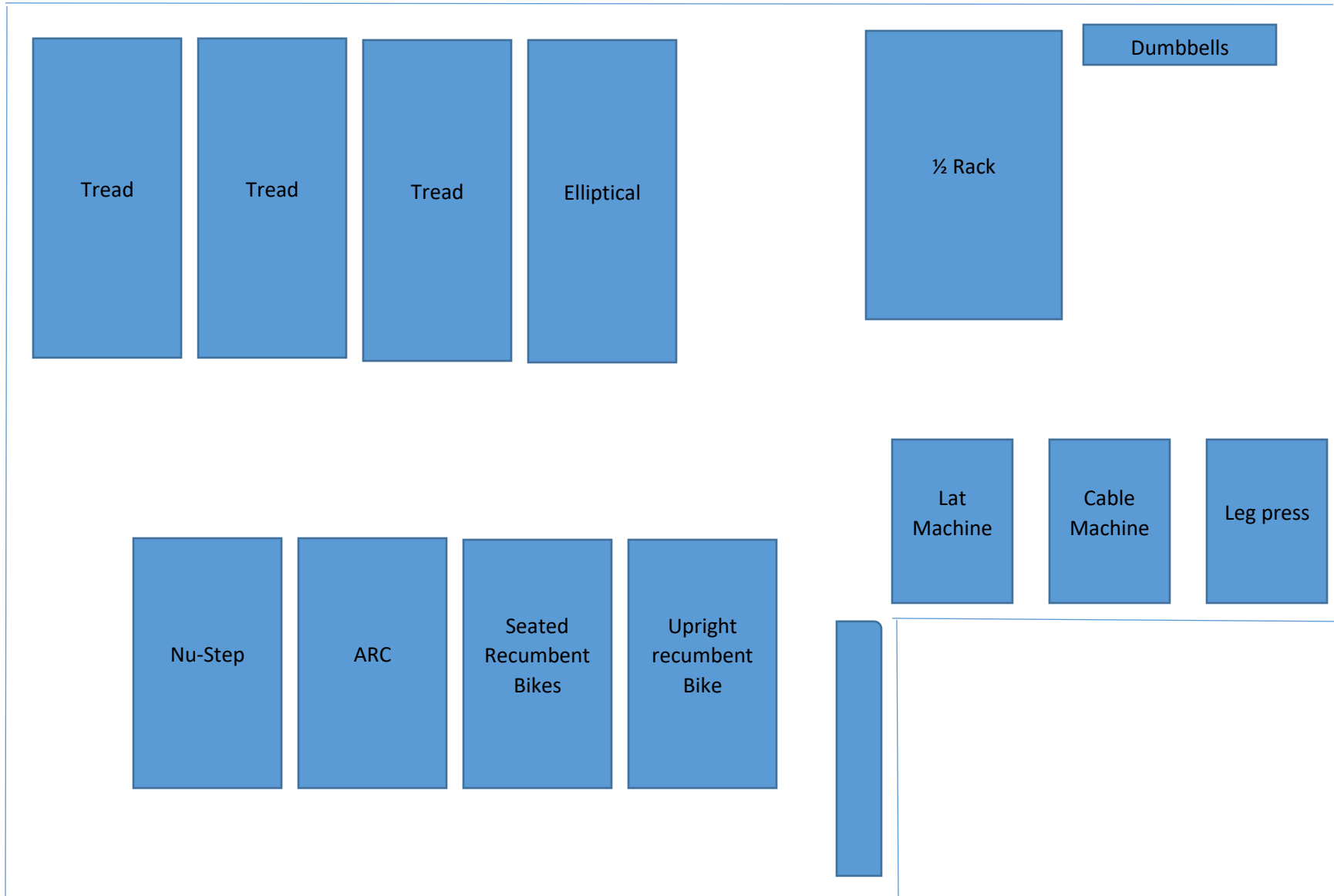
TC Fitness Center (Current version 2)



TC Fitness Center

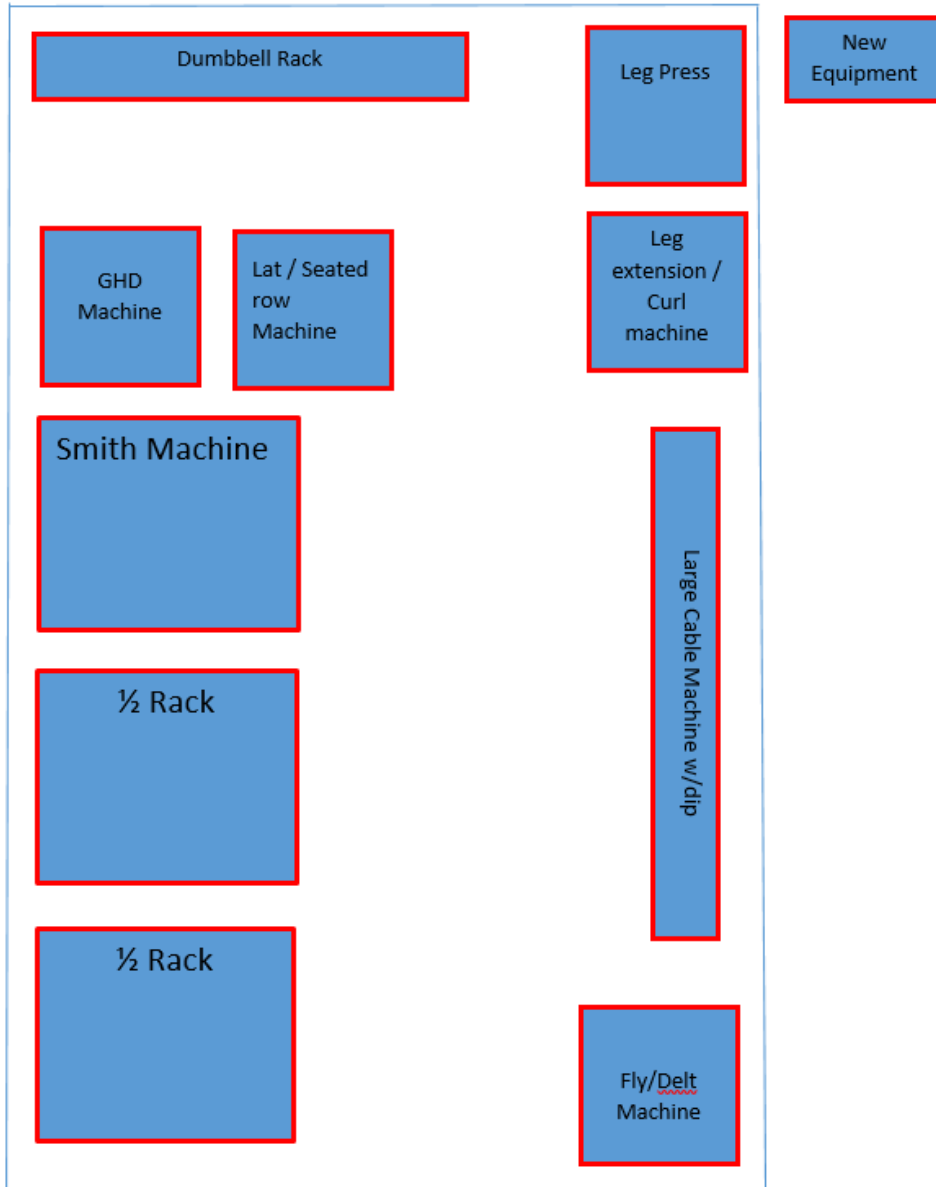


Willow Recreation Center (Current)



WRC Fitness Center (Updated)





TC Fitness Price List: (Approx. \$41,050 - \$65,500) - Items Purchased for Spring 2023 TC Fitness Renovation

#12 (1/2 Rack) **\$2,200.00**
#18 (Elliptical Replacement) **\$3,000.00 - \$8,000.00**
#29/30 (Bicep/Tricep Machine) **\$3,500.00 - \$6,500.00** #31 (Functional Cable Trainer) **\$9,000.00 - \$12,000.00** #32 (Smith Machine) **\$4,000.00 – \$6,000.00**
#39/40 (Leg curl/extension) **\$3,500.00 - \$6,500.00**
#44 (Back extension) **\$4,500.00 - \$6,500.00**
#47 (Core Work Material) **\$1,500.00 - \$3,500.00**
#70 (Dumbbell Rack) **\$3600.00**
NEW (Lat/seated row) **\$3,500.00 - \$5,500.00**
New (Olympic Bar) **\$350.00 - \$1,200.00**
NEW (Free Weights 2 sets) **\$1,200.00 - \$2,000.00** NEW (Incline/Decline Benches (3) **\$1,200.00 - \$2,000.00**

WRC Fitness Price List: (Approx. \$45,800 - \$76,000) - for a Future Project at Willow Rec Fitness Center

(1/2 Rack) **\$2,200.00**
(Elliptical Replacement) **\$3,000.00 - \$8,000.00**
(Functional Cable Trainer) **\$9,000.00 - \$12,000.00**
(Dumbbell Rack) **\$3600.00**
(Dumbbell Weight Set) **\$3,500.00 – \$10,500.00**
(Leg curl/extension) **\$3,500.00 - \$6,500.00**
(Leg Press) **\$5,500.00 - \$8,500.00**
(Smith Machine) **\$4,000.00 – \$6,000.00**
(Lat/seated row) **\$3,500.00 - \$5,500.00**
(Fly/Delt) **\$4,500.00 - \$6,500.00**
(GHD) **\$750.00 - \$1,500.00**
(Free Weights 2 sets) **\$1,200.00 - \$2,000.00**
(Olympic Bar) **\$350.00 - \$1,200.00**
(Incline/Decline Benches (3) **\$1,200.00 - \$2,000.00**

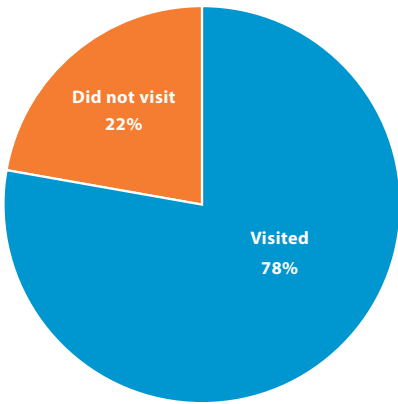
Community Needs Assessment Findings & Highlights

A review and analysis of the 2018 Needs Assessment Community Attitude & Interest survey results is provided along with a comparative analysis of the HE Parks 2013 survey results. In addition, 2013 community survey data is provided for all three geographical areas of the park district.

Frequency of Visiting Parks

78% of respondents reported visiting parks annually vs. 83% in the 2013 survey results. The response was also favorable to all areas of the Park District equally.

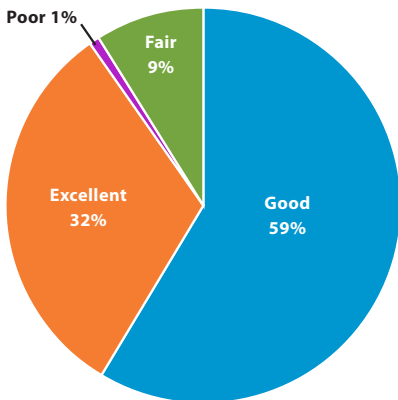
Households that visited HE Parks' park during the past 12 months (percentage of respondents)



Overall Condition of Parks (Pie Chart Q1a- Bottom)

90.4% of respondents rated the overall condition of parks as either excellent or good which is comparable to the 2013 survey.

How would you rate overall physical condition of all parks you have visited (percentage of respondents who have visited an HE Parks' Park during the past 12 months, without "not provided")

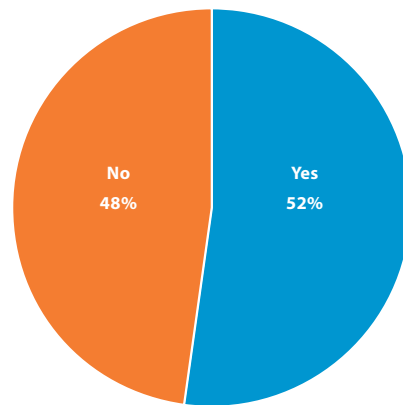


Participated in Recreation Programs or Utilized Recreation Facilities within the past 12 months.

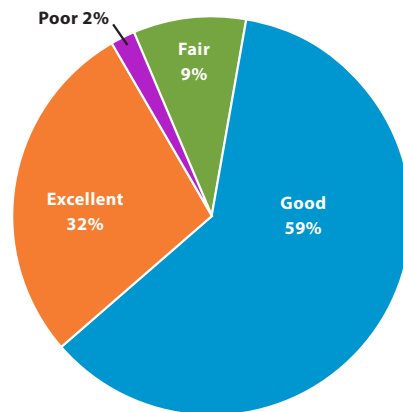
Participation was comparable at 52% compared to 54% in 2013. This participation by residents is significantly greater than the National average of 40%. Over half of the households in Hoffman Estates participated in facilities or programs daily, weekly or monthly.

Of those individuals that participated, 89% rated the programs or activities excellent or good.

Has your household participated in or used any HE Parks' programs, activities, or facilities during the past 12 months? (percentage of respondents)



How would you rate overall quality of programs in which your household has participated? (percentage of respondents who have visited an HE Parks' program, activity or facility during the past 12 months, without "not provided")



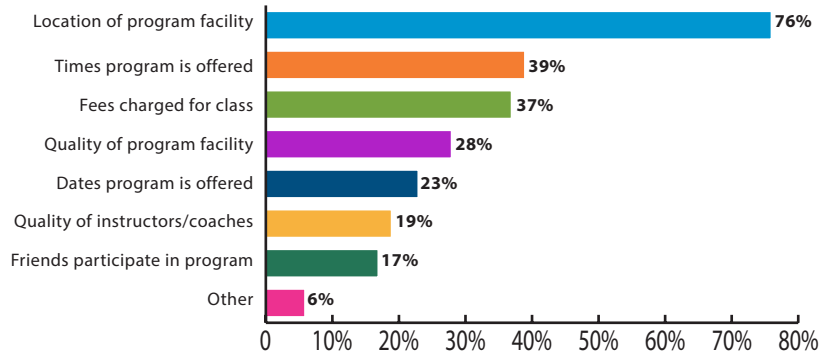
Community Needs Assessment Findings & Highlights (Continued)



Why do you participate?

The survey showed that the primary reason chosen to participate is by far based on geographic location of the program. This is very important information due to the geographical divide of our community between north, south and west due to highways and forest preserves.

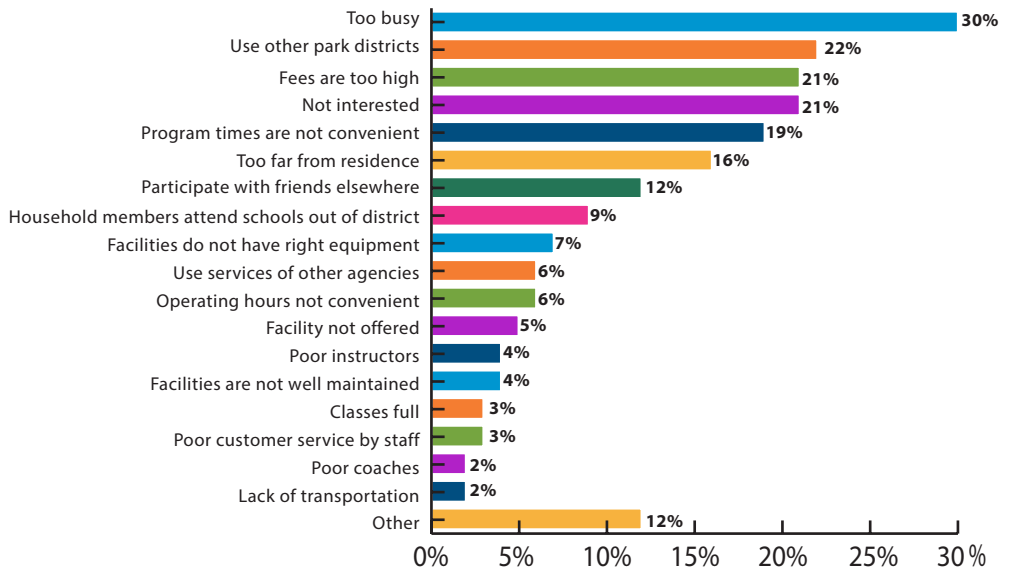
From the following list, please check the THREE primary reasons why your household has chosen to participate in the HE Parks' programs or activities. (Percentage of respondents who have participated in or used an HE Parks' program, activity or facility during the past 12 months, without "not provided")



Why do you not participate in HE Parks' parks and facilities?

Quite simply, families are too busy. That is the primary reason for not participating. The secondary reason is the use of other park districts which would support the geographical issue we face as many residents find themselves physically closer to other districts.

Please CHECK ALL of the following reasons why your household does NOT use the HE Parks' parks and facilities more often. (Percentage of respondents)



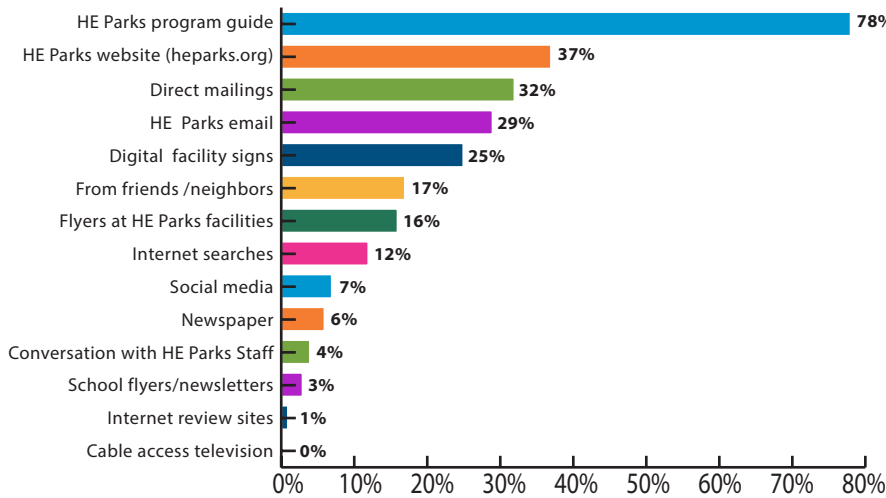
Community Needs Assessment Findings & Highlights (Continued)

How do you hear about us?

The HE Parks brochure is still the top way residents stay informed. The website continues to make great advancements each year as a new and more detailed method.

ALL of the ways households learned about HE Parks' programs and activities during the past 12 months.

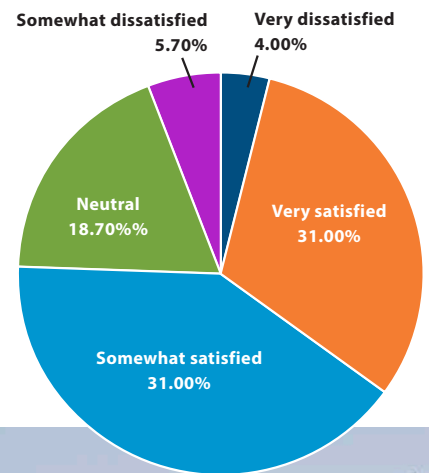
(Percentage of respondents)



Do you value the Park District?

Overall 71.6% of residents are satisfied or very satisfied with the value that the Park District provides their households. An additional 18.7% were neutral on the topic. We are very pleased to continue to strive to be a great resource for our community and provide a high level of satisfaction to all residents.

Please rate your level of satisfaction with the overall value that your household receives from HE Parks. (Percentage of respondents without "not provided")

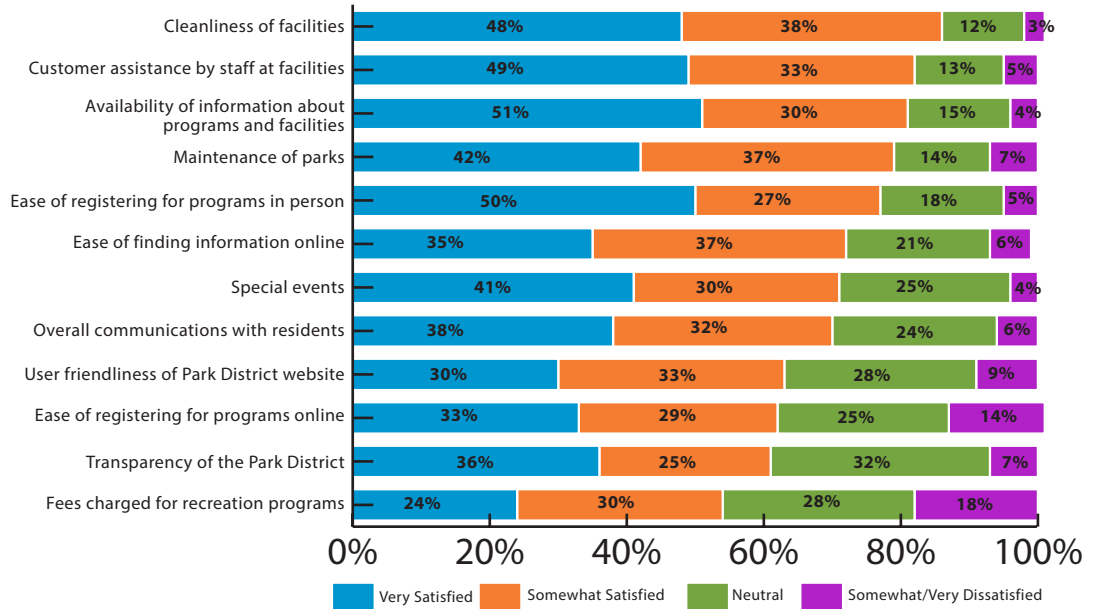


Community Needs Assessment Findings & Highlights (Continued)

Do you like our service?

Over 82% of respondents were satisfied with our customer service and another 13% neutral (or not dissatisfied). Additionally, 86% were satisfied or very satisfied with the cleanliness of facilities along with an additional 12% neutral. Only 6% or less found any difficulty with getting district information, registering for programs or finding information online. 93% of residents were very satisfied, satisfied or neutral with the maintenance of our parks.

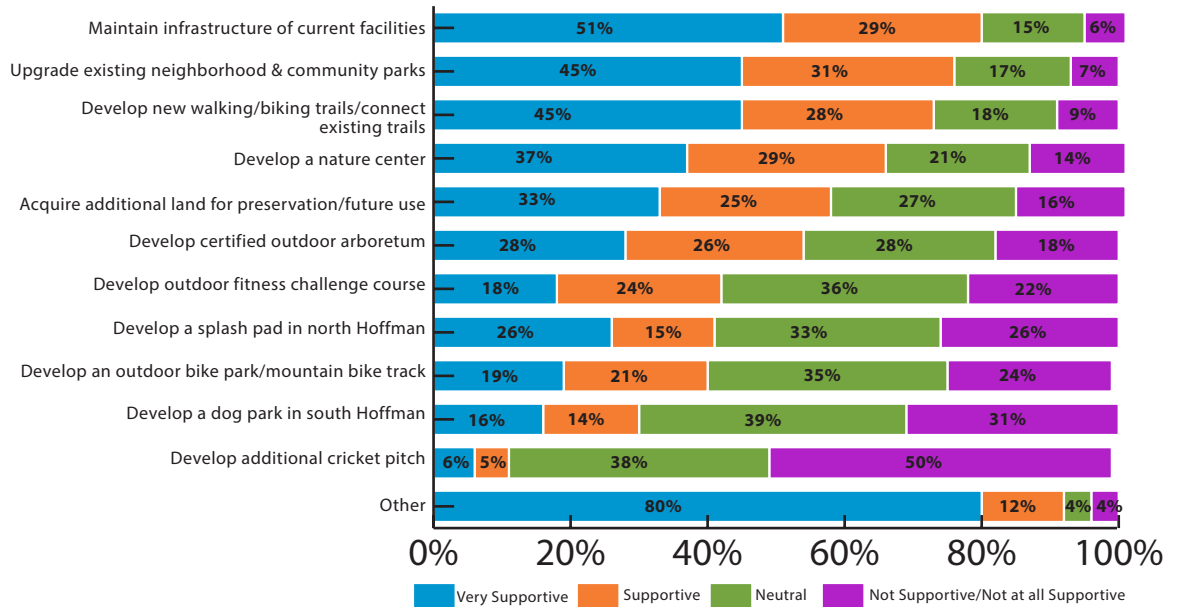
Satisfaction with various services provided by HE Parks. (Percentage of respondents, without "don't know")



What should we keep doing?

The two most important focuses the District should keep doing are maintaining the current infrastructure of our facilities and the continued upgrading and renovation to our parks. Some future ideas, such as nature center, bike track, arboretum and north side splash pad all garnered a good level of support.

Level of Support for Actions HE Parks Could Take to Improve the Community (Percentage of respondents, without "not provided")

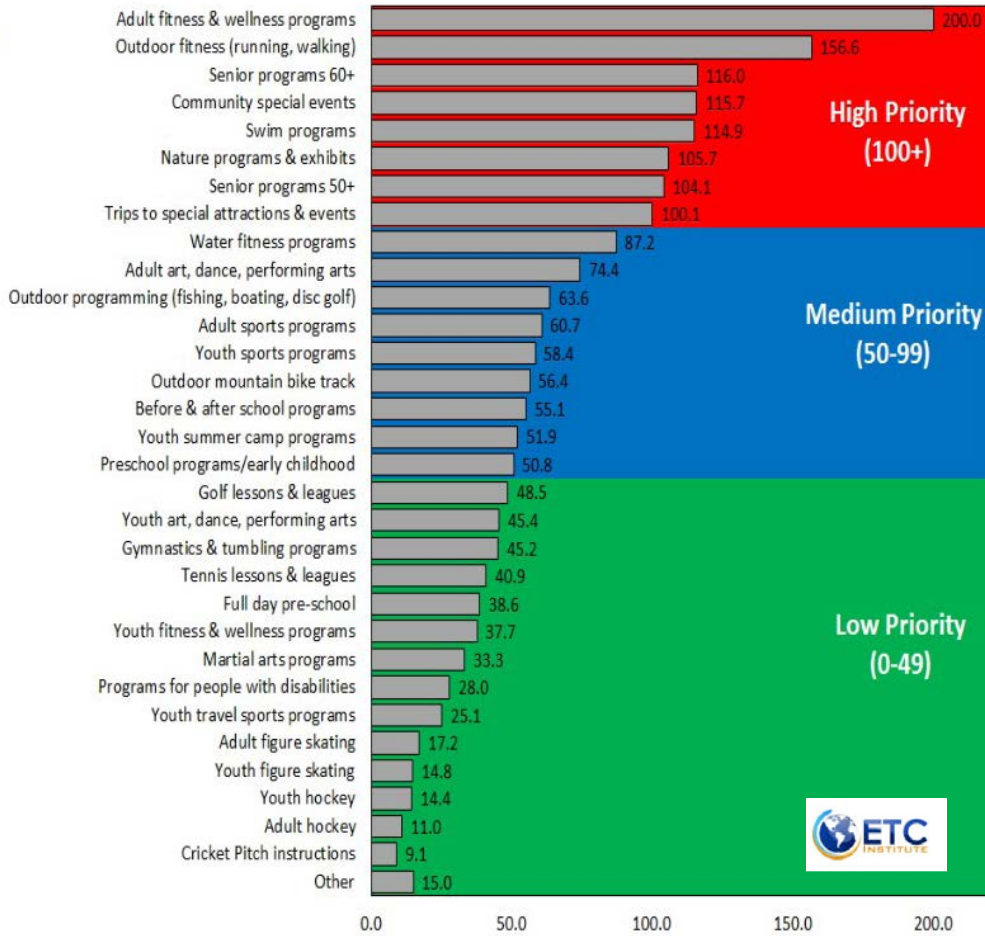


Community Needs Assessment Findings & Highlights (Continued)

What is most important for our programs?

Fitness! Again we see the strong support for fitness programs, both indoors and outdoors, as being by far the most important area to focus on. Special events and nature-type programs, as well as senior programming, are at the top as well. Many of the more individual activities show varied levels of support.

Top Priorities for Investment for Recreation Programs Based on the Priority Investment Rating



Top Priorities for Investment for Recreation Programs by Area

NORTH	SOUTH	WEST	OVERALL
Adult Fitness and Wellness Programs	Adult Fitness and Wellness Programs	Adult Fitness and Wellness Programs	Adult Fitness and Wellness Programs
Outdoor Fitness (running, walking)	Community Special Events	Swim Programs	Outdoor Fitness (running, walking)
Community Special Events	Outdoor Fitness (running, walking)	Outdoor Fitness (running, walking)	Senior Programs 60+
Senior Programs 60+	Senior Programs 60+	Community Special Events	Community Special Events
Swim Programs	Nature Programs & Exhibits	Senior Programs 60+	Swim Programs
Nature Programs & Exhibits	Senior Programs 50+	Golf Lessons & Leagues	Nature Programs & Exhibits
Senior Programs 50+	Trips to Special Attractions and Events	Youth Sports Programs	Senior Programs 50+
Water Fitness Programs	Adult Art, Dance, Performing Arts	Nature Programs & Exhibits	Trips to Special Attractions & Events
Trips to Special Attractions and Events	Swim Programs	Adult Art, Dance, Performing Arts	Water Fitness Programs
Outdoor Programming (fishing, boating, disc golf)	Preschool Programs/Early Childhood	Trips to Special Attractions and Events	Adult Art, Dance, Performing Arts

Adult Fitness and Wellness and Outdoor Fitness Are Among the Top 3 Priorities for Each Area

Does location change Priorities?

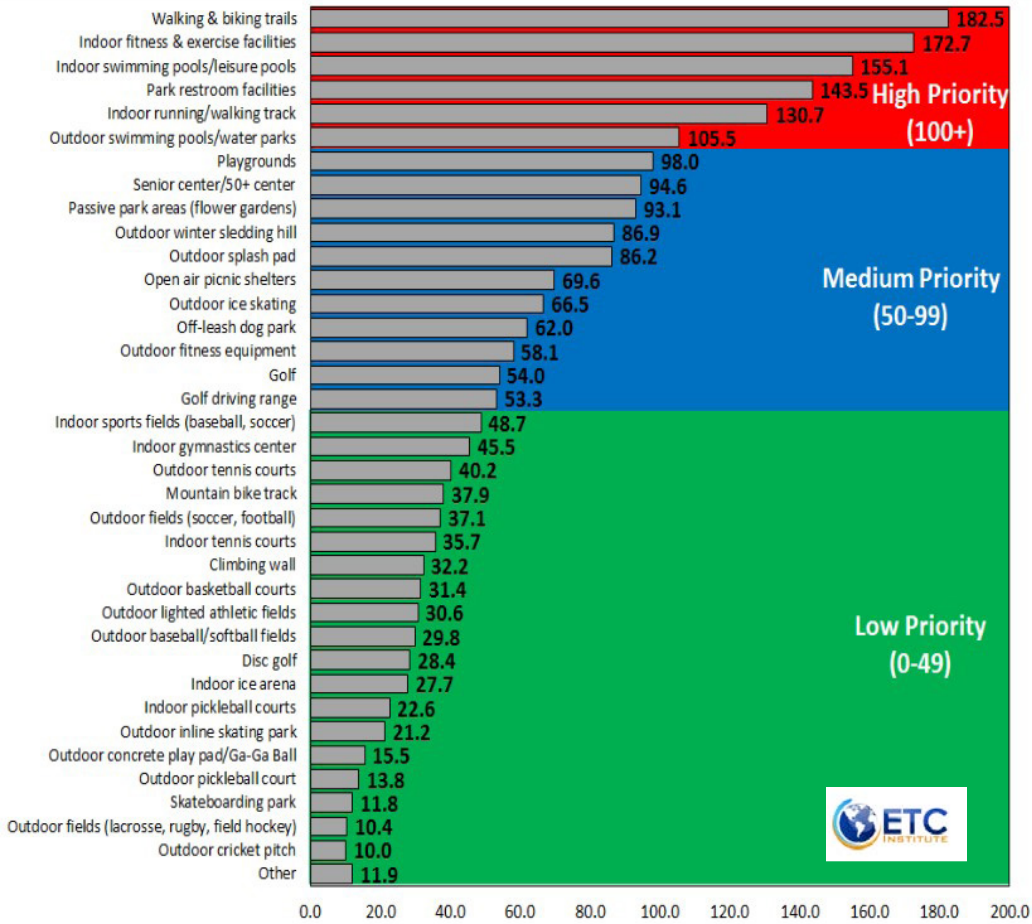
Not really! Across the entire community, the top five or six priorities remain the same.

Community Needs Assessment Findings & Highlights (Continued)

What do we need for facilities?

Exercise and fitness are clearly the biggest desire. Whether entire fitness facilities or indoor/outdoor walking tracks or pools, active healthy lifestyles are desired. Strong investments to maintain or upgrade our fitness facilities are clearly a need. Additionally, parks and playgrounds continue to be a top priority for the District.

Top Priorities for Investment for Recreation Facilities Based on the Priority Investment Rating



Does Facility Location Matter?

Much like programs, the top five or six facility investment areas remain unchanged no matter where the respondent lives. Exercise trails and fitness facilities are clearly the top priority.

Top Priorities for Investment for Facilities by Area

NORTH	SOUTH	WEST	OVERALL
Walking and Biking Trails	Walking and Biking Trails	Indoor Fitness & Exercise Facilities	Walking and Biking Trails
Indoor Fitness & Exercise Facilities	Indoor Fitness & Exercise Facilities	Walking and Biking Trails	Indoor Fitness & Exercise Facilities
Indoor Swimming Pools/Leisure Pools	Indoor Swimming Pools/Leisure Pools	Park Restroom Facilities	Indoor Swimming Pools/Leisure Pools
Park Restroom Facilities	Park Restroom Facilities	Indoor Swimming Pools/Leisure Pools	Park Restroom Facilities
Indoor Running/Walking Track	Indoor Running/Walking Track	Indoor Running/Walking Track	Indoor Running/Walking Track
Outdoor Swimming Pools/Water Parks	Outdoor Swimming Pools/Water Parks	Playgrounds	Outdoor Swimming Pools/Water Parks
Senior Center/50+ Center	Playgrounds	Passive Park Areas (Flower Gardens)	Playgrounds
Outdoor Splash Pad	Senior Center/50+ Center	Outdoor Winter Sledding Hill	Senior Center/50+ Center
Playgrounds	Passive Park Areas (Flower Gardens)	Outdoor Swimming Pools/Water Parks	Passive Park Areas (Flower Gardens)
Passive Park Areas (Flower Gardens)	Outdoor Winter Sledding Hill	Open Air Picnic Shelters	Outdoor Winter Sledding Hill

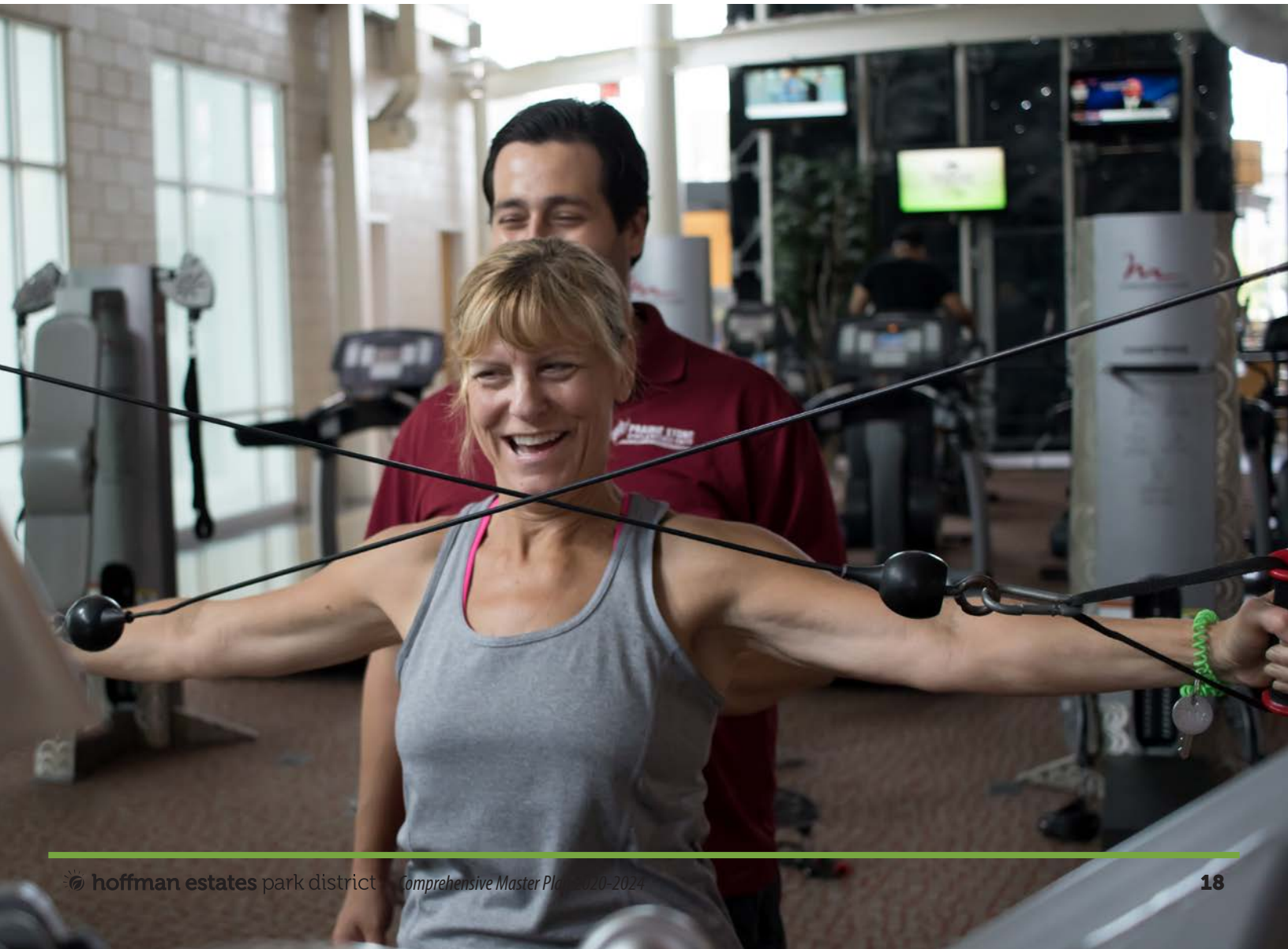
Community Needs Assessment Findings & Highlights (Continued)

Conclusions

The Needs Assessment data was gathered through a random sample statistically valid community survey, a Forward Planning Committee visioning session, focus group meetings, one-on-one stakeholder interviews and staff input through a SWOT session. It has become clear that the Hoffman Estates Park District has a significant impact on the community it serves. ETC believes that much of our analysis provides clear conclusions to the questions that the Park District wanted input from in the assessment process. The Needs Assessment provides the building blocks for future planning from both internal and external goals and objectives development.

Summary

- *Park usage is high in all areas of the Park District.*
- *Program participation is high in all areas of the Park District.*
- *High satisfaction ratings for parks, facilities and programs.*
- *HE Parks brochure is by a wide margin the top source of information.*
- *Highest Priorities for Facilities:*
 - Walking and Biking Trails
 - Indoor Fitness and Exercise Facilities
 - Indoor Swimming Pools / Leisure Pools
 - Park restroom Facilities
 - Indoor Running / Walking Track
- *Highest Priorities for Programs:*
 - Adult Fitness and Wellness Programs
 - Outdoor Fitness (running, walking)
 - Senior Programs 60+
 - Community Special Events
 - Swim Programs
- *Strong support for making improvements throughout the system.*



Serving the Community Together

INTERGOVERNMENTAL PLANNING AND PARTNERSHIPS

The Hoffman Estates Park District is a separate autonomous governmental unit created through State of Illinois statutes. With approximately 95+% of its jurisdictional boundaries located within the Village of Hoffman Estates, the Park District has a strong identity with the community of Hoffman Estates and its residents. With both agencies essentially serving the same residential population and operating with nearly the same tax base, cooperative planning is essential to maximize the effectiveness and efficiency of services provided by both agencies.

Village of Hoffman Estates

Park District staff meets with Village staff on a regular basis on topics including but not limited to, use of equipment, joint programming, cooperative programming and special events, public safety, bartering of services, and land uses, including zoning and future development.

Currently both agencies are working together to provide better quality and more cost effective community special events. In addition, the agencies are working collaboratively together on future land development projects with one project in cooperation with the Cook County Forest Preserve to develop recreation trails in Hoffman Estates through a federally funded grant.

The Village of Hoffman Estates' last Comprehensive Plan was adopted in 2007. A broad array of open space and recreation strategies are presented within the Village's Comprehensive Plan, along with a Land Use Analysis.

Both the Mayor of Hoffman Estates and the Village Manager participated in the Needs Assessment/Stakeholder Interviews conducted by ETC Institute.

School Districts

In addition to the cooperation planning efforts with the Village of Hoffman Estates, the Park District also works closely with School Districts 54, 15, 211 and 46. Representatives from School District 54 and 211 also participated in the Stakeholder interviews conducted by ETC Institute.

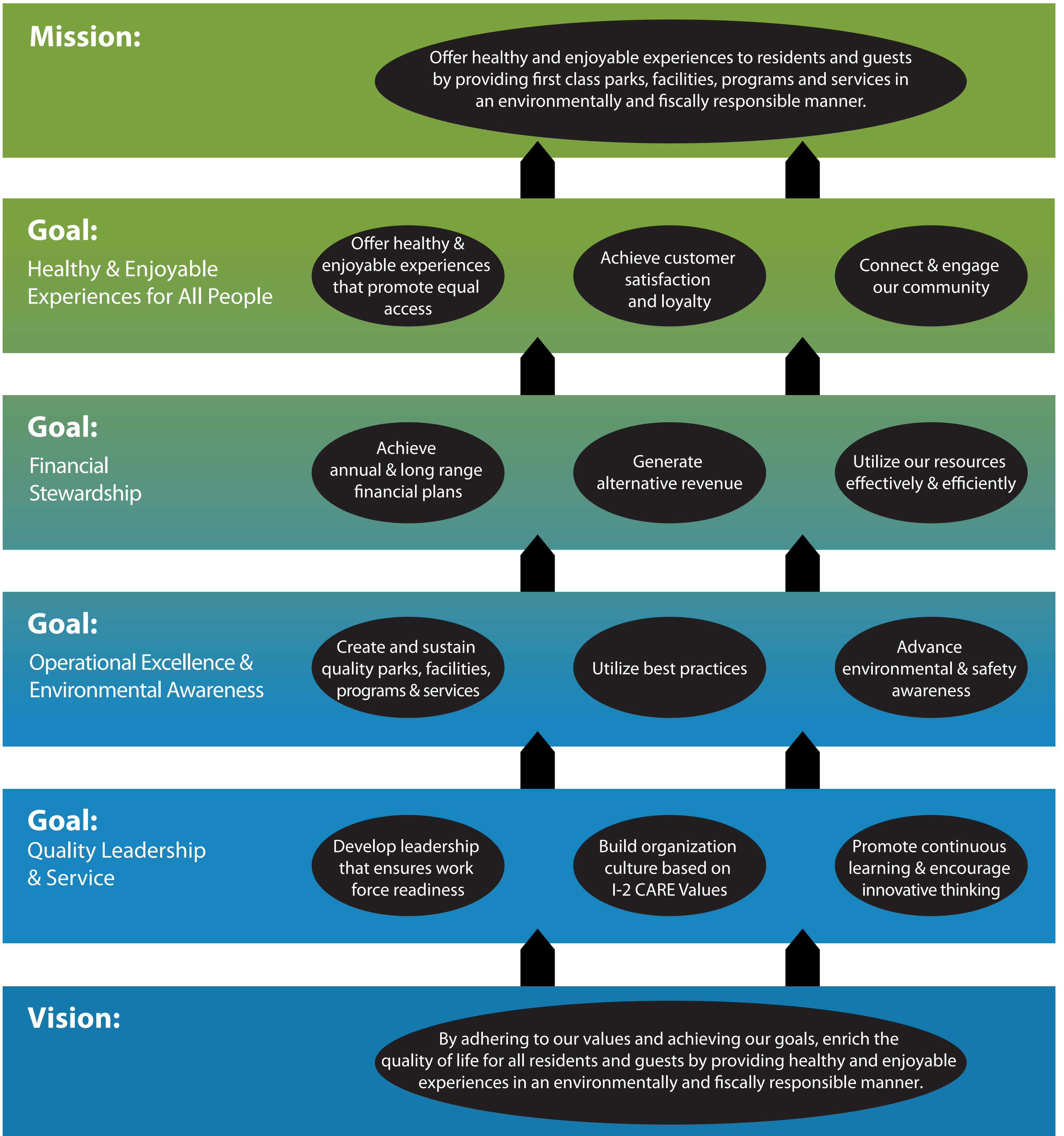
Palatine Public Library System

Additionally, the Park District entered into an intergovernmental agreement with the Palatine Public Library to allow the library to house a branch library on the lower level of the Park District's Willow Recreation Center.

Residents

Citizen Advisory Committees have been created for the district's standing committees (Buildings & Grounds, Recreation, Administration & Finance) to solicit citizen input regarding a specific facility, program area or issues of concern. The committees are advisory in nature and make recommendations to the Board and staff.







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Recreation Goals & Objectives



**HOFFMAN ESTATES PARK DISTRICT
2023 BUDGET GOALS & OBJECTIVES
RECREATION DIVISION**

Key: C = Complete / O = On Track / D = Deferred / N = Not Complete

DISTRICT GOAL 1: HEALTHY & ENJOYABLE EXPERIENCES

Objective/Goal	Performance Measures/Action Plan	Status
Offer quality recreation programs that are innovative, diverse and meet the needs of the community	Expand Stars Dance Company with the addition of a Junior level	C
1Q Comments:	Auditions for 23/24 Stars Dance Company will take place in July & August and will include a new Junior Level.	
2Q Comments:	Auditions for 23/24 Stars Dance Company will take place in July & August and will include a new Junior Level.	
3Q Comments - Complete	Stars dance company has 26 including 8 Junior for the 23/24 year.	

Offer quality recreation programs that are innovative, diverse and meet the needs of the community	Offer two special events at Seascape	C
1Q Comments:	Plans are underway for a Flick & Float and a Halfway to the Holiday Event plus deck art opportunities.	
2Q Comments:	The World's Largest Swim Lesson opportunity was added to Seascape on June 22. Chalk deck contests have been a hit. Flick and Float planned for August.	
3Q Comments - Complete	Offered World's Largest Swim Lesson on June 22, Chalk Deck contests and the Seascape Luau on August 11 that raised money for Maui Strong.	

Offer quality recreation programs that are innovative, diverse and meet the needs of the community	Expand outdoor recreation specialty programs (i.e., fly fishing lessons)	C
1Q Comments:	Looking to add to late summer or fall. Promoting fly fishing lessons in July for fall class to run.	
2Q Comments:	Explorers camp has been revamped w/ more field trips and offering have been expanded in all neighborhoods.	
3Q Comments:	Fishing classes continue. Planning ice fishing classes for the winter.	
4Q Comments - Complete	Our fall fishing classes did not go. Ice fishing classes are coming up in February along with an ice fishing derby.	

Offer new programs based on trends	Offer a Family Dance program for all children and parents	C
1Q Comments:	Plans underway for an event for Fall.	
2Q Comments:	A Y2K theme flash mob free family dance opportunity is planned for November to showcase our dance offerings and upcoming spring recital.	
3Q Comments:	A Y2K family dance program is planned for November 4 led by the dance staff.	
4Q Comments - Complete	The Y2K dance program was a success November 4 with 33 attendees. Fun and smiles were had with dancing, activities & snacks led by our dance instructors.	

Offer new programs based on trends	Expand Wear your Color Run event in partnership with Ascension	D
1Q Comments:	Event is planned for September 2023.	
2Q Comments:	Wear your Color Run to promote cancer awareness is scheduled for September 2, kids offerings will be enhanced.	
3Q Comments:	The Color Run has been pushed back to November 4 and Pink Rink is scheduled for October 8 both in partnership with Ascension.	
4Q Comments:	The rescheduled Color Run on November 4 was cancelled after only 2 enrollees. We will work with Ascension next year to plan a different event around cancer awareness. Pink the Rink was well attended on October 8.	

Offer new programs based on trends	Create “off season” specialty camps trainings for soccer, baseball and basketball	C
1Q Comments:	HUSC fundamentals, indoor trainings for N60 team, and skill clinics for basketball took place in Q1.	
2Q Comments:	Summer specialty camps/clinics offered for soccer and baseball plus an AAU basketball team summer opportunity.	
3Q Comments:	Winter baseball clinics are underway in conjunction with Rolling Meadows Park District. Soccer has been enhanced by working with Hoffman Aces. The AAU girls team has been offered in Fall. The AAU team for boys completed its season at the end of summer. Basketball Clinics are being offered at Willow.	
4Q Comments - Complete	Basketball Clinics continue at Willow. New parent/tot and preschool sports classes were added for January including sports mania, basketball, soccer and t-ball.	

Offer new programs based on trends	Expand Pickleball with tournaments	C
1Q Comments:	One tournament planned for summer and another for early Fall.	

2Q Comments:	Expanded hosting outside group pickleball rentals this summer at Fabbrini, our newly renovated court. The Senior Pickleball tournaments continue with popularity as well as offerings at the Club.
3Q Comments:	Fabbrini Pickleball tournament play offered at Fabbrini Mondays summer through fall. Another pickleball offering will be Monday night November through December. Pickleball tournament play continues at the Club.
4Q Comments - Complete	Pickelball play continues at the Club. Monday and Friday pickleball tournament play for beginners and beyond are offered at Triphahn during evenings in the winter months.

Offer new programs based on trends	Expand Disc Golf with tournaments	C
1Q Comments:	One event is planned for April 30. More planned for summer.	
2Q Comments:	Disc golf tournaments were planned for June and July.	
3Q Comments:	We plan to collaborate on cross-town play for the new year. Numbers for disc golf tournaments have been low. We are working to get more word out to the disc golf community.	
4Q Comments:	Events were offered in 2024 but did not go. Will focus on collaborating with neighboring communities on disc golf tournaments for the spring. We will also use Chris McGregor as an HEParks resource.	

Offer new programs based on trends	Expand Willow preschool through afternoon extension program providing a longer day of school	C
1Q Comments:	Program will be offered for school year 23/24.	
2Q Comments - Complete	Willow preschool with extension is running this school year with expanded numbers.	

Offer new programs based on trends	Increase E-Sports focusing on tournaments and events	C
1Q Comments:	New offerings for tournaments and events every weekend.	
2Q Comments:	Birthday e-sports rentals are still being offered and are becoming the main source of events at the E-Sports facility.	
3Q Comments:	Kids Night out, Tournament Play and birthday parties continue to be offered. E-sports participation is lower.	
4Q Comments - Complete	E-sports events were offered throughout the year but few took place. This program is being re-evaluated for 2024.	

Create adult programs	Expand adult tournaments to include wiffle ball tournament and bags tournament.	C
1Q Comments:	Adult wiffle ball program offered for spring.	

2Q Comments:	Adding a theatre group opportunity that includes adult offerings and a new adult dance class. New adult sport opportunities continue to be explored.	
3Q Comments:	Chorus Line and Nutcracker with HOTT Theatre both have 25 participants, many that are adults. Adult Yoga at night at Triphahn is growing in popularity.	
4Q Comments - Complete	The Adult Theatre group will perform “Joey and Maria’s Italian Wedding” this spring. Adult Dance is offered on Mondays.	

Expand birthday party options	Implement sports-themed birthday party	C
1Q Comments:	New sports birthday party offered.	
2Q Comments - Complete	Birthday party options remain popular especially at Seascape in summer and picnic spaces near splash pads.	

Promote trails and paths	Create “Tour de Hoffman” – a summer bike and park visit program	C
1Q Comments:	Tour de Hoffman / Family engagement activity will launch for summer.	
2Q Comments:	This program will be incorporated with the GO Hoffman to promote community trails/paths and environmental awareness in the fall.	
3Q Comments:	This program will be incorporated with the GO Hoffman to promote community trails/paths and environmental awareness in the fall.	
4Q Comments - Complete	The Club and our STAR Program Manager will be working on some new Go Hoffman offerings this Spring.	

Provide community and family-oriented events	Expand Unplug Day’s summer special event	C
1Q Comments:	New features include children’s concert.	
2Q Comments:	Planning continues for July event.	
3Q Comments:	UnPlug Day was a successful event held July 15. M.O.R.E. opportunities were expanded; added in Kite Day; enhanced Kids to Park and Fourth Fest offerings and offered an evening Funday concert for working parents.	
4Q Comments - Complete	Planning is underway for our Summer 2024 UnPlug Events.	

Provide community and family-oriented events	Develop all-star games for each athletic league: baseball, basketball and soccer	C
1Q Comments:	Basketball all-star games were held at NOW Arena. All players also received a free ticket to a Windy City Bulls game.	
2Q Comments:	Our always popular All-star baseball games were planned for mid-June. Soccer All-star night is scheduled for July 15 with a food truck and new Hoffman Aces program will be introduced.	

3Q Comments - Complete	All star games for baseball, basketball and soccer are complete. There will be a couple more Fall all star games in October.
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Expand fitness center amenities	Update/redesign the fitness centers with modern equipment	C
1Q Comments:	TC fitness center will close April 12 for renovation and upgrades.	
2Q Comments - Complete	TC fitness center renovations are complete. Grand re-opening was May 6. "Find Your Fit" promotion continues to build TC fitness center enrollment.	

Provide high-quality swim instruction	Restructure swim lesson curriculum	C
1Q Comments:	Will launch for summer swim lessons.	
2Q Comments:	Swim Safety School will launch Fall 2023 with a new level system where participants receive tokens as they pass levels.	
3Q Comments:	Swim Lesson token system is planned to start second session in Fall. C&M has been helping with details.	
4Q Comments - Complete	The program has been restructured and has been used for training. The tokens and key chains will roll out in spring.	

Hold physical challenge event at South Ridge Ninja Warrior course	Complete challenge by end of summer 2023	C
1Q Comments:	Event will be planned in July.	
2Q Comments:	Ninja Warrior Course challenge at South Ridge will be included in our UnPlug Day events July 15.	
3Q Comments: Complete	Ninja course offered at UnPlug Day Event. We also offer a ninja course birthday option through our contractual sports group.	

Implement new figure skating show	Create and present figure skating talent show	C
1Q Comments:	Ice Show planned for May 13.	
2Q Comments - Complete	"Lights, Camera, Skate" our first ice show post-covid was May 13 showcasing just over 100 skaters with 300 attendees to watch throughout the day.	

DISTRICT GOAL 2: SOCIAL EQUITY

Objective/Goal	Performance Measures/Action Plan	Status
Work closely with Friends of HEParks to maximize scholarships	Revamp scholarship application and approval process	C
1Q Comments:	Draft of scholarship application and process in progress.	
2Q Comments – Complete	Scholarship application process and application has been revamped and implemented.	

Create free usage access program to reach underserved demographics	Expand Programs for All by reaching more schools	C
1Q Comments:	Plans for 23/24 school in progress.	
2Q Comments:	Staff will begin reaching out to counselors as school returns to session.	
3Q Comments:	Social workers at 10 schools have been contacted. 19 students from 7 different schools are currently enrolled in a fall session, with two additional students requesting later fall or are waiting for winter classes.	
4Q Comments - Complete	21 students from 8 different schools are currently enrolled in Winter programs through Programs for All.	

Implement community awareness campaign	Create a summer challenge to visit events, parks and attend programs	C
1Q Comments:	New “Pack the Park” events planned for summer to expand community awareness.	
2Q Comments:	Marketing is promoting parks and offerings for National Park and Recreation month this July with their “Where Community Grows slogan.”	
3Q Comments - Complete	Pack the Park will be expanded for Summer 2024, July social media marketing plan to promote our parks was a success.	

Launch website that is accessible	Ensure ADA compliance for website	C
1Q Comments:	Website project in progress.	
2Q Comments:	Website is now being updated internally by staff to make registration process clean and simple. We have designed a new page template for all programs and sports to ensure consistency throughout the site. The new Superintendent of Recreation C&M will do a complete audit of the site as one of their first projects and continue to make enhancements which include ADA compliance.	
3Q Comments:	Website is currently in the process of an enhancement along with many other page updates to ensure ADA compliance.	
4Q Comments - Complete	Website updates have been made and will be continually reviewed for compliance.	

Evaluate translation feature on website	Launch translation option for website	C
1Q Comments:	Website project in progress.	
2Q Comments:	The new Superintendent of Recreation C&M will do a complete audit of the site as one of their first projects and continue to	

	make enhancements which include translation options for the site.
3Q Comments:	This feature will fully be evaluated after phase 1 of the enhancement is completed.
4Q Comments - Complete	Staff continues to work with Imavex on website enhancement for 2024 implementation.

Support Diversity, Equity and Inclusion initiatives	Create DEI committee	C
1Q Comments:	DEI Committee has met twice in Q1.	
2Q Comments - Complete	Kimberly Barton attended a Diversity conference with IPRA in May. Email signatures with he/she terms added for spring.	

Expand free programming within community	Add at least one more neighborhood to the MORE program	C
1Q Comments:	Staff is securing MORE site visits this spring.	
2Q Comments - Complete	MORE schedule increased for Summer 2023. We have also paired with the Popsicle with Police event at Poplar Park and the Library attends our MORE events as well. The new MORE van is an added new visual feature.	

Expand senior programs and events	Offer at least one program per season at Willow	C
1Q Comments:	Bunco and Bake Goods was offered in Winter and Name that Tune will be offered in May.	
2Q Comments:	Family Bingo Night was planned at Willow for June 8 and Book Club continues there.	
3Q Comments:	Staff continues to offer programs at Willow, including Book Club and Tai Chi.	
4Q Comments - Complete	Staff continues to offer programs at Willow. Book Club is our most popular.	

Expand senior programs and events	Provide at least three new senior trip locations and one overnight trip	C
1Q Comments:	The overnight will be April 22-23 to Lake Geneva. A variety of new trips offered including Mars Cheese Castle, Movie Night at Star Cinema, Kane County Cougars and Untouchable Mobster Tour.	
2Q Comments:	New offering planned for Fall. Fish Boil trip was one of our most popular trips this summer. Canada trip has had some interest.	
3Q Comments:	Apple picking, Scrooge Musical and Morton Arboretum Tree Lights trips are planned for Fall and Winter.	
4Q Comments - Complete	Completed with the variety of trips offered each season.	

Promote free health & wellness	Offer four Community Fitness Days at the TC & WRC fitness centers	C
1Q Comments:	Community Fitness Day was held January 7. Next one will be May 6.	
2Q Comments:	Free fitness workout weekend at our fitness centers were offered on May 6th.	
3Q Comments:	Free fitness workout weekend at our fitness centers were offered on July 8 and 9	
4Q Comments - Complete	We will be working on a heart awareness month in February. This goal will continue for the new year.	

Promote free health & wellness	Offer at least four free community fitness events throughout the summer	C
1Q Comments:	Pop-up Fitness events scheduled for summer.	
2Q Comments - Complete	Outside Pop-up Fitness events offered almost weekly by the Club including yoga, Zumba etc.	

DISTRICT GOAL 3: FINANCIAL STEWARDSHIP

Objective/Goal	Performance Measures/Action Plan	Status
Increase facility and field rentals	Increase facility and field tournaments	C
1Q Comments:	Cricket field rented for all weekends through fall. Promotion continues for other field and facility rentals.	
2Q Comments:	Pickleball rentals are increasing. Cricket field rentals continue.	
3Q Comments:	Created an organized system in Rec Trac for tracking and payments at the end of summer.	
4Q Comments - Complete	Updates continued in Rec Trac and more easily accessed information will be available online late winter.	

Create a referral discount program	Provide a referral discount programs for E-Sports birthday parties	C
1Q Comments:	Referral program draft in process.	
2Q Comments:	E-sports promotion opportunities underway.	
3Q Comments:	Referral cards have been made and are handed out at each event.	
4Q Comments - Complete	We are re-evaluating e-sports and the need at this time.	

Evaluate usage of paid coaches for hockey program	Determine if paid coaches result in increased enrollment in the Wolfpack program	C
1Q Comments:	Spring league includes one paid coach and one volunteer coach for each team.	
2Q Comments:	Staff has received great feedback on the coaches and numbers will continue to grow with additional marketing promoting the trained coaches for the teams.	

3Q Comments:	The season has begun and all teams have 1 paid coach assigned to them.
4Q Comments - Complete	Staff will continue to evaluate hockey coaches and will adjust accordingly in Spring when the season is complete.

Explore potential for an additional hockey tournament	Add one additional large format hockey tournament	C
1Q Comments:	Staff is looking to secure more tournaments.	
2Q Comments:	Ice rentals and tournament rentals are getting an extensive evaluation of contracts, fees and schedules. Staff is creating a standardized contract and fee structure to help promote future rentals and tournaments. They have just begun creating a database of past rentals to offer promotions and open ice times to increase overall rentals in down ice time.	
3Q Comments:	We currently have 4 large hockey tournaments and 1 speed skating tournament scheduled for the remainder of the 2023 season.	
4Q Comments - Complete	Tournament rentals increased in 2023 and will continue to explore new events in 2024.	

DISTRICT GOAL 4: OPERATIONAL EXCELLENCE

Objective/Goal	Performance Measures/Action Plan	Status
Partner with local organizations to provide programs	Create a Book Club with the Palatine Library	C
1Q Comments:	Offered in Winter and another will be offered in April with lunch.	
2Q Comments - Complete	Summer book club opportunities continue.	

Streamline NWSRA inclusion requests	Assign one NWSRA representative to work with NWSRA for inclusion requests and staffing needs	C
1Q Comments:	Kimberly Barton is the HEParks staff liaison for all inclusion requests.	
2Q Comments – Complete	Summer requests are highest and there is continued success with our staff liaison.	

Expand relationships with Village commissions	Staff involvement in Senior, Youth, Cultural Arts and Art Commissions	C
1Q Comments:	Staff are assigned to each village commission.	
2Q Comments - Complete	Our Seniors and Special Events Program Manager attends many of these.	

Promote park amenities and programs	Social media posts at least twice per week and two emails per week	C
1Q Comments:	The Biweekly emails continue to be a success. Tuesday emails focus on park district programs, upcoming events and special happenings, job openings and general information. The Thursday emails focus on a specific topic or theme and have included the Triphahn Center Renovation project, family programs, Community Egg Hunt Guide, Amenities at the Golf Course, family programs and adult programs. Social media posts vary per week from 2-6 posts. The posts are a mix of general information and sales.	
2Q Comments - Complete	Spring/ summer social media posts have had continued success. Program Managers have opportunity to “post day in the life” posts on site. For July we are showcasing community togetherness as our parks for National Park and Recreation month.	

Create user-friendly online forms	Develop web-based forms for Refund Request, Preschool Inquiry and Room Rentals.	C
1Q Comments:	Online submittable forms are in draft process.	
2Q Comments:	Submittable forms are being implemented throughout the website for convenience of the customer.	
3Q Comments:	As part of the website enhancement gravity forms will be installed to create custom online forms to our website.	
4Q Comments - Complete	Web-based forms are operational for preschool inquiry, park shelter rentals, and refund requests.	

Improve recruitment for seasonal positions	Offer hiring incentive for summer and child care staff	C
1Q Comments:	Job has been posted.	
2Q Comments - Complete	We were on target for hiring with camps, pools etc. Hiring events with HR in May were a success. More staff appreciation events are planned regularly to increase staff retention.	

Improve health and wellness with employees	Create a Wellness Committee that promotes PATH challenges and creates in-district PATH challenges to encourage at least 60% participation	C
1Q Comments:	Wellness Committee has been created and has activities planned for staff.	
2Q Comments:	Fitness opportunities will be incorporated into our Summer Quarterly FT Staff meeting (disc golf, baggo, basketball skill games)	
3Q Comments:	Through the PDRMA App Virgin Pulse mini fitness groups have begun for the district.	
4Q Comments - Complete	Staff continues to create in-district challenges within the PATH program.	

Promote all district facilities	Cross-promote Club and Bridges social media into park district channels	C
1Q Comments:	The Club and Bridges are included in every Tuesday's all district email, the digital sign board, signage within TC an WRC, social media content is also shared from their feeds to the district's main page. Events are shared throughout the different profile pages.	
2Q Comments:	C&M Staff has been working together in cross-promotion throughout all district channels.	
3Q Comments:	Cross Promotions continue at all facilities.	
4Q Comments - Complete	Entire C&M team is working together and cross marketing on all platforms.	

Ensure positive feedback	Review and update all google and yelp profile pages	C
1Q Comments:	The google and yelp profile pages are updated for Q1 but will change as building hours shift with the seasons.	
2Q Comments:	Staff continues to monitor and update as we progress through seasonal changes.	
3Q Comments:	Staff continues to monitor and update social media platforms and reviews.	
4Q Comments - Complete	Staff continues to monitor and update social media platforms and reviews as needed.	

Purchase lounge chairs for Seascape	Purchase lounge chairs for delivery prior to Seascape opening	C
1Q Comments:	Chairs have been purchased.	
2Q Comments - Complete	Lounge chairs were delivered in early June.	

Promote family connections	Create family nights within Little Stars Child Care	
1Q Comments:	One event took place in January. Another will take place in summer.	C
2Q Comments:	New graduation format for early childhood programs was well received. Fun in the Sun is planned for July 22.	
3Q Comments - Complete	Little Stars had a Seascape night for families in August.	

Develop a new position titled Superintendent of Facilities to streamline supervisory responsibilities within the Recreation Division.	Hire the individual	C
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1Q Comments:	Karrie Miletic was hired in March as the Supt of Recreation Programs. Steve Dietz took the Supt of Recreation Facilities position.
2Q Comments - Complete	Kimberly Barton is the new Supt. of Recreation and Karrie Miletic is the new Director of Recreation.

Increase adult hockey participation	Add one additional team to adult hockey league	C
1Q Comments:	Adult hockey is now a rental program.	
2Q Comments: - Complete	Adult hockey leagues are being run by a 3 rd party to provide consistency in offerings along with providing scorekeepers and game officials. This has also provided us with steady rental income.	

Implement measurable program evaluations for all major program areas.	Conduct online surveys with measurable questions	C
1Q Comments:	Surveys are completed after all major programs end.	
2Q Comments:	Survey occurred for Preschool and Soccer in Spring. Baseball survey is underway.	
3Q Comments:	Surveys will occur through Constant Contact for Fall programs at the end of October. Marketing is working on using another website tool in the future for surveys and input.	
4Q Comments - Complete	Surveys continue in Constant Contact. For fall our larger surveys were to fall baseball and soccer.	

Email marketing campaign between program seasons/sessions for all major program types based on previous enrollment	As developmental program sessions end, send emails to participants encouraging registration for next session (i.e. Swim Level 1 to Swim Level 2)	C
1Q Comments:	Emails are sent out to past participants to promote next session's enrollment.	
2Q Comments:	This occurs with each program manager, it helped build camp enrollments and summer sport clinics.	
3Q Comments:	Direct Marketing campaigns to past participants are in full swing to help increase enrollment in programs.	
4Q Comments - Complete	Program Managers and Marketing continue to help maintain these goals seasonally. We use this a lot for athletics.	

DISTRICT GOAL 5: ENVIRONMENTAL AWARENESS

Objective/Goal	Performance Measures/Action Plan	Status
Expand GO Hoffman movement campaign	Promote community trails/paths and environmental awareness through GO Hoffman movement.	C
1Q Comments:	During the cold of Q1, the free indoor track at TC was promoted as part of the GO Hoffman movement. Outdoor events will be planned for spring and summer.	
2Q Comments:	GO Hoffman campaign will restart this fall with new ideas to help promote our trails and paths.	
3Q Comments:	Go Hoffman- count your steps program was initiated at the Club. We will explore more offerings in the future. Paige Calvey will move forward with this.	
4Q Comments - Complete	We will continue to offer Go Hoffman as the warm weather comes again in spring.	

DISTRICT GOAL 6: CUSTOMER SERVICE

Objective/Goal	Performance Measures/Action Plan	Status
Enhance behavior management training	Create a behavior management training for STAR, preschool and camp staff.	C
1Q Comments:	On May 31 we collaborated with Ascension Hospital to offer a panel discussion on behavior management for Camp staff. The hospital will also assist with a training for Fall for an early childhood in-service day plus a parent workshop.	
2Q Comments:	Early childhood programs incorporated a school buck program this summer to promote good behavior. Children can buy items at a mini school store. Camp “get ducked” program still continues to promote good behavior.	
3Q Comments - Complete	Staff created calming corners in each classroom this fall. We continue to add in new techniques.	

Enhance special needs training	Expand training on working with the children with special needs for STAR, preschool and camp staff.	C
1Q Comments:	We have incorporated CHAMPS, a teaching tool that promotes positive behavior support.	
2Q Comments:	CHAMPS continues with success.	
3Q Comments:	We plan to do a training with NWSRA for STAR staff in late fall.	
4Q Comments - Complete	Our Program managers continually work with their staff on these areas during in-service. Two of our full-time supervisors attended a half day in-service with NWSRA in November.	

Enhance safety training	Create emergency preparedness training for STAR, preschool and camp staff.	C
1Q Comments:	Project has started.	
2Q Comments:	Emergency preparedness was increased in summer pre-season training.	
3Q Comments:	Camp staff reviewed safety drills with their children at the site. We will be working on expanding emergency preparedness as a District. Armed Intruder training will be included in our 3 rd Quarter full-time training	
4Q Comments - Complete	Our Program managers continually work with their staff on these areas during in-service. Our HR/ Safety supervisor will work more closely in these areas this winter.	

Promote CPRP certification	Two managers achieve CPRP certification	SC
1Q Comments:	Kimberly Barton achieved her CPRP in Q1.	
2Q Comments:	Karrie Miletic and Scott Meyer are working towards getting their CPRP.	
3Q Comments:	Kimberly Engler is working on CPRP training as well.	
4Q Comments – Substantially Complete	Kimberly Barton achieved in Q1. Karrie Miletic and Kimberly Engler should receive these credentials in 2024.	

Expand volunteer onboarding and trainings	Create volunteer training program for volunteer coaches	C
1Q Comments:	Online training was developed for all volunteer coaches.	
2Q Comments - Complete	Volunteer Appreciation night is planned for August at Seascape.	

Expand aquatic customer service	Revamp the party host position for party tent rentals at Seascape	C
1Q Comments:	We have promoted a head cashier to coordinate and make calls prior for rentals. She will have party hosts present on rental days.	
2Q Comments - Complete	Position is now our party coordinator and head cashiers.	

Expand front desk service	Provide rental coordinator	C
1Q Comments:	We have promoted a head cashier to coordinate and make calls prior for rentals.	
2Q Comments - Complete	Party coordinator and head cashier assists in these areas as well.	

**HOFFMAN ESTATES PARK DISTRICT
2023 BUDGET GOALS & OBJECTIVES
GOLF**

Key: C = Complete / O = On Track / D = Deferred / N= Not Complete

DISTRICT GOAL 1: HEALTHY AND ENJOYABLE EXPERIENCES

Objective/Goal	Performance Measures/Action Plan	Status
Offer a variety of different tee times and fees to meet total green fee budget revenue for the 2023 season.	Continue to monitor daily play and provide marketing email blasts based on weather and bookings. Monitor and adjust daily down times in tee sheet to offer online specials to increase overall number of rounds.	C
1Q Comments:	Golf Course opened last weekend in March with Spring Specials.	
2Q Comments:	We have 12,904 rounds thru 2 nd qtr with the 5-year average thru 2 nd qtr is 10,061.	
3Q Comments:	We have 27,586 rounds thru 3 rd qtr with the 5-year average thru 3 rd qtr at 24,613.	
4Q Comments - Complete	We hosted a total of 31,669 rounds in 2023.	

Expand TopTracer total usage hours for 2023. Total 2022 usage hours thru October 3,437.	Increase strategic marketing email blasts with special promos and combo offerings to include F&B. Include 50% discount pass to all Preferred Tee Time Players. Offer a Senior & Junior days throughout the season.	C
1Q Comments:	Toptracer is off to a great start in 2023 with being open most of Jan and Feb. We currently have 965 hours rented thru 1 st qtr. 2023	
2Q Comments:	Toptracer continues to stay busy and have 2,840 hrs rented which is 1,375 more than last season.	
3Q Comments:	3 rd Qtr was busy with 2,094 Toptracer hours, bringing our 2023 total to 4,934 hours.	
4Q Comments - Complete	We hosted 6,378 Toptracer hours.	

Offer seven Special Golf Course Events.	Promote March Madness, Par 3 Challenge, Pro Am Scramble, (3) Senior Scramble and Turkey Shoot via email blast, social media and also signage in golf shop. Each event will be key POS add-on two weeks prior to event.	C
1Q Comments:	March Madness was sold out but cancelled due to inclement weather two different times. Next event this Spring is Par 3 challenge that is sold out with 36 participants.	
2Q Comments:	We hosted the Par 3 Challenge (36 Guests) and 2 Senior Scrambles Event 1 (120 Guests), Event 2 (100 Guests)	
3Q Comments:	We had no events in the 3 rd qtr. We have 2 remaining with the Fall Senior Scramble and ProAm Scramble in 4 th qtr.	
4Q Comments - Complete	We hosted 2 final events in the 4th qtr.: Senior Scramble had 144 players and the ProAm had 84 participants.	

Offer two Special TopTracer Tournament Events.	Promote one spring and one fall event via email blast, social media and also signage in golf shop. Each event will be key POS add-on two weeks prior to event.	C
1Q Comments:	Our Spring Toptracer Event was sold out with 20 teams. Staff is looking to create additional evening events with the popularity of these events.	
2Q Comments:	Fall Event Schedule is set. We look forward to selling out again with 40 players.	
3Q Comments:	The last event takes place in 4 th qtr.	
4Q Comments - Complete	The Fall Toptracer event had 28 participants.	

Increase total participation from 2022 for Spring and Fall TopTracer Leagues. 96 participants in 2022.	Promote Spring and Fall leagues for Monday's, Weds, and Thursday evenings. Increase total participation from 2022.	C
1Q Comments:	We had 108 participants in our spring leagues. Staff is working on a 9-hole night league for the summer months in addition to the fall leagues.	
2Q Comments:	We had 108 participants in our spring leagues. Staff is working on a 9-hole night league for the summer months in addition to the fall leagues.	
3Q Comments:	Fall leagues will start in 4 th qtr. We currently have 92 players registered two weeks prior to week 1. We anticipate being over 100 players for the fall.	
4Q Comments - Complete	Fall leagues hosted a total of 98 players.	

Offer two community events with Breakfast with Bunny & Breakfast with Santa.	Staff will create email & social media campaigns, marquee signs and facility signage minimum one month prior to events.	C
1Q Comments:	Breakfast with Bunny was sold out with 290 guests.	
2Q Comments:	Breakfast with Santa marketing will begin in the fall.	
3Q Comments:	Breakfast with Santa marketing is out and registration will begin Nov 1 for this 4 th qtr event.	
4Q Comments - Complete	Breakfast with Santa had 350 guests.	

Offer four community special events in Beer Garden	Create and promote monthly events in Beer Garden from May to September.	C
1Q Comments:	The Beer Garden event schedule is being finalized. Our first event will be May 19.	
2Q Comments:	We have hosted 2 events with great turnout. Our next event is on July 21 st .	
3Q Comments: Complete	Beer Garden event schedule finished with multiple dog paws days as well as an Oktoberfest which were all very well attended.	

Offer seven Friday Night Fish Fry's during lent in the Tap Inn Bar & Grill	Market to local community and email database and host 7 Friday Night Fish Fry's.	C
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1Q Comments:	Fish Fry is in full swing. We have serviced 573 guests in 6 weeks.
2Q Comments - Complete	Fish Fry ended in April
3Q Comments - Complete	Although this goal is completed staff has expanded the fish fry schedule and added a fall Friday Night Fish Fry starting October 20 thru November 17!

DISTRICT GOAL 2: SOCIAL EQUITY

Objective/Goal	Performance Measures/Action Plan	Status
Provide golf activities to the special needs community.	Partner with NWSRA or a similar organization to provide golf activities.	C
1Q Comments:	We will be hosting the SLSF Golf Outing in May.	
2Q Comments - Complete	SLSF golf outing hosted in May	

DISTRICT GOAL 3: FINANCIAL STEWARDSHIP

Objective/Goal	Performance Measures/Action Plan	Status
Review and Update all Food & Beverage menus with a cost analysis.	Create updating COG for all menu items in current market and adjust pricing as needed. Add new menus to create additional variety across all menus.	C
1Q Comments:	All menus have been updated with new pricing based on current market. Staff will continue to monitor and adjust as needed throughout the year.	
2Q Comments:	Pricing continues to be monitored and adjusted. Staff continues to search multiple vendors for best possible pricing.	
3Q Comments:	This is always an ongoing process in today's market. Staff has adjusted some pricing based on rising costs and delivery charges. Menus have been modified and an increase in fees has been implemented.	
4Q Comments - Complete	Staff continued to monitor and adjust pricing as needed.	

Constantly monitor staffing plan and pay rates for all staff members.	Maintain a competitive pay rate and benefits for all staff based on the current job market. This is an area that is constantly evolving and will need to be monitored throughout the year to maintain our valuable employees.	C
1Q Comments:	Staffing levels are improving in 2023. Pay rates will continue to be adjusted as needed to secure staff.	
2Q Comments:	Staffing levels have been great all summer. We are evaluating staffing plans for the fall as students head back to school.	
3Q Comments:	Staffing levels have continued to be at a good level as we head into the 4 th qtr.	
4Q Comments - Complete	Staffing levels were adjusted in the fall based on weather days and facility usage.	

Enhance overall facility marketing plan.	Staff will work with the new FT Marketing Manager to update and refresh all marketing materials and develop and marketing matrix for Bridges to increase overall revenue for the facility.	C
1Q Comments:	Marketing matrix is in place for the golf course. Staff will continue to work with new FT Marketing Manager and adjust as needed.	

2Q Comments:	Staff created a summer Toptracer league which ran for 6 weeks for a total of 18 players. Fall leagues are now open for registration.
3Q Comments:	Marketing efforts have been in place and continue to show ROI as events are selling out and are well attended.
4Q Comments - Complete	Marketing efforts continue to improve and make an impact, resulting in a great 2023 season.

DISTRICT GOAL 4: OPERATIONAL EXCELLENCE

Objective/Goal	Performance Measures/Action Plan	Status
Create and update all food and beverage event contracts to eSign documents.	Take all current food & beverage event contracts and transfer and update them into the PandaDoc eSign documents in 2023.	C
1Q Comments:	Contracts have begun transferring over to Panda Doc. This will continue to make us more efficient and user friendly.	
2Q Comments:	New contracts are being developed and sent out in Pandadoc.	
3Q Comments:	E - Contracts are being finalized and used for all contracts.	
4Q Comments - Complete	All contracts have been converted.	

Hire a Full Time Marketing Manager for Bridges and Club.	Promote and hire a Full Time Marketing Manager for Bridges and Club.	C
1Q Comments - Complete	We have hired Brian Wright as our FT Marketing Manager.	

Have key staff attend HEParks AED & CPR training.	Have staff attend district certification classes during the course of the year.	C
1Q Comments:	All FT staff will be certified by end of 2 nd qtr.	
2Q Comments - Complete	All FT staff have been certified.	

Develop a full chemical program for the golf course to ensure high quality playing conditions all season long.	Develop an application schedule on all products for the entire season and keep accurate logs on applications to ensure plan is fully executed in 2023 season.	C
1Q Comments:	Application schedule has been completed and already in motion. Staff will continue to monitor conditions and adjust accordingly.	
2Q Comments:	Chemical application plan is in place and being executed as planned.	
3Q Comments:	Chemical program has yielded great results all season long and have had great course conditions as a result.	
4Q Comments - Complete	All chemical plans were completed and we had a successful season with course conditions.	

Implement measurable program evaluations for all major program areas.	Conduct online surveys with measurable questions	C
1Q Comments:	We will be conducting surveys on Spring programs in the 2 nd qtr.	

2Q Comments:	Toptracer League Surveys have been submitted and results have been very promising.
3Q Comments:	Surveys will be sent out after fall Toptracer leagues and Turkey Shoot in 4 th qtr.
4Q Comments - Complete	Surveys were completed and very complimentary.

Email marketing campaign between program seasons/sessions	As developmental program sessions end, send emails to participants encouraging registration for next session (i.e. Golf Learning Sessions – leveling up)	C
1Q Comments:	Junior golf classes begin in the 2 nd qtr.	
2Q Comments:	JR Golf Classes are in full swing. We currently have 27 students in Golden Bears and 12 students in Tigers.	
3Q Comments - Complete	Fall Jr Classes have ended and we had 20 students.	

DISTRICT GOAL 5: ENVIRONMENTAL AWARENESS

Objective/Goal	Performance Measures/Action Plan	Status
Integrate environmental practices	Complete burns, mowing, and alternate chemical applications on native areas.	C
1Q Comments:	The Parks Department has completed Spring burns and applications. Staff will do additional burns in the fall.	
2Q Comments:	Staff will create a fall schedule in 3 rd qtr.	
3Q Comments:	Fall burns are planned for small areas weather permitting in 4 th qtr.	
4Q Comments - Complete	Fall burns were completed in December	

DISTRICT GOAL 6: CUSTOMER SERVICE

Objective/Goal	Performance Measures/Action Plan	Status
Receive 8 Five-Star Reviews on the Knot and Wedding Wire for Weddings. Goal is 10 Reviews receiving five stars.	Provide detailed training to staff and hold weekly event meetings to ensure all details are outlined to event staff. Follow up Bride & Grooms after the wedding with Thank You and promotion to complete reviews.	C
1Q Comments:	Event meetings have started. New function sheets have been created to assist with Toptracer parties and events.	
2Q Comments:	Event meetings with Captains and key members continue to ensure staff is prepared for all special events.	
3Q Comments:	Function sheets are reviewed with staff for each event and key items are highlighted to ensure all details are set for each event.	
4Q Comments - Complete	We received all 5-star ratings for all events.	

Create special event calendar for the 2023 season and market.	Finalize special event dates and calendar and post by end of 1 st qtr. Once finalized work with new Marketing Manager to promote via all platforms.	C
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1Q Comments - Complete	Special event calendar has been completed and all events are currently being marketed on website. A schedule for social media platforms is in place.
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Install new bar countertop and foot rail to bar in Tap Inn.	Work with Parks Department to replace and build bar top and foot rail in Tap Inn prior to end of February.	C
1Q Comments - Complete	Bar & Grill remodel has been completed. It has received great reviews.	

**HOFFMAN ESTATES PARK DISTRICT
2023 BUDGET GOALS & OBJECTIVES
The Club at Prairie Stone**

Key: C = Complete / O = On Track / D = Deferred / N= Not Complete

DISTRICT GOAL 1: HEALTHY AND ENJOYABLE EXPERIENCES

Objective/Goal	Performance Measures/Action Plan	Status
Enroll 1275 new members in 2023	With the addition of a new marketing position, create a diverse a robust marketing plan for The Club that will maximize the marketing budget dollars with a focus of driving new members into the facility.	C
1Q Comments:	Enrolled 508 new members in Q1 2023	
2Q Comments:	Enrolled 363 new members in Q2 2023	
3Q Comments:	Enrolled 311 new members in Q3 2023	
4Q Comments - Complete	Enrolled 368 new members in Q4 2023	

Highlight the health and wellness achievements of The Club members.	Individual stories and achievements will be highlighted through the monthly member newsletter, social media and bulletin board in the facility. Eight members will be highlighted throughout the year.	C
1Q Comments:	Club staff highlighted 2 member stories in Q1, as part of the “Member Spotlight” series.	
2Q Comments:	Club staff highlighted 2 student member stories in Q2 as part the “Member Spotlight” series	
3Q Comments:	Club staff highlighted 2 member stories in Q3 as part the “Member Spotlight” series	
4Q Comments - Complete	Club staff highlighted 2 member stories in Q4 as part the “Member Spotlight” series	

Additional Youth Programming	Add 4 new classes/sports of youth programming.	C
1Q Comments:	Programs are in the process of being created for the summer months.	
2Q Comments:	Club staff introduced youth pickleball classes in Q2.	
3Q Comments:	Club staff began to offer focused youth basketball training classes through a contractual provider.	
4Q Comments - Complete	Club staff offered baby and toddler yoga as well as youth art classes in Q4.	

Introduce new formats of group fitness classes that are in line with industry trends and member requests	Monitor class participation on a monthly basis and add /change format to the group fitness to the schedule and offer 4 specialty classes to the group fitness schedule in 2023.	C
1Q Comments:	Added 2 specialty classes onto the group fitness schedule that were offered	

	for a limited time in Q1. Foam Rolling w/ Abs, and Qigong/Tai Chi.
2Q Comments:	Club staff used Q2 to audition instructors for new specialty classes to be offered in Q3.
3Q Comments:	Club staff developed and will add a small group “how to strength train” class onto the schedule.
4Q Comments - Complete	The Club began limited series classes in Q4, Foam Rolling and Warm Vinyasa Flow Yoga

Additional Special Events	Add 2 new special events at The Club in 2023. (i.e. movie night, indoor camping)	C
1Q Comments:	Staff has begun planning for a fun 5K run/walk that will take place in Q2.	
2Q Comments:	Club staff ran a very successful 5K run/walk event in Q2	
3Q Comments:	Club staff spent Q3 planning our large Open House event we will run next quarter	
4Q Comments - Complete	Club staff ran a very successful Open House and membership drive event in Q4.	

Offer specialty fitness programs and specialty training	Develop and implement specialty fitness training/programs like running training and sport/athlete specific training. Develop 2 new programs in 2023.	C
1Q Comments:	Staff have brainstormed some ideas in Q1 and will decide on program type and date details in Q2.	
2Q Comments:	Club staff have developed ideas for specialty training and are now looking for specialty staff to lead these programs.	
3Q Comments:	Club staff have planned in Q3 and will offer strength training-based classes next quarter.	
4Q Comments - Complete	Staff was experiencing limited instructor availability for specialty training classes, so staff shifted to add additional strength training classes to the group fitness schedule in Q4.	

DISTRICT GOAL 2: SOCIAL EQUITY

Objective/Goal	Performance Measures/Action Plan	Status
Provide complimentary use of the facility to the community throughout the year.	Offer community fitness days throughout the year where the community can come to use the fitness center complimentary. Offer a minimum of 1 free day, per quarter.	C
1Q Comments:	The Club offered a Community Fitness Day in January, and offered a special bonus with enrollment this day (Adidas Backpack)	
2Q Comments:	The Club offered a Community Fitness Day in May of Q2	
3Q Comments:	The Club offered a Community Fitness Day in July of Q3	
4Q Comments - Complete	The Club offered a Community Fitness Day in October of Q4	

Provide introductory fitness and wellness trainings and clinics and opportunities for the community.	Offer complimentary sport or athletic youth classes or trainings per quarter for underprivileged youth in Hoffman Estates community.	C
1Q Comments:	The Club offered a boxing clinic and a foam rolling clinic in Q1.	
2Q Comments:	The Club invited Ascension Health to come in and offer target heart rate metrics and blood pressure screenings in May of Q2.	
3Q Comments:	The Club offered several free fitness classes in the park as well as at Village Hideaway Events.	
4Q Comments - Complete	The Club offered several free events, admission and classes to the community as part of the Open House Event held in October.	

DISTRICT GOAL 3: FINANCIAL STEWARDSHIP

Objective/Goal	Performance Measures/Action Plan	Status
Hire a Full Time Marketing Manager for Bridges and Club.	Promote and hire a Full Time Marketing Manager for Bridges and Club.	C
1Q Comments - Complete	Hired Brian Wright, Communications and Marketing Manager.	

Enhance Personal Training Marketing	Use internal (visual) marketing, social media and website to create layers and repetition in marketing the personal training programs and trainers	C
1Q Comments:	Working closely with new C&M Manager to create a marketing strategy around the PT program.	
2Q Comments:	Marketing strategy in development.	
3Q Comments:	Club staff, with C&M manager proposed plan to enhance website and hire videographers to film highlight reels to be used across all marketing platforms.	
4Q Comments - Complete	Captured professional video footage of trainers and instructors in Q4 that will be used in future personal training marketing efforts.	

Enhance Member Referral Program	Create an annual member referral program for the year, use satisfied members as a marketing tool.	C
1Q Comments:	Creating a strategic monthly referral bonus for members and advertising this promotion both internally as well as email blasts.	
2Q Comments:	Club staff began to offer and market enhanced referral bonuses in Q2. This has increased the amount of monthly referrals by approx. 1/3	
3Q Comments:	Club staff enhanced the awareness of the referral program with the assistance of C&M Manager and more than doubled the number of referrals in Q3 compared to Q3 2022.	
4Q Comments - Complete	Club marketing continues to consistently market the referral program resulting in over 50 member referrals in Q4.	

Constantly monitor staffing plan and pay rates for all staff members.	Maintain a competitive pay rate and benefits for all staff based on the current job marketplace. This is an area that is constantly evolving and will need to be monitored throughout the year to maintain our valuable employees.	C
1Q Comments:	The current job market has settled a little bit. We have started to receive applicants for most positions. Our benefit offering has been a huge help to pull in quality candidates.	
2Q Comments:	District restructuring allowed for mid-year wage increases for the FT team.	
3Q Comments:	Club staff has been monitoring the budget to ensure we are staying within budgeted numbers for wages facility-wide even with increased revenue.	
4Q Comments - Complete	Club staff ended the year successfully within budget for our wage related line items.	

Enhance overall facility marketing plan.	Staff will work with the new FT Marketing Manager to update and refresh all marketing materials and develop and marketing matrix for Bridges to increase overall revenue for the facility.	C
1Q Comments:	C& M Manager has begun to create an overall marketing strategy for the facility beginning with the creation of a master monthly calendar as well as the purchase of a new platform to create the marketing materials.	
2Q Comments:	Club staff meet regularly with C&M Manager to execute and modify the marketing plan as needed. C&M Manager purchased the Canva software for creative content creation.	
3Q Comments:	Club staff and C&M Manager have created a regular system for monthly marketing as well as a plan for the remainder of 2023.	
4Q Comments - Complete	Club staff and C&M Manager planned and executed the initial portion of a plan to rebuild the website and enhance future online marketing.	

DISTRICT GOAL 4: OPERATIONAL EXCELLENCE

Objective/Goal	Performance Measures/Action Plan	Status
Evaluate space usage at The Club	Create a plan for the auxiliary fitness area and Athletico space (after exit). Decide on a new permanent home for the spin bikes/spin classes.	C
1Q Comments:	Will begin this process in Q2	
2Q Comments:	Club staff have begun to explore options for relocation of bikes. Most options will require planning for cost in future budgets.	
3Q Comments:	Club staff have done a bit of equipment movement to make room for hanging punching bags and speed bag requested by members. We continue to monitor and adjust spaces and equipment as needed.	
4Q Comments - Complete	Club staff spent much of Q4 clearing out spaces to purge unused or unneeded items, storing what was necessary, and donating and disposing of the rest.	

Have staff attend HEParks AED & CPR, Code Drills and Safety training.	Have staff attend district certification classes during the course of the year and perform 4 code drills in 2023.	C
1Q Comments:	The Club Operations manager will survey Club staff to determine those who need to be certified or re-certified in Q2.	
2Q Comments:	The Club staff hosted an AED/CPR training for Club staff and district staff in May of Q2.	
3Q Comments:	The Club staff hosted an AED/CPR training class in September of Q3.	
4Q Comments - Complete	The Club management continue to ensure all PT staff get CPR/AED certified within their first 60 days of employment.	

Implement measurable program evaluations for all major program areas.	Conduct online surveys with measurable questions	C
1Q Comments:	Club staff will send out member survey in Q2 and Q4	
2Q Comments:	Club staff will send out 2 surveys by the end of year.	
3Q Comments:	Club staff have surveys to be distributed next quarter to capture feedback in our busiest times.	
4Q Comments - Complete	Club staff and C & M Manager sent out an all member survey in Q4. Club staff will consider the results of this survey for operations going forward into 2024.	

DISTRICT GOAL 5: ENVIRONMENTAL AWARENESS

Objective/Goal	Performance Measures/Action Plan	Status
Reduce paper use and demand in facility	Transfer documents and contracts onto Panda Doc, utilize QR codes on flyers, promotions and instructions	C
1Q Comments:	Contracts are currently being converted to Panda Doc. QR codes have already been implemented on all flyers and posted driving guests to our website and to help promote specials.	
2Q Comments:	Club staff is continuing to edit and digitize frequently used documents.	
3Q Comments:	Club staff sorted through the admin office spaces in Q3 and purged and recycled everything that could be including electronics and batteries.	
4Q Comments - Complete	Club staff have continued to clean and sort all facility spaces and donate and recycle as much as possible to cut down on waste.	

DISTRICT GOAL 6: CUSTOMER SERVICE

Objective/Goal	Performance Measures/Action Plan	Status
Purchase new fitness equipment	Purchase 7-10 new cardio pieces for facility, as final budget amount allows.	C
1Q Comments:	Club staff has obtained quotes for the new pieces needed/wanted.	
2Q Comments:	Club staff has placed an order for 3 new upright bikes from Life Fitness.	
3Q Comments - Complete	Club staff placed an order for 4 treadmills and 2 recumbent bikes in Q3. All new large equipment has been delivered.	

Create formal on-boarding training process for all PT staff at The Club	Incorporate all HR, business department and facility specific training into one uniform training for all PT staff onboarding at The Club.	C
1Q Comments:	District HR department implemented Breezy HR service to assist with streamlining the applying/hiring/onboarding process.	
2Q Comments:	Club staff continue to use the Breezy HR service for recruiting and new hire documents.	
3Q Comments:	Club staff continue to use the Breezy HR service for recruiting and new hire documents.	
4Q Comments - Complete	Club staff have provided input to the district's HR Manager and Directors with ideas on how to streamline the process when hiring PT staff.	

Update informational takeaways and new member packets	Work with Marketing Manager to create professional promotional cards for ancillary services and new member takeaway packets on brand with The Club's marketing plan.	C
1Q Comments:	Club staff will explore options for takeaway materials with the C&M Manager in Q2.	
2Q Comments:	Club staff needed to push this project to Q3.	
3Q Comments:	Club staff along with C&M Manager are evaluating the need for printable materials given the trend to digitize everything. We will continue to monitor the need and decide if this is needed and worth the cost.	
4Q Comments - Complete	Club staff and C & M Manager shifted to spend more of the allotted budget on digital marketing efforts in rebuilding the website and keeping printable material creation in-house.	

Provide consistent communication to members with upcoming and important information pertaining to The Club	Work with the Marketing Manager to create and send member email communication that includes any important or timely updates about The Club.	C
1Q Comments:	Plan was created (in conjunction with C&M Manager) with a strategy to ensure members are receiving important information both shortly after they enroll as members, as well as throughout their membership, month to month.	
2Q Comments:	All member email was sent in Q2 with the goal of sending out all member emails at least every other month, and ultimately monthly.	
3Q Comments:	All member email was sent in September of Q3 highlighting the upcoming Open House event.	
4Q Comments - Complete	Two all-member emails sent in Q4. One with survey link and one with important updates including the rate increase beginning Feb 2024.	

**HOFFMAN ESTATES PARK DISTRICT
2024 BUDGET GOALS & OBJECTIVES
RECREATION DIVISION**

Key: C = Complete / O = On Track / D = Deferred / N= Not Complete

DISTRICT GOAL 1: HEALTHY AND ENJOYABLE EXPERIENCES

Objective/Goal	Performance Measures
Create more educational Seascape safety learning opportunities.	<ul style="list-style-type: none"> • Provide additional safety programs to the public to increase water safety awareness.
Provide more Parent/Child and sport offerings.	<ul style="list-style-type: none"> • Offer new parent/tot or youth sport offerings for the year.
Increase Disc Golf Tournament Play and Cross-town play.	<ul style="list-style-type: none"> • Add in new Disc Golf Tournament Play opportunities.
Increase Basketball clinics and training opportunities at Willow.	<ul style="list-style-type: none"> • Enhance and offer additional basketball clinics seasonally, utilizing courts district-wide. • Purchase additional training equipment.
Evaluate and Increase 50+ offerings.	<ul style="list-style-type: none"> • Offer additional overnight trip(s) and new 50+ monthly class offerings.
Create more family building opportunities in STAR and Childcare.	<ul style="list-style-type: none"> • Create additional family/student opportunities outside of the school day in STAR and Childcare to build family partnerships and program buy-in.
Increase Variety of Dance class offerings for 2024.	<ul style="list-style-type: none"> • Provide new dance offerings for Dance in 2024.
Increase Break Camp and Clinic opportunities.	<ul style="list-style-type: none"> • Provide additional clinic or contractual camp for Spring and Winter breaks.
Provide new Older Youth and Adult Athletic opportunities or leagues.	<ul style="list-style-type: none"> • Add new Athletic offerings for Older Adult and Adult sports.

DISTRICT GOAL 2: SOCIAL EQUITY

Objective/Goal	Performance Measures
Increase Community Partnerships for Rec Programming.	<ul style="list-style-type: none"> • Provide new community outreach programming opportunities.

Create a Volunteer Reward Incentive Program.	<ul style="list-style-type: none"> Establish a quantitative Volunteer Gift and Annual Volunteer promotion plan within the year.
Continue DEI opportunities.	<ul style="list-style-type: none"> Offer new DEI opportunities for staff.
Create Community-Wide Calendar.	<ul style="list-style-type: none"> Create and keep an updated Community-Wide Calendar with HEParks events and Village events.
Review Program listing and make it more gender neutral.	<ul style="list-style-type: none"> Make changes to programs for gender neutrality.

DISTRICT GOAL 3: FINANCIAL STEWARDSHIP

Objective/Goal	Performance Measures
Revamp Field Rental Procedures.	<ul style="list-style-type: none"> Create changes to Field Rental Procedures to increase financial stewardship and rental use accessibility.
Keep up with Pickleball trends.	<ul style="list-style-type: none"> Create new drop-in fee Pickleball opportunities.
Increase Theater Participation	<ul style="list-style-type: none"> Increase theater participation from 2023 with more offerings and having showcases at park locations.
Increase Field Rentals	<ul style="list-style-type: none"> Increase field rental revenue from 2023 with marketing and outreach to tournament groups.
Increase Willow Facility Rentals	<ul style="list-style-type: none"> Increase WRC Facility Rentals from 2023 with marketing and outreach to rental groups.
Meet rental budget numbers for 2024 for both TC & Willow.	<ul style="list-style-type: none"> Exceed the 2024 rental fee budget revenue
Meet fitness membership budget numbers for 2024 for both TC & Willow.	<ul style="list-style-type: none"> Increase marketing to attract new members for facility fitness centers.

DISTRICT GOAL 4: OPERATIONAL EXCELLENCE

Objective/Goal	Performance Measures
Increase Cross-Program Marketing.	<ul style="list-style-type: none"> Provide new cross-department programming opportunities for 2024.
Increase Email Promotion to Past Participants.	<ul style="list-style-type: none"> Send emails to past participants of progression programs promoting next registration opportunities.

Update Signage at Seascape and Communication Methods at the Pool.	<ul style="list-style-type: none"> • Provide new methods to increase communication and Seascape including updates to Signage.
Create Safe Zones for Special events.	<ul style="list-style-type: none"> • Provide safe zones for all large special events.
Create a training onboarding process for the front desk staff at TC & Willow.	<ul style="list-style-type: none"> • Implement new onboarding process for front desk staff at TC & Willow.

DISTRICT GOAL 5: ENVIRONMENTAL AWARENESS

Objective/Goal	Performance Measures
Provide Pop-Up Park Events at non-showcase Parks.	<ul style="list-style-type: none"> • Create a Pop-Up Park opportunity in Spring, Summer, and Fall.
Increase MORE Van Visits.	<ul style="list-style-type: none"> • Expand MORE van visit opportunities, including additional apartment complexes as well as community events.
Utilize Seascape Open Grass area for open play opportunities.	<ul style="list-style-type: none"> • Provide new open play opportunities in the grass area at Seascape for Summer 2024.
Promote use of reusable water bottles	<ul style="list-style-type: none"> • Educate fitness members about the importance of reducing waste production

DISTRICT GOAL 6: CUSTOMER SERVICE

Objective/Goal	Performance Measures
Evaluate Desk Supervision for Northside.	<ul style="list-style-type: none"> • Staff north side desk as needed • Evaluate closing northside entrance when not staffed.
Increase Part-time Staff Appreciation working with Human Resources.	<ul style="list-style-type: none"> • Create part-time longevity recognition program.
Create a summer locker room deep cleaning plan.	<ul style="list-style-type: none"> • Complete a plan with the Parks Department for all locker rooms.

**HOFFMAN ESTATES PARK DISTRICT
2024 BUDGET GOALS & OBJECTIVES
ICE DEPARTMENT**

Key: C = Complete / O = On Track / D = Deferred / N= Not Complete

DISTRICT GOAL 1: HEALTHY AND ENJOYABLE EXPERIENCES

Objective/Goal	Performance Measures
Provide youth camps for hockey.	<ul style="list-style-type: none"> Offer a variety of youth camps and skills classes throughout the year and exceed 2023 Participants (183).
Expand in house hockey team participation.	<ul style="list-style-type: none"> Increase # of teams and participation numbers from 2023 to 2024 (10 teams in 2023).
Increase participation in figure skating classes.	<ul style="list-style-type: none"> Increase total enrollment in classes from 2023 to 2024 (1,457 Students in 2023).
Host in-house figure skating performance.	<ul style="list-style-type: none"> Schedule in-house skating exhibitions for our free skate participants.
Develop an Ice Party Package to offer to the community.	<ul style="list-style-type: none"> Create a party package and fee structure for ice rentals.

DISTRICT GOAL 2: SOCIAL EQUITY

Objective/Goal	Performance Measures
Increase public skate participation.	<ul style="list-style-type: none"> Increase participation from 2023 to 2024. (2023 – 4,191 thru 11/15/23)
Provide sensory free open skate times.	<ul style="list-style-type: none"> Provide sensory free times for open skate throughout the season.

DISTRICT GOAL 3: FINANCIAL STEWARDSHIP

Objective/Goal	Performance Measures
Host large hockey tournament rentals.	<ul style="list-style-type: none"> Maximize multiple-day tournament rentals throughout the season during non-programmed ice time.

DISTRICT GOAL 4: OPERATIONAL EXCELLENCE

Objective/Goal	Performance Measures
Restructure our Free Skate program operations and fee structure.	<ul style="list-style-type: none"> Finalize a fee structure for both skaters and instructors for figure skating. Develop and distribute a new updated procedure for check in process for free skate times.

DISTRICT GOAL 6: CUSTOMER SERVICE

Objective/Goal	Performance Measures
Increase Coaching trainings for our youth hockey program.	<ul style="list-style-type: none">• Create a training schedule for all coaches and practice plans for teams.• Develop volunteer coaching program for all youth hockey teams.
Purchase rental skates and blade sharpening machine.	Purchase needed inventory of rental skates for the ice program, along with a skate sharpener.

**HOFFMAN ESTATES PARK DISTRICT
2024 BUDGET GOALS & OBJECTIVES
GOLF**

Key: C = Complete / O = On Track / D = Deferred / N= Not Complete

DISTRICT GOAL 1: HEALTHY AND ENJOYABLE EXPERIENCES

Objective/Goal	Performance Measures
Meet total budgeted rounds for the 2024 season.	<ul style="list-style-type: none"> Exceed the 2024 green fee budget revenue.
Plan and offer Special Golf Course Events.	<ul style="list-style-type: none"> Plan and execute multiple in-house golf course events.
Expand Toptracer total usage hours for 2024 season.	<ul style="list-style-type: none"> Exceed the 2023 total usage rate in 2024.
Plan and offer Toptracer Tournament Events.	<ul style="list-style-type: none"> Plan and execute multiple special Toptracer Tournaments.
Provide community themed special events for holidays.	<ul style="list-style-type: none"> Host Breakfast with Bunny & Breakfast with Santa events, servicing over 550 guests.
Provide special events in the Beer Garden.	<ul style="list-style-type: none"> Host multiple special events in the beer garden from May to September.

DISTRICT GOAL 2: SOCIAL EQUITY

Objective/Goal	Performance Measures
Provide Jr Golf Development time to introduce the youth to the game of golf.	<ul style="list-style-type: none"> Increase youth player rounds in 2024 (2023 Total: 797)

DISTRICT GOAL 3: FINANCIAL STEWARDSHIP

Objective/Goal	Performance Measures
Purchase new cart fleet.	<ul style="list-style-type: none"> Purchase 84 fleet carts. Purchase 2 ranger carts and 2 utility carts.
Purchase two new mowers.	<ul style="list-style-type: none"> Purchase two new electric mowers for golf course maintenance through bid process or purchasing coop.

DISTRICT GOAL 4: OPERATIONAL EXCELLENCE

Objective/Goal	Performance Measures
Add, Level and Upgrade remaining Tee Boxes in need.	<ul style="list-style-type: none">• Complete Tee Box renovation plan in Fall of 2024.
Repair all Bridge Abutments on golf course.	<ul style="list-style-type: none">• Complete repairs on all needed bridges abutments in Spring of 2024.

DISTRICT GOAL 5: ENVIRONMENTAL AWARENESS

Objective/Goal	Performance Measures
Purchase Pond Aerators.	<ul style="list-style-type: none">• Install two new pond aerators.

DISTRICT GOAL 6: CUSTOMER SERVICE

Objective/Goal	Performance Measures
Create special event calendar for the 2024 season.	<ul style="list-style-type: none">• Complete 2024 event calendar and post by end of first quarter.
Increase feedback collection on weddings and special events.	<ul style="list-style-type: none">• Receive four stars or more on all reviews on Wedding Wire and The Knot.

**HOFFMAN ESTATES PARK DISTRICT
2024 BUDGET GOALS & OBJECTIVES
THE CLUB AT PRAIRIE STONE**

Key: C = Complete / O = On Track / D = Deferred / N= Not Complete

DISTRICT GOAL 1: HEALTHY AND ENJOYABLE EXPERIENCES

Objective/Goal	Performance Measures
Meet membership budget numbers for 2024.	<ul style="list-style-type: none"> Exceed the 2024 membership fee budget revenue.
Research and Evaluate all group fitness classes to ensure we are staying up to date with current fitness trends and member requests.	<ul style="list-style-type: none"> Create new or adjust classes based on member participation and feedback.

DISTRICT GOAL 3: FINANCIAL STEWARDSHIP

Objective/Goal	Performance Measures
Enhance Student pass sales.	<ul style="list-style-type: none"> Increase student pass memberships in 2024 from previous year.

DISTRICT GOAL 4: OPERATIONAL EXCELLENCE

Objective/Goal	Performance Measures
Purchase new cardio fitness equipment.	<ul style="list-style-type: none"> Purchase new cardio equipment in 2024.
Purchase new weighted fitness equipment.	<ul style="list-style-type: none"> Purchase new weighted fitness equipment pieces in 2024.
Upgrade automatic ceiling mechanics in basketball stanchions.	<ul style="list-style-type: none"> Replace mechanics in basketball stanchions.
Community Outreach	<ul style="list-style-type: none"> Club staff will attend and promote The Club and average of 4 community outreach events

DISTRICT GOAL 5: ENVIRONMENTAL AWARENESS

Objective/Goal	Performance Measures
Promote use of reusable water bottles.	<ul style="list-style-type: none">• Educate members about the importance of reducing waste production.
Foster a deeper connection to nature among members.	<ul style="list-style-type: none">• Offer outdoor classes or events in 2024.• With C&M Manager, create a marketing piece highlighting the outdoor activity options around the fitness center.

DISTRICT GOAL 6: CUSTOMER SERVICE

Objective/Goal	Performance Measures
Update and enhance the customer handbook guidelines.	<ul style="list-style-type: none">• Complete revision updates to Member Handbook.
Website Update	<ul style="list-style-type: none">• Create a new theclubps.com website early in 2024



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Recreation Programming Matrix



Sample Program/Event/Svc	Type	Participants	Data Collection	Current Objectives	Scope	Outreach	Health	Promotion
Basketball League Youth	Leader Directed	Youth. All genders	Enrollment participation - trends & Program Survey	Offer All Star game events	League	Scholarships & Programs for All available.	Physical, Emotional, Social	Social Media, Website, Eblasts
Before & After School Care	Leader Directed	Youth (K-6 grade). All genders	Enrollment participation - trends & Program Survey	Expand trainings on special needs and behavior.	child care	Scholarships available. State funding available.	Physical, Emotional, Social	Social Media, Website, Eblasts
Camps	Leader Directed	Youth. All genders	Enrollment participation - trends & Program Survey	Expand trainings on special needs and behavior.	camp	Scholarships available. State funding available.	Physical, Emotional, Social	Social Media, Website, Eblasts
Fishing Lessons	Leader Directed	Youth and adult. All genders	Enrollment participation - trends	Expand program offerings - i.e. Fly Fishing.	Lessons	Free classes offered quarterly	Physical, Emotional, Social	website and social media
Fitness - group classes	Leader Directed	Teen and adult. All genders	CMP Survey	Offer at least 4 free classes in summer as well as free class year-round at Club.	Drop-in	Free classes throughout summer. Free classes offered at Club.	Physical, Emotional, Social	website
Fitness Center	Self Directed	Teen and adult. All genders	Member Survey & CMP Survey	Redesign Triphahn Center fitness center.	Drop-in	Free use offered quarterly	Physical, Emotional, Social	Social Media, Website, Eblasts
Haunted Hoffman	Self Directed	All Ages. All Genders	Attendance; treat path enrollment	Maintain/increase attendance	Special Event	Free	Physical, Emotional, Social	Social Media, Website, Eblasts, Marquee
Hockey League Youth	Leader Directed	Youth. All genders	Enrollment participation - trends & Program Survey	Evaluate the financial benefits of paid vs volunteer coaches.	League	Scholarships available	Physical, Emotional, Social	Social Media, Website, Eblasts
M.O.R.E.	Leader Directed	Youth. All genders	Attendance; verbal feedback	Add new neighborhoods to MORE program	Drop-in	Free; advertise thru community manager	Physical, Emotional, Social	Contact apt manager; flyers; MORE Machine van
Park Clean-Up / Volunteerism	Leader Directed	All Ages. All Genders	Attendance	To expand programs with local scout and school groups. Offer an Earth Day event.	Volunteerism	Free	Physical, Emotional, Social	Social Media, Website, Eblasts
Pickleball league	Leader Directed	Adult. All genders	Enrollment participation - trends & Program Survey	Add pickleball tournaments.	League	Scholarships available	Physical, Emotional, Social	website and emails
Preschool	Leader Directed	Children 2-5 years old. All genders	Enrollment participation - trends & Program Survey	Expand length of program day with extended option.	school program	Scholarships available	Physical, Emotional, Social	Social Media, Website, Eblasts
Senior Trips	Leader Directed	Seniors. All genders	Enrollment participation - trends & Program Survey	Provide three new trips.	one day event	Scholarships available	Physical, Emotional, Social	website and newsletter
Senior Events/Luncheons	Leader Directed	Seniors. All genders	Enrollment participation - trends & Program Survey	Offer at least one program in north section of town. Add Senior Book Club.	one day event	Scholarships available	Physical, Emotional, Social	website and newsletter
Special Events	Leader & Self Directed	All Ages. All Genders	CMP Survey	Expand Unplug event. Add two new events at The Club.	one day event	Free	Physical, Emotional, Social	Social Media, Website, Eblasts
Swimming	Self Directed	All Ages. All Genders	Attendance	Create two new special events at Seascape.	Drop-in	Free admission passes distributed	Physical, Emotional, Social	Social Media, Website, Eblasts
Swim Lessons	Leader Directed	All Ages. All Genders	Enrollment participation - trends & Program Survey & CMP Survey	Restructure swim lesson curriculum.	Lessons	Scholarships & Programs for All available.	Physical, Emotional, Social	Social Media, Website, Eblasts
Winterfest	Self Directed	All Ages. All Genders	Enrollment in breakfast w/Santa; attendance at free events; verbal feedback	Maintain/increase attendance; add variety of activities	Special Event	Free	Physical, Emotional, Social	Social Media, Website, Eblasts

List of Self Directed Opportunities

Driving Range at Bridges of Poplar Creek

TopTracer

Self-Directed workouts at The Club

Swimming – Seascape or The Club

Playgrounds

Dog Park

Open Gym Basketball

Volleyball Open Gym

Skate Park

Pickleball courts

Disc Golf Course

Tennis Courts

Open Climb

Fishing, Sledding, Ice Skating/Fishing

Racquetball

Triphahn Center Fitness Center

Outdoor Fitness Court - Fabbrini

Park amenities

6.1.4 Leader-Directed Programs & Services – List of Leader-Directed Opportunities

Figure Skating

Snowplow Sam
Junior Ice Academy Parent/Tot
Adult Figure Skating
Basic Skills Levels 1-6
Free Skate Levels 1-6
Axel/Double Jumps
Power/Edge
Jump/Spin
Music Interpretation/Choreography
Intro to Hockey
Intro to Speed Skating
Private Lessons
Freestyle Ice

Swimming

Swim Parent-Tot
Swim Tots
Adult Swim
Swim Levels 1-7
Private Swim Lessons

Athletics

Youth Archery
Little Hoopers Basketball
Hoffman Basketball Academy Clinics
Parent Tot Super Sports
All Star All Sports
Jr. Soccer
Youth Basketball League
Youth Boys Baseball / T-Ball
Youth Girls Softball
Youth Football & Cheerleading
Youth Cricket
Indoor and Outdoor Soccer
HUSC Soccer Lessons
Junior Golf
Youth and Adult Hockey
Fishing Basics / Learn to Fish
Lacrosse
Volleyball
Tennis
Track and Field

Gymnastics

Parent-Tot Gymnastics
Preschool Gymnastics
Gymnastics Levels 1-2

Martial Arts

Youth Taekwon Do
Adult Taekwon Do
Shotokan Pre-Karate
Parent-Child Shotokan Karate
Shotokan Youth/Adult Karate

Racquetball

Jr. Racquetball Lessons
Adult Racquetball League

Fitness

Parent/Child Climbing
Youth Climbing 101 & 102
Adult Climbing
Fitness Boot Camp
Intro to Cardio Kickboxing
Xtreme Hip Hop with Sandra
Gentle Yoga
Basic Exercise & Movement
Forever Strong
Feel Better Workshops
50+ Evening Tai Chi Lessons
Women of Steel
Personal Training
Pilates Training

The Arts

Baton & Poms
Safe Sitter
Sing with Me/Do Re Me
HOTT Productions Theater
A & A Music Lessons
Palatine Children's Chorus
Youth Art Classes
Sewing & Fashion Classes
Young Architects
Magic Class
Ballet/Jazz/Hip Hop/Tap
Dance Academy

Golf

Golf Lessons



January, February, March

PROGRAM & EVENTS GUIDE

 heparks.org

Special Events

Public Skate

Enjoy time on the ice with your friends & family! Rental skates are available for \$3. Walk-in registration is accepted (assuming space is available) for \$7/person. Online registration is \$5. Register online to save money and skip the payment line upon arrival!

(2 years and up) Triphahn Center & Ice Arena)

December 26				
Tu	12:00-1:30P	12/26	\$5 / \$5	242099-I
December 27				
W	12:00-1:30P	12/27	\$5 / \$5	242099-J
December 28				
Th	12:00-1:30P	12/28	\$5 / \$5	242099-K
December 29				
F	12:00-1:30P	12/29	\$5 / \$5	242099-L
January 2				
Tu	12:00-1:30P	1/2	\$5 / \$5	212099-A
January 3				
W	12:00-1:30P	1/3	\$5 / \$5	212099-B
January 4				
Th	12:00-1:30P	1/4	\$5 / \$5	212099-C
January 5				
F	12:00-1:30P	1/5	\$5 / \$5	212099-D
January 7				
Su	11:30A-1:00P	1/7	\$5 / \$5	212099-E

Daddy & Me Dance

Daddy & Me Dance

Formally our Daddy Daughter Dance. Parents and their children step out in style for a special evening they'll never forget! Participants will enjoy an evening of dinner and dessert, games, dancing and memories that will last a lifetime! Suits and dresses are suggested. Both parent and child(red) need to register. For dads who can't make it, bring any special adult! Registration deadline is 1/15/2024.

(4+ years - Bridges of Poplar Creek Country Club)

Sa	6:00-8:00P	1/27-1/27	\$35 / \$39	215902-A
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Mommy & Me Dance

Formally our Mother Son Dance. Parents and their children step out in style for a special evening they'll never forget! Participants will enjoy an evening of dinner and dessert, games, dancing and memories that will last a lifetime! Suits and dresses are suggested. Both parent and child(red) need to register. For Moms who can't make it, bring any special adult! Registration deadline is 1/29/2024.

(4+ years - Bridges of Poplar Creek Country Club)

Sa	6:00-8:00P	2/17-2/17	\$35 / \$39	215902-B
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Pot of Gold Climb

Come try your luck at climbing for treasures and treats. Kids will enjoy rock climbing while they pick up treasures along the way. There will be other activities to keep the participants busy while they wait to climb.

(4-13 years - The Club)

Sa	1:00-2:00P	3/16-3/16	\$12 / \$15	210527-A
Sa	2:30-3:30P	3/16-3/16	\$12 / \$15	210527-B

Baseball, T-Ball, & Softball

Adult and Tot T-Ball

Parents can enjoy America's favorite pastime with their children. Young children will develop motor skills while having fun throwing, catching, batting, and base running like the big kids. Parents and their little athletes will enjoy making new friends and working together to learn the basics of gameplay in this exciting class! Please bring a water bottle. Class Will Not Meet On 03/26/2024

(2-3 years - Willow Recreation Center)

Tu	5:00-5:30P	1/9-2/13	\$40 / \$60	217761-A
Tu	5:00-5:30P	2/20-4/2	\$40 / \$60	217761-B

T-Ball Skills and Games

Boys and girls can come to enjoy America's favorite pastime in this class. Participants will learn the fundamentals used in baseball such as running the bases, throwing, catching, and fielding as well as the skills to hit the ball off a tee and maybe live pitching. Exciting drills and games will help children learn about teamwork and good sportsmanship in an atmosphere where participation and fun are top priorities. Please bring a labeled mitt and water bottle. Class Will Not Meet On 03/26/2024

(4-6 years - Willow Recreation Center)

Tu	4:15-5:00P	1/9-2/13	\$60 / \$80	217771-A
Tu	4:15-5:00P	2/20-4/2	\$60 / \$80	217771-B

Youth Baseball/Softball Techniques and Fundamentals

Prepare for the upcoming baseball and softball seasons. Swing analysis, live pitching, and other techniques are a part of this program. Boys will focus on the skills needed to become a successful hitter in baseball and girls will learn techniques needed to excel as a softball hitter. Please bring a labeled mitt, bat, and water bottle. Class Will Not Meet On: 03/26/2024, 03/26/2024

Fundamentals of Hitting for Baseball/Softball

(7-12 years - Willow Recreation Center)

Tu	5:30-6:15P	1/9-2/13	\$60 / \$80	217781-A1
Tu	5:30-6:15P	2/20-4/2	\$60 / \$80	217781-B1

Pitcher and Catcher Techniques for Baseball/Softball

Pitchers work on the form needed to increase the speed of the fastball and protect their throwing arm. Boys will learn the rocker step for pitching as well as various age-appropriate grips. Girls will learn the windmill form of pitching and different grips. Catchers are taught how to help get strike calls for their team and different techniques for throwing out base runners. Please bring a labeled mitt and water bottle.

(7-12 years - Willow Recreation Center)

Tu	6:15-7:00P	1/9-2/13	\$60 / \$80	217781-A2
Tu	6:15-7:00P	2/20-4/2	\$60 / \$80	217781-B2

Basketball

Classes

Young Gunz

This class is for 3rd-5th Grade boys and girls interested in the sport of basketball. The class will be an introduction to the game of basketball. The class will offer ball handling and shooting technique training.

(8-11 years -The Club)

M/W	6:40-7:40P	1/8-2/14	\$360 / \$360	210741-A
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Little Hoopers Basketball League

Is your little hooper ready to get on the hardwood? Our Friday night PreK- Kindergarten league is a perfect place to introduce your child to the game of basketball. These 1 hour sessions, held at the Triphahn Center Gym, will be divided up into a practice and scrimmage segments. Our 1 hour sessions will be led by volunteer coaches and will focus on the basics of basketball. Each player will receive a t-shirt and the proper equipment will be provided.

Important Dates: January 13th- Practices begin January 20th- Scrimmages are added March 10th- Final practice/scrimmage

Little Hoopers Co-ed Friday 5:30pm Team 1

(4-5 years - Triphahn Center & Ice Arena)

F	5:30-6:30P	1/12-2/16	\$80 / \$90	219301-A
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Little Hoopers Co-ed Friday 5:30pm Team 2

(4-5 years - Triphahn Center & Ice Arena)

F	5:30-6:30P	1/12-2/16	\$80 / \$90	219301-B
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Little Hoopers Co-ed Friday 6:40pm Team 1

(4-5 years - Triphahn Center & Ice Arena)

F	6:40-7:40P	1/12-2/16	\$80 / \$90	219301-C
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Baton & Poms

Develop hand-eye coordination, rhythm, and self-confidence while working on mastering various twirling and poms skills. Batons are available for purchase through the instructor on the first day of class. Mgr: Stephanie Felber

(5-7 years - Willow Recreation Center)

M	6:00-6:30P	1/8-3/18	\$88 / \$80	215008-B1
Th	6:00-6:30P	1/11-3/21	\$88 / \$80	215008-B3

(8-16 years - Willow Recreation Center)

M	6:45-7:15P	1/8-3/18	\$88 / \$80	215008-B2
Th	6:45-7:15P	1/11-3/21	\$88 / \$80	215008-B4

Adult Baton

(18+ years - Willow Recreation Center)

Su	9:00-9:30A	1/7-3/17	\$80 / \$88	215008-E1
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Baton & Poms Continuing

(7-18 years - Willow Recreation Center)

M	7:30-8:00P	1/8-3/18	\$80 / \$88	215008-C1
Th	7:30-8:00P	1/11-3/21	\$80 / \$88	215008-C2

Multiple Baton Continuing

Expand your baton skills and learn how to add multiple batons to your routine. Taking at least one session of Multiple Baton Intro or teacher recommendation is required.

(7-18 years - Willow Recreation Center)

F	6:30-7:00P	1/12-3/22	\$88 / \$80	215008-D2
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Multiple Baton Intro

Expand your baton skills and learn how to add multiple batons to your routine.

(7-15 years - Willow Recreation Center)

F	6:00-6:30P	1/12-3/22	\$80 / \$88	215008-D1
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Performance Baton

(10-18 years - Willow Recreation Center)

Su	9:30-11:30A	1/7-3/17	\$154 / \$170	215008-A1
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(7-18 years - Willow Recreation Center)

Su	11:30A-1:30P	1/7-3/17	\$154 / \$170	215008-A2
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Climbing

Parent/Child Climbing

No need to sit around watching your child climb! Here is an opportunity for you to enjoy a fun activity with your child while getting lean and increasing your cardiovascular endurance level. Experience how climbing can add to your fitness routine! This class is designed to help you and your child gain basic knowledge of climbing. In this class, you will also learn belaying techniques and safety guidelines that will qualify you to climb independently or to belay your child. Parents must be able to demonstrate all techniques and pass the instructor's criteria to become certified. Certification will be valid for The Club at Prairie Stone Climbing Wall only and will expire one year from the end of class. The fee is per person, and both parent and child must enroll. To become belay certified the same parent must attend all classes.

(5+ years - The Club)

W	7:00-8:00P	1/10-1/31	\$65 / \$75	210523-A
W	7:00-8:00P	2/7-2/28	\$65 / \$75	210523-B
W	7:00-8:00P	3/6-3/27	\$65 / \$75	210523-C

Youth Climbing 101

Explore the popular adventure sport, rock climbing. Kids will learn how to climb safely with The Club at Prairie Stone certified wall instructors. Students will learn the basics while gaining confidence in their ability to overcome challenges. This class is for beginners.

(5-13 years - The Club)

W	6:00-7:00P	1/10-1/31	\$65 / \$75	210524-A
W	6:00-7:00P	2/7-2/28	\$65 / \$75	210524-B
W	6:00-7:00P	3/6-3/27	\$65 / \$75	210524-C

Cultural Arts

Youth Art Classes

Art Adventure

This creative program is an ongoing class designed for young artists aged 6-8. Incorporated are a wide variety of techniques, storytelling, and different projects from craft, painting, and drawing. No class Dec 22-Jan 7. Class meets at Aneta Art Studios at 1137 Tower Rd in Schaumburg.

(6-8 years - Aneta Art)

W	5:00-6:00P	12/6-2/21	\$255 / \$275	217420-L
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Art Painting

In this ongoing creative class for talented young artists, we will explore different styles, techniques, or Artists. 3 benefits for your child from this class...Help students to calm and relax...Improve their abilities to focus...Develop fine motor skills Painting is the most popular therapy for reducing stress. Being calm is a significant factor in our ability to focus and perform in school or life. Our Art program will sharpen your child's eyes for details and boost their fine motor skills.

(8-14 years - Aneta Art)

Th	5:00-6:00P	12/7-2/22	\$255 / \$275	217420-D
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Comic Drawing

Comics Drawing is an ongoing class for creative students aged 8-14, who like to draw. The Winter session will focus on motion drawing, where students will learn how to draw different body movements, walking, jumping, fighting, screaming, and perspective drawing. Aneta Art Classes is located at 1137 Tower Road, Schaumburg IL, 60173 Class Will Not Meet On 12/27/2023, 01/03/2024, 12/28/2023, 01/04/2024, 12/27/2023, 01/03/2024

(8-14 years - Aneta Art)

W	6:15-7:15P	12/6-2/21	\$255 / \$275	217420-A
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Sewing & Fashion Classes

Daisies- Jewelry Adventure - Adults 18+

In this class, we will create wonderful, hand-made breaths - daisies out of polymer clay. Then, we will add juicy watermelon or oranges to them and string them into a fabulous necklace. At the end of this class, you will be ready with outstanding Christmas gifts. Class meets at Aneta Art Studio: 1137 Tower Rd in Schaumburg.

(18+ years - Aneta Art)

Sa	11:15A-12:30P	12/2-12/16	\$105 / \$120	217421-D
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Kids Sewing

In this class, students will learn basic machine operation and sewing techniques. We have a wide variety of projects: from attaching a zipper, pillowcases, fancy purses, Teddy bears, gingerbread men, and doll clothes. Class meets at Aneta Art Studio: 1137 Tower Rd in Schaumburg. Class Will Not Meet On 12/26/2023, 01/02/2024

(8-14 years - Aneta Art)

Tu	5:00-6:00P	12/5-2/20	\$255 / \$275	217421-C
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Adults Sewing Pants 18+

Students need to buy their fabric. Please don't buy something stretchy. We recommend getting poly-cotton or cotton. You do not need fabric for our first class. Our advice is to discuss your fabric choice with us on our first class choice with us. Class meets at Aneta Art Studio: 1137 Tower Rd in Schaumburg.

(18+ years - Aneta Art)

Sa	11:15A-12:30P	2/3-2/24	\$105 / \$120	217421-E
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Adults Sewing Shirt 18+

In our first class, we will discuss your ideas on how they can be tailored and realized, as well as what fabric to choose. Students need to supply their fabric. Class meets at Aneta Art Studio: 1137 Tower Rd in Schaumburg.

(18+ years - Aneta Art)

Sa	11:15A-12:30P	3/2-3/23	\$105 / \$120	217421-F
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Young Architects

The Glass House in this project. Class meets at Aneta Art Studio: 1137 Tower Rd in Schaumburg. Class Will Not Meet On 12/28/2023, 01/04/2024

(8-14 years - Aneta Art)

Th	6:15-7:15P	12/7-2/22	\$255 / \$275	217422-A
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Magic Class

MAGIC CLASS! Children are guaranteed to have a great time as they learn a collection of fascinating and mesmerizing tricks from the "Magic Team of Gary Kantor"! Amaze family and friends with tricks that involve cards, ropes, coins, mind-reading, and more. All materials are provided, and each child receives a magic kit to take home. Children are grouped by age and always learn age-appropriate tricks. Additionally, you can sign up for this class again and again since brand-new tricks are always taught at each session!

(5-12 years - Triphahn Center & Ice Arena)

Tu	4:00-4:55P	2/27-2/27	\$22 / \$25	217425-A
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Palatine Children's Chorus

Concert Choir

The Palatine Children's Chorus is for children ages 4-18 who love to sing! Our singers from throughout the northwest suburbs enjoy a variety of musical experiences in the Sing with ME (ages 4-5) Do Re Mi (ages 6-7), Treble (age 8+), Intermezzo, Concert, and Honors Choirs. The Chorus safely nurtures children's voices, introduces all age groups to a variety of music, and offers each level appropriate, safe vocal instruction and music education. Our traveling choirs have performed all around the United States and overseas; at New York's famed Carnegie Hall, the renowned Ryman Auditorium in Nashville, Montreal, Quebec, Wales, Austria, Venice, Madrid, Barcelona, and more. They have also performed for the Chicago Cubs, Chicago White Sox, and Joffrey Ballet. No class 9/5 or 10/31

(8-18 years - Palatine Park Dist)

M	5:45-8:00P	1/15-4/29	\$247 / \$273	215015-C
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Honors Choir

The Palatine Children's Chorus is for children ages 4-18 who love to sing! Our singers from throughout the northwest suburbs enjoy a variety of musical experiences in the Sing with ME (ages 4-5) Do Re Mi (ages 6-7), Treble (age 8+), Intermezzo, Concert, and Honors Choirs. The Chorus safely nurtures children's voices, introduces all age groups to a variety of music, and offers each level appropriate, safe vocal instruction and music education. Our traveling choirs have performed all around the United States and overseas; at New York's famed Carnegie Hall, the renowned Ryman Auditorium in Nashville, Montreal, Quebec, Wales, Austria, Venice, Madrid, Barcelona, and more. They have also performed for the Chicago Cubs, Chicago White Sox, and Joffrey Ballet.

Welcome Night for New Members: Monday, January 8 at 6:30 pm at Community Center Room 1C Spring Concert: Saturday, May 4 at Immanuel Lutheran Church, Palatine

(8-18 years - Palatine Park Dist)

M	5:45-9:00P	1/15-4/29	\$260 / \$285	215015-D
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Intermezzo Choir

The Palatine Children's Chorus is for children ages 4-18 who love to sing! Our singers from throughout the northwest suburbs enjoy a variety of musical experiences in the Sing with ME (ages 4-5) Do Re Mi (ages 6-7), Treble (age 8+), Intermezzo, Concert, and Honors Choirs. The Chorus safely nurtures children's voices, introduces all age groups to a variety of music, and offers each level appropriate, safe vocal instruction and music education. Our traveling choirs have performed all around the United States and overseas; at New York's famed Carnegie Hall, the renowned Ryman Auditorium in Nashville, Montreal, Quebec, Wales, Austria, Venice, Madrid, Barcelona, and more. They have also performed for the Chicago Cubs, Chicago White Sox, and Joffrey Ballet. No Class 9/5 or 10/31.

(8-18 years - Palatine Park Dist)

M	4:45-6:30P	1/15-4/29	\$212 / \$230	215015-B
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Treble Choir

The Palatine Children's Chorus is for children ages 4-18 who love to sing! Our singers from throughout the northwest suburbs enjoy a variety of musical experiences in the Sing with ME (ages 4-5) Do Re Mi (ages 6-7), Treble (age 8+), Intermezzo, Concert, and Honors Choirs. The Chorus safely nurtures children's voices, introduces all age groups to a variety of music, and offers each level appropriate, safe vocal instruction and music education. Our traveling choirs have performed all around the United States and overseas; at New York's famed Carnegie Hall, the renowned Ryman Auditorium in Nashville, Montreal, Quebec, Wales, Austria, Venice, Madrid, Barcelona, and more. They have also performed for the Chicago Cubs, Chicago White Sox, and Joffrey Ballet. Class Will Not Meet On: 03/27/2024, 03/25/2024, 03/25/2024, 03/25/2024

(8-18 years - Palatine Park Dist)

W	5:45-6:45P	1/17-5/1	\$183 / \$200	215015-A
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Sing With Me

Sing With Me, part of the Palatine Children's Chorus, is a musical learning experience for the very young child who loves to sing. With lots of movement and creative play, children will learn music basics and how to sing in a way that is gentle on their voices. The last weeks of the session will be our December Sing Along! This class leads directly to Do Re Mi for ages 6-7. *No class 3/28. Class Will Not Meet On 03/28/2024, 03/27/2024

(6-7 years - Palatine Park Dist)

Th	12:30-1:15P	1/18-5/9	\$130 / \$155	215036-A
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Do Re Mi

The Do Re Mi Choir is designed specifically for 6-7-year-old children. In this class, which is part of the Palatine Children's Chorus, your children will experience a musical adventure involving games, movement, rhythm instruments, sol-fa, and singing. Do Re Mi singers learn about music through a variety of exciting, hands-on activities and grow musically to prepare them for the next level of the Palatine Children's Chorus. The director will decide when that move is best for each singer. No class 11/22.

(6-7 years - Palatine Park Dist)

W	4:45-5:30P	1/17-4/24	\$147 / \$172	215036-B
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Dance

Ballet / Tap

Dancers will learn the skills & techniques in both ballet and tap dance disciplines. Expanded instruction will continue through each level based on the dancer's age and skill levels. This class includes a recital fee, which includes the cost of the dancer's costume and spring recital video. The recital fee is non-refundable after the second class.

Ballet/Tap 1

(3-5 years - Triphahn Center & Ice Arena)

Th	4:30-5:15P	1/11-5/16	\$289 / \$319	215202-D1
Sa	9:15-10:00A	1/6-5/18	\$266 / \$293	215202-D3

(3-5 years - Willow Recreation Center)

Sa	11:30A-12:15P	1/13-5/18	\$289 / \$319	215202-D2
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Ballet/Tap 2

(5-8 years - Triphahn Center & Ice Arena)

Th	5:15-6:00P	1/11-5/16	\$289 / \$319	215202-E1
Sa	10:00-10:45A	1/6-5/18	\$266 / \$293	215202-E3

(5-8 years - Willow Recreation Center)

Sa	10:30-11:15A	1/13-5/18	\$289 / \$319	215202-E2
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Ballet/Tap 3

(7-15 years - Willow Recreation Center)

F	5:00-5:45P	1/12-5/17	\$289 / \$319	215202-F1
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Ballet/Tap 4

(10-18 years - Willow Recreation Center)

F	7:15-8:15P	1/12-5/17	\$357 / \$393	215202-G1
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Ballet / Jazz

Dancers will learn the skills & techniques in both ballet and jazz dance disciplines. Expanded instruction will continue through each level based on the dancer's age and skill levels. This class includes a recital fee, which includes the cost of the dancer's costume and spring recital video. The recital fee is non-refundable after the second class. Class Will Not Meet On 03/25/2024, 03/30/2024, 03/28/2024

Ballet/Jazz 1

(3-5 years - Willow Recreation Center)

M	4:30-5:15P	1/8-5/13	\$289 / \$319	215203-A1
Sa	12:15-1:00P	1/13-5/18	\$289 / \$319	215203-A2

Ballet/Jazz 2

(5-7 years - Willow Recreation Center)

M	5:15-6:00P	1/8-5/13	\$289 / \$319	215203-B1
Sa	1:00-1:45P	1/13-5/18	\$289 / \$319	215203-B2

Ballet/Jazz 3 & 4

(7-18 years - Triphahn Center & Ice Arena)

Th	6:00-7:00P	1/11-5/16	\$357 / \$393	215203-L
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Jazz / Hip Hop

Dancers will learn the skills and techniques in both jazz and hip-hop dance disciplines. Expanded instruction will continue through each level based on the dancer's age and skill levels. This class includes a recital fee, which includes the cost of the dancer's costume and spring recital video. The recital fee is non-refundable after the second class. Class Will Not Meet On 03/30/2024, 03/29/2024

Jazz/Hip Hop 1

(3-5 years - Willow Recreation Center)

Sa	9:00-9:45A	1/13-5/18	\$289 / \$319	215204-A1
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Jazz/Hip Hop 2

(5-8 years - Willow Recreation Center)

Sa	9:45-10:30A	1/13-5/18	\$289 / \$319	215204-B1
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Jazz/Hip Hop 3

(7-15 years - Willow Recreation Center)

F	5:45-6:30P	1/12-5/17	\$289 / \$319	215204-C1
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Jazz/Hip Hop 4

(10-18 years - Willow Recreation Center)

F	6:30-7:15P	1/12-5/17	\$289 / \$319	215204-D1
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Tap Dance

Dancers will learn the skills and techniques in tap dance. This class includes a recital fee, which includes the cost of the dancer's costume and spring recital video. The recital fee is non-refundable after the second class. Class Will Not Meet On 03/29/2024

Tap 4

(10-18 years - Willow Recreation Center)

F	8:15-9:00P	1/12-5/17	\$289 / \$319	215206-A1
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Pointe 1

(12-18 years - Triphahn Center & Ice Arena)

Th	7:30-8:15P	1/11-5/16	\$289 / \$319	215207-B1
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Pre-Pointe 2

Pre Pointe 2 is for dancers who have already taken the fall session of pre-pointe. This class focuses on building the muscles and specific techniques necessary to begin training for pointe. It is important to note that every dancer is different and that proper bone development and muscle strength will be a main factor in the instructor's decision over age or participation. Under no circumstance should students purchase pointe shoes until instructed to do so. Dancers should wear pink ballet shoes, a leotard, a skirt or dance shorts, and pink tights. Dancers should have at least 2 years of ballet training and be currently enrolled in a ballet class. This is a non-performing class in the recital. Class Will Not Meet On 03/28/2024

For pointe dancers who have already completed Pre-Pointe 1-3. Dancers must also be enrolled in a ballet class. This class includes a recital fee, which includes the cost of the dancer's costume and spring recital video. The recital fee is non-refundable after the second class.

(11-18 years - Triphahn Center & Ice Arena)

Th	7:00-7:30P	1/11-5/16	\$137 / \$151	215207-A1
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E-Sports

E-Sports Tournaments

Check out our eSports Tournament! We will be playing Fortnite for this event. Participants may bring their controller for use during gameplay if they wish, however, controllers cannot be modded. Prizes will be awarded to our top finishers.

Fortnite Tournament

(8-14 years - Vogelei)

F	6:00-9:00P	1/19-1/19	\$15 / \$17	215725-A
F	6:00-9:00P	2/2-2/2	\$15 / \$17	215725-B
F	6:00-9:00P	2/16-2/16	\$15 / \$17	215725-C
F	6:00-9:00P	3/15-3/15	\$15 / \$17	215725-D
F	6:00-9:00P	3/29-3/29	\$15 / \$17	215725-E

Kid's Night Out

Take some time for yourself while your kids get to have a fun evening with their friends and play all of today's best video games! The E-Sports Zone offers 12 brand new gaming computers, Xbox X, PlayStation 5, Nintendo Switch, and retro arcade games such

as PacMan, NBA Jam, and Golden Tee. Our gaming systems carry all of today's hottest games such as Fortnite, Roblox, Super Smash Brothers, Rocket League, and many more!!!! Children must be 7-12 years old to attend.

Kid's Night Out at the E-Sports Zone

(7-12 years - Vogelei)

Sa	6:00-9:00P	1/13-1/13	\$15 / \$17	215754-A
Sa	6:00-9:00P	1/27-1/27	\$15 / \$17	215754-AA
Sa	6:00-9:00P	2/10-2/10	\$15 / \$17	215754-B
Sa	6:00-9:00P	2/24-2/24	\$15 / \$17	215754-BB
Sa	6:00-9:00P	3/9-3/9	\$15 / \$17	215754-C
Sa	6:00-9:00P	3/23-3/23	\$15 / \$17	215754-CC

Early Childhood

Kid Rock

This interactive class has everyone on their feet! We all learn together while engaging in active, creative, music-based activities while using rhythm instruments and movement props. All class procedures are designed to keep staff and students safe. Activities are age-appropriate by class and include songs and rhymes, rhythm and coordination, fine and gross motor, imagination and sensory, listening, and following directions skills. Sing, dance, play, learn, and imagine with us!

(2-3 years - Triphahn Center & Ice Arena)

Th	10:15-10:55A	1/11-2/8	\$61 / \$67	216023-A
Th	10:15-10:55A	2/22-3/21	\$61 / \$67	216023-B

Tot Rock

Play with us! This interactive music, movement, and imagination class has everyone on their feet! All class procedures are designed to keep staff and students safe. Activities include songs and rhymes, rhythm and coordination, fine and gross motor, imagination and sensory, listening and following directions skills. With a focus on STEAM learning, this program is a unique combination of music and learning. Don't miss out! Join us for musical fun that really can't be "beat"!

(1-2 years - Triphahn Center & Ice Arena)

Th	9:30-10:10A	1/11-2/8	\$61 / \$67	216023-C
Th	9:30-10:10A	2/22-3/21	\$61 / \$67	216023-D

Books Come Alive!

Children will travel into "storybook land" each week by reading a classic children's book. Children will expand on the ideas of the book by creating an art project, singing songs, participating in fingerplays, and through creative movement. Enrich a child's mind through books. Different books are covered in each session.

Books Come Alive

(3-5 years - Triphahn Center & Ice Arena)

Th	12:00-1:00P	1/18-3/14	\$95 / \$105	216041-A
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Sticky Fingers

Playdough, silly putty, and "clean mud" are just a few of the soft, squishy concoctions we will be making and playing with in this hands-on class. The children will help follow a recipe to create goey mixtures out of everyday, household ingredients like flour, liquid soap, salt, water, and even glue. Math and science concepts will be incorporated as we count and measure ingredients and watch one form of matter transform into another!! Please wear clothes that can get messy or bring a smock.

(3-5 years - Triphahn Center & Ice Arena)

Tu	12:00-1:00P	1/16-3/12	\$95 / \$105	216044-A
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Little Scientists

Explore the world of science! In this hands-on science class, children will test out a variety of experiments, make predictions, and discover cause and effect. Preschoolers will investigate a different scientific topic each week.

(3-5 years - Triphahn Center & Ice Arena)

W	12:00-1:00P	1/17-3/13	\$95 / \$105	216056-A
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Lunch Bunch

This program is offered to children in the morning preschool classes or any other new friends! Bring a sack lunch and stay at school for an extra hour and a half! Songs, stories, crafts, and games will all be incorporated into the fun! Play with friends, make new friends, and give mom or dad a little more time at home! Class Will Not Meet On 02/19/2024

(3-5 years - Triphahn Center & Ice Arena)

M	12:00-1:30P	1/22-3/11	\$116 / \$128	216061-A
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Little Learners

In this parent-child class, children will enjoy a variety of art projects, learning activities, stories & songs. Children will develop their socialization skills in this classroom setting with the comfort of a parent/guardian by their side.

(2-3.5 years - Triphahn Center & Ice Arena)

F	9:30-10:30A	1/19-3/15	\$82 / \$91	216309-A
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Fitness

Student Fitness Pass - Winter

Triphahn Center & Willow Recreation Center

Valid for all current full-time college students ages 18-25. Must present student ID upon purchase. Limit one pass per student.

(18-25 years - Triphahn Center & Ice Arena, Willow Recreation Center)

11/18-1/15	\$45 / \$50	Purchase at front desk
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The Club at Prairie Stone

Valid for all current full-time students ages 13-25. Must present student ID upon purchase. Limit one pass per student. Fees are prorated according to the date of purchase. This pass is also valid at Triphahn & Willow Recreation Fitness Centers. \$110 for students, and \$95 for those who are dependents of current members. HIIT Club pass is available for an additional fee.

(13-25 years - The Club at Prairie Stone)

11/18-1/15	\$110 / \$95	Purchase at member services
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Fitness Bootcamp

Designed to integrate tough workouts with the support and motivation of a team. This class is paced with core strengthening and cardio fat blast challenges designed to build endurance and burn calories. Each week is progressively more challenging.

(18+ years - Triphahn Center & Ice Arena)

M	6:00-7:00P	1/15-2/5	\$45 / \$50	213026-A
M	6:00-7:00P	2/19-5/20	\$36 / \$40	213026-C
M	6:00-7:00P	4/1-4/29	\$36 / \$40	213026-E

Women of Steel

Learn the benefits of resistance training. Taught by a certified Personal Trainer, learn safe, effective exercises and have fun with a small group focusing on the goals of women who want to be toned

(18+ years - Triphahn Center & Ice Arena)

M	5:00-6:00P	1/15-2/5	\$45 / \$50	213027-A
M	5:00-6:00P	2/19-5/20	\$36 / \$40	213027-C
M	5:00-6:00P	4/1-4/29	\$36 / \$40	213027-E

Gymnastics

Parent - Tot Gymnastics

Over, under, forward and back--there's an adventure in every class. With the help of their parents, children use incline, rolling and cartwheel mats, along with traditional gymnastic equipment, to improve strength, coordination, balance and confidence.

Mgr: Staff Tumbling Times

Parent-Tot Gymnastic

(1.5-3 years - Voegelei)

M	10:00-10:30A	1/8-2/12	\$78 / \$87	214301-A
M	10:00-10:30A	2/19-3/18	\$65 / \$74	214301-AA
M	6:25-6:55P	1/8-2/12	\$78 / \$87	214301-B
M	6:25-6:55P	2/19-3/18	\$65 / \$74	214301-BB
Tu	10:00-10:30A	1/9-2/13	\$78 / \$87	214301-C
Tu	10:00-10:30A	2/20-3/19	\$65 / \$74	214301-CC
W	9:30-10:00A	1/10-2/14	\$78 / \$87	214301-D
W	9:30-10:00A	2/21-3/20	\$65 / \$74	214301-DD
Sa	9:00-9:30A	1/13-2/17	\$78 / \$87	214301-E
Sa	9:00-9:30A	2/24-3/23	\$65 / \$74	214301-EE

Preschool Gymnastics

Preschool and kindergartners improve coordination, strength and balance, and build confidence in themselves, all in a safe and professionally-instructed environment. Children will be introduced to skills such as forward rolls, straddle rolls and backward skills. Basic skills will be introduced on each gymnastic event.

Preschool

(3-5 years - Vogelei)

M	10:40-11:25A	1/8-2/12	\$84 / \$94	214302-A
M	10:40-11:25A	2/19-3/18	\$70 / \$80	214302-AA
Tu	10:40-11:25A	1/9-2/13	\$84 / \$94	214302-B
Tu	10:40-11:25A	2/20-3/19	\$70 / \$80	214302-BB
W	10:10-10:55A	1/10-2/14	\$84 / \$94	214302-C
W	10:10-10:55A	2/21-3/20	\$70 / \$80	214302-CC
W	4:15-5:00P	1/10-2/14	\$84 / \$94	214302-D
W	4:15-5:00P	2/21-3/20	\$70 / \$80	214302-DD
Sa	9:40-10:25A	1/13-2/17	\$84 / \$94	214302-E
Sa	9:40-10:25A	2/24-3/23	\$70 / \$80	214302-EE
Sa	11:45A-12:30P	1/13-2/17	\$84 / \$94	214302-F
Sa	11:45A-12:30P	2/24-3/23	\$70 / \$80	214302-FF
M	4:15-5:00P	1/8-2/12	\$84 / \$94	214302-G
M	4:15-5:00P	2/19-3/18	\$70 / \$80	214302-GG
Tu	6:30-7:15P	1/9-2/13	\$84 / \$94	214302-H
Tu	6:30-7:15P	2/20-3/19	\$70 / \$80	214302-HH

Gymnastics Level 1 & 2

Children learn skills on the traditional gymnastics events, including tumbling, bars, vault and balance beam, all in a controlled environment. Children who have never been in a gymnastics class before should enroll in a Level one class. Children who have previously taken a gymnastics class may sign up for Level two classes, only if they can demonstrate the required skills of a Level two gymnast. Children who are unable to meet the skill requirements of the class will be asked to transfer into a more appropriate class.

Level 1 & 2

(6-14 years - Vogelei)

M	5:15-6:15P	1/8-2/12	\$90 / \$101	214303-D
M	5:15-6:15P	2/19-3/18	\$75 / \$86	214303-DD
W	5:15-6:15P	1/10-2/14	\$90 / \$101	214303-E
W	5:15-6:15P	2/21-3/20	\$75 / \$86	214303-EE
Tu	5:20-6:20P	1/9-2/13	\$90 / \$101	214303-I
Tu	5:20-6:20P	2/20-3/19	\$75 / \$86	214303-II
Sa	10:35-11:35A	1/13-2/17	\$90 / \$101	214303-G
Sa	10:35-11:35A	2/24-3/23	\$75 / \$86	214303-GG
W	6:20-7:20P	1/10-2/14	\$90 / \$101	214303-K
W	6:20-7:20P	2/21-3/20	\$75 / \$86	214303-KK

Level 2

(6-14 years - Vogelei)

W	6:20-7:20P	1/10-2/14	\$90 / \$101	214303-F
W	6:20-7:20P	2/21-3/20	\$75 / \$86	214303-FF

Level 2/3

(6-14 years - Vogelei)

Tu	4:15-5:15P	1/9-2/13	\$90 / \$101	214303-L
Tu	4:15-5:15P	2/20-3/19	\$75 / \$86	214303-LL

Figure Skating

Snowplow Sam / Tot 1

This is for the beginner skater. These are introductory classes for 3-6yr olds and divided into 4 progressive levels. The classes are designed to help children learn the ABCs of movement: Agility, Balance, Coordination and speed. Off-ice orientation prior to class consists of: checking proper fit and lacing of skates, appropriate attire, falling down and recovery, marching in place and up and down hallway. Skate rental is included in the fee of the class and safety helmets (highly recommended, but NOT provided). Each level has different criteria from beginner to advanced. There will be an evaluation at the end of the session to determine the skater's level for the next session. Class Will Not Meet On: 01/12/2024, 02/16/2024

Snowplow Sam/ Tot 1

(3-6 years - Triphahn)

F	6:00-6:30P	1/5-3/22	\$180 / \$185	212001-F1
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Snowplow Sam/Tot 1
(3-6 years - Triphahn)

M	6:00-6:30P	1/8-3/18	\$198 / \$203	212001-M1
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Snowplow Sam / Tot 2

Pre-requisite, pass Snowplow Sam/Tot 1. These are introductory classes for 3-6 yr olds with minimal experience to learn the basics of skating. The classes are divided into 4 progressive levels. These classes are designed to help children learn the ABCs of movement: Agility, Balance, Coordination and speed. Skate rental is included in the fee of the class, safety helmets(highly recommended, but NOT provided). Each level has different criteria from beginner to advanced. There will be an evaluation to determine the skater's level for the next session. Class Will Not Meet On: 01/12/2024, 02/16/2024

Snowplow Sam/Tot 2
(3-6 years - Triphahn)

F	6:00-6:30P	1/5-3/22	\$180 / \$185	212002-F2
M	6:00-6:30P	1/8-3/18	\$198 / \$203	212002-M2

Snowplow Sam / Tot 3

Pre-requisite, pass Snowplow Sam/Tot 2, These are introductory classes for 3-6 yr olds with some experience to learn the basics of skating. The classes are divided into 4 progressive levels. These classes are designed to help children learn the ABCs of movement: Agility, Balance, Coordination and speed. Each level has different criteria to advance. There will be an evaluation to determine the skater's level for the next session. Class Will Not Meet On: 01/12/2024, 02/16/2024

Snowplow Sam/Tot 3
(3-6 years - Triphahn)

F	6:00-6:30P	1/5-3/22	\$180 / \$185	212003-F3
M	6:00-6:30P	1/8-3/18	\$198 / \$203	212003-M3

Snowplow Sam / Tot 4

Pre-requisite, pass Snowplow/tot 3. This is for the more experienced skater. Each level has different criteria from beginner to advanced. There will be an evaluation at the end of the session to determine the skater's level for the next session. Class Will Not Meet On: 01/12/2024, 02/16/2024

Snowplow Sam/ Tot 4
(3-6 years - Triphahn)

M	6:00-6:30P	1/8-3/18	\$198 / \$203	212004-M4
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Snowplow Sam/Tot 4
(3-6 years - Triphahn)

F	6:00-6:30P	1/5-3/22	\$180 / \$185	212004-F4
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Parent Tot Figure Skating

This is a class designed for beginner skaters and one parent to be able to help their tot become comfortable on the ice. The parent is there to help their tot skater with the instructors guidance. This also gives the parent and child the opportunity to skate together. Parents must have skating experience.

(3-7 years - Triphahn Center & Ice Arena)

W	5:00-5:30P	1/10-2/14	\$138 / \$143	212010-W1
W	5:00-5:30P	2/21-3/20	\$115 / \$120	212010-W2

Basic 1

These are introductory classes for 6-16yr olds. Basic Skills teach the FUNdamentals of skating and provides the best foundation for figure skating, hockey and speed skating. There are six progressive levels. Basic 1 and 2 are the introductory levels to learn basic skating skills, including falling and recovery, forward and backward skating, and stops. Off-ice orientation prior to class consists of: checking proper fit and lacing of skates, appropriate attire, safety helmets(recommended, not provided). Basic 3-6 develops the ability to accomplish edge skills, crossovers, and turns. There will be an evaluation to determine the skater's level for the next session. Class Will Not Meet On: 01/12/2024, 02/16/2024

(6-16 years - Triphahn Center & Ice Arena)

M	5:00-5:45P	1/8-3/18	\$253 / \$258	212015-M1
M	6:45-7:30P	1/8-3/18	\$253 / \$258	212015-M2
F	5:00-5:45P	1/5-3/22	\$230 / \$235	212015-F1
F	6:45-7:30P	1/5-3/22	\$230 / \$235	212015-F2

Basic 2

Pre-requisite, pass Basic 1. These are introductory classes for 6-16yr olds. Basic Skills teach the FUNdamentals of skating and provides the best foundation for figure skating, hockey and speed skating. There are six progressive levels. Basic 1 & 2 are the introductory levels to learn basic skating skills, including falling and recovery, forward

and backward skating, and stops. Off-ice orientation prior to class consists of: checking proper fit and lacing of skates, appropriate attire, safety helmets(recommended, not provided). Class Will Not Meet On: 01/12/2024, 02/16/2024, 01/12/2024, 02/16/2024

(6-16 years - Triphahn Center & Ice Arena)

M	5:00-5:45P	1/8-3/18	\$253 / \$258	212016-M1
M	6:45-7:30P	1/8-3/18	\$253 / \$258	212016-M2

(6-16 years - Triphahn)

F	5:00-5:45P	1/5-3/22	\$230 / \$235	212016-F1
F	6:45-7:30P	1/5-3/22	\$230 / \$235	212016-F2

Basic 3

Pre-requisite, must pass Basic 2. These are introductory classes for 6-16yr olds. Basic Skills teach the FUNdamentals of skating and provides the best foundation for figure skating, hockey and speed skating. There are six progressive levels. Basic 3-6 develops the ability to accomplish edge skills, crossovers, and turns. There will be an evaluation to determine the skater's level for the next session. Class Will Not Meet On: 01/12/2024, 02/16/2024, 01/12/2024, 02/16/2024

(6-16 years - Triphahn Center & Ice Arena)

M	5:00-5:45P	1/8-3/18	\$253 / \$258	212017-M1
M	6:45-7:30P	1/8-3/18	\$253 / \$258	212017-M2

(6-16 years - Triphahn)

F	5:00-5:45P	1/5-3/22	\$230 / \$235	212017-F1
F	6:45-7:30P	1/5-3/22	\$230 / \$235	212017-F2

Basic 4

Pre-requisite, must pass Basic 3. These are introductory classes for 6-16yr olds. Basic Skills teach the FUNdamentals of skating and provides the best foundation for figure skating, hockey and speed skating. There are six progressive levels. Basic 3-6 develops the ability to accomplish edge skills, crossovers, and turns. There will be an evaluation to determine the skater's level for the next session. Class Will Not Meet On: 01/12/2024, 02/16/2024, 01/12/2024, 02/16/2024

(6-16 years - Triphahn Center & Ice Arena)

M	6:45-7:30P	1/8-3/18	\$253 / \$258	212018-M2
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(6-16 years - Triphahn)

F	5:00-5:45P	1/5-3/22	\$230 / \$235	212018-F1
F	6:45-7:30P	1/5-3/22	\$230 / \$235	212018-F2
M	5:00-5:45P	1/8-3/18	\$253 / \$258	212018-M1

Basic 5

Pre-requisite, must pass Basic 4. These are introductory classes for 6-16yr olds. Basic Skills teach the FUNdamentals of skating and provides the best foundation for figure skating, hockey and speed skating. There are six progressive levels. Basic 3-6 develops the ability to accomplish edge skills, crossovers, and turns. There will be an evaluation to determine the skater's level for the next session. Class Will Not Meet On: 01/12/2024, 02/16/2024, 01/12/2024, 02/16/2024

(6-16 years - Triphahn)

F	5:00-5:45P	1/5-3/22	\$230 / \$235	212019-F1
F	6:45-7:30P	1/5-3/22	\$230 / \$235	212019-F2
M	5:00-5:45P	1/8-3/18	\$253 / \$258	212019-M1

Basic 6

Pre-requisite, must pass Basic 5. These are introductory classes for 6-16yr olds. Basic Skills teach the FUNdamentals of skating and provides the best foundation for figure skating, hockey and speed skating. There are six progressive levels. Basic 3-6 develops the ability to accomplish edge skills, crossovers, and turns. There will be an evaluation to determine the skater's level for the next session. Class Will Not Meet On: 01/12/2024, 02/16/2024, 01/12/2024, 02/16/2024

(6-16 years - Triphahn)

F	5:00-5:45P	1/5-3/22	\$230 / \$235	212020-F1
F	6:45-7:30P	1/5-3/22	\$230 / \$235	212020-F2
M	5:00-5:45P	1/8-3/18	\$253 / \$258	212020-M1

Pre Free Skate

Pre-requisite, pass Basic 6. Advanced classes designed for skaters . Each free skate level is comprised of a variety of progressive skating skills, transitions, spins and jumps-all of which build on the previous skill providing a strong foundation of all elements. Instructors will focus on quality and mastery of skills.

(6-99 years - Triphahn)

M	4:15-5:00P	1/8-3/18	\$253 / \$258	212038-M1
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Free Skate 1

Pre-requisite, pass Pre-Freeskate. Advanced classes designed for skaters . Each free skate level is comprised of a variety of progressive skating skills, transitions, spins and jumps-all of which build on the previous skill providing a strong foundation of all elements. Instructors will focus on quality and mastery of skills.

Freeskate 1

(6-99 years - Triphahn)

M	4:15-5:00P	1/8-3/18	\$253 / \$258	212039-M1
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Free Skate 2

Pre-requisite, pass Freeskate 1. Advanced classes designed for skaters . Each free skate level is comprised of a variety of progressive skating skills, transitions, spins and jumps-all of which build on the previous skill providing a strong foundation of all elements. Instructors will focus on quality and mastery of skills.

(6-99 years - Triphahn)

M	4:15-5:00P	1/8-3/18	\$253 / \$258	212040-M1
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Free Skate 3

Pre-requisite, pass Freeskate 2. Advanced classes designed for skaters . Each free skate level is comprised of a variety of progressive skating skills, transitions, spins and jumps-all of which build on the previous skill providing a strong foundation of all elements. Instructors will focus on quality and mastery of skills.

(6-99 years - Triphahn)

M	4:15-5:00P	1/8-3/18	\$253 / \$258	212041-M1
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Free Skate 4

Pre-requisite, pass Freeskate 3. Advanced classes designed for skaters . Each free skate level is comprised of a variety of progressive skating skills, transitions, spins and jumps-all of which build on the previous skill providing a strong foundation of all elements. Instructors will focus on quality and mastery of skills.

(6-99 years - Triphahn)

M	4:15-5:00P	1/8-3/18	\$253 / \$258	212042-M1
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Free Skate 5

Pre-requisite, pass Freeskate 4. Advanced classes designed for skaters . Each free skate level is comprised of a variety of progressive skating skills, transitions, spins and jumps-all of which build on the previous skill providing a strong foundation of all elements. Instructors will focus on quality and mastery of skills.

(6-99 years - Triphahn)

M	4:15-5:00P	1/8-3/18	\$253 / \$258	212043-M1
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Free Skate 6

Pre-requisite, pass Freeskate 5. Advanced classes designed for skaters . Each free skate level is comprised of a variety of progressive skating skills, transitions, spins and jumps-all of which build on the previous skill providing a strong foundation of all elements. Instructors will focus on quality and mastery of skills.

(6-99 years - Triphahn)

M	4:15-5:00P	1/8-3/18	\$253 / \$258	212044-M1
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Axel / Double Jumps

This is a NEW class designated for skaters F55 and up. The main focus of this class is to achieve an axel, one of the most pivotal jumps. Skaters will also be introduced to some double jumps. They will learn valuable exercises to help the skater accomplish their goal of landing the axel jump and learning new double jumps. With permission, the coach can put them on the harness to give them the feeling of landing without the fear.

(6-99 years - Triphahn Center & Ice Arena)

M	4:15-5:00P	1/8-2/12	\$138 / \$143	212045-M1
M	4:15-5:00P	2/19-3/18	\$115 / \$120	212045-M2

Power / Edge

NEW!!! For those in levels Basic 5 and up, this class is to learn, practice and master all your forward and backward three turns, mohawks, power three's, alternating three's, mohawk sequences, and much more. These are called turns and transitions. These get you from forward to backward or backward to forward skating using different turns, transitions and techniques. This class will focus only on these skills to master and make your skater more powerful and confident on their edges.

Master turns and transitions

(6-16 years - Triphahn)

M	6:45-7:30P	1/8-2/12	\$138 / \$143	212050-M1
M	6:45-7:30P	2/19-3/18	\$115 / \$120	212050-M2

Adult Ice Skate

For both beginning and experienced adults who wish to improve their skating skills. Participation in the program will help promote physical fitness and improve balance and coordination while learning the proper skating techniques. Classes will be divided into groups according to ability and enrollment.

Adult skate

(16-99 years - Triphahn)

F	6:00-6:30P	1/5-3/22	\$180 / \$185	212046-F1
M	6:00-6:30P	1/8-3/18	\$198 / \$203	212046-M1
M	6:45-7:30P	1/8-3/18	\$253 / \$258	212046-M2

Intro to Speed Skating

Do you have the need for speed? This class is offered as a part of the Learn To Skate USA program, but is geared for those skaters who want to race. Class is taught by experienced US speed skaters and certified coaches, and includes the use of speed skates during lessons.

Speed Skating 1-2

(5-16 years - Triphahn)

W	5:30-6:15P	1/10-2/14	\$138 / \$143	212051-W1
W	5:30-6:15P	2/21-3/20	\$115 / \$120	212051-W2

Jump / Spin

This class focuses on proper jump and spin techniques. The skater will learn new exercises to accomplish their jump/spin goals and be introduced to new jumps/spins. Must be Basic 5 level or higher

Jump/spin class

(6-16 years - Triphahn)

W	5:30-6:15P	1/10-2/14	\$138 / \$143	212052-W1
W	5:30-6:15P	2/21-3/20	\$115 / \$120	212052-W2

Music Interpretation / Choreography

Learn to skate to all different genres of music. The skaters will be taught different routines choreographed by the coach and then will practice creating their own choreography to different pieces of music. Try something new and have a super fun time. Must be Basic 5 or higher. Class Will Not Meet On: 01/12/2024, 02/16/2024

Music Interpretation / Choreography Class

(6-18 years - Triphahn)

F	5:00-5:45P	1/5-2/9	\$115 / \$120	212053-F1
F	5:00-5:45P	2/23-3/22	\$115 / \$120	212053-F2

Synchronized Skating 1-2

This is a class to introduce a National and International TEAM figure skating sport. Skaters will be learning basic formations, step sequences and a short routine to music. Must be Basic level 4 or higher and ages 6-18.

(6-16 years - Triphahn)

M	6:45-7:30P	1/8-2/12	\$138 / \$143	212054-M1
M	6:45-7:30P	2/19-3/18	\$115 / \$120	212054-M2

Fishing

Get Hooked: Ice Fishing Derby

Come down to the frozen watering hole and bring your favorite poles and pals for our annual catch-and-release ice fishing derby! You'll have three hours to catch as many fish as you can, Award and prizes for Longest Fish, Smallest Fish, and Most Variety of fish caught. All children must be accompanied by an adult. Fee is per person. For safety reasons everyone stepping on the ice must be registered. Fishing rods can be borrowed for this derby. Preregistration is recommended, walk up registration will be allowed but at an additional fee.

Youth Division: 18 and under

(South Ridge Park)

Su	8:00A-12:00P	2/11-2/11	\$15 / \$15	219084-A
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Adult Division: 18 and over

(6-9 years - South Ridge Park)
 Su 8:00A-12:00P 2/11-2/11 \$15 / \$15 219084-B

Learn to Ice Fish

In this class we will learn about ice safety, ice fishing basics and equipment. Please dress appropriately for the weather.

(8+ years - South Ridge Park)
 Su 10:00-11:00A 2/4-2/4 \$20 / \$20 219084-C

Hockey

Tot Hockey

Tot hockey is for a new skater or someone with little skating experience. Tot hockey will put your skater on the beginning path in the Wolf pack hockey program. Tot hockey is similar to Snowplow Sam Learn to Skate class, but with hockey elements added in. Featured elements in the class are: getting up off the ice, proper way to move on the ice, push and glide, proper body positioning, and learning to stop. Skaters must take Tot Hockey or Snowplow Sam to enroll in Intro to Hockey - Level 1. Skaters will need a helmet, and gloves to be on the ice. Knee and elbow pads are highly suggested as well. Since tot hockey is an intro class, we want everyone to have as much fun as possible and start their passion for hockey on day one!

Tot Hockey

(3-5 years - Triphahn Center & Ice Arena)

Tu	4:30-5:00P	1/9-2/27	\$110 / \$120	212459-A
Th	4:30-5:00P	1/11-2/29	\$110 / \$120	212459-B
Sa	9:00-9:30A	1/6-2/24	\$98 / \$108	212459-C
Tu	12:30-1:00P	1/9-3/2	\$110 / \$120	212459-D

Jr. Wolf Pack Hockey Development

For the skater who has already completed Tot Hockey, SnowPlow Sam, or Basic Skating. Level 1 is the key starting point for your child to begin their hockey journey. Skaters will learn fundamentals of skating. They will learn to be comfortable on the ice, learn the basic hockey stance, stride, knee bend, and how to hold a stick properly. Players must wear a hockey helmet with cage/face mask and knee & elbow pads. Skaters must also be in hockey skates (rental skates available to borrow) Ages 4-12 Years

Jr Wolf Pack Hockey Development

(4-12 years - Triphahn)

Tu	5:00-5:45P	1/9-2/27	\$130 / \$140	212460-A
Th	5:00-5:45P	1/11-2/29	\$130 / \$140	212460-B
Sa	9:00-9:45A	1/6-3/2	\$115 / \$125	212460-C

Hockey Dads

Dad bods are in. We are looking for dads to come and learn to skate with Coach Sopes and have a great time while busting out to some great tunes.

(Triphahn Center & Ice Arena)

M	8:20-9:20P	1/8-2/26	\$140 / \$140	212463-E
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Hockey Moms

Hockey Moms Hockey is for those moms looking to get out of the house and have a great time, and learn a new skill. We promise with Coaches Brent Sopol & Robbie Hall you will have a great time learning how to skate and meet a few friends. Class Will Not Meet On: 02/16/2024

(Triphahn Center & Ice Arena)

F	7:40-8:40P	1/19-2/23	\$80 / \$80	212463-D1
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Martial Arts

Youth Tae Kwon Do

Help children develop self-confidence and self-discipline. Coordination skills improve as self-defense and basic hand and foot techniques are learned. Uniforms and additional equipment are available through S.D.Y. Tae Kwon-Do.

Youth Advanced

(10-14 years - Willow Recreation Center)

Th	7:45-9:15P	1/11-3/28	\$175 / \$200	217210-I
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Youth Advanced

Training at a more advanced level will include higher physical conditioning, advanced techniques, and free-form sparring.

(10-14 years - Willow Recreation Center)

Tu	7:45-9:15P	1/9-3/26	\$175 / \$200	217210-H
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Youth Beginner

(6-12 years - Willow Recreation Center)

Tu	6:45-7:45P	1/9-3/26	\$125 / \$150	217210-A
Th	6:45-7:45P	1/11-3/28	\$125 / \$150	217210-B

Shotokan Youth/Adult

Illinois Shotokan Karate Club is Chicagoland's premier karate school taught under the instruction of John DiPasquale, a four-time National Champion and President of the American Shotokan Karate Association. ISK's karate classes offer a good mix of strength training, with cardiovascular and flexibility exercises. Students increase their coordination, agility, and poise, as well as learn lasting personal safety skills. They also benefit from the mental stimulation of learning the choreographed moves of the kata and the discipline of conforming to the class rules. - Uniforms and Belt-Testing are options available through the ISKC instructor. - Please note that the Youth, Parent/Child, and Adult classes may train together. - Beginner students will not be permitted to register for the current session after the second class has met. Registration for continuers through advanced students will be accepted after the start date, but the full class fee is required. - Please visit WWW.ISKC.COM for more information or call us at 847/359-0666.

Advanced (Brown-Black Belt w/permission)

(7+ years - Willow Recreation Center)

F	6:00-7:30P	1/12-3/29	\$216 / \$236	217211-E
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Advanced (Brown-Black Belt)

(7+ years - IL ShotKarateClub)

Sa	2:30-3:30P	1/6-3/23	\$174 / \$194	217211-K
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Beginner (White belt)

(7+ years - IL ShotKarateClub)

Sa	10:00-11:00A	1/6-3/23	\$174 / \$194	217211-G
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Beginning/Continuing (White-Yellow Belts)

(7+ years - Willow Recreation Center)

F	5:00-6:00P	1/12-3/29	\$174 / \$194	217211-D
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Continuing (White w/stripes-Red Belts)

(7+ years - IL ShotKarateClub)

Sa	11:10A-12:10P	1/6-3/23	\$174 / \$194	217211-H
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Intermediate (Green-Purple Belts)

(7+ years - IL ShotKarateClub)

Sa	1:30-2:30P	1/6-3/23	\$174 / \$194	217211-J
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Intermediate/Advanced (Blue-Black Belts)

(7+ years - Willow Recreation Center)

F	7:30-8:30P	1/12-3/29	\$174 / \$194	217211-F
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Novice (Orange-Blue Belt)

(7+ years - IL ShotKarateClub)

Sa	12:20-1:20P	1/6-3/23	\$174 / \$194	217211-I
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Shotokan Pre-Karate

Illinois Shotokan Karate Club is Chicagoland's premier karate school taught under the instruction of John DiPasquale, a four-time National Champion and President of the American Shotokan Karate Association. In our Pre-Karate Safety classes, young children develop flexibility, strength, and coordination in fun, yet disciplined activities. This program is specifically designed for growing minds and bodies to enhance memory and agility. Watch your child's confidence blossom and their skills improve. - Uniforms and Belt-Testing are options available through the ISKC instructor. - Please note that the Youth, Parent/Child, and Adult classes may train together. - Beginner students will not be permitted to register for the current session after the second class has met. Registration for continuers through advanced students will be accepted after the start date, but the full class fee is required. - Please visit WWW.ISKC.COM for more information or call us at 847/359-0666.

Beginner/Continuer (2 or fewer sessions)

(4-6 years - Willow Recreation Center)

F	5:20-6:05P	1/12-3/29	\$174 / \$194	217212-A
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Beginner/Continuer (White Belt)

(4-6 years - IL ShotKarateClub)

Sa	9:00-9:45A	1/6-3/23	\$174 / \$194	217212-F
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**Intermediate/Advanced (3 or more sessions)
(4-6 years - Willow Recreation Center)**

F	6:10-6:55P	1/12-3/29	\$174 / \$194	217212-B
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Adult Tae Kwon Do

Tae Kwon-Do is a health and self-defense system that stresses physical fitness, mental discipline, and self-confidence. Students will advance at their own pace. Beginning students learn foundational movements with basic hand and foot techniques. Advanced Students continue with physical conditioning, advanced techniques, and free-form sparring.

(14+ years - Willow Recreation Center)

Tu	7:45-9:15P	1/9-3/26	\$175 / \$200	217202-A
Th	7:45-9:15P	1/11-3/28	\$175 / \$200	217202-B

Youth Tae Kwon Do

Help children develop self-confidence and self-discipline. Coordination skills improve as self-defense and basic hand and foot techniques are learned. Uniforms and additional equipment are available through S.D.Y. Tae Kwon-Do.

Youth Advanced

(10-14 years - Willow Recreation Center)

Th	7:45-9:15P	1/11-3/28	\$175 / \$200	217210-I
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Youth Advanced

Training at a more advanced level will include higher physical conditioning, advanced techniques, and free-form sparring.

(10-14 years - Willow Recreation Center)

Tu	7:45-9:15P	1/9-3/26	\$175 / \$200	217210-H
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Youth Beginner

(6-12 years - Willow Recreation Center)

Tu	6:45-7:45P	1/9-3/26	\$125 / \$150	217210-A
Th	6:45-7:45P	1/11-3/28	\$125 / \$150	217210-B

Multi-Sport Mania

NEW! Adult and Tot Multi-Sport Mania

Sign up your little one for the ultimate first-time sports experience! Each week adults assist their tots as they play a body-challenging sport, improve listening skills, and learn how to follow directions. A variety of sports such as soccer, track & field, and t-ball are explored through fun games and partner play. This is a great opportunity to get active with your child in a positive and controlled setting. Please bring a water bottle. Class Will Not Meet On 03/30/2024

(2-3 years - Willow Recreation Center)

Sa	9:00-9:45A	1/13-2/17	\$60 / \$80	217760-A
Sa	9:00-9:45A	2/24-4/6	\$60 / \$80	217760-B

NEW! Multi-Sport Mania

Let's play! Your child explores the wide world of sports as they participate in a different sport each week, such as t-ball, track & field, basketball, floor hockey, and soccer. Children get a lot of practice with skills through creative and fun drills and games. Don't miss out on the fun! Please bring a labeled water bottle. Class Will Not Meet On 03/30/2024

(4-6 years - Willow Recreation Center)

Sa	9:45-10:30A	1/13-2/17	\$60 / \$80	217770-A
Sa	9:45-10:30A	2/24-4/6	\$60 / \$80	217770-B

Pickleball

Pickleball 101

Learn basic pickleball safety, rules, grip, strokes, and scoring. By the end of class, players will be capable of playing a full game without assistance.

PS Pickleball 101

(14+ years - The Club)

M	4:00-5:00P	1/8-1/29	\$65 / \$75	210450-A
M	5:00-6:00P	1/8-1/29	\$65 / \$75	210450-B
M	6:00-7:00P	1/8-1/29	\$65 / \$75	210450-C
W	9:00-10:00A	1/10-1/31	\$65 / \$75	210450-D
W	10:00-11:00A	1/10-1/31	\$65 / \$75	210450-E
W	6:00-7:00P	1/10-1/31	\$65 / \$75	210450-F
W	7:00-8:00P	1/10-1/31	\$65 / \$75	210450-G

W	6:00-7:00P	2/7-2/28	\$65 / \$75	210450-H
W	7:00-8:00P	2/7-2/28	\$65 / \$75	210450-I
W	6:00-7:00P	3/6-3/6	\$65 / \$75	210450-J
W	7:00-8:00P	3/6-3/27	\$65 / \$75	210450-K

Pickleball 102

Expand the basic game by learning more advanced shots and developing your in-game strategy. Work on your shot readiness, awareness, anticipation, and moving as a team.

PS Pickleball 102

(14+ years - The Club)

W	11:00A-12:00P	1/10-1/31	\$65 / \$75	210451-A
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Programs at The Club

Baby and Toddler Yoga

Baby and Me Yoga

Come join us to meet other new parents in a comfortable, supportive environment. Sing, play, and release stress and anxiety all while helping to gain or regain muscle tone, and strength, and bond with your baby! No experience is required. Ideally, babies should be able to lift their heads but not yet be crawling for the best experience. Please bring a blanket for the baby.

(Ages 18+ years - The Club)

Th	9:00-10:00A	1/4-1/25	\$60 / \$66	210470-A
Th	9:00-10:00A	2/8-2/22	\$60 / \$66	210470-B
Th	9:00-10:00A	3/7-3/28	\$60 / \$66	210470-C

Toddler Yoga & Play

Come have fun and connect with your toddler while improving strength, coordination, and flexibility. We will take a yoga adventure in this class with fun animated yoga poses. We'll hiss in cobra pose, bark in down dog, and flutter our wings in butterfly pose. We will build body awareness, and learn breathing and relaxation techniques all while bonding with your child. Caregivers are welcome.

(Toddler years - The Club)

Th	10:00-11:00A	1/4-1/25	\$60 / \$66	210470-AA
Th	10:00-11:00A	2/8-2/22	\$60 / \$66	210470-BB
Th	10:00-11:00A	3/7-3/28	\$60 / \$66	210470-CC

Parent/Child Climbing

No need to sit around watching your child climb! Here is an opportunity for you to enjoy a fun activity with your child while getting lean and increasing your cardiovascular endurance level. Experience how climbing can add to your fitness routine! This class is designed to help you and your child gain basic knowledge of climbing. In this class, you will also learn belaying techniques and safety guidelines that will qualify you to climb independently or to belay your child. Parents must be able to demonstrate all techniques and pass the instructor's criteria to become certified. Certification will be valid for The Club at Prairie Stone Climbing Wall only and will expire one year from the end of class. The fee is per person, and both parent and child must enroll. To become belay certified the same parent must attend all classes.

Parent/Child

(5+ years - The Club)

W	7:00-8:00P	1/10-1/31	\$65 / \$75	210523-A
W	7:00-8:00P	2/7-2/28	\$65 / \$75	210523-B
W	7:00-8:00P	3/6-3/27	\$65 / \$75	210523-C

Youth Climbing

Explore the popular adventure sport, rock climbing. Kids will learn how to climb safely with The Club at Prairie Stone certified wall instructors. Students will learn the basics while gaining confidence in their ability to overcome challenges. This class is for beginners.

Youth Climbing 101

(5-13 years - The Club)

W	6:00-7:00P	1/10-1/31	\$65 / \$75	210524-A
W	6:00-7:00P	2/7-2/28	\$60 / \$65	210524-B
W	6:00-7:00P	3/6-3/27	\$65 / \$75	210524-C

Little Artists

Join us for an hour of age-appropriate art and creative expression. Each week students will work on projects utilizing a variety of mediums including paints, clay, and paper products.

(6-12 years - The Club)

Sa	11:00A-12:00P	2/3-2/24	\$40 / \$44	210600-A
Sa	11:00A-12:00P	3/9-3/30	\$40 / \$44	210600-B

Parents' Night Out

Enjoy a night off and take some time for yourself while your kids have a blast at The Club at Prairie Stone. Kids will participate in age-appropriate activities including games, crafts, gym time, climbing wall, a pizza dinner, and a movie. Members of The Club receive resident rates. Pricing: Residents: \$30 for 1st child, \$20 for siblings. Non-Residents: \$35 for 1st child, \$25 for siblings.

Parent's Night Out**(4-12 years - The Club)**

Sa	4:30-8:30P	1/20-1/20	\$30 / \$35	210727-A
Sa	4:30-8:30P	2/17-2/17	\$30 / \$35	210727-B
Sa	4:30-8:30P	3/16-3/16	\$30 / \$35	210727-C

Racquetball**Adult Racquetball League**

Each one-hour match consists of three games played to 15 points. Registration is due by Dec. 30th.

Doubles**(18+ years - Willow Recreation Center)**

M	5:30-8:30P	1/15-3/25	\$30 / \$33	214003-E
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Early AM League**(18+ years - Willow Recreation Center)**

M-F	7:00-8:30A	1/15-3/29	\$30 / \$33	214003-D
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Men's Tues "B" League**(18+ years - Willow Recreation Center)**

Tu	6:00-9:00P	1/16-3/26	\$55 / \$61	214003-B
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Men's Wed "C" League**(18+ years - Willow Recreation Center)**

W	6:00-9:00P	1/17-3/27	\$55 / \$61	214003-C
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Seniors (50+)**Senior Events****Elvis Presley Birthday Dance and Dine****(50+ years - Triphahn Center & Ice Arena)**

M	12:00P-2:00P	1/15	\$20 / \$20	215317-A
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Lunch and Learn Downsizing and Decluttering with Mini Schwartz @ Keller Williams**(50+ years - Triphahn Center & Ice Arena)**

W	11:30A-1:00P	1/31	FREE	215317-B1
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Valentine's Day Luncheon and Dance Lessons with Joseph Lim**(50+ years - Triphahn Center & Ice Arena)**

F	12:00-2:00P	2/9	\$20 / \$20	215317-C
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Scrabble and Healthy Appetizers-Scrabble Day/Nutrition Month**(50+ years - Willow Recreation Center)**

M	5:00-7:00P	3/4	\$7 / \$8	215317-D
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Senior Lunch and Learn Soul Tab**(50+ years - Triphahn Center & Ice Arena)**

W	11:30A-1:00P	1/10	FREE	215317-B
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St. Paddy's Day Luncheon with Trinity Irish Dancers**(50+ years - Triphahn Center & Ice Arena)**

M	12:00-2:30P	3/15	\$25 / \$25	215317-E
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Lunch and Learn Baird and Warner

(50+ years- Triphahn Center & Ice Arena)
 W 11:30A-1:00P 3/20 FREE 215317-F

50+ Pub Trivia

Join in on the trivia fun! All questions will be general knowledge questions. Everyone will need to register individually - teams will be formed with up to 6 people. Prizes will be awarded to the winning team.

(50-99 years - Bridges of Poplar Creek Country Club)
 Th 6:00-7:30P 2/22-2/22 \$1 / \$1 215334-B
 Th 6:00-7:30P 3/21-3/21 \$1 / \$1 215334-C
 (50-99 years - Triphahn Center & Ice Arena)
 Th 6:00-7:30P 1/25-1/25 \$1 / \$1 215334-A

Senior Trips

Lunch @ Harper College The Dining Room

(50+ years - HE Parks Bus)
 Tu 11:00A-2:00P 2/13 \$30 / \$33 215318-A

Nature Gardens Theatrical Comedy and Lunch

(50+ years - HE Parks Bus)
 Th 11:30A-4:30P 2/29 \$60 / \$66 215318-B

Antique Mall and Lunch at Port Edwards

(50+ years - HE Parks Bus)
 W 11:00A-5:00P 3/27 \$45 / \$50 215318-C

Senior Birthday Lunch

Celebrate our friends' birthdays at Garibaldi's each month. Attendees receive a 20% off lunch coupon and those with a birthday during the month receive a \$10 gift certificate. Must register one week before the event date.

January Birthday Lunch

(50+ years - Garibaldi's)
 F 12:00p-1:30P 1/26 BYO 215320-A

February Birthday Lunch

(50+ years - Garibaldi's)
 F 12:00p-1:30P 2/23 BYO 215320-B

March Birthday Lunch

(50+ years - Garibaldi's)
 F 12:00p-1:30P 3/29 BYO 215320-C

Seniors Out Socializing

Join your peers for a lunch at a local establishment. Each person pays for their own lunch. Please register the by Monday of the week of the lunch.

50+ Seniors Out Socializing

(50-99 years - Triphahn Center & Ice Arena)

JoJo's Schaumburg
 F 12:00-1:30P 1/19 BYO 215316-A
 Checkers Schaumburg
 F 12:00-1:30P 2/16 BYO 215316-B
 Pilot Pete's Schaumburg
 F 12:00-1:30P 3/22 BYO 215316-C

50+ Seniors Out Socializing Early Bird Dinner

(50-99 years - Triphahn Center & Ice Arena)

Stonewood Ale House Schaumburg
 W 5:00-6:30P 1/3 BYO 215316-A1
 Weber Grill Schaumburg
 W 5:00-6:30P 2/7 BYO 215316-B1
 Finn McCool's Irish Sports Pub Schaumburg
 W 5:00-6:30P 3/6 BYO 215316-C1

50+ Line Dancing

Line Dancing is a pattern of steps done over and over again throughout the course of a song which individuals can do without a partner. We will dance to country music and have fun while learning to line dance. Wear comfortable smooth soled shoes. No experience is necessary. Class Will Not Meet On: 02/29/2024

(50-99 years - Triphahn Center & Ice Arena)

Th	1:15-2:30P	1/4-2/8	\$66 / \$73	215311-A
Th	1:15-2:30P	2/15-3/28	\$66 / \$73	215311-B

Gentle Yoga

Yoga can promote healing in your body as your stress level is reduced and you learn to interact differently with everyday stresses. It can also decrease your blood pressure, heart rate, and respiratory rate while giving you a renewed sense of energy and focus. Expect gentle stretching and moving exercises, which incorporate deep breathing and poses to strengthen and bring flexibility to your body. Bring a 1/4" yoga mat, block, strap, and towel to class. Dress comfortably. This class can be prorated.

(50+ years - Triphahn Center & Ice Arena)

Tu	6:00-7:00P	1/9-2/13	\$53 / \$59	215324-A
Tu	6:00-7:00P	2/20-3/26	\$53 / \$59	215324-B
Tu	10:00-11:00A	1/9-2/13	\$53 / \$59	215324-C
Tu	10:00-11:00A	2/20-3/26	\$53 / \$59	215324-D
Th	6:00-7:00P	1/11-2/15	\$53 / \$59	215324-E
Th	6:00-7:00P	2/22-3/28	\$53 / \$59	215324-F

50+ Daytime Tai Chi Lessons

Practicing Tai Chi provides a non-intrusive workout for improving the body, mind and spirit. The rhythmic flowing motion of the Tai Chi form combines; relaxed postures, agility, balance, breathing and calmness of mind to help reduce stress and offers a way to improve overall health, balance, coordination, flexibility and strength. The format of this new class will include: warm-up exercises, drills, and learning/practicing a Yang style form.

(50-99 years - Triphahn Center & Ice Arena)

W	10:00-11:00A	1/10-2/14	\$55 / \$60	215335-A
W	10:00-11:00A	2/21-3/27	\$55 / \$60	215335-B

(50-99 years - Willow Recreation Center)

Tu	10:00-11:00A	1/9-2/13	\$55 / \$60	215335-C
Tu	10:00-11:00A	2/20-3/26	\$55 / \$60	215335-D

Basic Exercise & Movement

Burn calories and increase your energy with low-impact cardio exercises. Strengthen the entire body including your heart, and all muscle groups using tubing, small balls, stretching, and strengthening.

Basic Exercise & Mov

(50+ years - Triphahn Center & Ice Arena)

M	10:30-11:15A	1/8-2/12	\$48 / \$53	215325-A
W	10:30-11:15A	1/10-2/14	\$48 / \$53	215325-B
F	9:30-10:15A	1/12-2/16	\$48 / \$53	215325-C
M	10:30-11:15A	2/19-3/25	\$48 / \$53	215325-D
W	10:30-11:15A	2/21-3/27	\$48 / \$53	215325-E
F	9:30-10:15A	2/23-3/29	\$48 / \$53	215325-F

District 54 STAR Days Off School

School Days Off are Non-Refundable. Class Will Not Meet On: 12/25/2023, 12/26/2023, 01/01/2024, 01/02/2024

1/15- TC All classes will meet at Triphahn

Ages 5-12 years

12/27-1/6 TC WINTER BREAK

M-F	7:00A-6:00P	12/21-1/5	\$600 / \$600	256414-H5
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12/22- Enchanted Castle

F	7:00A-6:00P	12/22-12/22	\$75 / \$75	256414-G
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12/27- Waterworks

W	7:00A-6:00P	12/27-12/27	\$75 / \$75	256414-HA
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12/28- Xtreme Wheels

Th	7:00A-6:00P	12/28-12/28	\$75 / \$75	256414-HB
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12/29- Bowlero

F	7:00A-6:00P	12/29-12/29	\$75 / \$75	256414-HC
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1/3 - Enterrium

W	7:00A-6:00P	1/3-1/3	\$75 / \$75	256414-HD
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1/4 - Safari Land

Th	7:00A-6:00P	1/4-1/4	\$75 / \$75	256414-HE
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1/5 - Adrenaline Monkey

F	7:00A-6:00P	1/5-1/5	\$75 / \$75	256414-HF
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1/15- Adventure Island				
M	7:00A-6:00P	1/15-1/15	\$75 / \$75	256414-I
2/16- TC Half Day- ONLY AVAILABLE FOR STAR Patrons				
F	11:00A-6:00P	2/16-2/16	\$35 / \$35	256414-J
2/19- Ultimate Ninja				
M	7:00A-6:00P	2/19-2/19	\$75 / \$75	256414-K

District 15 STAR-Days Off School

School Days Off are Non-Refundable. Class Will Not Meet On: 12/25/2023, 12/26/2023, 01/01/2024, 01/02/2024. All classes will meet at Willow Recreation Center

Ages 5-12 years

12/27-1/6 WRC WINTER BREAK				
M-F	7:00A-6:00P	12/27-1/5	\$600 / \$600	256415-H5
12/27-Waterworks				
W	7:00A-6:00P	12/27-12/27	\$75 / \$75	256415-HA
12/28-Xtreme Wheels				
Th	7:00A-6:00P	12/28-12/28	\$75 / \$75	256415-HB
12/29- Bowlero				
F	7:00A-6:00P	12/29-12/29	\$75 / \$75	256415-HC
1/3- - Enterrium				
W	7:00A-6:00P	1/3-1/3	\$75 / \$75	256415-HD
1/4- Safari Land				
Th	7:00A-6:00P	1/4-1/4	\$75 / \$75	256415-HE
1/5-Adrenaline Monkey				
F	7:00A-6:00P	1/5-1/5	\$75 / \$75	256415-HF
1/15-Adventure Island				
M	7:00A-6:00P	1/15-1/15	\$75 / \$75	256415-I
1/16-HALF DAY- ONLY AVAILABLE FOR STAR Patrons				
Tu	11:00A-6:00P	1/16-1/16	\$35 / \$35	256415-J
1/30- HALF DAY- ONLY AVAILABLE FOR STAR Patrons				
Tu	11:00A-6:00P	1/30-1/30	\$35 / \$35	256415-J2
2/19-Unltimate Ninja				
M	7:00A-6:00P	2/19-2/19	\$75 / \$75	256415-K
2/20- Shedd Aquarium				
Tu	7:00A-6:00P	2/20-2/20	\$75 / \$75	256415-L

Swimming

Group Swim Lessons - Levels 1-6

Students become more comfortable in the pool and learn to enjoy the water safely. Students will learn elementary skills such as water entry and front and back floats and begin to learn the arm and leg action of swimming.

Group Swim Levels 1-6

No class Days: 3/23, 3/26, 3/28, 3/30

(4-13 years - The Club)

Sa	9:00-9:30A	1/6-2/24	\$144 / \$160	210837-A
Sa	9:45-10:15A	1/6-2/24	\$144 / \$160	210837-B
Sa	10:30-11:00A	1/6-2/24	\$144 / \$160	210837-C
Tu	5:30-6:00P	1/9-2/27	\$144 / \$160	210837-D
Tu	6:15-6:45P	1/9-2/27	\$144 / \$160	210837-E
Tu	7:00-7:30P	1/9-2/27	\$144 / \$160	210837-F
Th	5:30-6:00P	1/11-2/29	\$144 / \$160	210837-G
Th	6:15-6:45P	1/11-2/29	\$144 / \$160	210837-H
Th	7:00-7:30P	1/11-2/29	\$144 / \$160	210837-I
Sa	9:00-9:30A	3/2-4/27	\$126 / \$140	210837-J
Sa	9:45-10:15A	3/2-4/27	\$126 / \$140	210837-K
Sa	10:30-11:00A	3/2-4/27	\$126 / \$140	210837-L
Tu	5:30-6:00P	3/5-4/23	\$126 / \$140	210837-M
Tu	6:15-6:45P	3/5-4/23	\$126 / \$140	210837-N
Tu	7:00-7:30P	3/5-4/23	\$126 / \$140	210837-P
Th	5:30-6:00P	3/7-4/25	\$126 / \$140	210837-Q
Th	6:15-6:45P	3/7-4/25	\$126 / \$140	210837-R
Th	7:00-7:30P	3/7-4/25	\$126 / \$140	210837-S

Swim Parent Tot

This class, with an adult in-water, is designed to facilitate familiarity with the water and build comfort. Instructors will act as facilitators and coordinate both structured and unstructured activities to promote water exploration. The child/parent ratio is one-to-one. **No class Days: 3/23,3/26,3/28,3/30**

Swim Parent-Tot

(0.5-3 years - The Club)

Sa	9:00-9:30A	1/6-2/24	\$140 / \$154	210845-A
Tu	5:30-6:00P	1/9-2/27	\$140 / \$154	210845-B
Th	5:30-6:00P	1/11-2/29	\$140 / \$154	210845-C
Sa	9:00-9:30A	3/2-4/27	\$123 / \$135	210845-D
Tu	5:30-6:00P	3/5-4/23	\$123 / \$135	210845-E
Th	5:30-6:00P	3/7-4/25	\$123 / \$135	210845-F

Swim Tots

Young swimmers who are ready for lessons without their parents will learn basic skills in a fun atmosphere while developing independence as they become comfortable in the water. This class prepares young swimmers for Level 1.

(3-4 years - The Club) **No class Days: 3/23,3/26,3/28,3/30**

Sa	9:45-10:15A	1/6-2/24	\$140 / \$154	210848-A
Sa	11:00-11:30A	1/6-2/24	\$140 / \$154	210848-B
Tu	6:15-6:45P	1/9-2/27	\$140 / \$154	210848-C
Th	6:15-6:45P	1/11-2/29	\$140 / \$154	210848-D
Sa	9:45-10:15A	3/2-4/27	\$123 / \$135	210848-E
Sa	10:30-11:00A	3/2-4/27	\$123 / \$135	210848-F
Tu	6:15-6:45P	3/5-4/23	\$123 / \$135	210848-G
Th	6:15-6:45P	3/7-4/25	\$123 / \$135	210848-H

Adult Swim

It's never too late to learn how to swim! This class is designed to teach adults the fundamentals of swimming and basic water safety. Swimming is a fun activity that can help improve your health and fitness. This class is taught in a flexible environment allowing participants to move at their own pace. **Class Will Not Meet On: 03/26/2024, 03/28/2024**

Swim Adult Beginner No class Days: 3/23,3/26,3/28,3/30

(16+ years - The Club)

Tu	7:00-7:30P	1/9-2/27	\$144 / \$160	210849-A
Th	7:00-7:30P	1/11-2/29	\$144 / \$160	210849-B
Tu	7:00-7:30P	3/5-4/23	\$126 / \$140	210849-C
Th	7:00-7:30P	3/7-4/25	\$126 / \$140	210849-D

Track & Field

Track and Field

This class will get kids excited about exercise and teach them about track and field, one of the oldest sports that continues to grow and is highlighted by the Olympics every 4 years. Participants will learn the fundamentals involved with improving flexibility, proper stretching, body positioning, developing core strength, improving balance, cool-down techniques, and other fitness concepts as they relate to exercising and the jumping, running, and throwing skills involved in the sport of track and field. Boys and girls will participate in Sharks and Minnows, Capture the Cones, and other fitness games as well as sprints, relays, long-distance walking, running hurdles, long jump, discus throw and other track and field events. Youngsters will participate in a fun-filled track and field meet on the last day of class. Please bring a labeled water bottle. **Class Will Not Meet On 03/25/2024**

(5-8 years - Willow Recreation Center)

M	4:00-4:45P	1/8-2/12	\$60 / \$80	217772-A
M	4:00-4:45P	2/19-4/1	\$60 / \$80	217772-B

Volleyball

Youth Volleyball

This program is a must for players of all skill levels trying to improve on the fundamentals or learn the game for the first time. We will assist players with their skills and knowledge of passing, serving, defense, setting, blocking, and hitting. Players will also work on technique, set location, play sets, footwork, and overall knowledge of the game. They will learn offensive and

defensive systems through team drills and gameplay. Please bring a labeled water bottle. Class Will Not Meet On: 03/25/2024, 03/25/2024

(10-12 years - Willow Recreation Center)

M	6:00-7:00P	1/8-2/12	\$80 / \$100	217784-A2
M	6:00-7:00P	2/19-4/1	\$80 / \$100	217784-B2

(7-9 years - Willow Recreation Center)

M	5:00-6:00P	1/8-2/12	\$80 / \$100	217784-A1
M	5:00-6:00P	2/19-4/1	\$80 / \$100	217784-B1

ActivityCode	Activity Description	Section	Section Description	Number of Activities
156211	3 Yr Preschool TC	A	3 yr Preschool TC	1
		C	3 yr Preschool TC	1
156212	3 Yr Preschool WRC	B	3 Yr Preschool - WRC	1
156214	4 Yr Preschool TC	A	4 Yr Preschool TC	1
		C	4 Yr Preschool TC	1
		D	4 Yr Preschool/TC	1
156215	4 Yr Preschool WRC	D	4 Yr Preschool WRC	1
156221	3's Playschool	A	3's Playschool TC	1
		B	3's Playschool WRC	1
156223	2's Playschool	A	2's Playschool - Tu/Th	2
		C	2's Playschool - Mon/Fri	1
156420	STAR Before & After School Prg	A1	STAR 15 Whiteley - 3 Days Before	1
		A2	STAR 15 Whiteley - 3 Days After	1
		A4	STAR 15 Whiteley - 5 Days Before	1
		A5	STAR 15 Whiteley - 5 Days After	1
		C1	STAR 54 Armstrong - 3 Days Before	1
		C2	STAR 54 Armstrong - 3 Days After	1
		C4	STAR 54 Armstrong - 5 Days Before	1
		C5	STAR 54 Armstrong - 5 Days After	1
		D1	STAR 54 Fairview - 3 Days Before	1
		D2	STAR 54 Fairview - 3 Days After	1
		D4	STAR 54 Fairview - 5 Days Before	1
		D5	STAR 54 Fairview - 5 Days After	1
		E1	STAR 54 Lakeview - 3 Days Before	1
		E2	STAR 54 Lakeview - 3 Days After	1
		E4	STAR 54 Lakeview - 5 Days Before	1
		E5	STAR 54 Lakeview - 5 Days After	1
		F1	STAR 54 MacArthur - 3 Days Before	1
		F2	STAR 54 MacArthur - 3 Days After	1
		F4	STAR 54 MacArthur - 5 Days Before	1
		F5	STAR 54 MacArthur - 5 Days After	1
		H1	STAR 54 Muir - 3 Days Before	1
		H2	STAR 54 Muir - 3 Days After	1
		H4	STAR 54 Muir - 5 Days Before	1
		H5	STAR 54 Muir - 5 Days After	1
		I1	STAR 54 Lincoln Prairie - 3 Days Before	1
I2	STAR 54 Lincoln Prairie - 3 Days After	1		
I4	STAR 54 Lincoln Prairie - 5 Days Before	1		
I5	STAR 54 Lincoln Prairie - 5 Days After	1		
210837	Group Levels 1-6	J	Group Swim Levels 1-6	1
		K	Group Swim Levels 1-6	1
		L	Group Swim Levels 1-6	1
		M	Group Swim Levels 1-6	1
		N	Group Swim Levels 1-6	1
		P	Group Swim Levels 1-6	1
		Q	Group Swim Levels 1-6	1
		R	Group Swim Levels 1-6	1
210845	Swim Parent-Tot	S	Group Swim Levels 1-6	1
		D	Swim Parent-Tot	1
		E	Swim Parent-Tot	1
210848	Swim Tots	F	Swim Parent-Tot	1
		E	Swim Tots	1
		F	Swim Tots	1
210849	Adult Swim Beginner	G	Swim Tots	1
		H	Swim Tots	1
		C	Swim Adult Beginner	1
212059	Winter Freestyle Ice	D	Swim Adult Beginner	1
		BG	Contract Ice	1

ActivityCode	Activity Description	Section	Section Description	Number of Activities
213026	Fitness Bootcamp	E	Fitness Boot Camp	1
213027	Women of Steel	E	Women of Steel	1
215015	Palatine Children's Chorus	A	Treble Choir	1
		B	Intermezzo Choir	1
		C	Concert Choir	1
		D	Honors Choir	1
215036	Palatine Choir: Sing with Me / Do Re	A	Sing With Me	1
		B	Do Re Mi	1
215202	Ballet / Tap	D1	Ballet/Tap 1	1
		D2	Ballet/Tap 1	1
		D3	Ballet/Tap 1	1
		E1	Ballet/Tap 2	1
		E2	Ballet/Tap 2	1
		E3	Ballet/Tap 2	1
		F1	Ballet/Tap 3	1
		G1	Ballet/Tap 4	1
215203	Ballet / Jazz	A1	Ballet/Jazz 1	1
		A2	Ballet/Jazz 1	1
		B1	Ballet/Jazz 2	1
		B2	Ballet/Jazz 2	1
215204	Jazz / Hip Hop	L	Ballet/Jazz 3 & 4	1
		A1	Jazz/Hip Hop 1	1
		B1	Jazz/Hip Hop 2	1
		C1	Jazz/Hip Hop 3	1
215206	Tap Dance	D1	Jazz/Hip Hop 4	1
		A1	Tap 4	1
215207	Specialty Dance	A1	Pre-Pointe 2	1
		B1	Pointe 1	1
215270	Private Dance Lessons	N	Parent Recital Dance	1
		A	4:30p-5:00p	1
		B	5:00p-5:30p	1
		C	5:30p-6:00p	1
		D	6:00p-6:30p	1
		E	6:30p-7:00p	1
		F	7:00p-7:30p	1
		G	7:30p-8:00p	1
215316	Seniors Out Socializing	H	8:00p-8:30p	1
		AB	50+ Seniors Out Socializing	1
215620	HOTT Productions - Theater	B	HOTT Theater - Willy Wonka Jr.	1
215621	HOTT Productions - Dance	B	HOTT Productions - Jazz Hott	1
220450	Pickleball 101	A	PS Pickleball 101	1
		B	PS Pickleball 101	1
		C	PS Pickleball 101	1
		D	PS Pickleball 101	1
		E	PS Pickleball 101	1
		F	PS Pickleball 101	1
		G	PS Pickleball 101	1
		H	PS Pickleball 101	1
		J	PS Pickleball 101	1
		K	PS Pickleball 101	1
		L	PS Pickleball 101	1
		M	PS Pickleball 101	1
		N	PS Pickleball 101	1
		220451	Pickleball 102	B
E	PS Pickleball 102			1
220458	Little Dills Pickleball Lessons	A	Little Dills Pickleball Lessons	1
		B	Little Dills Pickleball Lessons	1
220522	Adult Climbing	A	Adult Climbing	1
220524	Youth Climbing	B	Youth Climbing 101	1
220741	A2Zoe Basketball	A	A2Zoe Basketball Young Gunz	1

ActivityCode	Activity Description	Section	Section Description	Number of Activities
221010	BPC Golden Bears	A	Golden Bears - Spring	1
222001	Snowplow Sam 1	F1	Tot/Snowplow Sam 1	1
		M1	Tot/Snowplow Sam 1	1
		W1	Tot/Snowplow Sam 1	1
222002	Snowplow Sam 2	F2	Tot/Snowplow Sam 2	1
		M2	Tot/Snowplow Sam 2	1
222003	Snowplow Sam 3	F3	Tot/Snowplow Sam 3	1
		M3	Tot/Snowplow Sam 3	1
222004	Snowplow Sam 4	F4	Tot/Snowplow Sam 4	1
		M4	Tot/Snowplow Sam 4	1
222010	Parent Tot Figure Skating	A	Parent Tot Figure Skating	1
		W1	Parent Tot Figure Skating	1
222015	Basic 1	F	Basic 1	1
		F1	Basic 1	1
		M1	Basic 1	1
222016	Basic 2	F	Basic 2	1
		F1	Basic 2	1
		M1	Basic 2	1
222017	Basic 3	F	Basic 3	1
		F1	Basic 3	1
		M1	Basic 3	1
222018	Basic 4	F	Basic 4	1
		M1	Basic 4	1
222019	Basic 5	F	Basic 5	1
		M1	Basic 5	1
222020	Basic 6	F1	Basic 6	1
		M1	Basic 6	1
222038	Pre Freestyle	M1	Pre FreeSkate	1
222039	Freestyle 1	M1	FreeSkate 1	1
222040	Freestyle 2	M1	FreeSkate 2	1
222041	Freestyle 3	M1	FreeSkate 3	1
222042	Freestyle 4	M1	FreeSkate 4	1
222043	Freestyle 5	M1	FreeSkate 5	1
222044	Freestyle 6	M1	FreeSkate 6	1
222046	Adult Ice Skate	F1	Adult Figure Skating	1
		M1	Adult Figure Skating	1
		M2	Adult Figure Skating	1
		WO	Adult Figure Skating- Wolves Practice Ice	1
222050	Power Class	F1	Power Hockey Class	1
		W1	Power	1
222052	Off-Ice Class	W1	Off-Ice Class	1
222053	Hoffman Skating Academy	F1	Hoffman Skating Academy	1
222099	Public Open Skate	C	Public Skate 4/14	1
		D	Public Skate 5/5	1
		E	Public Skate 5/12	1
		F	Public Skate 5/26	1
222459	Intro To Hockey - Tot Level	A	Intro to Hockey - Tot Level	1
		B	Intro to Hockey - Tot Level	1
		C	Intro to Hockey - Tot Level	1
		E	Intro to Hockey - Tot Level	1
		F	Intro to Hockey - Tot Level	1
		G	Intro to Hockey - Tot Level	1
222460	Intro to Hockey - Level 1	A	Intro to Hockey - Level 1	1
		B	Intro to Hockey - Level 1	1
		C	Intro to Hockey - Level 1	1
		D	Intro to Hockey - Level 1	1
		E	Intro to Hockey - Level 1	1
		F	Intro to Hockey - Level 1	1
222505	Spring Hockey League	B	14U Bantams NWHL Spring League	1
		BG	14U Bantams NWHL Spring League- GOALIE	1

ActivityCode	Activity Description	Section	Section Description	Number of Activities		
222505	Spring Hockey League	G	18U Midgets NWHL Spring League	1		
		GG	18U Midgets NWHL Spring League GOALIE	1		
		M2	8U Mites NWHL Spring League	1		
		MG	8U Mite NWHL Spring League- GOALIE	1		
		P	12U Peewees NWHL Spring League	1		
		PG	12U Peewees NWHL Spring League- GOALIE	1		
		PRAC	Spring PRACTICE ONLY	1		
		S	10U Squirts NWHL Spring League	1		
		SG	10U Squirts NWHL Spring League- GOALIE	1		
		W	Wolverines 10U/12U NWHL Spring League	1		
		W1	Wolverines 12U Tournament Team	1		
		W1G	Wolverines 12U Tournament Team- GOALIE	1		
		W3	Wolverines 16U Tournament Team	1		
		W3G	Wolverines 16U Tournament Team GOALIE	1		
		WG	Wolverines 10U NWHL Spring League- GOALIE	1		
		222910	Spring Ice Exhibition	A	Adult group number	1
B1	Basic 1-3 Number			1		
B4	Basic 4-6 Number			1		
C	Opening Number			1		
D	Duet or Trio			1		
S	Solo			1		
SNO	Snowplow Group Number			1		
SS	Skate School group number			1		
223026	Fitness Boot Camp			A	Fitness Boot Camp	1
				223027	Women of Steel	A
224001	Racquetball Lessons	A	Jr. Racquetball Lesson Advanced			1
		B	Jr. Racquetball Lessons Beginner	1		
224003	Adult Racquetball League	B	Men's Tuesday B	1		
		E	Monday Dbls	1		
224301	Parent - Tot Gymnastics	A	Parent Tot Gymnastics	1		
		AA	Parent Tot Gymnastics	1		
		AAA	Parent Tot Gymnastics	1		
		B	Parent Tot Gymnastics	1		
		BB	Parent Tot Gymnastics	1		
		BBB	Parent Tot Gymnastics	1		
		C	Parent Tot Gymnastics	1		
		CCC	Parent Tot Gymnastics	1		
		DD	Parent Tot Gymnastics	1		
		DDD	Parent Tot Gymnastics	1		
		E	Parent Tot Gymnastics	1		
		EE	Parent Tot Gymnastics	1		
		EEE	Parent Tot Gymnastics	1		
		224302	Preschool Gymnastics	A	Preschool Gymnastics	1
				AA	Preschool Gymnastics	1
				AAA	Preschool Gymnastics	1
B	Preschool Gymnastics			1		
BB	Preschool Gymnastics			1		
BBB	Preschool Gymnastics			1		
CC	Preschool Gymnastics			1		
CCC	Preschool Gymnastics			1		
D	Preschool Gymnastics			1		
DD	Preschool Gymnastics			1		
DDD	Preschool Gymnastics			1		
E	Preschool Gymnastics			1		
EE	Preschool Gymnastics			1		
EEE	Preschool Gymnastics			1		
F	Preschool Gymnastics			1		
FF	Preschool Gymnastics			1		
FFF	Preschool Gymnastics	1				
G	Preschool Gymnastics	1				

ActivityCode	Activity Description	Section	Section Description	Number of Activities		
224302	Preschool Gymnastics	GG	Preschool Gymnastics	1		
		GGG	Preschool Gymnastics	1		
		H	Preschool Gymnastics	1		
		HH	Preschool Gymnastics	1		
		HHH	Preschool Gymnastics	1		
224303	Gymnastics Level 1 & 2	D	Gymnastics Level 1 & 2	1		
		DD	Level 1 & 2	1		
		DDD	Level 1 & 2	1		
		E	Gymnastics Level 1 & 2	1		
		EE	Level 1 & 2	1		
		EEE	Level 1 & 2	1		
		F	Gymnastics Level 2	1		
		FF	Level 2	1		
		FFF	Level 2	1		
		G	Gymnastics Level 1 & 2	1		
		GG	Level 1 & 2	1		
		GGG	Level 1 & 2	1		
		I	Gymnastics Level 1 & 2	1		
		II	Level 1 & 2	1		
		III	Level 1 & 2	1		
		L	Gymnastics Level 2/3	1		
		LL	Level 2/3	1		
LLL	Level 2/3	1				
224770	Drop In Volleyball - WRC	A	WRC Drop In Volleyball	1		
225008	Pom & Baton Class	T1	Performance Baton	1		
		T2	Performance Baton	1		
		U1	Baton/Poms	1		
		U2	Baton/Poms	1		
		V1	Baton/Poms	1		
		V2	Baton/Poms	1		
		W1	Baton/Poms Continuing	1		
		W2	Baton/Poms Continuing	1		
		X1	Multiple Baton Intro	1		
		X2	Multiple Baton Continuing	1		
		Y1	Adult Baton	1		
		225021	Chino Park Garden Plots	A	Chino Park Garden Plots	1
		225311	50+ Line Dancing	A	50+ Line Dancing	1
225316	Seniors Out Socializing	A	50+ Seniors Out Socializing	1		
		B	50+ Seniors Out Socializing	1		
		B1	50+ Seniors Out Socializing- Early Bird	1		
225317	50+ Events	A	Acrylic Paint Pouring Class	1		
		B	Lunch and Learn Music Therapy	1		
		B1	Live Healthy Latin Dance with Lisa "La Boricua"	1		
		C	Acrylic Paint Pouring Class	1		
		D	Lunch and Learn "Senior Living Myths Debunked"	1		
		E	Lunch and Learn Redefining Your Tomorrow: Real Estate, Home	1		
		A	Chicago Architectural Boat Tour and Lunch @ Lou Malnati's	1		
225318	Senior Trips	B	Lake Geneva Cruise with Lunch at Pier 290	1		
		C	9 to 5 Show at Metropolis & lunch	1		
		D	Overnight Trip to Milwaukee	1		
225320	Senior Birthday Lunch	A	April Birthday Lunch	1		
		B	May Birthday Lunch	1		
225324	Gentle Yoga	A	Gentle Yoga	1		
		B	Gentle Yoga	1		
		C	Gentle Yoga	1		
		D	Gentle Yoga	1		
225325	Basic Exercise & Movement	F	Gentle Yoga	1		
		A	Basic Exercise	1		
		B	Basic Exercise	1		
		C	Basic Exercise	1		
				1		

ActivityCode	Activity Description	Section	Section Description	Number of Activities
225325	Basic Exercise & Movement	D	Basic Exercise	1
		E	Basic Exercise	1
		F	Basic Exercise	1
225334	50+ Pub Trivia	A	50+ Pub Trivia	1
		B	50+ Pub Trivia	1
225335	50+ Daytime Tai Chi Lessons	A	50+ Daytime Tai Chi Lessons	1
		B	50+ Daytime Tai Chi Lessons	1
		D	50+ Daytime Tai Chi Lessons	1
225602	A&A Music Lessons	A	Piano	1
		A1	Piano	1
		B	Guitar	1
		B1	Guitar	1
		C	Drum	1
		C2	Drum	1
226023	Kid Rock	A	Kid Rock	1
		D	Tot Rock	1
226041	Books come Alive!	A	Books come Alive!	1
226044	Sticky Fingers	A	Sticky Fingers	1
226056	Little Scientists	A	Little Scientists	1
226061	Lunch Bunch	A	Lunch Bunch TC	1
226309	Little Learners	A	Little Learners	1
227020	Hoffman Basketball Academy Camp	A	Basic Skills Basketball (K-2nd Grade)	1
		B	Basketball Skills (3rd-5th Grade)	1
		C	Advanced Basketball Skills (6th-8th Grade)	1
		D	Basic Skills Basketball (K-2nd Grade)	1
		E	Basketball Skills (3rd-5th Grade)	1
		F	Advanced Basketball Skills (6th-8th Grade)	1
		G	Basketball Shooting Clinic (3rd-8th grade)	1
		H	Basketball Dribbling Clinic (3rd-8th Grade)	1
		M	Basketball Shooting Clinic (3rd-8th grade)	1
		N	Basketball Dribbling Clinic (3rd-8th Grade)	1
		227135	Spring Lacrosse Camps	A
B	Girls Lacrosse Camp			1
227202	Adult Tae Kwon Do	A	Adult Tae Kwon Do	1
		B	Adult Tae Kwon Do	1
227210	Youth Tae Kwon Do	A	Youth Beginner	1
		B	Youth Beginner	1
		C	Youth Advanced	1
		D	Youth Advanced	1
227212	Shotokan Pre-Karate	A	Beg/Cont. 2 or less	1
		B	Int/Adv. 3 or more	1
		C	Beg/Cont. White Belt	1
227213	Shotokan Adult/Child	A	Beg. White Belt	1
		B	Continuer White with Stripes- Red belts	1
		C	Novice Orange-Blue	1
		D	Int. Green-Purple	1
		E	Adv. Brown-Black	1
		F	Beg./Continuer White-Yellow	1
		G	Advanced Brown-Black	1
		H	Int/Adv Blue-Black	1
227303	Adult Softball & Wiffleball	K	12" Open Softball League	1
227422	Young Architects	A	Young Architects- My Dream Room	1
227755	Family Archery	A	Family Archery	1
227760	Adult and Tot Multi Sport Mania	A	Adult and Tot Multi Sport Mania	1
227761	Adult and Tot T-Ball	C	Adult and Tot T-Ball	1
227770	Multi Sport Mania	A	Multi Sport Mania	1
227771	T-Ball Skills and Games	C	T-Ball Skills and Games	1
227772	Track and Field	C	Track and Field	1
227781	Youth Baseball/Softball Techniques	A1	Pitcher and Catcher Techniques for Baseball/Softball	1
		A2	Fundamentals of Hitting for Baseball/Softball	1

ActivityCode	Activity Description	Section	Section Description	Number of Activities		
227784	Youth Volleyball	A1	Youth Volleyball	1		
		A2	Youth Volleyball	1		
227785	Youth Archery	A	Youth Archery	1		
228031	Community Garage Sale-Seascape	A	Community Garage Sale	1		
229095	Volunteering in the Parks	A	Earth Day-Fabbrini	1		
		B	Earth Day-South Ridge	1		
229133	HUSC Essentials: Kinder thru 2nd Gr	F	Kinder thru 2nd Grade- Soccer Fundamentals	1		
229301	Youth Basketball League	A	Spring AAU Team 1	1		
		B	Spring AAU Team 2	1		
		C	Spring AAU Team 3	1		
229320	T-Ball & Baseball	M	Mustang (3rd-4th Grade)	1		
		O	Pony (7th/8th Grade)	1		
		P	Colt: High School	1		
229502	Hoffman Estates Youth Soccer Leag	K	Pre-K: Coed	1		
		L	Kinder: Coed	1		
		M1	1st/2nd Boys	1		
		M2	1st/2nd Girls	1		
		N1	3rd/4th Grade Boys	1		
		N2	3rd/4th Grade Girls	1		
		O1	5th/6th Grade Boys	1		
		O2	5th/6th Grade Girls	1		
		229504	Spring Intervillage Soccer League	G1	3rd/4th Grade Girls Intervillage	1
				G2	3rd/4th Grade Boys Intervillage	1
H1	5th/6th Grade Girls Intervillage			1		
H2	5th/6th Grade Boys Intervillage			1		
I1	7th/8th Grade Girls Intervillage			1		
I2	7th/8th Grade Boys Intervillage			1		
230450	Pickleball Lessons 101	A	Pickleball 101	1		
		B	Pickleball 101	1		
		C	Pickleball 101	1		
		D	Pickleball 101	1		
		E	Pickleball 101	1		
		F	Pickleball 101	1		
		G	Pickleball 101	1		
		H	Pickleball 101	1		
		I	Pickleball 101	1		
		J	Pickleball 101	1		
		K	Pickleball 101	1		
		L	Pickleball 101	1		
		M	Pickleball 101	1		
		N	Pickleball 101	1		
230451	Pickleball Lessons 102	A	Pickleball 102	1		
		B	Pickleball 102	1		
230835	Indoor Group Swim Lessons - Level	A	Group Lessons - Level 1-6	1		
		B	Group Lessons - Level 1-6	1		
		C	Group Lessons - Level 1-6	1		
		D	Group Lessons - Level 1-6	1		
		E	Group Lessons - Level 1-6	1		
		F	Group Lessons - Level 1-6	1		
		G	Group Lessons - Level 1-6	1		
		H	Group Lessons - Level 1-6	1		
		I	Group Lessons - Level 1-6	1		
230845	Indoor Parent Tot Swim	A	Parent Tot Swim	1		
		B	Parent Tot Swim	1		
		C	Parent Tot Swim	1		
230848	Indoor Swim Tots	A	Swim Tots	1		
		B	Swim Tots	1		
		C	Swim Tots	1		
		D	Swim Tots	1		
230849	Swim Adult	A	Adult Swim Beginner	1		

ActivityCode	Activity Description	Section	Section Description	Number of Activities
230849	Swim Adult	B	Adult Swim Beginner	1
231010	BPC Golden Bears	A	Golden Bears Golf - Summer	1
231011	BPC Sharks	A	Sharks Golf	1
231013	BPC Tigers	A	Tigers	1
232132	Figure Skating Camp	A1	Figure Skating Camp - Week 1 6/3	1
		A2	Figure Skating Camp Week 2 - 6/10	1
		A3	Figure Skating Camp Week 3- 6/17	1
		A4	Figure Skating Camp Week 4- 6/24	1
		A5	Figure Skating Camp Week 5 7/8	1
		A6	Figure Skating Camp Week 6 7/15	1
		A7	Figure Skating Camp Week 7 7/22	1
		B1	Figure Skating Camp - wk 1	1
		B2	Figure Skating Camp - wk 2	1
		B3	Figure Skating Camp - wk 3	1
		B4	Figure Skating Camp - wk 4	1
		B5	Figure Skating Camp - wk 5	1
		B6	Figure Skating Camp - wk 6	1
		B7	Figure Skating Camp - wk 7	1
232470	Hockey Camp	A	Hockey Camp WK1 : 6/3-6/7 (FULL DAY)	1
		A1	Hockey Camp - Wk of 6/3 - Week 1 Half Day	1
		B	Hockey Camp - week of 6/10 - Wk 2 Full Day	1
		B1	Hockey Camp - Wk of 6/10 - Week 2 - Half Day	1
		C	Hockey Camp - Week of 6/17 - Wk 3 Full Day	1
		C1	Hockey Camp - Week of 6/17 - Wk 3 Half Day	1
		D	Hockey Camp - Week of 6/24 - Wk 4 Full Day	1
		D1	Hockey Camp - Week of 6/24 - Wk 4 Half Day	1
		E	Hockey Camp - Week of 7/8 - Wk 5 Full Day	1
		E1	Hockey Camp - Wk of 7/8 - Week 5 Half Day	1
		F	Hockey Camp - Week of 7/15 - Wk 6 Full Day	1
		F1	Hockey Camp - Week of 7/15 - Wk 6 Half Day	1
		G	Hockey Camp - wk of 7/22 - week 7 - Full Day	1
		G1	Hockey Camp - wk of 7/22 - week 7 - Half Day	1
234001	Racquetball Lessons	A	Jr. Racquetball Lessons Beginner	1
		B	Jr. Racquetball Lessons Advanced	1
		C	Jr. Racquetball Lessons Beginner	1
		D	Jr. Racquetball Lessons Advanced	1
234003	Adult Racquetball League	A	Men's Tuesday B	1
		D	Monday Doubles	1
234301	Parent - Tot Gymnastics	A1	Parent Tot Gymnastics	1
		B1	Parent Tot Gymnastics	1
		C1	Parent Tot Gymnastics	1
		D1	Parent Tot Gymnastics	1
		E1	Parent Tot Gymnastics	1
234302	Preschool Gymnastics	A1	Preschool Gymnastics	1
		AA	Preschool Gymnastics	1
		AA1	Preschool Gymnastics	1
		B1	Preschool Gymnastics	1
		BB	Preschool Gymnastics	1
		BB1	Preschool Gymnastics	1
		CC	Preschool Gymnastics	1
		CC1	Preschool Gymnastics	1
		D1	Preschool Gymnastics	1
		DD	Preschool Gymnastics	1
		DD1	Preschool Gymnastics	1
234303	Level 1 Gymnastics	A1	Gymnastics Level 1 and 2	1
		B1	Gymnastics Level 1 and 2	1
		C1	Gymnastics Level 1 and 2	1
		CC	Gymnastics Level 1 & 2	1
		CC1	Gymnastics Level 1 and 2	1
		D1	Level 1 & 2	1

ActivityCode	Activity Description	Section	Section Description	Number of Activities		
234304	Level 2 Gymnastics	A	Level 2/3 Gymnastics	1		
		A1	Level 2/3 Gymnastics	1		
234770	Drop In Volleyball - WRC	A	WRC Drop In Volleyball	1		
235008	Baton/Pom	A	Performance Baton	1		
		A1	Performance Baton	1		
		B	Performance Baton	1		
		B1	Performance Baton	1		
		C	Baton/Poms	1		
		C1	Baton/Poms	1		
		D	Baton/Poms	1		
		D1	Baton/Poms	1		
		E	Baton/Poms	1		
		E1	Baton/Poms	1		
		F	Baton/Poms	1		
		F1	Baton/Poms	1		
		G	Baton/Poms Continuing	1		
		G1	Baton/Poms Continuing	1		
		H	Baton/Poms Continuing	1		
		H1	Baton/Poms Continuing	1		
		I	Multiple Baton Intro	1		
		I1	Multiple Baton Intro	1		
		J	Multiple Baton Continuing	1		
		J1	Multiple Baton Continuing	1		
235101	Ready for Kindergarten Camp	K	Adult Baton	1		
		K1	Adult Baton	1		
		A	Ready for Kindergarten	1		
		B	Ready for Kindergarten	1		
		C	Ready for Kindergarten	1		
		D	Ready for Kindergarten	1		
		E	Ready for Kindergarten	1		
		235104	Preschool Kids Camp	A	Preschool Camp	1
				AA	Preschool Camp	1
				B	Preschool Camp	1
C	Preschool Camp			1		
D	Preschool Camp			1		
E	Preschool Camp 2day			1		
F	Preschool Camp 2day			1		
G	Preschool Camp 2day			1		
H	Preschool Camp 2day			1		
I	Preschool Camp-WRC			1		
235105	Kinder Camp	J	Preschool Camp-WRC	1		
		K	Preschool Camp-WRC	1		
		L	Preschool Camp-WRC	1		
		A	Kinder Camp TC	1		
		B	Kinder Camp TC	1		
		C	Kinder Camp TC	1		
		D	Kinder Camp TC	1		
		E	Kinder Camp TC	1		
		I	Kinder Camp WRC	1		
		J	Kinder Camp WRC	1		
235106	Jr. Leaders	K	Kinder Camp WRC	1		
		L	Kinder Camp WRC	1		
		M	Kinder Camp WRC	1		
		A	Jr. Leader 5day-Pre School	1		
		A1	Jr. Leader 5day-Pre School	1		
		A2	Jr. Leader 5day-Pre School	1		
		A3	Jr. Leader 5day-Pre School	1		
		B	Jr.Leader 2day	1		
B1	Jr.Leader 2day	1				
B2	Jr.Leader 2day	1				

ActivityCode	Activity Description	Section	Section Description	Number of Activities
235106	Jr. Leaders	B3	Jr.Leader 2day	1
		E	Jr. Leader 5day- Kindergarten	1
		E1	Jr. Leader 5day- Kindergarten	1
		E2	Jr. Leader 5day- Kindergarten	1
		E3	Jr. Leader 5day- Kindergarten	1
		F	Jr. Leader 4day Kindergarten/ Preschool	1
		F1	Jr. Leader 4day Kindergarten/ Preschool	1
		F2	Jr. Leader 4day Kindergarten/ Preschool	1
		F3	Jr. Leader 4day Kindergarten/ Preschool	1
235200	Dance Camp	A	Jazz/Hip Hop Dance Camp	1
		B	Jazz/Hip Hop Dance Camp	1
		C	Musical Theater Dance Camp	1
		D	Ballroom/Latin Dance Camp	1
		E	Jazz/Hip Hop Dance Camp	1
235201	Ballet	A	Parent Tot - Creative Movement	1
		B	Junior Ballet	1
		C	Ballet 3 & 4	1
		D	Elite Ballet 1 & 2	1
		E	Elite Ballet 3 & 4	1
235202	Ballet/Tap	A	Ballet/Tap 1	1
		A1	Ballet/Tap 1	1
		B	Ballet/Tap 2	1
		B1	Ballet/Tap 2	1
235203	Ballet/Jazz	A	Ballet/Jazz 1	1
		B	Ballet/Jazz 2	1
		C	Ballet/Jazz 3 & 4	1
235204	Jazz / Hip Hop	A	Jazz/Hip Hop 1	1
		B	Jazz/Hip Hop 2	1
		D	Jazz/Hip Hop 4	1
235205	Hoffman Stars Dance Company	Q	Dance Idol Summer - Solo	1
		R	Dance Idol Summer - Duet	1
235206	Tap Dance	A	Tap 4	1
235207	Specialty Dance	B	Elite Tap	1
		A	Junior Specialty	1
		B	Elite Specialty 1 & 2	1
		C	Elite Specialty 3 & 4	1
		D	4th of July Parade Prep and Elite Leaps and Turns	1
		E	Pre-Pointe 3	1
235209	Teen/Adult Dance	F	Pointe 1	1
		A	Jazz/Tap 1	1
235301	50+ Outdoor Pickleball at Fabbrini	B	Jazz/Tap 2	1
235311	50+ Line Dancing	A	50+ Outdoor Pickleball at Fabbrini	1
		A	50+ Line Dancing	1
235316	Seniors Out Socializing	B	50+ Line Dancing	1
		A	50+ Seniors Out Socializing	1
235317	50+ Senior Events	A1	50+ Seniors Out Socializing Early Bird Dinner June	1
		B1	50+ Seniors Out Socializing Early Bird Dinner July	1
		C1	50+ Seniors Out Socializing Early Bird Dinner August	1
		A	Movie and Munchies	1
		B	Lunch and Learn Lifeway Mobility	1
235318	Senior Center Trips	C	Summer Concert	1
		D	Woodstock Name that Tune Party	1
		E	Movies and Munchies	1
235320	Senior Birthday Lunch	A	Fitzgerald's Fish Boil	1
		B	Metropolis Million Dollar Quartet and Lunch	1
		C	High Tea at Cally Lily's Tea Room	1
235324	Gentle Yoga	A	June Birthday Lunch	1
		B	July Birthday Lunch	1
		C	August Birthday Lunch	1

ActivityCode	Activity Description	Section	Section Description	Number of Activities
235324	Gentle Yoga	B	Gentle Yoga	1
		C	Gentle Yoga	1
		D	Gentle Yoga	1
		E	Gentle Yoga	1
		F	Gentle Yoga	1
235325	Basic Exercise & Movement	A	Basic Exercise	1
		B	Basic Exercise	1
		C	Basic Exercise	1
		D	Basic Exercise	1
		E	Basic Exercise	1
		F	Basic Exercise	1
235334	50+ Pub Trivia	A	50+ Pub Trivia	1
		B	50+ Pub Trivia	1
		C	50+ Pub Trivia	1
235335	50+ Daytime Tai Chi Lessons	A	50+ Daytime Tai Chi Lessons	1
		B	50+ Daytime Tai Chi Lessons	1
235602	A&A Music Lessons	A	Beginning Piano Lessons	1
		B	Beginning Piano Lessons	1
		C	Beginning Guitar Lessons	1
		C1	Beginning Guitar Lessons	1
		D	Beginning Drum	1
		D1	Beginning Drum	1
235725	eSports Tournaments	F	Fortnite Tournament	1
		G	Fortnite Tournament	1
		H	Fortnite Tournament	1
		I	Fortnite Tournament	1
		J	Fortnite Tournament	1
235751	Code Ninjas Camp at E-Sports Zone	A	Code Ninjas Camp: Roblox World Creators	1
		A1	Code Ninjas: Future Minds AI Academy	1
		B	Code Ninjas Camp: Jr. Inventors Workshop	1
		B1	Code Ninjas Camp:Block Builders Adventure Camp (with Roblox)	1
		B2	Code Ninjas Camp: Become a YouTuber	1
		C	Code Ninjas Camp: Minecraft® Modding Masters	1
		C1	Code Ninjas Camp: Adventures in Game Design	1
		D	Code Ninjas Camp: OPERATION: Code Breakers	1
		D1	Code Ninjas Camp: Ninja Robotics with LEGO®	1
		E	Code Ninjas Camp: Code Your Own Arcade	1
		E1	Code Ninjas Camp: Block Builders Adventure Camp (with Roblox)	1
		E2	Code Ninjas Camp: Bits & Bytes JR Explorers	1
		F	Code Ninjas Camp: Ninja Robotics with LEGO®	1
		F2	Code Ninjas Camp: Minecraft® Modding Masters	1
		G	Code Ninjas Camp: Become a YouTuber	1
		G1	Code Ninjas Camp: Roblox® World Creators	1
		H	Code Ninjas Camp: Minecraft® Mastery: Redstone Realm	1
H1	Code Ninjas Camp: JR Adventures in Game Design	1		
I	Code Ninjas Camp: Intro to Web Development	1		
I1	Code Ninjas Camp:Block Builders Adventure Camp (with Roblox)	1		
236023	Kid Rock	A	Kid Rock	1
		B	Kid Rock	1
		D	Tot Rock	1
		E	Tot Rock	1
236100	Explorers Camp 5-Day - SOUTH	A	Explorers - SOUTH	1
		A2	Explorers - SOUTH	1
		B	Explorers - SOUTH	1
		B2	Explorers - SOUTH	1
		C	Explorers - SOUTH	1
		C2	Explorers - SOUTH	1
		D	Explorers - SOUTH	1
		D2	Explorers - SOUTH	1
		E	Explorers - SOUTH	1

ActivityCode	Activity Description	Section	Section Description	Number of Activities		
236100	Explorers Camp 5-Day - SOUTH	E2	Explorers - SOUTH	1		
		F	Explorers - SOUTH	1		
		F2	Explorers - SOUTH	1		
		G	Explorers - SOUTH	1		
		G2	Explorers - SOUTH	1		
		H	Explorers - SOUTH	1		
		H2	Explorers - SOUTH	1		
		I	Explorers - SOUTH	1		
		I2	Explorers - SOUTH	1		
		K	Explorers - SOUTH	1		
		236101	Explorers Camp 3-Day	A	Explorers-3Day-SOUTH	1
				A1	Explorers-3Day-NORTH	1
				B	Explorers-3Day-SOUTH	1
B1	Explorers-3Day-NORTH			1		
C	Explorers-3Day-SOUTH			1		
C1	Explorers-3Day-NORTH			1		
D	Explorers-3Day-SOUTH			1		
D1	Explorers-3Day-NORTH			1		
E	Explorers-3Day-SOUTH			1		
E1	Explorers-3Day-SOUTH			1		
F	Explorers-3Day-SOUTH			1		
F1	Explorers-3Day-NORTH			1		
G	Explorers-3Day-SOUTH			1		
G1	Explorers-3Day-NORTH			1		
H	Explorers-3Day-SOUTH			1		
H1	Explorers-3Day-NORTH			1		
I	Explorers-3Day-SOUTH			1		
236102	Explorers Camp 5-Day - NORTH	I1	Explorers-3Day-SOUTH	1		
		A	Explorers - NORTH	1		
		B	Explorers - NORTH	1		
		C	Explorers - NORTH	1		
		D	Explorers - NORTH	1		
		E	Explorers - NORTH	1		
		F	Explorers - NORTH	1		
		G	Explorers - NORTH	1		
		H	Explorers - NORTH	1		
		I	Explorers - NORTH	1		
		J	Explorers - NORTH	1		
		K	Extended Camp SDO 8/12	1		
		K1	Extended Camp SDO 8/13	1		
		K2	Extended Camp SDO 8/14	1		
		K3	Extended Camp SDO 8/15	1		
		K4	Extended Camp SDO 8/16	1		
		K5	Extended Camp SDO 8/19	1		
		K6	Extended Camp SDO 8/20	1		
		K7	Extended Camp SDO 8/21	1		
K8	Extended Camp SDO 8/22	1				
K9	Extended Camp SDO 8/23	1				
236103	Early Arrival Camp	A	Early Arrival-CH-wk1	1		
		A1	Early Arrival- North Side	1		
		A2	EarlyArrival- wk1	1		
		A3	EarlyArrival wk1	1		
		B	Early Arrival-CH-wk2	1		
		B1	North Side- Early Arrival	1		
		B2	Early Arrival-CH-w2	1		
		B3	EarlyArrival wk2	1		
		C	Early Arrival-CH wk3	1		
		C1	North Side- Early Arrival	1		
		C2	Early Arrival-CH-wk3	1		
		C3	Early Arrival-FV-wk3	1		

ActivityCode	Activity Description	Section	Section Description	Number of Activities		
236103	Early Arrival Camp	D	Early Arrival-CH wk4	1		
		D1	North Side- Early Arrival WK4	1		
		D2	Early Arrival-CH-wk4	1		
		D3	Early Arrival-FV-wk4	1		
		E	Early Arrival-CH wk5	1		
		E1	Early Arrival-North Side-wk5	1		
		E3	Early Arrival-North Side-wk5	1		
		E4	Early Arrival-North Side-wk5	1		
		F	Early Arrival-CH wk6	1		
		F1	Early Arrival-North Side -wk6	1		
		F2	Early Arrival-CH-wk6	1		
		F3	Early Arrival-FV-wk6	1		
		G	Early Arrival-CH wk7	1		
		G1	Early Arrival-North Side- wk7	1		
		G2	Early Arrival-CH-wk7	1		
		G3	Early Arrival-FV-wk7	1		
		H	Early Arrival-CH wk8	1		
		H1	Early Arrival-North Side-wk8	1		
		H2	Early Arrival-CH-wk8	1		
		H3	Early Arrival-FV-wk8	1		
		I	Early Arrival-CH-wk9	1		
		I1	Early Arrival-NorthSide wk9	1		
		I2	EarlyArrival-TC-wk9	1		
		I3	EarlyArrival-TC-wk9	1		
		J	EarlyArrival-TC-wk10	1		
		J1	EarlyArrivalWRC-wk10	1		
		236104	Late Stay Camp	A	Late Stay Week 1 - CH	1
				A1	Late Stay Week 1- -WRC	1
				A2	Late Stay Week 1--CH	1
				A3	Late Stay Week 1--FV	1
				B	Late Stay Week 2 - CH	1
				B1	Late Stay Week 2- -WRC	1
				B2	Late Stay Week 2--CH	1
				B3	Late Stay Week 2-FV	1
				C	Late Stay Week 3 - CH	1
				C1	Late Stay Week 3- -WRC	1
				C2	Late Stay Week 3--CH	1
				C3	Late Stay Week 3-FV	1
				D	Late Stay Week 4--LP	1
				D1	Late Stay Week 4- -WRC	1
				D2	Late Stay Week 4--CH	1
D3	Late Stay Week 4-FV			1		
E	Late Stay Week 5 - CH			1		
E1	Late Stay Week 5- -WRC			1		
E3	Late Stay Week 5--MacArthur			1		
E4	Late Stay Week 5--MacArthur			1		
F	Late Stay Week 6 - CH			1		
F1	Late Stay Week 6- -WRC			1		
F2	Late Stay Week 6--CH			1		
F3	Late Stay Week 6-FV			1		
G	Late Stay Week 7 - CH			1		
G1	Late Stay Week 7- -WRC			1		
G2	Late Stay Week 7--CH			1		
G3	Late Stay Week 7-FV			1		
H	Late Stay Week 8 - CH			1		
H1	Late Stay Week 8- -WRC			1		
H2	Late Stay Week 8--CH			1		
H3	Late Stay Week 8-FV			1		
I	Late Stay Week 9 - CH			1		
I1	Late Stay Week 9: -WRC			1		

ActivityCode	Activity Description	Section	Section Description	Number of Activities
236104	Late Stay Camp	I2	Late Stay Week 9:-CH	1
		I3	Late Stay- Lincoln Prairie-wk9	1
		J	Late Stay -TC-wk10	1
		J1	Late Stay - WRC-wk10	1
236105	Teen Camp	A	Teen Camp - WK1	1
		A1	Teen Camp WRC- wk1	1
		B	Teen Camp-WK2	1
		B1	Teen Camp WRC- wk2	1
		C	Teen Camp-WK3	1
		C1	Teen Camp WRC- wk3	1
		D	Teen Camp-WK4	1
		D1	Teen Camp WRC- wk4	1
		E	Teen Camp-WK5	1
		E1	Teen Camp WRC- wk5	1
		F	Teen Camp-WK6	1
		F1	Teen Camp WRC- wk6	1
		G	Teen Camp-WK7	1
		G1	Teen Camp WRC- wk7	1
		H	Teen Camp-WK8	1
		H1	Teen Camp WRC- wk8	1
		236112	STEAM Camp	I
I1	Teen Camp WRC- wk9			1
J	Teen Camp - wk10-TC-Field Trip Volo Auto Museum			1
J1	Teen Camp - wk10-WRC-Field Trip Volo Auto Museum			1
A	STEAM Camp - wk1			1
B	STEAM Camp - wk2			1
C	STEAM Camp - wk3			1
D	STEAM Camp - wk4			1
E	STEAM Camp - wk5			1
F	STEAM Camp - wk6			1
G	STEAM Camp - wk7			1
237113	Sports Camp	H	STEAM Camp - wk8	1
		K	STEAM Camp - wk8	1
		A	Sports Camp- WK1	1
		B	Sports Camp- WK2	1
		C	Sports Camp- WK3	1
		D	Sports Camp- WK4	1
		E	Sports Camp- wk5	1
		F	Sports Camp-WK6	1
237211	Shotokan Youth / Adult Karate	G	Sports Camp- WK7	1
		H	Sports Camp- WK8	1
		I	Sports Camp- wk9-CH	1
		A	Beg./Cont. (White-Yellow Belts)	1
		B	Advanced (Brown- Black Belt w/permission)	1
		C	Int/Adv (Blue-Black Belts)	1
		D	Beginner - White Belts	1
		E	Cont.- White w/Stripes - Red Belts	1
		F	Novice Orange-Blue	1
		G	Intern. - Green-Purple	1
237212	Shotokan Pre-Karate	H	ADV - Brown-Black	1
		A	Beginner/Continuing 2 or less	1
		B	Intermediate/Advanced 3 or more	1
237425	Magic Class	C	Beginner/Continuing- White Belt	1
237755	Family Archery	A	Magic Class	1
		A	Family Archery	1
237760	Adult and Tot Multi Sport Mania	B	Family Archery	1
		A	Adult and Tot Multi Sport Mania	1
237761	Adult and Tot T-Ball	B	Adult and Tot Multi Sport Mania	1
		A	Adult and Tot T-Ball	1
		B	Adult and Tot T-Ball	1

ActivityCode	Activity Description	Section	Section Description	Number of Activities
237770	Multi Sport Mania	A	Multi Sport Mania	1
		B	Multi Sport Mania	1
		C	Tot T-Ball and Soccer Camp	1
237771	T-Ball Skills and Games	A	T-Ball Skills and Games	1
		B	T-Ball Skills and Games	1
		C	Little Sluggers Camp	1
237772	Tot Track and Field	A	Tot Track and Field	1
		B	Tot Track and Field	1
		C	Tot Track and Field Camp	1
237773	PeeWee Tennis	A	PeeWee Tennis	1
		B	PeeWee Tennis	1
		C	PeeWee Tennis Camp	1
		D	PeeWee Tennis Camp	1
237776	PeeWee Football	A	PeeWee Flag Football Camp	1
237778	PeeWee Lacrosse	A	PeeWee Lacrosse Camp	1
237781	Youth Baseball/Softball Techniques	A	Fundamentals of Hitting for Baseball/Softball	1
		B	Fundamentals of Hitting for Baseball/Softball	1
		C	Pitcher and Catcher Techniques for Baseball/Softball	1
		D	Pitcher and Catcher Techniques for Baseball/Softball	1
		E	Youth Baseball/Softball Camp	1
237782	Youth Track and Field	A	Youth Track and Field	1
		B	Youth Track and Field	1
		C	Youth Track and Field	1
237783	Youth Tennis	A	Junior Tennis	1
		B	Youth Tennis	1
		C	Junior Tennis	1
		D	Youth Tennis	1
		E	Youth Tennis Camp	1
		F	Youth Tennis Camp	1
237784	Youth Volleyball	A	Junior Volleyball	1
		B	Junior Volleyball	1
		C	Youth Volleyball	1
		D	Youth Volleyball	1
		E	Junior Sand Volleyball Camp	1
		F	Youth Sand Volleyball Camp	1
237785	Youth Archery	A	Youth Archery	1
		B	Youth Archery	1
		C	Youth Archery Camp	1
237786	Youth Football	A	Youth Flag Football Camp	1
237788	Youth Lacrosse	A	Youth Lacrosse Camp	1
238014	Outdoor Swim Tots	A	Swim Tots	1
		B	Swim Tots	1
		C	Swim Tots	1
		D	Swim Tots	1
		E	Swim Tots	1
		F	Swim Tots	1
		G	Swim Tots	1
		H	Swim Tots	1
238015	Outdoor Parent Tot Swim	A	Parent Tot Swim	1
		B	Parent Tot Swim	1
		C	Parent Tot Swim	1
		D	Parent Tot Swim	1
238035	Outdoor Group Swim Lessons	A	Group Swim Lessons - Level 1-7	1
		B	Group Swim Lessons - Level 1-7	1
		C	Group Swim Lessons - Level 1-7	1
		D	Group Swim Lessons - Level 1-7	1
		E	Group Swim Lessons - Level 1-7	1
		F	Group Swim Lessons - Level 1-7	1
		G	Group Swim Lessons - Level 1-7	1
		H	Group Swim Lessons - Level 1-7	1

ActivityCode	Activity Description	Section	Section Description	Number of Activities		
238035	Outdoor Group Swim Lessons	I	Group Swim Lessons - Level 1-7	1		
		J	Group Swim Lessons - Level 1-7	1		
		K	Group Swim Lessons - Level 1-7	1		
		L	Group Swim Lessons - Level 1-7	1		
239082	Learn to Fish: Parent Tot	A	Learn to Fish: Parent Child	1		
		B	Learn to Fish: Parent Child	1		
		C	Learn to Fish: Parent Child	1		
239083	Learn to Fish- Fishing Basics	A	Fishing Basics	1		
		B	Fishing Basics	1		
		C	Fishing Basics	1		
239084	Learn to Fish: Fishing 101	A	Panfish Fishing 101	1		
		B	Fishing 101: Carp Fishing	1		
		C	Fishing 101: Live Bait Fishing	1		
255201	HE Stars Dance Company	A	HE Junior Stars Dance Company	1		
		B	HE Stars Dance Company	1		
		Duet	HE Stars Dance Company - Duets	1		
		Quartet	HE Stars Dance Company - Quartet	1		
		Solo	HE Stars Dance Company - Solos	1		
		Tap-A	HE Stars Dance Company - Tap Apprentice	1		
		Tap-E	HE Stars Dance Company - Tap Elite	1		
		Trio	HE Stars Dance Company - Trios	1		
		256211	TC 3 Yr Preschool	A	TC 3 yr Preschool	1
				C	TC 3 yr Preschool	1
256212	WRC 3 Yr Preschool	A	WRC 3 Yr Preschool	1		
		B	WRC 3 Yr Preschool	1		
256214	TC 4 Yr Preschool	A	TC 4 Yr Preschool	1		
		C	TC4 Yr Preschool	1		
		D	TC 4 Yr Preschool	1		
256215	WRC 4 Yr Preschool	D	WRC 4 Yr Preschool	1		
256219	WRC Preschool Extended Afternoon	A	WRC Preschool Extended PM - 3 Days	1		
		B	WRC Preschool Extended PM - 5 Days	1		
256221	3's Playschool	A	3's Playschool TC	1		
256223	2's Playschool	C	2's Playschool - T/TH	1		
256414	District 54 STAR Days Off School	P	5/22 TC Half Day	1		
256415	District 15 STAR-Days Off School	N	5/3 WRC	1		
256420	STAR Before & After School Prg	A1	STAR 15 Whiteley - 3 Days Before	1		
		A2	STAR 15 Whiteley - 3 Days After	1		
		A4	STAR 15 Whiteley - 5 Days Before	1		
		A5	STAR 15 Whiteley - 5 Days After	1		
		B1	STAR 15 TJ - 3 Days Before	1		
		B2	STAR 15 TJ - 3 Days After	1		
		B4	STAR 15 TJ - 5 Days Before	1		
		B5	STAR 15 TJ - 5 Days After	1		
		C1	STAR 54 Armstrong - 3 Days Before	1		
		C2	STAR 54 Armstrong - 3 Days After	1		
		C4	STAR 54 Armstrong - 5 Days Before	1		
		C5	STAR 54 Armstrong - 5 Days After	1		
		D1	STAR 54 Fairview - 3 Days Before	1		
		D2	STAR 54 Fairview - 3 Days After	1		
		D4	STAR 54 Fairview - 5 Days Before	1		
		D5	STAR 54 Fairview - 5 Days After	1		
		E1	STAR 54 Lakeview - 3 Days Before	1		
		E2	STAR 54 Lakeview - 3 Days After	1		
		E4	STAR 54 Lakeview - 5 Days Before	1		
		E5	STAR 54 Lakeview - 5 Days After	1		
		F1	STAR 54 MacArthur - 3 Days Before	1		
F2	STAR 54 MacArthur - 3 Days After	1				
F4	STAR 54 MacArthur - 5 Days Before	1				
F5	STAR 54 MacArthur - 5 Days After	1				
H1	STAR 54 Muir - 3 Days Before	1				

ActivityCode	Activity Description	Section	Section Description	Number of Activities		
256420	STAR Before & After School Prg	H2	STAR 54 Muir - 3 Days After	1		
		H4	STAR 54 Muir - 5 Days Before	1		
		H5	STAR 54 Muir - 5 Days After	1		
		I1	STAR 54 Lincoln Prairie - 3 Days Before	1		
		I2	STAR 54 Lincoln Prairie - 3 Days After	1		
		I4	STAR 54 Lincoln Prairie - 5 Days Before	1		
		I5	STAR 54 Lincoln Prairie - 5 Days After	1		
		Z15	STAR 15 CCAP ONLY	1		
		Z1A	STAR 15 AFTER SPLIT PAYMENT ONLY	1		
		Z1B	STAR 15 BEFORE SPLIT PAYMENT ONLY	1		
		Z54	STAR CCAP ONLY	1		
		Z5A	STAR 54 AFTER SPLIT PAYMENT ONLY	1		
		Z5B	STAR 54 BEFORE SPLIT PAYMENT ONLY	1		
		256421	KinderSTAR	A	Whiteley Kindergarten	1
				A1	KinderSTAR Whiteley PM - 3 Days Early Pickup	1
A2	KinderSTAR Whiteley PM - 3 Days			1		
A3	KinderSTAR Whiteley PM- 5 Days Early Pickup			1		
A4	KinderSTAR Whiteley PM- 5 Days			1		
A5	KinderSTAR Whiteley AM - 3 Days			1		
A6	KinderSTAR Whiteley AM - 5 Days			1		
B	TJ Kindergarten			1		
B1	KinderSTAR TJ PM- 3 Days Early Pickup			1		
B2	KinderSTAR TJ PM- 3 Days			1		
B3	KinderSTAR TJ PM- 5 Days Early Pickup			1		
B4	KinderSTAR TJ PM - 5 Days			1		
B5	KinderSTAR TJ AM- 3 Days	1				
B6	KinderSTAR TJ AM- 5 Days	1				
996201	Little Stars Childcare	A	Little Stars Childcare	1		
		B	Little Stars Childcare	1		
Grand Total				988		

**HOFFMAN ESTATES PARK DISTRICT
2023 BUDGET GOALS & OBJECTIVES
RECREATION DIVISION**

Key: C = Complete / O = On Track / D = Deferred / N = Not Complete

DISTRICT GOAL 1: HEALTHY & ENJOYABLE EXPERIENCES

Objective/Goal	Performance Measures/Action Plan	Status
Offer quality recreation programs that are innovative, diverse and meet the needs of the community	Expand Stars Dance Company with the addition of a Junior level	C
1Q Comments:	Auditions for 23/24 Stars Dance Company will take place in July & August and will include a new Junior Level.	
2Q Comments:	Auditions for 23/24 Stars Dance Company will take place in July & August and will include a new Junior Level.	
3Q Comments - Complete	Stars dance company has 26 including 8 Junior for the 23/24 year.	

Offer quality recreation programs that are innovative, diverse and meet the needs of the community	Offer two special events at Seascape	C
1Q Comments:	Plans are underway for a Flick & Float and a Halfway to the Holiday Event plus deck art opportunities.	
2Q Comments:	The World's Largest Swim Lesson opportunity was added to Seascape on June 22. Chalk deck contests have been a hit. Flick and Float planned for August.	
3Q Comments - Complete	Offered World's Largest Swim Lesson on June 22, Chalk Deck contests and the Seascape Luau on August 11 that raised money for Maui Strong.	

Offer quality recreation programs that are innovative, diverse and meet the needs of the community	Expand outdoor recreation specialty programs (i.e., fly fishing lessons)	C
1Q Comments:	Looking to add to late summer or fall. Promoting fly fishing lessons in July for fall class to run.	
2Q Comments:	Explorers camp has been revamped w/ more field trips and offering have been expanded in all neighborhoods.	
3Q Comments:	Fishing classes continue. Planning ice fishing classes for the winter.	
4Q Comments - Complete	Our fall fishing classes did not go. Ice fishing classes are coming up in February along with an ice fishing derby.	

Create free usage access program to reach underserved demographics	Expand Programs for All by reaching more schools	C
1Q Comments:	Plans for 23/24 school in progress.	
2Q Comments:	Staff will begin reaching out to counselors as school returns to session.	
3Q Comments:	Social workers at 10 schools have been contacted. 19 students from 7 different schools are currently enrolled in a fall session, with two additional students requesting later fall or are waiting for winter classes.	
4Q Comments - Complete	21 students from 8 different schools are currently enrolled in Winter programs through Programs for All.	

Implement community awareness campaign	Create a summer challenge to visit events, parks and attend programs	C
1Q Comments:	New “Pack the Park” events planned for summer to expand community awareness.	
2Q Comments:	Marketing is promoting parks and offerings for National Park and Recreation month this July with their “Where Community Grows slogan.”	
3Q Comments - Complete	Pack the Park will be expanded for Summer 2024, July social media marketing plan to promote our parks was a success.	

Launch website that is accessible	Ensure ADA compliance for website	C
1Q Comments:	Website project in progress.	
2Q Comments:	Website is now being updated internally by staff to make registration process clean and simple. We have designed a new page template for all programs and sports to ensure consistency throughout the site. The new Superintendent of Recreation C&M will do a complete audit of the site as one of their first projects and continue to make enhancements which include ADA compliance.	
3Q Comments:	Website is currently in the process of an enhancement along with many other page updates to ensure ADA compliance.	
4Q Comments - Complete	Website updates have been made and will be continually reviewed for compliance.	

Evaluate translation feature on website	Launch translation option for website	C
1Q Comments:	Website project in progress.	
2Q Comments:	The new Superintendent of Recreation C&M will do a complete audit of the site as one of their first projects and continue to	

	make enhancements which include translation options for the site.
3Q Comments:	This feature will fully be evaluated after phase 1 of the enhancement is completed.
4Q Comments - Complete	Staff continues to work with Imavex on website enhancement for 2024 implementation.

Support Diversity, Equity and Inclusion initiatives	Create DEI committee	C
1Q Comments:	DEI Committee has met twice in Q1.	
2Q Comments - Complete	Kimberly Barton attended a Diversity conference with IPRA in May. Email signatures with he/she terms added for spring.	

Expand free programming within community	Add at least one more neighborhood to the MORE program	C
1Q Comments:	Staff is securing MORE site visits this spring.	
2Q Comments - Complete	MORE schedule increased for Summer 2023. We have also paired with the Popsicle with Police event at Poplar Park and the Library attends our MORE events as well. The new MORE van is an added new visual feature.	

Expand senior programs and events	Offer at least one program per season at Willow	C
1Q Comments:	Bunco and Bake Goods was offered in Winter and Name that Tune will be offered in May.	
2Q Comments:	Family Bingo Night was planned at Willow for June 8 and Book Club continues there.	
3Q Comments:	Staff continues to offer programs at Willow, including Book Club and Tai Chi.	
4Q Comments - Complete	Staff continues to offer programs at Willow. Book Club is our most popular.	

Expand senior programs and events	Provide at least three new senior trip locations and one overnight trip	C
1Q Comments:	The overnight will be April 22-23 to Lake Geneva. A variety of new trips offered including Mars Cheese Castle, Movie Night at Star Cinema, Kane County Cougars and Untouchable Mobster Tour.	
2Q Comments:	New offering planned for Fall. Fish Boil trip was one of our most popular trips this summer. Canada trip has had some interest.	
3Q Comments:	Apple picking, Scrooge Musical and Morton Arboretum Tree Lights trips are planned for Fall and Winter.	
4Q Comments - Complete	Completed with the variety of trips offered each season.	

MEMORANDUM M21-049

TO: Recreation & Facilities Committee
FROM: Craig Talsma, Executive Director
Alisa Kapusinski, Director of Recreation
RE: Programs for All initiative
DATE: May 18, 2021

Background:

For over 15 years, our Friends of HEParks Foundation provides financially challenged families the opportunity to apply and receive a scholarship to attend our programs for free. An application must be completed with the required financial documentation showing financial hardship. Once approved by the HEParks business department, the families are provided funding through the foundation to enroll in their program of choice.

Friends of HEParks Foundation has provided over \$250,000 in free programs, over the last 15 years, to disadvantaged families of our community. We have been lucky that we have not had to turn away many families that have applied, however, there are limitations on those programs and many of our more expensive programs have not been eligible for the limited scholarships given on an annual basis.

Staff brainstormed on ways to allow more families and more children, which may otherwise not be able to afford one of our programs, to be able to participate at no cost and learn the wonderful aspects that our recreation services provide to the community.

A large part of this goal started with the simple summer concept of going to our pool. Many years ago, we realized a simple fact: that many families could not afford to go to our public water park and pay for the family pass. We wanted to give our community access to splash pads to allow anyone to enjoy water activities who could not afford going to the pool. Our District invested in an area closest to an apartment complex and completely updated a park with an all-new splash pad. Though this opened only the season prior to the pandemic, the attendance was incredible. We knew we had to ensure we had comparable features in each major geographical area of our District.

This endeavor was supported by our capital plan, and we quickly created all new splash pads in two more areas of our District. Though this will now be the first year that they will be open, our District is posed to make sure that the residents of our community, no matter their financial ability, will all be able to enjoy the cooling splash of water on a hot summers day.

Now that everyone can cool off, we still needed to make sure everyone could swim..., play baseball, soccer, or hockey, or earn to dance, etc. Despite our foundation's help, we knew there were countless families that may not be able to have their children participate in our actual programs. As we pursued our dream of inclusion for all.

Programs are established with an enrollment limitation based on minimum/maximum. The minimum is the number of participants needed to run a program without incurring a loss to at least cover the direct costs of instructors and supplies. The maximum is usually that number that can still participate based on room size or instructor/ participant ratio. Very commonly, we see the minimum/maximum commonly at 6/12. We need six participants to break even and 12 can be enrolled with no real additional cost.

The difference between the maximum and minimum is the “no additional cost level”, or what we call the NCL. That means at a min/max of 6/12 we can actually allow six more individuals to enroll, and there is at no additional cost to have them in the program. That program has an NCL of six.

Focusing on our programs, we did a quick review and found that we do indeed have many programs with open spaces within the NCL: a swim instructor teaching four children, when they actually could teach up to six; eight kids on a basketball team when we could have ten; the list is endless. It is not that our programs are unpopular or overly costly, but we do realize that we have families that simply may not be able to afford even inexpensive programs. After all, it is recreation, and that is one of the items cut from many family budgets when times are tough.

The years of the pandemic created many hardships for many people. Financial hardships for families were common, and we did not want to see those recreational activities cut from the family budget. As we realized that many families could no longer afford some of our recreation programs, we realized that we already had another way to allow free programs to these families (beyond our foundation scholarships).

Those open registration spots that fell into the NCL were just waiting to be filled. How could we get the people who could not afford our programs into them? We first needed to know who these families were without being intrusive on their personal situations. We wanted to use the same mechanics as our foundation scholarship program, but wanted to make it easier for the families to be able to realize what we were truly had available. We wanted a system where we could tell them all the programs they could take free and based on their interests and our NCL we could then enroll them.

Implications:

We did not want to get into an overwhelming application process for these families to apply for this new initiative. Knowing that our local school districts already had a process for their free lunch program, we reached out to our local school districts, and they were extremely excited at the concept of our new program. We quickly collaborated with them to process the application and approval. The school district social workers and principals will accept the Programs for All applications and approve the families that are most in need. We put together a simple application form and an FAQ sheet and are now ready to start.

On the application, beyond family information, we simply ask them to rank a selection of free programs they would be interested in. As we get close to each program’s start date, we determine our NCL slots available, and then we directly contact the family to finalize interest.

The individual is registered at no cost. If the program has any of those additional direct costs (i.e. uniform), we then also can access our foundation scholarship fund to cover that.

Our District is extremely excited to roll out this program and enhance our inclusive journey of making sure all of our residents can participate in all programs. Our District, with the cooperation of our School Districts, have worked to ensure inclusion. From splash pads to swim lessons to sport leagues, our goal is to ensure that all families, no matter what their financial means, have the ability to participate in any of our programs. I am sure that we have many children that have dreamed of learning to play hockey, but due to their financial ability never saw it as a possibility. With our new Programs for All initiative, their dream of playing and our goal of district-wide program social equity can be accomplished.

Staff Recommendation:

Staff is recommending that the Recreation & Facilities Committee recommend to the full Board the implementation of the Programs for All initiative.



1685 West Higgins Road
Hoffman Estates, Illinois 60169

heparks.org t (847) 885-7500 f (847) 885-7523



Appendix



Table of Organization - FT Administrative Staff

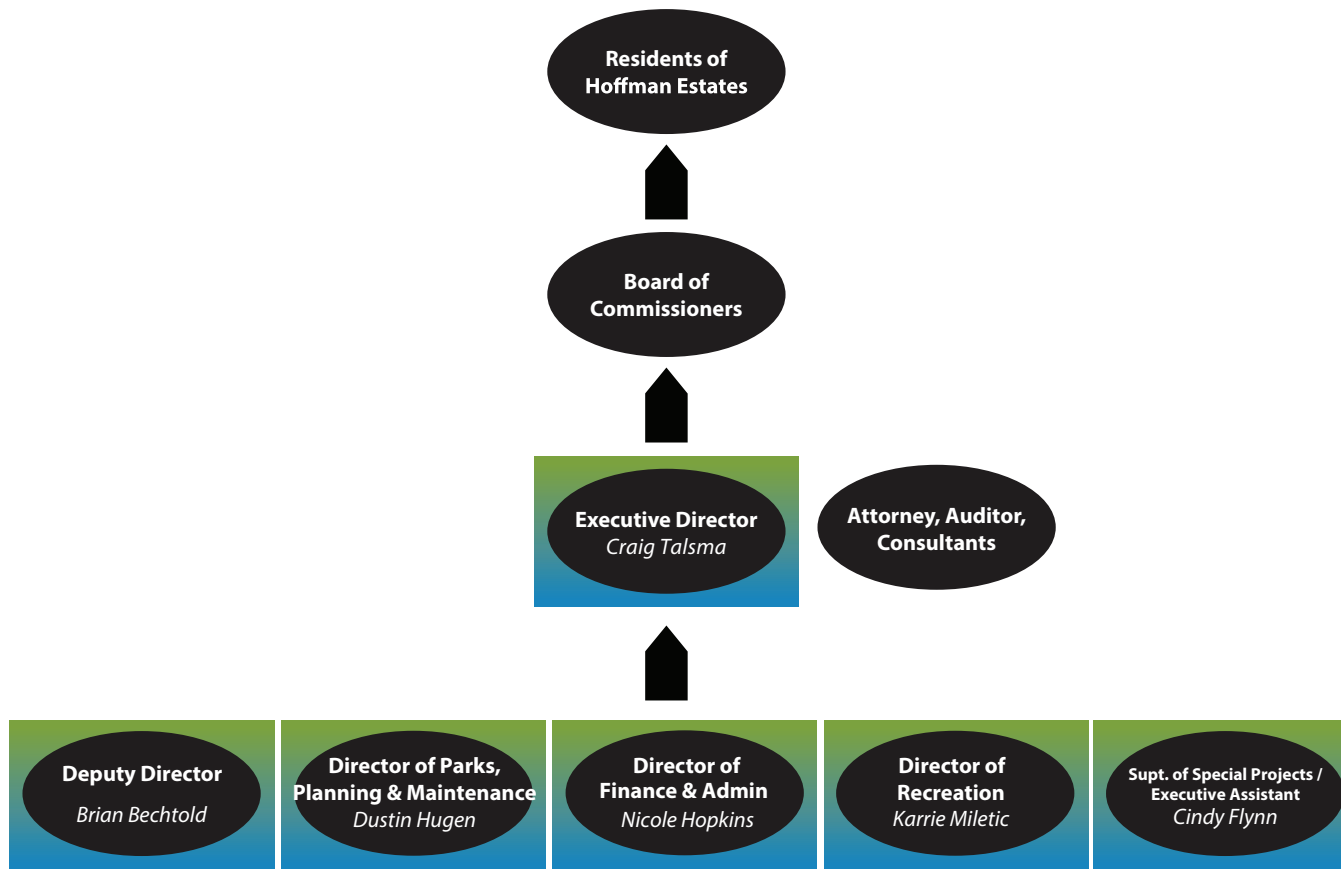


Table of Organization - FT Finance and Administration Division

**Director of
Finance & Admin.**
Nicole Hopkins

TC Associate
Mirza Baig

**Superintendent
of iT**
John Agudelo

↑

**Information
Technology Specialist**
Kevin Hassler

**Superintendent
Of Business**
Wolf Peddinghaus

↑

**Business
Supervisor**
Mary Wolff

↑

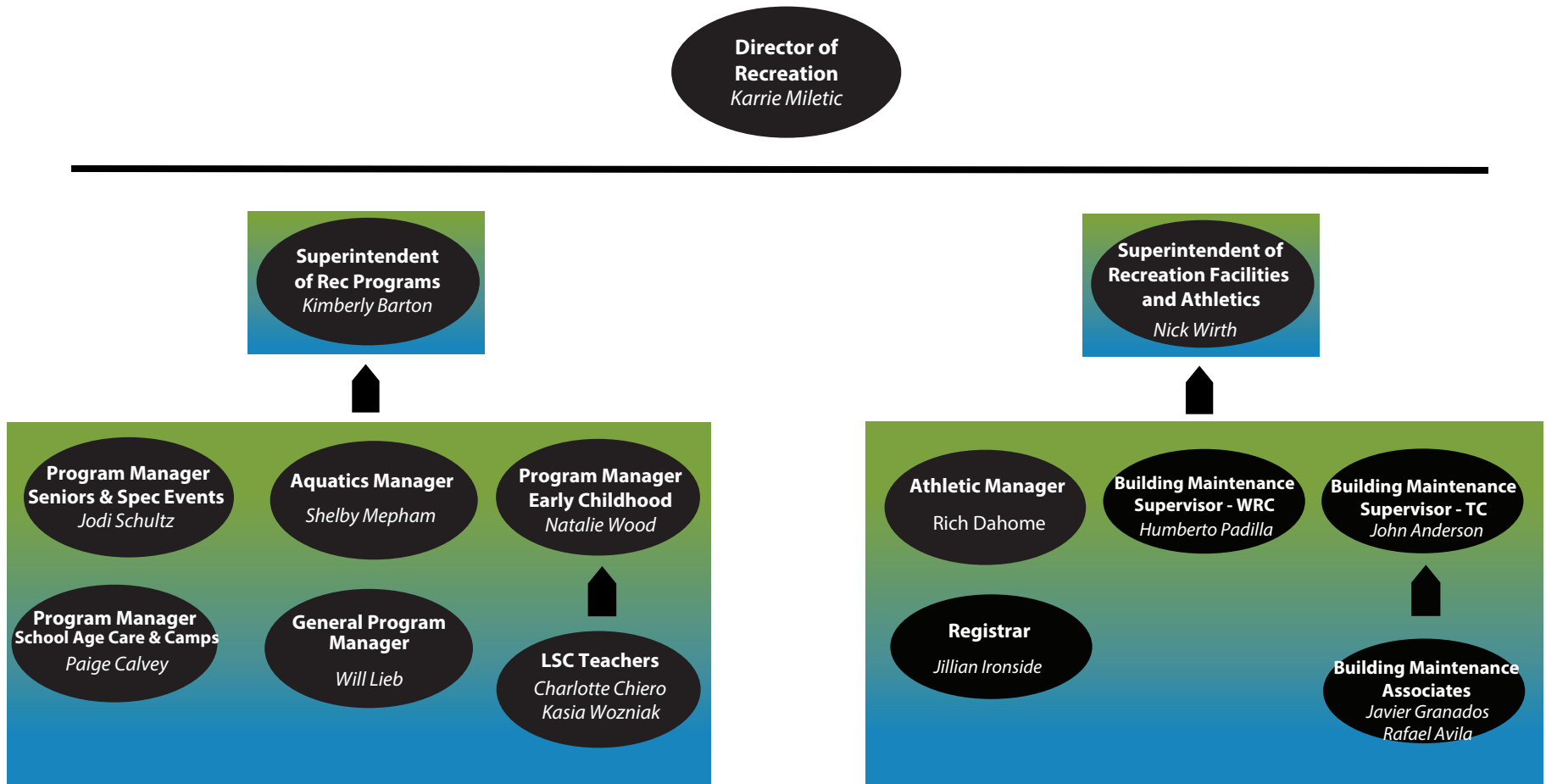
**Disbursement
Associate**
Jennifer Myszka

**Business Services
Manager**
Brittany Meschewski

↑

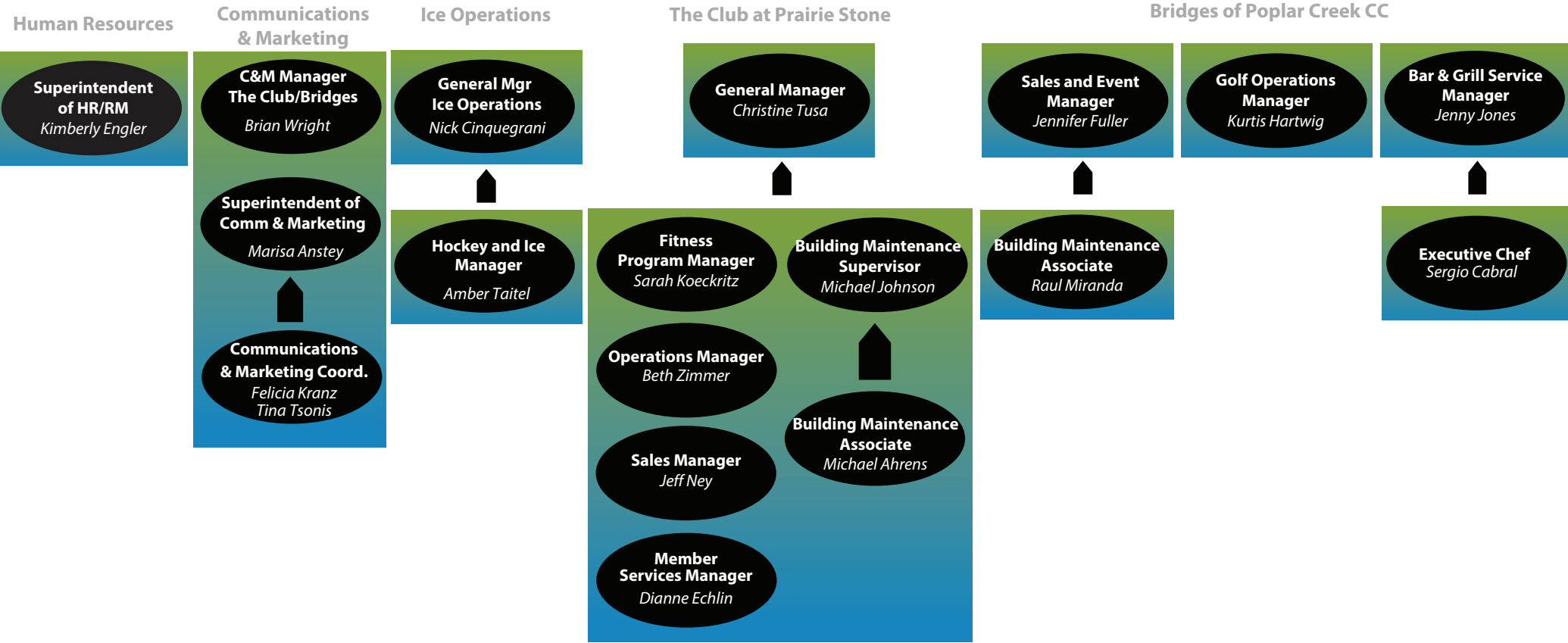
**Asst. Business
Services Manager**
Kim Kaeseberg

Table of Organization - FT Recreation Division



 **hoffman estates park district**
Table of Organization - FT Golf & Facilities

Deputy Director
Brian Bechtold



Human Resources
Superintendent of HR/RM
Kimberly Engler

Communications & Marketing
C&M Manager The Club/Bridges
Brian Wright
Superintendent of Comm & Marketing
Marisa Anstey
Communications & Marketing Coord.
*Felicia Kranz
 Tina Tsonis*

Ice Operations
General Mgr Ice Operations
Nick Cinquegrani
Hockey and Ice Manager
Amber Taitel

The Club at Prairie Stone
General Manager
Christine Tusa
Fitness Program Manager
Sarah Koeckritz
Operations Manager
Beth Zimmer
Sales Manager
Jeff Ney
Member Services Manager
Dianne Echlin
Building Maintenance Supervisor
Michael Johnson
Building Maintenance Associate
Michael Ahrens

Bridges of Poplar Creek CC
Sales and Event Manager
Jennifer Fuller
Building Maintenance Associate
Raul Miranda

Golf Operations Manager
Kurtis Hartwig

Bar & Grill Service Manager
Jenny Jones
Executive Chef
Sergio Cabral

Table of Organization - FT Parks, Planning & Maintenance Division

Administration

**Director of Parks,
Planning & Maintenance**
Dustin Hugen

Turf Development/Maintenance - Bridges



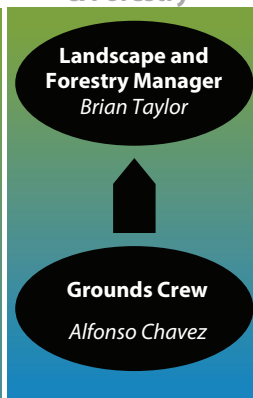
Turf Development/ Maintenance



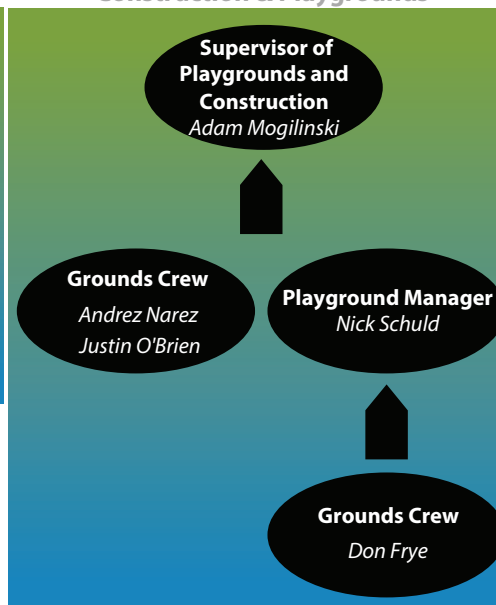
Equipment Maint. and Repair



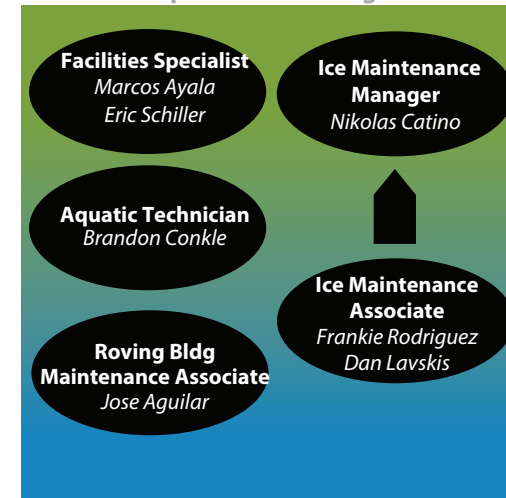
Landscape & Forestry



Construction & Playgrounds



Aquatics & Buildings



As we think about standards, I suggest we ask ourselves: “What are the standards of experience that we want all of our children to have?” Below is a very preliminary list of some important “standards of experiences” that should be provided for all young children in all programs.

Young children should frequently have the following experiences:

- Being intellectually engaged, absorbed, challenged.
- Having confidence in their own intellectual powers and their own questions.
- Being engaged in extended interactions (e.g. conversations, discussions, exchanges or views, arguments, planning.)
- Being involved in sustained investigations of aspects of their own environment worthy of their interest, knowledge, and understanding.
- Taking initiative in a range of activities and accepting responsibility for what is accomplished.
- Knowing the satisfaction that can come from overcoming obstacles and setbacks and solving problems.
- Helping others to find out things and to understand them better.

Teacher’s comments:

Dr. Lillian Katz – Early Childhood Leader, expert, and Professor emeritus at the University of Illinois

Hoffman Estates Park District 3 year old



My Name _____
My Birthdate _____
My Teachers _____

The School Year _____

Language Arts

Follow simple one and two-step directions			
Respond appropriately in a conversation.			
Continue a conversation through two or more exchanges			
Describe familiar people, places, things, and events			
Understand and use question words in speaking			
Uses emergent reading skills (pretends to read a familiar book)			
Recognize and name all uppercase letters of the alphabet			
Speech – Easy to understand *ESL – Tries to speak English			

Mathematics

One-to-one correspondence			
Verbally recite numbers from 1 to 10			
Compare, order, and describe objects according to a single attribute (sorting)			
Practice estimating in everyday play and everyday measurement problems (more than, less than)			
Can identify shapes			
Can complete 5-10 piece puzzles			
Can identify colors			

Science

Express wonder and curiosity about their world by asking questions, solving problems, and designing things			
Plan and carry out simple investigations			
Observe, investigate, describe, and categorize			
Show respect for living things			
Observe and discuss changes in weather and seasons			

Social Studies

Participate in a variety of roles in the early childhood environment			
Recall information about the immediate past			
Understand that each of us belongs to a family and recognize that families vary			

Physical Development

Engage in active play using gross motor skills			
Identify simple practices that promote healthy living			
Identify and follow basic safety rules			
Fine motor skills – hold/use pencil			

The Arts

Build awareness of, explore, and participate in dance and creative movement activities			
Begin to appreciate and participate in music activities			
Describe or respond to their creative work or the creative work of others			

Social/Emotional

Recognize and label basic emotions			
Use appropriate communication skills when expressing needs, wants, and feelings			
Describe self using several basic characteristics			
Show some initiative, self-directions, and independence in actions			
Develop positive relationships with peers and adults			
Begin to share materials and experiences and take turns			
Separates from parent			
Self regulates emotions in a controlled manner			

Evaluation Key:

M= Meets development

P= Progressing towards development

N/A= Not yet taught development

As we think about standards, I suggest we ask ourselves: “What are the standards of experience that we want all of our children to have?” Below is a very preliminary list of some important “standards of experiences” that should be provided for all young children in all programs.

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- Having confidence in their own intellectual powers and their own questions.
- Being engaged in extended interactions (e.g. conversations, discussions, exchanges or views, arguments, planning.)
- Being involved in sustained investigations of aspects of their own environment worthy of their interest, knowledge, and understanding.
- Taking initiative in a range of activities and accepting responsibility for what is accomplished.
- Knowing the satisfaction that can come from overcoming obstacles and setbacks and solving problems.
- Helping others to find out things and to understand them better.

Dr. Lillian Katz – Early Childhood Leader, expert, and Professor emeritus at the University of Illinois

Teacher’s comments:

Hoffman Estates
Park District
4 year old



My Name _____

My Birthdate _____

My Teachers _____

The School Year _____

Language Arts

Respond appropriately in a conversation.			
Continue a conversation through three or more exchanges			
Describe familiar people, places, things, and events			
Understand and use question words in speaking			
Uses emergent reading skills (pretends to read a familiar book)			
Recognize and name all upper/lowercase letters of the alphabet			
Recall sequences of stories			

Mathematics

Count with understanding and recognize "how many" in sets up to 10			
Visually label numbers from 1 to 20			
Compare, order, and describe objects according to a single attribute (sorting)			
Practice estimating in everyday play and everyday measurement problems (more than, less than)			
Understand spatial relationships (next to, between, on top)			

Science

Express wonder and curiosity about their world by asking questions, solving problems, and designing things			
Plan and carry out simple investigations/experiments			
Observe, investigate, describe, and categorize			
Show respect for living things			
Observe and discuss changes in weather and seasons			

Social Studies

Participate in a variety of roles in the early childhood environment			
Describe some common jobs and what is needed to perform those jobs			
Recall information about the immediate past			
Understand that each of us belongs to a family and recognize that families vary			

Physical Development

Engage in active play using gross motor skills – run, kick, throw, catch			
Identify simple practices that promote healthy living			
Fine motor skills – effectively hold/use pencil, cut using scissors			

The Arts

Build awareness of, explore, and participate in dance and creative movement activities			
Begin to appreciate and participate in music activities			
Describe or respond to their creative work or the creative work of others			

Social/Emotional

Recognize and label basic emotions			
Use appropriate communication skills when expressing needs, wants, and feelings			
Describe self using several basic characteristics			
Show initiative, self-directions, and independence in actions			
Develop positive relationships with peers and adults			
Begin to share materials and experiences and take turns			
Problem solve solutions to social situations			
Self regulates emotions in a controlled manner			

Evaluation Key:

M= Meets development

P= Progressing towards development

N/A= Not yet taught development



SNOWPLOW SAM REPORT CARD

Student Name:	
Instructor:	
Level Enrolled:	
Next Session Enroll in Level:	
<input type="checkbox"/> Pass	Date:
<input type="checkbox"/> Needs Improvement	

SNOWPLOW SAM 1	ACCOMPLISHED
A. Sit and stand up with skates: OFF ICE	
B. Sit and stand up with skates: ON ICE	
C. March in place	
D. March forward: 8-10 steps	
E. March then glide on two feet	
F. Dip in place	

SNOWPLOW SAM 2	ACCOMPLISHED
A. March followed by a long glide	
B. Dip while moving	
C. Backward walking, toes turned inward, shifting weight (4-6 steps)	
D. Backward wiggles (6 in a row)	
E. Forward swizzles (2-3 in a row)	
F. Beginning snowplow stop motion (in place or holding onto barrier)	
G. Two-foot hop in place (optional)	

SNOWPLOW SAM 3	ACCOMPLISHED
A. Forward Skating (8-10 strides)	
B. Forward one-foot glide, two times skater's height (R and L)	
C. Forward swizzles (4-6 in a row)	
D. Backward swizzles (2-3 in a row)	
E. Moving forward snowplow stop (two-foot)	
F. Curves	

SNOWPLOW SAM 4	ACCOMPLISHED
A. Forward skating	
B. Backward two-foot glide, length as skater's height	
C. Backward swizzles (4-6 in a row)	
D. Rocking horse- 1 forward, 1 backward swizzle, repeat twice	
E. Two-foot turns from forward to backward, in place (both directions)	
F. Two-foot hop, in place	

NOTES

THE MISSION OF LEARN TO SKATE USA IS TO PROVIDE A FUN AND POSITIVE EXPERIENCE THAT WILL INSTILL A LIFELONG LOVE OF SKATING.



BASIC SKILLS REPORT CARD

Student Name:	
Instructor:	
Level Enrolled:	
Next Session Enroll in Level:	
<input type="checkbox"/> Pass	Date:
<input type="checkbox"/> Needs Improvement	

BASIC 1	ACCOMPLISHED
A. Sit on ice and stand up	
B. March forward across the ice	
C. Forward two-foot glide	
D. Dip	
E. Forward swizzles — 6–8 in a row	
F. Backward wiggles — 6–8 in a row	
G. Beginning snowplow stop on two feet or one foot	
★ Bonus skill: Two-foot hop in place	

BASIC 2	ACCOMPLISHED
A. Scooter pushes — R and L	
B. Forward one-foot glides — R and L	
C. Backward two-foot glide — Glide the length of skater's height	
D. Rocking Horse (one forward swizzle, one backward swizzle) — Repeat twice	
E. Backward swizzles — 6–8 in a row	
F. Two-foot turns from forward to backward in place — clockwise and counterclockwise	
G. Moving snowplow stop	
★ Bonus skill: Curves	

BASIC 3	ACCOMPLISHED
A. Beginning forward stroking showing correct use of blade	
B. Forward half swizzle pumps on a circle — 6–8 consecutive clockwise and counterclockwise	
C. Moving forward to backward two-foot turns on a circle — clockwise and counterclockwise	
D. Beginning backward one-foot glides — focus on balance	
E. Backward snowplow stop — R and L	
F. Forward slalom	
★ Bonus skill: Forward pivots - clockwise and counterclockwise	

BASIC 4	ACCOMPLISHED
A. Forward outside edge on a circle — R and L	
B. Forward inside edge on a circle — R and L	
C. Forward crossovers — clockwise and counterclockwise	
D. Backward half swizzle pumps on a circle — clockwise and counterclockwise	
E. Backward one-foot glides — R and L	
F. Beginning two-foot spin — Up to two revolutions	
★ Bonus skill: Forward lunges — both legs	

BASIC 5	ACCOMPLISHED
A. Backward outside edge on a circle — R and L	
B. Backward inside edge on a circle — R and L	
C. Backward crossovers — clockwise and counterclockwise	
D. Forward outside three-turn — R and L	
E. Advanced two-foot spin — 4–6	
F. Hockey stop — both directions	
★ Bonus skill: Side toe hop — R and L	

BASIC 6	ACCOMPLISHED
A. Forward inside three-turn — R and L	
B. Moving backward to forward two-foot turn on a circle — clockwise and counterclockwise	
C. Backward stroking	
D. Beginning one-foot spin — 2–4 revolutions, optional free leg position and entry	
E. T-stops — R and L	
F. Bunny hop	
G. Forward spiral on a straight line — R or L	
★ Bonus skill: Shoot the duck — R or L	

THE MISSION OF LEARN TO SKATE USA IS TO PROVIDE A FUN AND POSITIVE EXPERIENCE THAT WILL INSTILL A LIFELONG LOVE OF SKATING.

✓ **The items checked below are additional skills practiced during your swim session.**

Identify basic safety rules
(choosing & using a lifejacket, always have direct supervision within arms reach of child)

Safe water entry and exit *(walk-in, ladder, from side)*

Water exploration

Front float with support

Kicking legs in front position with support

Back float with support

Kicking legs in back position with support

Blowing bubbles

Explore submerging mouth, nose, and eyes

Rolling from back to front with support

Rolling from front to back with support

Thank You

**FOR PARTICIPATING IN SWIM
LESSONS. WE LOOK FORWARD
TO SEEING YOU NEXT SESSION!**

Swim Lesson - Parent Tot

Name _____

Instructor _____ Date _____

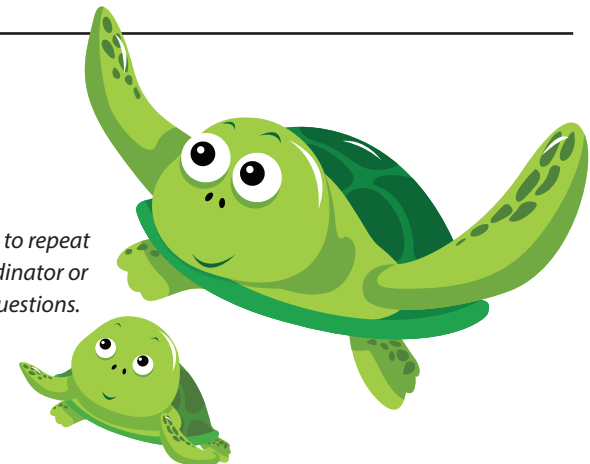
EXIT SKILLS - must complete to pass to Tot

- 3 years old
- Listen and follow directions from the Swim Instructor

INSTRUCTOR COMMENTS

- Continue Parent Tot
- Advance to Tot

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ **The items checked below are additional skills practiced during your swim session.**

Identify basic safety rules
(choosing & using a lifejacket, always have direct supervision within arms reach of child)

Safe water entry and exit *(walk-in, ladder, from side)*

Water exploration

Front float with support

Kicking legs in front position with support

Back float with support

Kicking legs in back position with support

Blowing bubbles

Explore submerging mouth, nose, and eyes

Rolling from back to front with support

Rolling from front to back with support

Thank You

**FOR PARTICIPATING IN SWIM
LESSONS. WE LOOK FORWARD
TO SEEING YOU NEXT SESSION!**

Swim Lesson - Parent Tot

Name _____

Instructor _____ Date _____

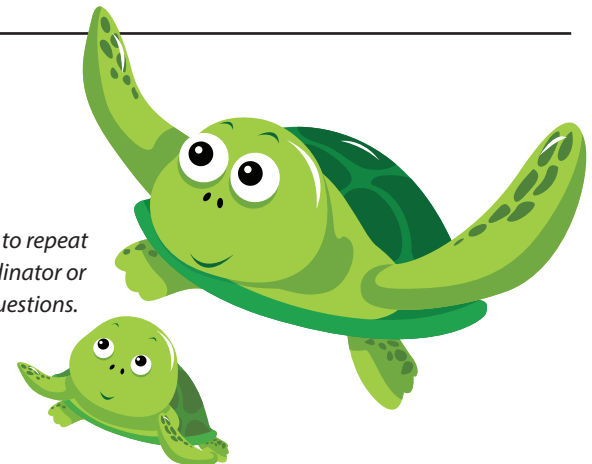
EXIT SKILLS - must complete to pass to Tot

- 3 years old
- Listen and follow directions from the Swim Instructor

INSTRUCTOR COMMENTS

- Continue Parent Tot
- Advance to Tot

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ **The items checked below are additional skills practiced during your swim session.**

- Listen & follow directions

- Identify basic safety rules (*no running, no swimming alone, no deep water*)

- Comfortable in the water

- Blow bubbles

- Pick up submerged object in 2 feet of water

- Front float with support

- Back float with support

- Lay on front at zero depth with face in water

- Lay on back at zero depth with ears in water

- Alligator walk (*arm action in zero depth*)

- Bobbing, 5 times

- Swim kicks from wall

- Arm movement from wall

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

Swim Lesson - Tot

Name _____

Instructor _____ Date _____

EXIT SKILLS - must complete to pass to Level 1

- 4 years old OR are very comfortable in the water
- Listen and follow directions well

INSTRUCTOR COMMENTS

- Continue Tot
- Advance to Level 1

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ **The items checked below are additional skills practiced during your swim session.**

- Listen & follow directions

- Identify basic safety rules (*no running, no swimming alone, no deep water*)

- Comfortable in the water

- Blow bubbles

- Pick up submerged object in 2 feet of water

- Front float with support

- Back float with support

- Lay on front at zero depth with face in water

- Lay on back at zero depth with ears in water

- Alligator walk (*arm action in zero depth*)

- Bobbing, 5 times

- Swim kicks from wall

- Arm movement from wall

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

Swim Lesson - Tot

Name _____

Instructor _____ Date _____

EXIT SKILLS - must complete to pass to Level 1

- 4 years old OR are very comfortable in the water
- Listen and follow directions well

INSTRUCTOR COMMENTS

- Continue Tot
- Advance to Level 1

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ **The items checked below are additional skills practiced during your swim session.**

- Listen & follow directions

- Enter water using ladder or side

- Exit water using ladder or side

- Blow bubbles, 3 seconds

- Bobbing, 10 times

- Pick up submerged object, face under water

- Front float, 3 seconds

- Front glide (with support)

- Recover from a front float to a vertical position

- Back float, 3 seconds, ears in water

- Back glide (with support)

- Recover from back float to a vertical position

- Alternating arm action on front (with support)

- Alternating leg action on front (with support)

- Combined stroke on front (with support)

Thank You

**FOR PARTICIPATING IN SWIM
LESSONS. WE LOOK FORWARD
TO SEEING YOU NEXT SESSION!**

Swim Lesson - Level 1

Name _____

Instructor _____ Date _____

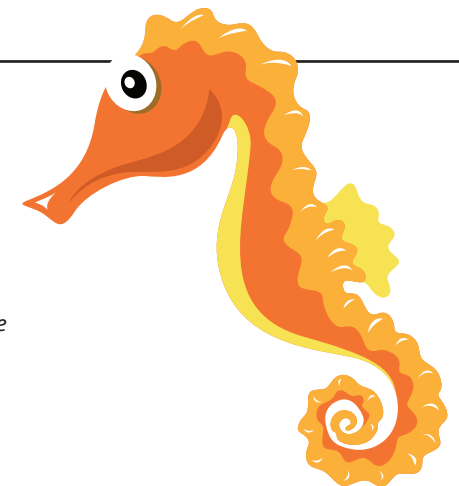
EXIT SKILLS - must complete to pass to Level 2

- Enter water unassisted, bob 10 times under water, and safely exit the water
- Front float with support for 3 seconds
- Back float with support for 3 seconds

INSTRUCTOR COMMENTS

- Continue Level 1
- Advance to Level 2

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ The items checked below are additional skills practiced during your swim session.

- Listen & follow directions
- Enter water using ladder or side
- Exit water using ladder or side
- Blow bubbles, 3 seconds
- Bobbing, 10 times
- Pick up submerged object, face under water
- Front float, 3 seconds
- Front glide (with support)
- Recover from a front float to a vertical position
- Back float, 3 seconds, ears in water
- Back glide (with support)
- Recover from back float to a vertical position
- Alternating arm action on front (with support)
- Alternating leg action on front (with support)
- Combined stroke on front (with support)

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

Swim Lesson - Level 1

Name _____

Instructor _____ Date _____

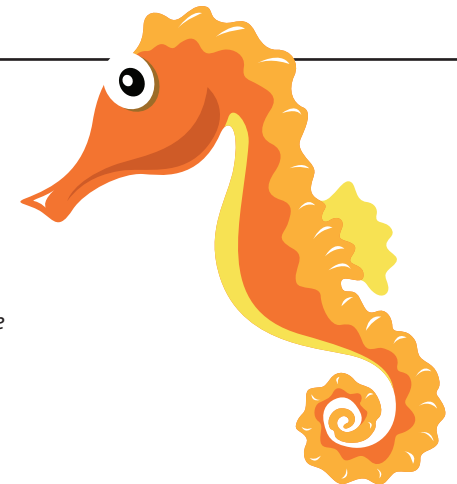
EXIT SKILLS - must complete to pass to Level 2

- Enter water unassisted, bob 10 times under water, and safely exit the water
- Front float with support for 3 seconds
- Back float with support for 3 seconds

INSTRUCTOR COMMENTS

- Continue Level 1
- Advance to Level 2

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ The items checked below are additional skills practiced during your swim session.

- Listen & follow directions
- Enter water by stepping or jumping from the side
- Exit water using ladder or side
- Bobbing, 10 times, completely under water
- Retrieve submerged object
- Front float for 5-10 seconds & recover
- Front glide
- Back float for 5-10 seconds & recover
- Back glide
- Roll over from front float to back float
- Roll over from back float to front float
- Alternating arm action on front, 15 feet
- Alternating leg action on front, 15 feet
- Combined on front with face in water, 15 feet
- Alternating arm action on back, 15 feet
- Alternating leg action on back, 15 feet
- Combined on back, 15 feet

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

Swim Lesson - Level 2

Name _____

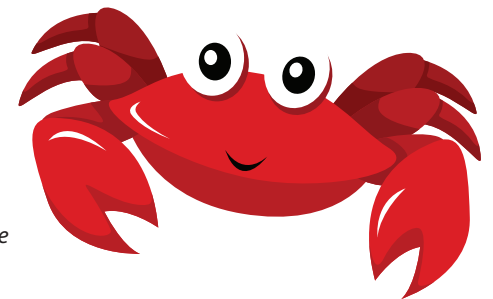
Instructor _____ Date _____

EXIT SKILLS - must complete to pass to Level 3

- Submerge head
- Front float for 5 seconds
- Back float for 5 seconds
- Swim combined stroke on front for 15 feet
- Swim combined stroke on back for 15 feet

INSTRUCTOR COMMENTS

- Continue Level 2
- Advance to Level 3



**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*

✓ The items checked below are additional skills practiced during your swim session.

- Listen & follow directions
- Enter water by stepping or jumping from the side
- Exit water using ladder or side
- Bobbing, 10 times, completely under water
- Retrieve submerged object
- Front float for 5-10 seconds & recover
- Front glide
- Back float for 5-10 seconds & recover
- Back glide
- Roll over from front float to back float
- Roll over from back float to front float
- Alternating arm action on front, 15 feet
- Alternating leg action on front, 15 feet
- Combined on front with face in water, 15 feet
- Alternating arm action on back, 15 feet
- Alternating leg action on back, 15 feet
- Combined on back, 15 feet

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

Swim Lesson - Level 2

Name _____

Instructor _____ Date _____

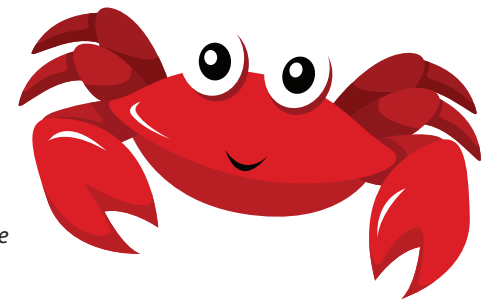
EXIT SKILLS - must complete to pass to Level 3

- Submerge head
- Front float for 5 seconds
- Back float for 5 seconds
- Swim combined stroke on front for 15 feet
- Swim combined stroke on back for 15 feet

INSTRUCTOR COMMENTS

- Continue Level 2
- Advance to Level 3

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ The items checked below are additional skills practiced during your swim session.

Listen & follow directions

Enter water by jumping water

Bobbing while moving toward safety

Back float, 30 seconds

Perform rotary breathing, holding wall and kicking

Flutter kick on front after push off from wall

Flutter kick on back after push off from wall

Tread water, 30 seconds

Front crawl with rotary breathing, 15 yards

Back crawl, activity pool width

Elementary backstroke, activity pool width

Survival float, 30 seconds without touching the ground

Whip kick

Thank You

FOR PARTICIPATING IN SWIM
LESSONS. WE LOOK FORWARD
TO SEEING YOU NEXT SESSION!

Swim Lesson - Level 3

Name _____

Instructor _____

Date _____

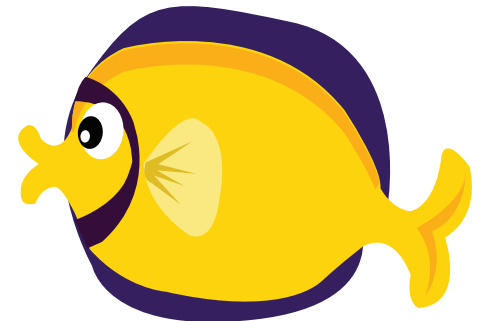
EXIT SKILLS - must complete to pass to Level 4

- Jump into water
- Front float 10 sec.
- Back float 10 sec.
- Tread 10 sec.
- Back crawl (width of pool)
- Front crawl with rotary breathing

INSTRUCTOR COMMENTS

- Continue Level 3
- Advance to Level 4

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ The items checked below are additional skills practiced during your swim session.

- Listen & follow directions

- Enter water by jumping water

- Bobbing while moving toward safety

- Back float, 30 seconds

- Perform rotary breathing, holding wall and kicking

- Flutter kick on front after push off from wall

- Flutter kick on back after push off from wall

- Tread water, 30 seconds

- Front crawl with rotary breathing, 15 yards

- Back crawl, activity pool width

- Elementary backstroke, activity pool width

- Survival float, 30 seconds without touching the ground

- Whip kick

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

Swim Lesson - Level 3

Name _____

Instructor _____ Date _____

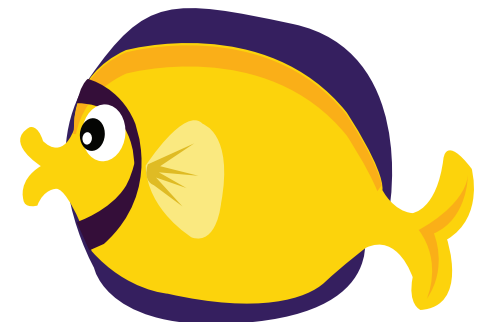
EXIT SKILLS - must complete to pass to Level 4

- Jump into water
- Front float 10 sec.
- Back float 10 sec.
- Tread 10 sec.
- Back crawl (width of pool)
- Front crawl with rotary breathing

INSTRUCTOR COMMENTS

- Continue Level 3
- Advance to Level 4

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ The items checked below are additional skills practiced during your swim session.

- Listen & Follow Directions
- Swim underwater, 10 yards
- Survival or back float, 1 minute
- Front crawl open turn, push off streamlined
- Backstroke open turn, push off streamlined
- Tread water, 1 minute
- Front crawl, 25 yards
- Backstroke, 25 yards
- Breaststroke, 15 yards
- Flutter kick on front with kickboard, 25 yards
- Flutter kick on back with kickboard, 25 yards
- Dolphin kick, 15 yards
- Scissor kick, 15 yards
- Elementary backstroke, 25 yards
- Circle swimming
- Understand diving rules & water safety skills

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

Swim Lesson - Level 4

Name _____

Instructor _____ Date _____

EXIT SKILLS - must complete to pass to Level 5

- Front crawl for 25 yards
- Backstroke for 25 yards
- Breaststroke for 15 yards
- Elementary backstroke for 25 yards

INSTRUCTOR COMMENTS

- Continue Level 4
- Advance to Level 5

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ The items checked below are additional skills practiced during your swim session.

- Listen & Follow Directions
- Swim underwater, 10 yards
- Survival or back float, 1 minute
- Front crawl open turn, push off streamlined
- Backstroke open turn, push off streamlined
- Tread water, 1 minute
- Front crawl, 25 yards
- Backstroke, 25 yards
- Breaststroke, 15 yards
- Flutter kick on front with kickboard, 25 yards
- Flutter kick on back with kickboard, 25 yards
- Dolphin kick, 15 yards
- Scissor kick, 15 yards
- Elementary backstroke, 25 yards
- Circle swimming
- Understand diving rules & water safety skills

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

Swim Lesson - Level 4

Name _____

Instructor _____ Date _____

EXIT SKILLS - must complete to pass to Level 5

- Front crawl for 25 yards
- Backstroke for 25 yards
- Breaststroke for 15 yards
- Elementary backstroke for 25 yards

INSTRUCTOR COMMENTS

- Continue Level 4
- Advance to Level 5

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ The items checked below are additional skills practiced during your swim session.

- Continuous swim (*any stroke*), 5 minutes - no stopping

- Swim underwater, 25 yards

- Back float, 2 minutes

- Front flip turn while swimming

- Backstroke flip turn while swimming

- Tread water, 2 minutes

- Front crawl, 100 yards

- Backstroke, 100 yards

- Flutter kick on front with kickboard, 50 yards

- Flutter kick on back with kickboard, 50 yards

- Breaststroke, 25 yards

- Butterfly, 15 yards

- Elementary backstroke, 25 yards

- Butterfly open turn

- Breaststroke open turn

- Scissor kick, 25 yards

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

Swim Lesson - Level 5

Name _____

Instructor _____ Date _____

EXIT SKILLS - must complete to pass to Level 6

- Front crawl for 100 yards
- Float for 2 minutes
- Backstroke for 100 yards
- Breaststroke 25 yards
- Tread water for 2 minutes

INSTRUCTOR COMMENTS

- Continue Level 5
- Advance to Level 6

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



✓ The items checked below are additional skills practiced during your swim session.

- Continuous swim (*any stroke*), 5 minutes - no stopping

- Swim underwater, 25 yards

- Back float, 2 minutes

- Front flip turn while swimming

- Backstroke flip turn while swimming

- Tread water, 2 minutes

- Front crawl, 100 yards

- Backstroke, 100 yards

- Flutter kick on front with kickboard, 50 yards

- Flutter kick on back with kickboard, 50 yards

- Breaststroke, 25 yards

- Butterfly, 15 yards

- Elementary backstroke, 25 yards

- Butterfly open turn

- Breaststroke open turn

- Scissor kick, 25 yards

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

Swim Lesson - Level 5

Name _____

Instructor _____ Date _____

EXIT SKILLS - must complete to pass to Level 6

- Front crawl for 100 yards
- Float for 2 minutes
- Backstroke for 100 yards
- Breaststroke 25 yards
- Tread water for 2 minutes

INSTRUCTOR COMMENTS

- Continue Level 5
- Advance to Level 6

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



Swim Lesson - Level 6

✓ The items checked below are additional skills practiced during your swim session.

- Continuous swim, 10 minutes

- Survival or back float, 5 minutes

- Tread water, 5 minutes

- Tread water, kicking only, 2 minutes

- Front crawl, 200 yards

- Backstroke, 200 yards

- Breaststroke, 50 yards

- Butterfly, 50 yards

- Elementary backstroke, 100 yards

Name _____

Instructor _____ Date _____

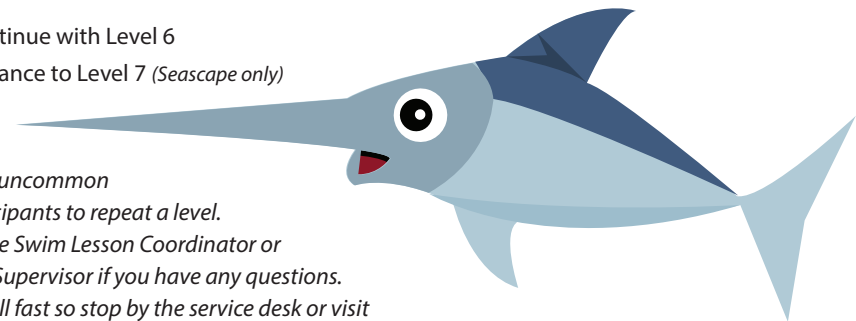
To Pass - Swimmer Must Complete the Following

- Swim 500 yards continuously with flip turns doing: 500 yards front crawl, or 100 front crawl, 100 back, 300 your choice
- Swim 300 yards continuously with flip turns: 50 yards breaststroke, 50 yards elementary backstroke, 50 yards butterfly, 150 yards your choice
- Survival or back float for 5 minutes
- Tread water for 5 minutes

INSTRUCTOR COMMENTS

- Continue with Level 6
- Advance to Level 7 (*Seascape only*)

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

Swim Lesson - Level 6

✓ The items checked below are additional skills practiced during your swim session.

Continuous swim, 10 minutes

Survival or back float, 5 minutes

Tread water, 5 minutes

Tread water, kicking only, 2 minutes

Front crawl, 200 yards

Backstroke, 200 yards

Breaststroke, 50 yards

Butterfly, 50 yards

Elementary backstroke, 100 yards

Name _____

Instructor _____

Date _____

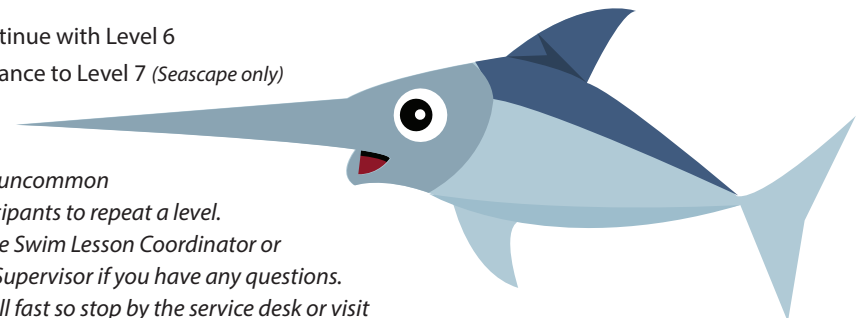
To Pass - Swimmer Must Complete the Following

- Swim 500 yards continuously with flip turns doing: 500 yards front crawl, or 100 front crawl, 100 back, 300 your choice
- Swim 300 yards continuously with flip turns: 50 yards breaststroke, 50 yards elementary backstroke, 50 yards butterfly, 150 yards your choice
- Survival or back float for 5 minutes
- Tread water for 5 minutes

INSTRUCTOR COMMENTS

- Continue with Level 6
- Advance to Level 7 (*Seascape only*)

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*



Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

✓ The items checked below are additional skills practiced during your swim session.

Freestyle 300 yards

Backstroke 300 yards

Breaststroke 200 yards

Butterfly 100 yards

Sidestroke 100 yards

Elementary Backstroke 100 yards

500 yards Swim (100 Free, 100 Back, 300 Choice)

Competitive Starts

Feet First Surface Dives

Swim Lesson - Level 7

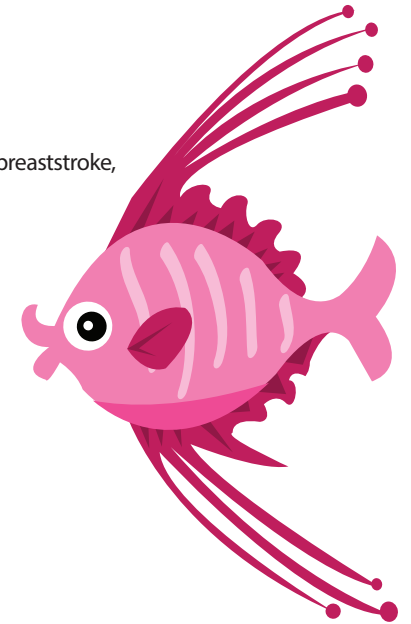
Name _____

Instructor _____

Date _____

EXIT SKILLS - must complete to pass

- Swim 200 yards Individual Medley (IM):
50 yards butterfly, 50 yards backstroke, 50 yards breaststroke,
50 yards freestyle
- 2 minute tread, kicking only



INSTRUCTOR COMMENTS

- Continue Level 7
- Recommended for Swim Team

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

✓ The items checked below are additional skills practiced during your swim session.

Freestyle 300 yards

Backstroke 300 yards

Breaststroke 200 yards

Butterfly 100 yards

Sidestroke 100 yards

Elementary Backstroke 100 yards

500 yards Swim (100 Free, 100 Back, 300 Choice)

Competitive Starts

Feet First Surface Dives

Swim Lesson - Level 7

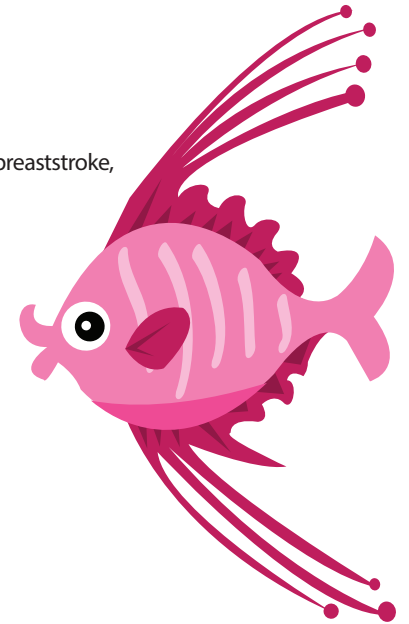
Name _____

Instructor _____

Date _____

EXIT SKILLS - must complete to pass

- Swim 200 yards Individual Medley (IM):
50 yards butterfly, 50 yards backstroke, 50 yards breaststroke,
50 yards freestyle
- 2 minute tread, kicking only



INSTRUCTOR COMMENTS

- Continue Level 7
- Recommended for Swim Team

**It is not uncommon for participants to repeat a level. Please see Swim Lesson Coordinator or Aquatic Supervisor if you have any questions. Classes fill fast so stop by the service desk or visit heparks.org today to register for the next session.*

Thank You

FOR PARTICIPATING IN SWIM LESSONS. WE LOOK FORWARD TO SEEING YOU NEXT SESSION!

HEParks – Code of Conduct

The Hoffman Estates Park District is committed to providing a safe, positive and enjoyable experience for all participants and families in our programs. All participants, visitors, staff and volunteers must follow the HEParks Code of Conduct.

All participants, visitors, staff and volunteers will:

- Treat others with respect and dignity, free from harassment, bullying and discrimination of gender, race, religious belief, national origin, disability or sexual orientation.
- Respect all HEParks property
- Follow the program rules and respect the program instructors, volunteers or referees
- Refrain from using offensive language or gestures
- Refrain from causing any physical harm to anyone
- Refrain from taking pictures of others without consent
- Not possess any illegal substances on property
- Not possess any alcohol on property, except where permitted

All participants, visitors, staff and volunteers must:

- Report anyone failing to abide by the Code of Conduct to park district staff and/or police.

Additional guidelines for specific programs may also be implemented.

Failure to abide by the HEParks Code of Conduct may result in termination of program participation, permanent cancellation of membership, or removal from facility.

Anti-Bullying Policy

The Hoffman Estates Park District (HEPD) recognizes that an agency that is physically and emotionally safe and secure for all participants promotes good citizenship, increases attendance and supports achievement. To protect the rights of all participants and groups for a safe and secure environment, HEPD prohibits acts of bullying, harassment, and other forms of aggression and violence.

Bullying or harassment, like other forms of aggressive and violent behaviors, interferes with a participant's ability to learn and limits involvement. All administrators, staff, parents, volunteers, and participants are expected to refuse to tolerate bullying and harassment and to demonstrate behavior that is respectful and civil. It is especially important for adults to model these behaviors (even when disciplining) in order to provide positive examples for participant behavior.

"Bullying" or "harassment" is any gesture or written, verbal, graphic, or physical act (including electronically transmitted acts – i.e., cyber bullying, through the use of internet, cell phone, personal digital assistant (pda), computer, or wireless handheld device, currently in use or later developed and used) that is reasonably perceived as being dehumanizing, intimidating, hostile, humiliating, threatening, or otherwise likely to evoke fear of physical harm or emotional distress and may be motivated either by bias or prejudice based upon any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity or expression; or a mental, physical, or sensory disability or impairment; or by any other distinguishing characteristic, or is based upon association with another person who has or is perceived to have any distinguishing characteristic. Bullying and harassment also include forms of retaliation against individuals who report or cooperate in an investigation under this policy. Such behaviors are considered to be bullying or harassment whether they take place on or off HEPD property, at any HEPD sponsored function, or in a HEPD vehicle or at any time or place where a staff or participant's imminent safety or over-all well-being may be an issue.

Bullying or harassment is conduct that meets all of the following criteria:

- is reasonably perceived as being dehumanizing, intimidating, hostile, humiliating, threatening, or otherwise likely to evoke fear of physical harm or emotional distress;
- is directed at one or more individuals;
- is conveyed through physical, verbal, technological or emotional means;
- substantially interferes with educational opportunities, benefits, or programs of one or more individual;
- adversely affects the ability of an individual to participate in or benefit from HEPD activities by placing the individual in reasonable fear of physical harm or by causing emotional distress; and,
- is based on an individual's actual or perceived distinguishing characteristic (see above), or is based on an association with another person who has or is perceived to have any of these characteristics.

The scope of this policy includes the prohibition of every form of bullying, harassment, and cyber bullying/harassment, whether in a park district program room, on school premises where park district programs are held, immediately adjacent to HEPD premises, or at a park district-sponsored event, whether or not held on HEPD premises. Bullying or harassment, including cyber bullying/harassment, that is not initiated at a location defined above is covered by this policy if the incident results in a potentially material or substantial disruption of HEPD's programs for one or more individuals and/or the orderly day-to-day operations of any HEPD program.

The Hoffman Estates Park District expects all individuals to conduct themselves in a manner in keeping with their levels of development, maturity, and demonstrated capabilities with a proper regard for the rights and welfare of other individuals, staff, volunteers, and other district officials.

The Hoffman Estates Park District recognizes that in order to have the maximum impact, it is critical to provide a minimum of annual training for employees and volunteers who have significant contact with participants on district policies and procedures regarding bullying and harassment. Training will provide employees with a clear understanding of their roles and responsibilities and the necessary skills to fulfill them.

The Hoffman Estates Park District believes that standards for individual's behavior must be set through interaction among the participants, parents and guardians, staff, and community members of HEPD, producing an atmosphere that encourages participants to grow in self-discipline and their ability to respect the rights of others. The development of this atmosphere requires respect for self and others, as well as for district and community property on the part of individuals, staff, parents, and community members.

The Hoffman Estates Park District believes that the best discipline for inappropriate aggressive behavior is designed to (1) support participants in taking responsibility for their actions, (2) develop empathy, and (3) teach alternative ways to achieve the goals and solve problems that motivated the inappropriate aggressive behavior. Staff members who interact with individuals shall apply best practices designed to *prevent* discipline problems and encourage abilities to develop self-discipline and make better choices in the future.

Since bystander support of bullying and harassment can encourage these behaviors, the district prohibits both active and passive support for acts of harassment or bullying. The staff should encourage participants *not* to be part of the problem; *not* to pass on the rumor or derogatory message; to walk away from these acts when they see them; to constructively attempt to stop them; to report them to the designated authority; and to reach out in friendship to the target. Periodic meetings should be conducted to teach bystanders how and when to respond to bullying and harassment incidents. Informal discussions and activities designed to provide awareness and increase connectedness promote a positive shift in peer norms that will support empowered bystanders. When bystanders do report

or cooperate in an investigation, they must be protected from retaliation with the same type of procedures used to respond to bullying and harassment.

Factors for Determining Consequences

- Age, development, and maturity levels of the parties involved
- Degree of harm (physical and/or emotional distress)
- Surrounding circumstances
- Nature and severity of the behavior(s)
- Incidences of past or continuing pattern(s) of behavior
- Relationship between the parties involved
- Context in which the alleged incident(s) occurred

Note: Consequences must be fair and impartial.

Consequences and appropriate remedial actions for a participant or staff member who engages in one or more acts of bullying or harassment may range from positive behavioral interventions up to and including suspension or termination. Employees will also be held accountable for bullying or harassing behavior directed toward employees, volunteers, parents, participants or district officials.

Consequences for a participant who commits an act of bullying and harassment shall vary in method and severity according to the nature of the behavior, the developmental age of the individual, and the history of problem behaviors and performance. Remedial measures shall be designed to: *correct the problem behavior*; *prevent another occurrence* of the behavior; and *protect the victim* of the act. Effective discipline should employ a district-wide approach to adopt a rubric of bullying offenses and the associated consequences.

The consequences and remedial measures may include, but are not limited to, the examples listed below:

Examples of Consequences

- Temporary removal from the program
- Loss of privileges
- Program suspension
- Legal action

All employees are required to report alleged violations of this policy to their supervisor. All other members of the community, including participants, parents, volunteers, and visitors are encouraged to report any act that may be a violation of this policy to: Dean Bostrom, Executive Director, 847-885-7500 or dbostrom@heparks.org.

Reports may be made anonymously, but formal disciplinary action *may not* be based solely on the basis of an anonymous report.

The Hoffman Estates Park District prohibits reprisal or retaliation against any person who reports an act of bullying or harassment or cooperates in an investigation. The

consequences and appropriate remedial action for a person who engages in reprisal or retaliation shall be determined by the administrator after consideration of the nature, severity, and circumstances of the act.

The Hoffman Estates Park District prohibits any person from falsely accusing another as a means of bullying or harassment. The consequences and appropriate remedial action for a *person* found to have falsely accused another as a means of bullying or harassment may range from positive behavioral interventions up to and including legal action. Consequences and appropriate remedial action for an *employee* found to have falsely accused another as a means of bullying or harassment shall be in accordance with district policies, procedures, and agreements.

The Hoffman Estates Park District requires district officials to annually disseminate the policy to all staff along with a statement explaining that it applies to all applicable acts of harassment and bullying that occur.

HEPD shall incorporate information regarding the policy against harassment or bullying into each employee training program and handbook.

HOFFMAN ESTATES PARK DISTRICT YOUTH SOCCER PARENTS CODE OF CONDUCT

The Hoffman Estates Park District Youth Soccer Program has implemented the following Sport Code of Conduct for the important message it holds about the proper role of parents in supporting their child in sports. Parents should read, understand and sign this form prior to their children participating in our league.

Any parent guilty of improper conduct at any game or practice will be asked to leave the field and be suspended from the following game. That parent will be required to also take their child from the game or practice with them. Repeat violations may cause multiple game suspensions, or season forfeiture of the privilege of attending all games or practices.

Preamble

The essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles:

- Trustworthiness,
- Respect,
- Responsibility,
- Fairness,
- Caring, and
- Good Citizenship

The highest potential of sports is achieved when competition reflects these “six pillars of character.”

I therefore agree:

1. I will not force my child to participate in sports.
2. I will remember that children participate in sports to have fun and that the game is for youth, not adults.
3. I will inform the coach of any physical disability or ailment that may affect the safety of my child or the safety of others.
4. I will learn the rules of the game and the policies of the league.
5. I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials, and spectators at every game, practice, or other sporting event.
6. I (and my guest) will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing or taunting; refusing to shake hands, or using profane language or gestures.
7. I will not encourage any behaviors or practices that would endanger the health and well-being of the athlete.
8. I will teach my child to play by the rules and resolve conflicts without resorting to hostility or violence.

9. I will demand that my child treat other players, coaches, officials, and spectators with respect regardless of race, creed, color, sex or ability.
10. I will teach my child that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a game or his/her performance.
11. I will praise my child for competing fairly and trying hard, and make my child feel like a winner every time.
12. I will never ridicule or yell at my child or other participants for making a mistake or losing a competition.
13. I will emphasize skill development and practices and how they benefit my child over winning. I will also de-emphasize games and competition in the lower age group.
14. I will promote the emotional and physical well-being of the athletes ahead of any personal desire I may have for my child to win.
15. I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the game field, and will take time to speak with coaches at an agreed upon time and place.
16. I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol and I will refrain from their use at all sports events.
17. I will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team.
18. I will contact my child's coach if my child will be absent from any practices or games.
19. I understand and agree that by refusing to sign the code of conduct and not adhering to its contents that my child will not be registered for the program.
20. I understand it is my duty to report to a park district representative immediately any parents, coaches, spectators or players not abiding by the above stated code of ethics.

Print Child/ern's Name(s)

Parent's/Guardian's Signature

Date

Program Budget Worksheet

PROGRAM NAME	PROGRAM MANAGER	SEASON(S)			
		W	SP	SU	F

Revenue Acct. #			
# Participants	Fee per Class	# Classes	Total Revenue
0	\$0.00	0	\$0.00
# Participants	Fee per Class	# Classes	Total Revenue
0	\$0.00	0	\$0.00
# Participants	Fee per Class	# Classes	Total Revenue
0	\$0.00	0	\$0.00
# Participants	Fee per Class	# Classes	Total Revenue
0	\$0.00	0	\$0.00

Total Revenue =

Payroll Acct. #						
# Weeks	# Days	# Hours	Rate 1	# Staff	# Classes	Total Payroll
						\$0.00
# Weeks	# Days	# Hours	Rate 1	# Staff	# Classes	Total Payroll
						\$0.00
# Weeks	# Days	# Hours	Rate 1	# Staff	# Classes	Total Payroll
0	0	0	\$0.00	0	0	\$0.00
# Weeks	# Days	# Hours	Rate 1	# Staff	# Classes	Total Payroll
0	0	0	\$0.00	0	0	\$0.00

Total Wage = \$0.00
 Total FICA = \$0.00
 Total IMRF =
 Total Payroll = **\$0.00**

Contractual Acct. #				
Cont. Description	Rate	# Classes	Total Contractual	% (if Applicable)
	\$ -		\$ -	0%
	\$ -		\$ -	0%

Total Contractual = \$0.00

Expenses Acct. #	
Expenses:	
	\$
2. Storage Bin	\$
3. First Time paddles	\$
4	\$
Total Expenses =	

Month	Revenue	Payroll	Contract.	Expenses
Acct#				
January	\$	\$	\$	\$
February	\$	\$	\$	\$
March	\$	\$	\$	\$
April	\$	\$	\$	\$
May	\$	\$	\$	\$
June	\$	\$	\$	\$
July	\$	\$	\$	\$
August	\$	\$	\$	\$
Sept.	\$	\$	\$	\$
Oct.	\$	\$	\$	\$
Nov.	\$	\$	\$	\$
Dec.	\$	\$	\$	\$
Totals:	\$	\$	\$	\$

Total Revenue	\$0.00
Total Wages	\$0.00
Total Contractual	\$0.00
Total Expenses	\$0.00
Net Profit/Loss	\$0.00
Percentage	#DIV/0!

**HOFFMAN ESTATES PARK DISTRICT
2023 BUDGET GOALS & OBJECTIVES
RECREATION DIVISION**

Key: C = Complete / O = On Track / D = Deferred / N = Not Complete

DISTRICT GOAL 1: HEALTHY & ENJOYABLE EXPERIENCES

Objective/Goal	Performance Measures/Action Plan	Status
Offer quality recreation programs that are innovative, diverse and meet the needs of the community	Expand Stars Dance Company with the addition of a Junior level	C
1Q Comments:	Auditions for 23/24 Stars Dance Company will take place in July & August and will include a new Junior Level.	
2Q Comments:	Auditions for 23/24 Stars Dance Company will take place in July & August and will include a new Junior Level.	
3Q Comments - Complete	Stars dance company has 26 including 8 Junior for the 23/24 year.	

Offer quality recreation programs that are innovative, diverse and meet the needs of the community	Offer two special events at Seascape	C
1Q Comments:	Plans are underway for a Flick & Float and a Halfway to the Holiday Event plus deck art opportunities.	
2Q Comments:	The World's Largest Swim Lesson opportunity was added to Seascape on June 22. Chalk deck contests have been a hit. Flick and Float planned for August.	
3Q Comments - Complete	Offered World's Largest Swim Lesson on June 22, Chalk Deck contests and the Seascape Luau on August 11 that raised money for Maui Strong.	

Offer quality recreation programs that are innovative, diverse and meet the needs of the community	Expand outdoor recreation specialty programs (i.e., fly fishing lessons)	C
1Q Comments:	Looking to add to late summer or fall. Promoting fly fishing lessons in July for fall class to run.	
2Q Comments:	Explorers camp has been revamped w/ more field trips and offering have been expanded in all neighborhoods.	
3Q Comments:	Fishing classes continue. Planning ice fishing classes for the winter.	
4Q Comments - Complete	Our fall fishing classes did not go. Ice fishing classes are coming up in February along with an ice fishing derby.	

Offer new programs based on trends	Offer a Family Dance program for all children and parents	C
1Q Comments:	Plans underway for an event for Fall.	
2Q Comments:	A Y2K theme flash mob free family dance opportunity is planned for November to showcase our dance offerings and upcoming spring recital.	
3Q Comments:	A Y2K family dance program is planned for November 4 led by the dance staff.	
4Q Comments - Complete	The Y2K dance program was a success November 4 with 33 attendees. Fun and smiles were had with dancing, activities & snacks led by our dance instructors.	

Offer new programs based on trends	Expand Wear your Color Run event in partnership with Ascension	D
1Q Comments:	Event is planned for September 2023.	
2Q Comments:	Wear your Color Run to promote cancer awareness is scheduled for September 2, kids offerings will be enhanced.	
3Q Comments:	The Color Run has been pushed back to November 4 and Pink Rink is scheduled for October 8 both in partnership with Ascension.	
4Q Comments:	The rescheduled Color Run on November 4 was cancelled after only 2 enrollees. We will work with Ascension next year to plan a different event around cancer awareness. Pink the Rink was well attended on October 8.	

Offer new programs based on trends	Create “off season” specialty camps trainings for soccer, baseball and basketball	C
1Q Comments:	HUSC fundamentals, indoor trainings for N60 team, and skill clinics for basketball took place in Q1.	
2Q Comments:	Summer specialty camps/clinics offered for soccer and baseball plus an AAU basketball team summer opportunity.	
3Q Comments:	Winter baseball clinics are underway in conjunction with Rolling Meadows Park District. Soccer has been enhanced by working with Hoffman Aces. The AAU girls team has been offered in Fall. The AAU team for boys completed its season at the end of summer. Basketball Clinics are being offered at Willow.	
4Q Comments - Complete	Basketball Clinics continue at Willow. New parent/tot and preschool sports classes were added for January including sports mania, basketball, soccer and t-ball.	

Offer new programs based on trends	Expand Pickleball with tournaments	C
1Q Comments:	One tournament planned for summer and another for early Fall.	

2Q Comments:	Expanded hosting outside group pickleball rentals this summer at Fabbrini, our newly renovated court. The Senior Pickleball tournaments continue with popularity as well as offerings at the Club.
3Q Comments:	Fabbrini Pickleball tournament play offered at Fabbrini Mondays summer through fall. Another pickleball offering will be Monday night November through December. Pickleball tournament play continues at the Club.
4Q Comments - Complete	Pickelball play continues at the Club. Monday and Friday pickleball tournament play for beginners and beyond are offered at Triphahn during evenings in the winter months.

Offer new programs based on trends	Expand Disc Golf with tournaments	C
1Q Comments:	One event is planned for April 30. More planned for summer.	
2Q Comments:	Disc golf tournaments were planned for June and July.	
3Q Comments:	We plan to collaborate on cross-town play for the new year. Numbers for disc golf tournaments have been low. We are working to get more word out to the disc golf community.	
4Q Comments:	Events were offered in 2024 but did not go. Will focus on collaborating with neighboring communities on disc golf tournaments for the spring. We will also use Chris McGregor as an HEParks resource.	

Offer new programs based on trends	Expand Willow preschool through afternoon extension program providing a longer day of school	C
1Q Comments:	Program will be offered for school year 23/24.	
2Q Comments - Complete	Willow preschool with extension is running this school year with expanded numbers.	

Offer new programs based on trends	Increase E-Sports focusing on tournaments and events	C
1Q Comments:	New offerings for tournaments and events every weekend.	
2Q Comments:	Birthday e-sports rentals are still being offered and are becoming the main source of events at the E-Sports facility.	
3Q Comments:	Kids Night out, Tournament Play and birthday parties continue to be offered. E-sports participation is lower.	
4Q Comments - Complete	E-sports events were offered throughout the year but few took place. This program is being re-evaluated for 2024.	

Create adult programs	Expand adult tournaments to include wiffle ball tournament and bags tournament.	C
1Q Comments:	Adult wiffle ball program offered for spring.	

2Q Comments:	Adding a theatre group opportunity that includes adult offerings and a new adult dance class. New adult sport opportunities continue to be explored.	
3Q Comments:	Chorus Line and Nutcracker with HOTT Theatre both have 25 participants, many that are adults. Adult Yoga at night at Triphahn is growing in popularity.	
4Q Comments - Complete	The Adult Theatre group will perform “Joey and Maria’s Italian Wedding” this spring. Adult Dance is offered on Mondays.	

Expand birthday party options	Implement sports-themed birthday party	C
1Q Comments:	New sports birthday party offered.	
2Q Comments - Complete	Birthday party options remain popular especially at Seascape in summer and picnic spaces near splash pads.	

Promote trails and paths	Create “Tour de Hoffman” – a summer bike and park visit program	C
1Q Comments:	Tour de Hoffman / Family engagement activity will launch for summer.	
2Q Comments:	This program will be incorporated with the GO Hoffman to promote community trails/paths and environmental awareness in the fall.	
3Q Comments:	This program will be incorporated with the GO Hoffman to promote community trails/paths and environmental awareness in the fall.	
4Q Comments - Complete	The Club and our STAR Program Manager will be working on some new Go Hoffman offerings this Spring.	

Provide community and family-oriented events	Expand Unplug Day’s summer special event	C
1Q Comments:	New features include children’s concert.	
2Q Comments:	Planning continues for July event.	
3Q Comments:	UnPlug Day was a successful event held July 15. M.O.R.E. opportunities were expanded; added in Kite Day; enhanced Kids to Park and Fourth Fest offerings and offered an evening Funday concert for working parents.	
4Q Comments - Complete	Planning is underway for our Summer 2024 UnPlug Events.	

Provide community and family-oriented events	Develop all-star games for each athletic league: baseball, basketball and soccer	C
1Q Comments:	Basketball all-star games were held at NOW Arena. All players also received a free ticket to a Windy City Bulls game.	
2Q Comments:	Our always popular All-star baseball games were planned for mid-June. Soccer All-star night is scheduled for July 15 with a food truck and new Hoffman Aces program will be introduced.	

3Q Comments - Complete	All star games for baseball, basketball and soccer are complete. There will be a couple more Fall all star games in October.
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Expand fitness center amenities	Update/redesign the fitness centers with modern equipment	C
1Q Comments:	TC fitness center will close April 12 for renovation and upgrades.	
2Q Comments - Complete	TC fitness center renovations are complete. Grand re-opening was May 6. "Find Your Fit" promotion continues to build TC fitness center enrollment.	

Provide high-quality swim instruction	Restructure swim lesson curriculum	C
1Q Comments:	Will launch for summer swim lessons.	
2Q Comments:	Swim Safety School will launch Fall 2023 with a new level system where participants receive tokens as they pass levels.	
3Q Comments:	Swim Lesson token system is planned to start second session in Fall. C&M has been helping with details.	
4Q Comments - Complete	The program has been restructured and has been used for training. The tokens and key chains will roll out in spring.	

Hold physical challenge event at South Ridge Ninja Warrior course	Complete challenge by end of summer 2023	C
1Q Comments:	Event will be planned in July.	
2Q Comments:	Ninja Warrior Course challenge at South Ridge will be included in our UnPlug Day events July 15.	
3Q Comments: Complete	Ninja course offered at UnPlug Day Event. We also offer a ninja course birthday option through our contractual sports group.	

Implement new figure skating show	Create and present figure skating talent show	C
1Q Comments:	Ice Show planned for May 13.	
2Q Comments - Complete	"Lights, Camera, Skate" our first ice show post-covid was May 13 showcasing just over 100 skaters with 300 attendees to watch throughout the day.	

DISTRICT GOAL 2: SOCIAL EQUITY

Objective/Goal	Performance Measures/Action Plan	Status
Work closely with Friends of HEParks to maximize scholarships	Revamp scholarship application and approval process	C
1Q Comments:	Draft of scholarship application and process in progress.	
2Q Comments – Complete	Scholarship application process and application has been revamped and implemented.	

Create free usage access program to reach underserved demographics	Expand Programs for All by reaching more schools	C
1Q Comments:	Plans for 23/24 school in progress.	
2Q Comments:	Staff will begin reaching out to counselors as school returns to session.	
3Q Comments:	Social workers at 10 schools have been contacted. 19 students from 7 different schools are currently enrolled in a fall session, with two additional students requesting later fall or are waiting for winter classes.	
4Q Comments - Complete	21 students from 8 different schools are currently enrolled in Winter programs through Programs for All.	

Implement community awareness campaign	Create a summer challenge to visit events, parks and attend programs	C
1Q Comments:	New “Pack the Park” events planned for summer to expand community awareness.	
2Q Comments:	Marketing is promoting parks and offerings for National Park and Recreation month this July with their “Where Community Grows slogan.”	
3Q Comments - Complete	Pack the Park will be expanded for Summer 2024, July social media marketing plan to promote our parks was a success.	

Launch website that is accessible	Ensure ADA compliance for website	C
1Q Comments:	Website project in progress.	
2Q Comments:	Website is now being updated internally by staff to make registration process clean and simple. We have designed a new page template for all programs and sports to ensure consistency throughout the site. The new Superintendent of Recreation C&M will do a complete audit of the site as one of their first projects and continue to make enhancements which include ADA compliance.	
3Q Comments:	Website is currently in the process of an enhancement along with many other page updates to ensure ADA compliance.	
4Q Comments - Complete	Website updates have been made and will be continually reviewed for compliance.	

Evaluate translation feature on website	Launch translation option for website	C
1Q Comments:	Website project in progress.	
2Q Comments:	The new Superintendent of Recreation C&M will do a complete audit of the site as one of their first projects and continue to	

	make enhancements which include translation options for the site.
3Q Comments:	This feature will fully be evaluated after phase 1 of the enhancement is completed.
4Q Comments - Complete	Staff continues to work with Imavex on website enhancement for 2024 implementation.

Support Diversity, Equity and Inclusion initiatives	Create DEI committee	C
1Q Comments:	DEI Committee has met twice in Q1.	
2Q Comments - Complete	Kimberly Barton attended a Diversity conference with IPRA in May. Email signatures with he/she terms added for spring.	

Expand free programming within community	Add at least one more neighborhood to the MORE program	C
1Q Comments:	Staff is securing MORE site visits this spring.	
2Q Comments - Complete	MORE schedule increased for Summer 2023. We have also paired with the Popsicle with Police event at Poplar Park and the Library attends our MORE events as well. The new MORE van is an added new visual feature.	

Expand senior programs and events	Offer at least one program per season at Willow	C
1Q Comments:	Bunco and Bake Goods was offered in Winter and Name that Tune will be offered in May.	
2Q Comments:	Family Bingo Night was planned at Willow for June 8 and Book Club continues there.	
3Q Comments:	Staff continues to offer programs at Willow, including Book Club and Tai Chi.	
4Q Comments - Complete	Staff continues to offer programs at Willow. Book Club is our most popular.	

Expand senior programs and events	Provide at least three new senior trip locations and one overnight trip	C
1Q Comments:	The overnight will be April 22-23 to Lake Geneva. A variety of new trips offered including Mars Cheese Castle, Movie Night at Star Cinema, Kane County Cougars and Untouchable Mobster Tour.	
2Q Comments:	New offering planned for Fall. Fish Boil trip was one of our most popular trips this summer. Canada trip has had some interest.	
3Q Comments:	Apple picking, Scrooge Musical and Morton Arboretum Tree Lights trips are planned for Fall and Winter.	
4Q Comments - Complete	Completed with the variety of trips offered each season.	

Promote free health & wellness	Offer four Community Fitness Days at the TC & WRC fitness centers	C
1Q Comments:	Community Fitness Day was held January 7. Next one will be May 6.	
2Q Comments:	Free fitness workout weekend at our fitness centers were offered on May 6th.	
3Q Comments:	Free fitness workout weekend at our fitness centers were offered on July 8 and 9	
4Q Comments - Complete	We will be working on a heart awareness month in February. This goal will continue for the new year.	

Promote free health & wellness	Offer at least four free community fitness events throughout the summer	C
1Q Comments:	Pop-up Fitness events scheduled for summer.	
2Q Comments - Complete	Outside Pop-up Fitness events offered almost weekly by the Club including yoga, Zumba etc.	

DISTRICT GOAL 3: FINANCIAL STEWARDSHIP

Objective/Goal	Performance Measures/Action Plan	Status
Increase facility and field rentals	Increase facility and field tournaments	C
1Q Comments:	Cricket field rented for all weekends through fall. Promotion continues for other field and facility rentals.	
2Q Comments:	Pickleball rentals are increasing. Cricket field rentals continue.	
3Q Comments:	Created an organized system in Rec Trac for tracking and payments at the end of summer.	
4Q Comments - Complete	Updates continued in Rec Trac and more easily accessed information will be available online late winter.	

Create a referral discount program	Provide a referral discount programs for E-Sports birthday parties	C
1Q Comments:	Referral program draft in process.	
2Q Comments:	E-sports promotion opportunities underway.	
3Q Comments:	Referral cards have been made and are handed out at each event.	
4Q Comments - Complete	We are re-evaluating e-sports and the need at this time.	

Evaluate usage of paid coaches for hockey program	Determine if paid coaches result in increased enrollment in the Wolfpack program	C
1Q Comments:	Spring league includes one paid coach and one volunteer coach for each team.	
2Q Comments:	Staff has received great feedback on the coaches and numbers will continue to grow with additional marketing promoting the trained coaches for the teams.	

3Q Comments:	The season has begun and all teams have 1 paid coach assigned to them.
4Q Comments - Complete	Staff will continue to evaluate hockey coaches and will adjust accordingly in Spring when the season is complete.

Explore potential for an additional hockey tournament	Add one additional large format hockey tournament	C
1Q Comments:	Staff is looking to secure more tournaments.	
2Q Comments:	Ice rentals and tournament rentals are getting an extensive evaluation of contracts, fees and schedules. Staff is creating a standardized contract and fee structure to help promote future rentals and tournaments. They have just begun creating a database of past rentals to offer promotions and open ice times to increase overall rentals in down ice time.	
3Q Comments:	We currently have 4 large hockey tournaments and 1 speed skating tournament scheduled for the remainder of the 2023 season.	
4Q Comments - Complete	Tournament rentals increased in 2023 and will continue to explore new events in 2024.	

DISTRICT GOAL 4: OPERATIONAL EXCELLENCE

Objective/Goal	Performance Measures/Action Plan	Status
Partner with local organizations to provide programs	Create a Book Club with the Palatine Library	C
1Q Comments:	Offered in Winter and another will be offered in April with lunch.	
2Q Comments - Complete	Summer book club opportunities continue.	

Streamline NWSRA inclusion requests	Assign one NWSRA representative to work with NWSRA for inclusion requests and staffing needs	C
1Q Comments:	Kimberly Barton is the HEParks staff liaison for all inclusion requests.	
2Q Comments – Complete	Summer requests are highest and there is continued success with our staff liaison.	

Expand relationships with Village commissions	Staff involvement in Senior, Youth, Cultural Arts and Art Commissions	C
1Q Comments:	Staff are assigned to each village commission.	
2Q Comments - Complete	Our Seniors and Special Events Program Manager attends many of these.	

Promote park amenities and programs	Social media posts at least twice per week and two emails per week	C
1Q Comments:	The Biweekly emails continue to be a success. Tuesday emails focus on park district programs, upcoming events and special happenings, job openings and general information. The Thursday emails focus on a specific topic or theme and have included the Triphahn Center Renovation project, family programs, Community Egg Hunt Guide, Amenities at the Golf Course, family programs and adult programs. Social media posts vary per week from 2-6 posts. The posts are a mix of general information and sales.	
2Q Comments - Complete	Spring/ summer social media posts have had continued success. Program Managers have opportunity to “post day in the life” posts on site. For July we are showcasing community togetherness as our parks for National Park and Recreation month.	

Create user-friendly online forms	Develop web-based forms for Refund Request, Preschool Inquiry and Room Rentals.	C
1Q Comments:	Online submittable forms are in draft process.	
2Q Comments:	Submittable forms are being implemented throughout the website for convenience of the customer.	
3Q Comments:	As part of the website enhancement gravity forms will be installed to create custom online forms to our website.	
4Q Comments - Complete	Web-based forms are operational for preschool inquiry, park shelter rentals, and refund requests.	

Improve recruitment for seasonal positions	Offer hiring incentive for summer and child care staff	C
1Q Comments:	Job has been posted.	
2Q Comments - Complete	We were on target for hiring with camps, pools etc. Hiring events with HR in May were a success. More staff appreciation events are planned regularly to increase staff retention.	

Improve health and wellness with employees	Create a Wellness Committee that promotes PATH challenges and creates in-district PATH challenges to encourage at least 60% participation	C
1Q Comments:	Wellness Committee has been created and has activities planned for staff.	
2Q Comments:	Fitness opportunities will be incorporated into our Summer Quarterly FT Staff meeting (disc golf, baggo, basketball skill games)	
3Q Comments:	Through the PDRMA App Virgin Pulse mini fitness groups have begun for the district.	
4Q Comments - Complete	Staff continues to create in-district challenges within the PATH program.	

Promote all district facilities	Cross-promote Club and Bridges social media into park district channels	C
1Q Comments:	The Club and Bridges are included in every Tuesday's all district email, the digital sign board, signage within TC an WRC, social media content is also shared from their feeds to the district's main page. Events are shared throughout the different profile pages.	
2Q Comments:	C&M Staff has been working together in cross-promotion throughout all district channels.	
3Q Comments:	Cross Promotions continue at all facilities.	
4Q Comments - Complete	Entire C&M team is working together and cross marketing on all platforms.	

Ensure positive feedback	Review and update all google and yelp profile pages	C
1Q Comments:	The google and yelp profile pages are updated for Q1 but will change as building hours shift with the seasons.	
2Q Comments:	Staff continues to monitor and update as we progress through seasonal changes.	
3Q Comments:	Staff continues to monitor and update social media platforms and reviews.	
4Q Comments - Complete	Staff continues to monitor and update social media platforms and reviews as needed.	

Purchase lounge chairs for Seascape	Purchase lounge chairs for delivery prior to Seascape opening	C
1Q Comments:	Chairs have been purchased.	
2Q Comments - Complete	Lounge chairs were delivered in early June.	

Promote family connections	Create family nights within Little Stars Child Care	
1Q Comments:	One event took place in January. Another will take place in summer.	C
2Q Comments:	New graduation format for early childhood programs was well received. Fun in the Sun is planned for July 22.	
3Q Comments - Complete	Little Stars had a Seascape night for families in August.	

Develop a new position titled Superintendent of Facilities to streamline supervisory responsibilities within the Recreation Division.	Hire the individual	C
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1Q Comments:	Karrie Miletic was hired in March as the Supt of Recreation Programs. Steve Dietz took the Supt of Recreation Facilities position.
2Q Comments - Complete	Kimberly Barton is the new Supt. of Recreation and Karrie Miletic is the new Director of Recreation.

Increase adult hockey participation	Add one additional team to adult hockey league	C
1Q Comments:	Adult hockey is now a rental program.	
2Q Comments: - Complete	Adult hockey leagues are being run by a 3 rd party to provide consistency in offerings along with providing scorekeepers and game officials. This has also provided us with steady rental income.	

Implement measurable program evaluations for all major program areas.	Conduct online surveys with measurable questions	C
1Q Comments:	Surveys are completed after all major programs end.	
2Q Comments:	Survey occurred for Preschool and Soccer in Spring. Baseball survey is underway.	
3Q Comments:	Surveys will occur through Constant Contact for Fall programs at the end of October. Marketing is working on using another website tool in the future for surveys and input.	
4Q Comments - Complete	Surveys continue in Constant Contact. For fall our larger surveys were to fall baseball and soccer.	

Email marketing campaign between program seasons/sessions for all major program types based on previous enrollment	As developmental program sessions end, send emails to participants encouraging registration for next session (i.e. Swim Level 1 to Swim Level 2)	C
1Q Comments:	Emails are sent out to past participants to promote next session's enrollment.	
2Q Comments:	This occurs with each program manager, it helped build camp enrollments and summer sport clinics.	
3Q Comments:	Direct Marketing campaigns to past participants are in full swing to help increase enrollment in programs.	
4Q Comments - Complete	Program Managers and Marketing continue to help maintain these goals seasonally. We use this a lot for athletics.	

DISTRICT GOAL 5: ENVIRONMENTAL AWARENESS

Objective/Goal	Performance Measures/Action Plan	Status
Expand GO Hoffman movement campaign	Promote community trails/paths and environmental awareness through GO Hoffman movement.	C
1Q Comments:	During the cold of Q1, the free indoor track at TC was promoted as part of the GO Hoffman movement. Outdoor events will be planned for spring and summer.	
2Q Comments:	GO Hoffman campaign will restart this fall with new ideas to help promote our trails and paths.	
3Q Comments:	Go Hoffman- count your steps program was initiated at the Club. We will explore more offerings in the future. Paige Calvey will move forward with this.	
4Q Comments - Complete	We will continue to offer Go Hoffman as the warm weather comes again in spring.	

DISTRICT GOAL 6: CUSTOMER SERVICE

Objective/Goal	Performance Measures/Action Plan	Status
Enhance behavior management training	Create a behavior management training for STAR, preschool and camp staff.	C
1Q Comments:	On May 31 we collaborated with Ascension Hospital to offer a panel discussion on behavior management for Camp staff. The hospital will also assist with a training for Fall for an early childhood in-service day plus a parent workshop.	
2Q Comments:	Early childhood programs incorporated a school buck program this summer to promote good behavior. Children can buy items at a mini school store. Camp “get ducked” program still continues to promote good behavior.	
3Q Comments - Complete	Staff created calming corners in each classroom this fall. We continue to add in new techniques.	

Enhance special needs training	Expand training on working with the children with special needs for STAR, preschool and camp staff.	C
1Q Comments:	We have incorporated CHAMPS, a teaching tool that promotes positive behavior support.	
2Q Comments:	CHAMPS continues with success.	
3Q Comments:	We plan to do a training with NWSRA for STAR staff in late fall.	
4Q Comments - Complete	Our Program managers continually work with their staff on these areas during in-service. Two of our full-time supervisors attended a half day in-service with NWSRA in November.	

Enhance safety training	Create emergency preparedness training for STAR, preschool and camp staff.	C
1Q Comments:	Project has started.	
2Q Comments:	Emergency preparedness was increased in summer pre-season training.	
3Q Comments:	Camp staff reviewed safety drills with their children at the site. We will be working on expanding emergency preparedness as a District. Armed Intruder training will be included in our 3 rd Quarter full-time training	
4Q Comments - Complete	Our Program managers continually work with their staff on these areas during in-service. Our HR/ Safety supervisor will work more closely in these areas this winter.	

Promote CPRP certification	Two managers achieve CPRP certification	SC
1Q Comments:	Kimberly Barton achieved her CPRP in Q1.	
2Q Comments:	Karrie Miletic and Scott Meyer are working towards getting their CPRP.	
3Q Comments:	Kimberly Engler is working on CPRP training as well.	
4Q Comments – Substantially Complete	Kimberly Barton achieved in Q1. Karrie Miletic and Kimberly Engler should receive these credentials in 2024.	

Expand volunteer onboarding and trainings	Create volunteer training program for volunteer coaches	C
1Q Comments:	Online training was developed for all volunteer coaches.	
2Q Comments - Complete	Volunteer Appreciation night is planned for August at Seascape.	

Expand aquatic customer service	Revamp the party host position for party tent rentals at Seascape	C
1Q Comments:	We have promoted a head cashier to coordinate and make calls prior for rentals. She will have party hosts present on rental days.	
2Q Comments - Complete	Position is now our party coordinator and head cashiers.	

Expand front desk service	Provide rental coordinator	C
1Q Comments:	We have promoted a head cashier to coordinate and make calls prior for rentals.	
2Q Comments - Complete	Party coordinator and head cashier assists in these areas as well.	

**HOFFMAN ESTATES PARK DISTRICT
2024 BUDGET GOALS & OBJECTIVES
RECREATION DIVISION**

Key: C = Complete / O = On Track / D = Deferred / N= Not Complete

DISTRICT GOAL 1: HEALTHY AND ENJOYABLE EXPERIENCES

Objective/Goal	Performance Measures
Create more educational Seascape safety learning opportunities.	<ul style="list-style-type: none"> • Provide additional safety programs to the public to increase water safety awareness.
Provide more Parent/Child and sport offerings.	<ul style="list-style-type: none"> • Offer new parent/tot or youth sport offerings for the year.
Increase Disc Golf Tournament Play and Cross-town play.	<ul style="list-style-type: none"> • Add in new Disc Golf Tournament Play opportunities.
Increase Basketball clinics and training opportunities at Willow.	<ul style="list-style-type: none"> • Enhance and offer additional basketball clinics seasonally, utilizing courts district-wide. • Purchase additional training equipment.
Evaluate and Increase 50+ offerings.	<ul style="list-style-type: none"> • Offer additional overnight trip(s) and new 50+ monthly class offerings.
Create more family building opportunities in STAR and Childcare.	<ul style="list-style-type: none"> • Create additional family/student opportunities outside of the school day in STAR and Childcare to build family partnerships and program buy-in.
Increase Variety of Dance class offerings for 2024.	<ul style="list-style-type: none"> • Provide new dance offerings for Dance in 2024.
Increase Break Camp and Clinic opportunities.	<ul style="list-style-type: none"> • Provide additional clinic or contractual camp for Spring and Winter breaks.
Provide new Older Youth and Adult Athletic opportunities or leagues.	<ul style="list-style-type: none"> • Add new Athletic offerings for Older Adult and Adult sports.

DISTRICT GOAL 2: SOCIAL EQUITY

Objective/Goal	Performance Measures
Increase Community Partnerships for Rec Programming.	<ul style="list-style-type: none"> • Provide new community outreach programming opportunities.

Create a Volunteer Reward Incentive Program.	<ul style="list-style-type: none"> Establish a quantitative Volunteer Gift and Annual Volunteer promotion plan within the year.
Continue DEI opportunities.	<ul style="list-style-type: none"> Offer new DEI opportunities for staff.
Create Community-Wide Calendar.	<ul style="list-style-type: none"> Create and keep an updated Community-Wide Calendar with HEParks events and Village events.
Review Program listing and make it more gender neutral.	<ul style="list-style-type: none"> Make changes to programs for gender neutrality.

DISTRICT GOAL 3: FINANCIAL STEWARDSHIP

Objective/Goal	Performance Measures
Revamp Field Rental Procedures.	<ul style="list-style-type: none"> Create changes to Field Rental Procedures to increase financial stewardship and rental use accessibility.
Keep up with Pickleball trends.	<ul style="list-style-type: none"> Create new drop-in fee Pickleball opportunities.
Increase Theater Participation	<ul style="list-style-type: none"> Increase theater participation from 2023 with more offerings and having showcases at park locations.
Increase Field Rentals	<ul style="list-style-type: none"> Increase field rental revenue from 2023 with marketing and outreach to tournament groups.
Increase Willow Facility Rentals	<ul style="list-style-type: none"> Increase WRC Facility Rentals from 2023 with marketing and outreach to rental groups.
Meet rental budget numbers for 2024 for both TC & Willow.	<ul style="list-style-type: none"> Exceed the 2024 rental fee budget revenue
Meet fitness membership budget numbers for 2024 for both TC & Willow.	<ul style="list-style-type: none"> Increase marketing to attract new members for facility fitness centers.

DISTRICT GOAL 4: OPERATIONAL EXCELLENCE

Objective/Goal	Performance Measures
Increase Cross-Program Marketing.	<ul style="list-style-type: none"> Provide new cross-department programming opportunities for 2024.
Increase Email Promotion to Past Participants.	<ul style="list-style-type: none"> Send emails to past participants of progression programs promoting next registration opportunities.

Update Signage at Seascape and Communication Methods at the Pool.	<ul style="list-style-type: none"> • Provide new methods to increase communication and Seascape including updates to Signage.
Create Safe Zones for Special events.	<ul style="list-style-type: none"> • Provide safe zones for all large special events.
Create a training onboarding process for the front desk staff at TC & Willow.	<ul style="list-style-type: none"> • Implement new onboarding process for front desk staff at TC & Willow.

DISTRICT GOAL 5: ENVIRONMENTAL AWARENESS

Objective/Goal	Performance Measures
Provide Pop-Up Park Events at non-showcase Parks.	<ul style="list-style-type: none"> • Create a Pop-Up Park opportunity in Spring, Summer, and Fall.
Increase MORE Van Visits.	<ul style="list-style-type: none"> • Expand MORE van visit opportunities, including additional apartment complexes as well as community events.
Utilize Seascape Open Grass area for open play opportunities.	<ul style="list-style-type: none"> • Provide new open play opportunities in the grass area at Seascape for Summer 2024.
Promote use of reusable water bottles	<ul style="list-style-type: none"> • Educate fitness members about the importance of reducing waste production

DISTRICT GOAL 6: CUSTOMER SERVICE

Objective/Goal	Performance Measures
Evaluate Desk Supervision for Northside.	<ul style="list-style-type: none"> • Staff north side desk as needed • Evaluate closing northside entrance when not staffed.
Increase Part-time Staff Appreciation working with Human Resources.	<ul style="list-style-type: none"> • Create part-time longevity recognition program.
Create a summer locker room deep cleaning plan.	<ul style="list-style-type: none"> • Complete a plan with the Parks Department for all locker rooms.

Sample Program/Event/Svc	Type	Participants	Data Collection	Current Objectives	Scope	Outreach	Health	Promotion
Basketball League Youth	Leader Directed	Youth. All genders	Enrollment participation - trends & Program Survey	Offer All Star game events	League	Scholarships & Programs for All available.	Physical, Emotional, Social	Social Media, Website, Eblasts
Before & After School Care	Leader Directed	Youth (K-6 grade). All genders	Enrollment participation - trends & Program Survey	Expand trainings on special needs and behavior.	child care	Scholarships available. State funding available.	Physical, Emotional, Social	Social Media, Website, Eblasts
Camps	Leader Directed	Youth. All genders	Enrollment participation - trends & Program Survey	Expand trainings on special needs and behavior.	camp	Scholarships available. State funding available.	Physical, Emotional, Social	Social Media, Website, Eblasts
Fishing Lessons	Leader Directed	Youth and adult. All genders	Enrollment participation - trends	Expand program offerings - i.e. Fly Fishing.	Lessons	Free classes offered quarterly	Physical, Emotional, Social	website and social media
Fitness - group classes	Leader Directed	Teen and adult. All genders	CMP Survey	Offer at least 4 free classes in summer as well as free class year-round at Club.	Drop-in	Free classes throughout summer. Free classes offered at Club.	Physical, Emotional, Social	website
Fitness Center	Self Directed	Teen and adult. All genders	Member Survey & CMP Survey	Redesign Triphahn Center fitness center.	Drop-in	Free use offered quarterly	Physical, Emotional, Social	Social Media, Website, Eblasts
Haunted Hoffman	Self Directed	All Ages. All Genders	Attendance; treat path enrollment	Maintain/increase attendance	Special Event	Free	Physical, Emotional, Social	Social Media, Website, Eblasts, Marquee
Hockey League Youth	Leader Directed	Youth. All genders	Enrollment participation - trends & Program Survey	Evaluate the financial benefits of paid vs volunteer coaches.	League	Scholarships available	Physical, Emotional, Social	Social Media, Website, Eblasts
M.O.R.E.	Leader Directed	Youth. All genders	Attendance; verbal feedback	Add new neighborhoods to MORE program	Drop-in	Free; advertise thru community manager	Physical, Emotional, Social	Contact apt manager; flyers; MORE Machine van
Park Clean-Up / Volunteerism	Leader Directed	All Ages. All Genders	Attendance	To expand programs with local scout and school groups. Offer an Earth Day event.	Volunteerism	Free	Physical, Emotional, Social	Social Media, Website, Eblasts
Pickleball league	Leader Directed	Adult. All genders	Enrollment participation - trends & Program Survey	Add pickleball tournaments.	League	Scholarships available	Physical, Emotional, Social	website and emails
Preschool	Leader Directed	Children 2-5 years old. All genders	Enrollment participation - trends & Program Survey	Expand length of program day with extended option.	school program	Scholarships available	Physical, Emotional, Social	Social Media, Website, Eblasts
Senior Trips	Leader Directed	Seniors. All genders	Enrollment participation - trends & Program Survey	Provide three new trips.	one day event	Scholarships available	Physical, Emotional, Social	website and newsletter
Senior Events/Luncheons	Leader Directed	Seniors. All genders	Enrollment participation - trends & Program Survey	Offer at least one program in north section of town. Add Senior Book Club.	one day event	Scholarships available	Physical, Emotional, Social	website and newsletter
Special Events	Leader & Self Direct	All Ages. All Genders	CMP Survey	Expand Unplug event. Add two new events at The Club.	one day event	Free	Physical, Emotional, Social	Social Media, Website, Eblasts
Swimming	Self Directed	All Ages. All Genders	Attendance	Create two new special events at Seascape.	Drop-in	Free admission passes distributed	Physical, Emotional, Social	Social Media, Website, Eblasts
Swim Lessons	Leader Directed	All Ages. All Genders	Enrollment participation - trends & Program Survey & CMP Survey	Restructure swim lesson curriculum.	Lessons	Scholarships & Programs for All available.	Physical, Emotional, Social	Social Media, Website, Eblasts
Winterfest	Self Directed	All Ages. All Genders	Enrollment in breakfast w/Santa; attendance at free events; verbal feedback	Maintain/increase attendance; add variety of activities	Special Event	Free	Physical, Emotional, Social	Social Media, Website, Eblasts