

Name	Position	2018		2019		2020		2021		2022		Other Allowances	Amount	Bonus Eligible?	Medical Coverage Elected	Annual Vacation Days	Annual Sick Days	Annual Personal Days	Annual Holidays	Loans
		Employer IMRF (Pension)	2018 Salary	Employer IMRF (Pension)	2019 Salary	Employer IMRF (Pension)	2020 Salary	Employer IMRF (Pension)	2021 Salary	Employer IMRF (Pension)	2022 Salary									
Talsma, Craig	Executive Director	\$ 11,866	\$ 170,000	\$ 8,930	\$ 175,100	\$ 13,328	\$ 180,353	\$ 13,761	\$ 191,000	\$ 9,168	\$ 126,884	Personal Vehicle	\$ 3,490	Yes	Employee + Child	30	10	3	11	None
Hugen, Dustin	Dir Parks, Planning & Maint	\$ 8,113	\$ 116,231	\$ 6,224	\$ 122,042	\$ 9,289	\$ 125,702	\$ 9,591	\$ 129,473	\$ 6,215	\$ 129,473	Personal Vehicle	\$ 5,590	Yes	Employee + Childre	20	10	3	11	None
Bechtold, Brian	Dir Golf And Facilities	\$ 8,027	\$ 115,000	\$ 6,100	\$ 119,600	\$ 9,104	\$ 123,188	\$ 9,399	\$ 126,884	\$ 6,090	\$ 126,884	Vehicle Allowance	\$ 3,600	Yes	None	25	10	3	11	None
Hopkins, Nicole	Director Of Finance/Admin	\$ 8,027	\$ 115,000	\$ 6,041	\$ 118,450	\$ 9,016	\$ 122,003	\$ 9,309	\$ 125,663	\$ 6,032	\$ 125,663			Yes	Employee Only	15	10	3	11	None
Kapusinski, Alisa	Director Of Recreation	\$ 7,678	\$ 110,000	\$ 5,778	\$ 113,300	\$ 8,708	\$ 117,832	\$ 8,991	\$ 121,367	\$ 5,826	\$ 121,367	Vehicle Allowance	\$ 3,600	Yes	Employee Only	20	10	3	11	None
Cahill, Peter	Director Of Admin Services							\$ 8,011	\$ 108,150	\$ 5,191	\$ 108,150			Yes	Employee + Family	15	10	3	11	None
Cotshott, Lynne	Superintendent Of Business	\$ 6,583	\$ 94,308	\$ 4,954	\$ 97,137	\$ 7,394	\$ 100,051	\$ 7,634	\$ 103,053	\$ 4,947	\$ 103,053			Yes	Employee + Family	27	10	3	11	None
Agudelo, John	It Manager	\$ 5,924	\$ 84,872	\$ 4,502	\$ 88,267	\$ 6,719	\$ 90,915	\$ 6,937	\$ 93,642	\$ 4,495	\$ 93,642			Yes	Employee + Family	20	10	3	11	None
Bodame, Patrick	Superintendent Of Recreation			\$ 3,978	\$ 78,000	\$ 5,937	\$ 80,340	\$ 6,130	\$ 82,750	\$ 3,972	\$ 82,750			Yes	Employee + Family	15	10	3	11	None
Falsetti, William	Parks Supervisor - Playgrnd	\$ 5,397	\$ 77,323	\$ 4,003	\$ 78,482	\$ 5,885	\$ 79,630	\$ 6,076	\$ 82,019	\$ 3,937	\$ 82,019			Yes	Employee + Spouse	25	10	0	9	None
Dubicki, Stanley	General Manager Ice Oper	\$ 5,235	\$ 75,000	\$ 3,930	\$ 77,063	\$ 5,780	\$ 78,218	\$ 5,968	\$ 80,565	\$ 3,867	\$ 80,565			Yes	Employee + Child	15	10	3	11	None
Tusa, Christine	General Manager The Club	\$ 4,886	\$ 70,000	\$ 3,677	\$ 72,100	\$ 5,541	\$ 74,984	\$ 5,721	\$ 77,234	\$ 3,707	\$ 77,234			Yes	Employee Only	25	10	3	11	None
Burgess, Katherine	Superintendent Of C&M			\$ 3,315	\$ 65,000	\$ 5,173	\$ 70,000	\$ 5,609	\$ 75,712	\$ 3,634	\$ 75,712			Yes	None	10	10	3	11	None
Hansen, Bradley	Parks Supervisor - Mechanics	\$ 4,552	\$ 65,215	\$ 3,426	\$ 67,170	\$ 5,113	\$ 69,185	\$ 5,279	\$ 71,261	\$ 3,421	\$ 71,261			Yes	Employee Only	25	10	0	9	None
Schiller, Matthew	Parks Supervisor Park Ground						\$ 68,016	\$ 5,190	\$ 70,056	\$ 3,363	\$ 70,056			Yes	Employee + Family	10	10	0	9	None
Fuller, Jennifer	Bpcc Food & Beverage	\$ 3,699	\$ 53,000	\$ 2,757	\$ 54,060	\$ 4,115	\$ 55,681	\$ 5,156	\$ 67,577	\$ 3,341	\$ 67,577			Yes	Employee Only	20	10	3	11	None
Flynn, Cynthia	Executive Assistant						\$ 67,000	\$ 5,112	\$ 69,010	\$ 3,312	\$ 69,010			Yes	Employee + Family	15	10	3	11	None
Haizel, Mitch	Ks Supervisor Aquatics & Bld	\$ 3,839	\$ 55,000	\$ 2,889	\$ 56,650	\$ 4,312	\$ 58,349	\$ 4,898	\$ 66,114	\$ 3,173	\$ 66,114			Yes	Employee + Family	15	10	0	9	None
Wozny, Kyle	Parks Gis/Administrator	\$ 3,517	\$ 50,388	\$ 2,698	\$ 52,907	\$ 4,253	\$ 57,552	\$ 4,831	\$ 63,315	\$ 3,130	\$ 63,315			Yes	Employee Only	15	10	3	11	None
Cabral, Sergio	Executive Chef	\$ 4,188	\$ 60,000	\$ 3,060	\$ 60,000	\$ 4,567	\$ 61,800	\$ 4,715	\$ 63,654	\$ 3,055	\$ 63,654			Yes	Employee + Family	15	10	3	11	None
Weir, Daniel	Bpcc Equipment Manager	\$ 4,028	\$ 57,708	\$ 3,031	\$ 59,438	\$ 4,524	\$ 61,221	\$ 4,671	\$ 63,058	\$ 3,027	\$ 63,058			Yes	Employee + Spouse	15	10	3	11	None
Dietz, Stephan	Manager Wrc						\$ 60,000	\$ 4,578	\$ 61,800	\$ 2,966	\$ 61,800			Yes	Employee + Family	15	10	3	11	None
Iverson, Lindsay	C&M Graphics Manager	\$ 3,839	\$ 55,000	\$ 2,889	\$ 56,650	\$ 4,291	\$ 58,066	\$ 4,430	\$ 59,808	\$ 2,871	\$ 59,808			Yes	Employee Only	15	10	3	11	None
Mogilinski, Adam	Parks Playgrnd, Dvlpmnt Mgr	\$ 3,537	\$ 50,676	\$ 2,662	\$ 52,195	\$ 4,011	\$ 54,282	\$ 4,348	\$ 56,992	\$ 2,818	\$ 56,992			Yes	None	20	10	0	9	None
Meschewski, Brittany	Applications Mgr	\$ 3,499	\$ 50,128	\$ 2,633	\$ 51,632	\$ 3,930	\$ 53,180	\$ 4,261	\$ 55,848	\$ 2,761	\$ 55,848			Yes	Employee + Family	20	10	3	11	None
Johnson, Michael	Club Building Maint Supervis	\$ 3,664	\$ 52,500	\$ 2,731	\$ 53,550	\$ 4,116	\$ 55,692	\$ 4,249	\$ 57,363	\$ 2,753	\$ 57,363			Yes	Employee + Family	10	10	3	11	None
Barton, Kimberly	Program Manager School Age						\$ 55,000	\$ 4,196	\$ 56,650	\$ 2,719	\$ 56,650			Yes	Employee Only	15	10	3	11	None
Blake, Elizabeth	Aquatics Manager						\$ 55,000	\$ 4,196	\$ 56,650	\$ 2,719	\$ 56,650			Yes	Employee + Childre	10	10	3	11	None
Hartwig, Kurtis	Bpcc Golf Operations Manager					\$ 4,064	\$ 55,000	\$ 4,197	\$ 56,650	\$ 2,719	\$ 56,650			Yes	Employee + Spouse	10	10	3	11	None
Koeckritz, Sarah	Fitness Manager					\$ 4,064	\$ 55,000	\$ 4,197	\$ 56,650	\$ 2,719	\$ 56,650			Yes	None	10	10	3	11	None
Wood, Natalie	Program Manager - Elc	\$ 3,420	\$ 49,000	\$ 2,555	\$ 50,103	\$ 3,814	\$ 51,606	\$ 4,134	\$ 55,810	\$ 2,679	\$ 55,810			Yes	Employee Only	15	10	3	11	None
Thomas, Kyle	Program Manager-Adult Ath	\$ 3,415	\$ 48,925	\$ 2,551	\$ 50,026	\$ 3,808	\$ 51,526	\$ 4,126	\$ 55,702	\$ 2,674	\$ 55,702			Yes	Employee Only	15	10	3	11	None
Schultz, Jodi	Manager Tc					\$ 3,695	\$ 50,000	\$ 4,120	\$ 55,620	\$ 2,670	\$ 55,620			Yes	Employee Only	15	10	3	11	None
Goddard, Kyle	Program Manager-Yth Athletic					\$ 3,326	\$ 45,000	\$ 3,720	\$ 48,750	\$ 2,410	\$ 48,750			Yes	Employee Only	10	10	3	11	None
Khalili, Mahyar	Parks Mechanic						\$ 45,760	\$ 3,491	\$ 47,133	\$ 2,262	\$ 47,133			Yes	Employee Only	10	10	0	9	None
Johnson, Brian	Tc Operations Manager	\$ 2,687	\$ 38,500	\$ 2,042	\$ 40,040	\$ 3,048	\$ 41,241	\$ 3,434	\$ 46,362	\$ 2,225	\$ 46,362			Yes	Employee + Spouse	15	10	3	11	None
Myszka, Jennifer	Disbursement Associate					\$ 3,326	\$ 45,001	\$ 3,434	\$ 46,351	\$ 2,225	\$ 46,351			Yes	Employee + Family	10	10	3	11	None
Arellano, Cesar	Parks Building Tech					\$ 2,959	\$ 40,040	\$ 3,269	\$ 44,133	\$ 2,118	\$ 44,133			Yes	None	10	10	0	9	None
Aguilar, Jose	Building Maintenance Associa					\$ 1,960	\$ 26,520	\$ 3,055	\$ 41,241	\$ 1,980	\$ 41,241			Yes	Employee + Family	10	10	3	11	None
Ahrens, Michael	Building Maintenance Associa					\$ 2,959	\$ 40,040	\$ 3,055	\$ 41,241	\$ 1,980	\$ 41,241			Yes	Employee Only	10	10	3	11	None
Patino Perez, Jose	Parks Groundsworker			\$ 1,459	\$ 28,600	\$ 2,152	\$ 29,120	\$ 3,055	\$ 41,241	\$ 1,980	\$ 41,241			Yes	Employee + Family	10	10	0	9	None

All full-time employees have the option to participate in HEPD's group health insurance plan. 2022 monthly rates (and employees' per-paycheck contributions) are listed below.

BCBS HMO Illinois	Medical
Single	\$713.24 (\$38.00)
Employee + Spouse	\$1,428.05 (\$116.00)
Employee + 1 Child	\$985.55 (\$66.00)
Employee + 2 Children	\$1,366.77 (\$110.00)
Family	\$2,074.78 (\$186.00)