

Name	Position	2014		2015		2016		2017		2018		Other Allowances?	Amount	Bonus Eligible?	Medical Coverage Elected	Annual Vacation Days	Annual Sick Days	Annual Personal Days	Annual Holidays Days	Loans
		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMF		Employer IMRF										
		2014 Salary	(Pension) Contribution	2015 Salary	(Pension) Contribution	2016 Salary	(Pension) Contribution	2017 Salary	(Pension) Contribution	2018 Salary	(Pension) Contribution									
Talsma, Craig	Executive Director	\$ 128,787	\$ 12,518	\$ 131,363	\$ 12,335	\$ 136,618	\$ 12,678	\$ 142,082	\$ 11,466	\$ 170,000	\$ 11,866	Personal Vehicle	\$ 3,490	Yes	Single HMO	28	10	3	11	None
Hugen, Dustin	Director of Parks, Planning & Maintenance							\$ 106,020	\$ 8,556	\$ 116,230	\$ 8,113	Personal Vehicle	\$ 5,590	Yes	Family HMO	15	10	3	11	None
Bechtold, Brian	Director of Golf Operations (BPCC)	\$ 73,585	\$ 7,152	\$ 90,000	\$ 8,451	\$ 91,800	\$ 8,519	\$ 95,574	\$ 7,713	\$ 115,000	\$ 8,027	Personal Vehicle	\$ 3,600	Yes	Single HMO	20	10	3	11	None
Hopkins, Nicole	Director of Admin / Finance									\$ 115,000	\$ 8,027			Yes	Single HMO	15	10	3	11	None
Kapusinski, Alisa	Director of Recreation	\$ 59,999.89	\$ 5,831.99	\$ 63,000.00	\$ 5,915.70					\$ 110,000	\$ 7,678	Personal Vehicle	\$ 3,600	Yes	Decline	20	10	2	11	None
Cotshott, Lynne	Superintendent of Business	\$ 83,798	\$ 8,145	\$ 85,474	\$ 8,026	\$ 88,038	\$ 8,170	\$ 91,119	\$ 7,353	\$ 94,308	\$ 6,583			Yes	EE+Child HMO	25	10	3	11	None
Manisco, Sandra	Superintendent of Comm & Marketi	\$ 83,323	\$ 8,099	\$ 84,989	\$ 7,981	\$ 86,689	\$ 8,045	\$ 89,289	\$ 7,206	\$ 91,968	\$ 6,419			Yes	EE+Child HMO	20	10	3	11	None
Agudelo, John	IT Manager	\$ 75,000	\$ 7,290	\$ 76,500	\$ 7,183	\$ 80,000	\$ 7,424	\$ 82,400	\$ 6,650	\$ 84,872	\$ 5,924			Yes	Family HMO	20	10	3	11	None
Palmer, Colleen	Superintendent of Recreation							\$ 82,000	\$ 6,617	\$ 84,460	\$ 5,895			Yes	Family HMO	15	10	3	11	None
Leninger, Eric	Superintendent of HR/Risk Manager	\$ 63,125	\$ 6,136	\$ 64,388	\$ 6,046	\$ 66,963	\$ 6,214	\$ 75,000	\$ 6,053	\$ 77,625	\$ 5,418			Yes	Single HMO	20	10	3	11	None
Falsetti, William	Supervisor of Parks, Construction &	\$ 65,994	\$ 6,415	\$ 67,314	\$ 6,321	\$ 74,328	\$ 6,898	\$ 76,557	\$ 6,178	\$ 77,323	\$ 5,397			Yes	EE+Spouse HMC	25	10	3	11	None
Dubicki, Stanley	GM of ICE Operations (TC)									\$ 75,000	\$ 5,235			Yes	EE+Child HMO	15	10	3	11	None
Jordan, Randy	Asst. GM Ice Operations (TC)	\$ 65,953	\$ 6,411	\$ 67,272	\$ 6,317	\$ 69,290	\$ 6,430	\$ 71,368	\$ 5,759	\$ 73,509	\$ 5,131			Yes	Family HMO	20	10	3	11	None
McBride, Eric	Executive Chef (BPCC)									\$ 70,000	\$ 4,886			Yes	Family HMO	15	10	3	11	None
Tusa, Christine	Interm GM of PSSWC	\$ 46,851	\$ 4,554	\$ 47,788	\$ 4,487	\$ 50,164	\$ 4,655	\$ 51,668	\$ 4,170	\$ 70,000	\$ 4,886			Yes	Family Dental/Vis	20	10	3	11	None
Meyer, William	Golf Course Superintendent (BPCC)								\$ 67,500	\$ 5,447	\$ 69,525	\$ 4,853		Yes	EE+Spouse HMO	15	10	3	11	None
Schwartz, Mark	Supervisor of Horticulture	\$ 61,402	\$ 5,968	\$ 62,630	\$ 5,881	\$ 63,882	\$ 5,928	\$ 65,798	\$ 5,310	\$ 67,114	\$ 4,685			Yes	No Medical	25	10	3	11	None
Hansen, Bradley	Supervisor of Mechanics	\$ 58,651	\$ 5,701	\$ 59,824	\$ 5,617	\$ 61,471	\$ 5,705	\$ 63,315	\$ 5,110	\$ 65,214	\$ 4,552			Yes	Single HMO	25	10	3	11	None
Albig, Debbie	WRC & Vogelei Facilities Manager	\$ 53,420	\$ 5,192	\$ 59,500	\$ 5,587	\$ 60,690	\$ 5,632	\$ 62,510	\$ 5,045	\$ 64,698	\$ 4,516			Yes	No Medical	20	10	3	11	None
Kaczmarek, Jane	Executive Assistant	\$ 56,501	\$ 5,492	\$ 57,631	\$ 5,412	\$ 59,360	\$ 5,509	\$ 61,734	\$ 4,982	\$ 64,512	\$ 4,503			Yes	Single HMO	20	10	3	11	None
Steinhoff, Dru	Athletic & Program Manager	\$ 52,837	\$ 5,136	\$ 53,894	\$ 5,061	\$ 54,972	\$ 5,101	\$ 56,621	\$ 4,569	\$ 58,320	\$ 4,071			Yes	Single HMO	25	10	3	11	None
Besette, Steve	Crew Leader - Turf/Horticulture			\$ 55,000	\$ 5,104	\$ 56,375	\$ 4,549	\$ 58,066	\$ 4,549	\$ 58,066	\$ 4,053			Yes	EE+Spouse HMO	10	10	3	11	None
Weir, Daniel	BPCC Equipment Manager					\$ 56,027	\$ 4,521	\$ 57,708	\$ 4,028	\$ 57,708	\$ 4,028			Yes	EE+Spouse HMO	10	10	3	11	None
Young, David	Ice Maintenance Manager	\$ 52,112	\$ 5,065	\$ 53,154	\$ 4,991	\$ 54,217	\$ 5,031	\$ 55,843	\$ 4,507	\$ 57,518	\$ 4,015			Yes	EE+Spouse HMC	20	10	3	11	None
Bell, Robert	Mechanic	\$ 51,002	\$ 4,957	\$ 52,022	\$ 4,885	\$ 53,076	\$ 4,925	\$ 54,668	\$ 4,412	\$ 56,308	\$ 3,930			Yes	EE+Spouse HMO	20	10	3	11	None
Haizel, Mitch	Supervisor of Buildings & Aquatics			\$ 40,000	\$ 3,756	\$ 41,600	\$ 3,860	\$ 43,264	\$ 3,491	\$ 55,000	\$ 3,839			Yes	Family HMO	10	10	3	11	None
Fong, Gary	TC Facility and Ice Ops Manager			\$ 36,750	\$ 3,451	\$ 38,220	\$ 3,547	\$ 47,500	\$ 3,833	\$ 54,500	\$ 3,804			Yes	Family HMO	10	10	3	11	None
Fuller, Jennifer	Sales & Catering Supervisor (BPCC)	\$ 42,938	\$ 4,174	\$ 43,797	\$ 4,113	\$ 45,566	\$ 4,229	\$ 47,500	\$ 3,833	\$ 53,000	\$ 3,699			Yes	EE+Child HMO	15	10	3	11	None
Dodson, Jody	General/Special Events Program Ma	\$ 43,997	\$ 4,276	\$ 44,877	\$ 4,214	\$ 47,148	\$ 4,375	\$ 51,500	\$ 4,156	\$ 52,916	\$ 3,694			Yes	Single HMO	20	10	3	11	None
Johnson, Michae	PSSWC Lead Custodian									\$ 52,500	\$ 3,665			Yes	Family HMO	10	10	3	11	None
Jones, Victoria	BPCC Business Supervisor	\$ 46,454	\$ 4,515	\$ 47,383	\$ 4,449	\$ 48,331	\$ 4,485	\$ 49,780	\$ 4,017	\$ 51,273	\$ 3,579			Yes	EE+Child HMO	20	10	3	11	None
Mogilinski, Adan	Crew Leader - Parks, Construction, C	\$ 39,787	\$ 3,867	\$ 40,583	\$ 3,811	\$ 48,471	\$ 4,498	\$ 49,682	\$ 4,009	\$ 50,676	\$ 3,537			Yes	No Medical	15	10	3	11	None
Paul, Lewis	PSSWC Building Maintenance Super	\$ 46,179	\$ 4,489	\$ 47,102	\$ 4,423	\$ 48,044	\$ 4,458	\$ 49,485	\$ 3,993	\$ 50,475	\$ 3,523			Yes	Single HMO	25	10	3	11	None
Wozny, Kyle	GIS/Parks, Planning, Maintenance Administrator					\$ 47,500	\$ 3,833	\$ 50,388	\$ 3,517	\$ 50,388	\$ 3,517			Yes	Single HMO	10	10	3	11	None
Ademi, Shqiprim	HVAC Technician	\$ 45,000	\$ 4,374	\$ 45,900	\$ 4,310	\$ 47,268	\$ 4,386	\$ 49,158	\$ 3,967	\$ 50,141	\$ 3,500			Yes	Single HMO	15	10	3	11	None
Meschewski, Brit	Accounting Manager	\$ 40,771	\$ 3,963	\$ 41,586	\$ 3,905	\$ 44,114	\$ 4,094	\$ 45,437	\$ 3,667	\$ 50,128	\$ 3,499			Yes	Family HMO	15	10	3	11	None
Iverson, Lindsay	Graphic Designer			\$ 42,000	\$ 3,944	\$ 42,420	\$ 3,937	\$ 47,500	\$ 3,833	\$ 48,925	\$ 3,415			Yes	Single HMO	10	10	3	11	None
Lindstrom, Chad	Fitness Services Supervisor (PSSWC)	\$ 42,500	\$ 4,131	\$ 42,783	\$ 4,017	\$ 44,075	\$ 4,090	\$ 47,500	\$ 3,833	\$ 48,925	\$ 3,415			Yes	Family HMO	10	10	3	11	None
Houston, Martha	STAR Program Manager			\$ 40,000	\$ 3,756	\$ 40,400	\$ 3,749	\$ 47,500	\$ 3,833	\$ 48,688	\$ 3,398			Yes	Single Vision	10	10	3	11	None
Hootman, Micha	TC Building Custodian	\$ 45,282	\$ 4,401	\$ 46,187	\$ 4,337	\$ 46,880	\$ 4,350	\$ 47,817	\$ 3,859	\$ 48,534	\$ 3,388			Yes	EE+Child HMO	20	10	3	11	None
Cabral, Sergio	BPCC Sous Chef			\$ 40,000	\$ 3,756	\$ 40,800	\$ 3,786	\$ 47,500	\$ 3,833	\$ 48,450	\$ 3,382			Yes	Family HMO	10	10	3	11	None
Massani, Carina	Advertising & Sponsorship Manager			\$ 45,000	\$ 4,176	\$ 47,500	\$ 3,833	\$ 48,450	\$ 3,833	\$ 48,450	\$ 3,382			Yes	No Medical	15	10	3	11	None
Bugay, Peter	BPCC Assistant Golf Course Superintendent					\$ 47,500	\$ 3,833	\$ 48,450	\$ 3,833	\$ 48,450	\$ 3,382			Yes	Single HMO	10	10	3	11	None
Krzepicki, David	Golf Operations Manager (BPCC)					\$ 47,500	\$ 3,833	\$ 48,450	\$ 3,833	\$ 48,450	\$ 3,382			Yes	Single HMO	10	10	3	11	None
Schwartz, Minda	50+ Program Manager					\$ 47,500	\$ 3,833	\$ 48,094	\$ 3,357	\$ 48,094	\$ 3,357			Yes	No Medical	10	10	3	11	None
Thomas, Kyle	Athletic Program Manager	\$ 40,000	\$ 3,888	\$ 40,800	\$ 3,831	\$ 42,864	\$ 3,978	\$ 47,500	\$ 3,833	\$ 47,500	\$ 3,316			Yes	Single HMO	15	10	3	11	None
Lonergan, Brett	IT Associate					\$ 45,000	\$ 3,415	\$ 45,000	\$ 3,415	\$ 45,000	\$ 3,141			Yes	Single HMO	10	10	3	11	None
Whelan, Sally	Disbursement Associate	\$ 38,157	\$ 3,709	\$ 38,921	\$ 3,655	\$ 40,890	\$ 3,795	\$ 42,321	\$ 3,415	\$ 43,591	\$ 3,043			Yes	Single HMO	20	10	3	11	None
Giovenco, Cathy	PSSWC Business Supervisor			\$ 40,133	\$ 3,769	\$ 41,143	\$ 3,818	\$ 41,965	\$ 3,387	\$ 43,224	\$ 3,017			Yes	No Medical	10	10	3	11	None
Fioretto, Carmeli	Admin Registration Associate	\$ 37,543	\$ 3,649	\$ 38,294	\$ 3,596	\$ 40,427	\$ 3,752	\$ 41,639	\$ 3,360	\$ 42,888	\$ 2,994			Yes	No Medical	20	10	3	11	None
Frye, Donald	Groundsman	\$ 37,063	\$ 3,602	\$ 37,804	\$ 3,550	\$ 40,106	\$ 3,722	\$ 41,309	\$ 3,334	\$ 42,548	\$ 2,970			Yes	Single PPO	20	10	3	11	None
Narez, Andrez	Groundsman	\$ 27,539	\$ 2,677	\$ 38,000	\$ 3,568	\$ 39,140	\$ 3,632	\$ 40,509	\$ 3,269	\$ 41,724	\$ 2,912			Yes	Single HMO	15	10	3	11	None
Rodelo, Catalina	Billing Associate	\$ 34,278	\$ 3,332	\$ 34,964	\$ 3,283	\$ 36,911	\$ 3,425	\$ 39,832	\$ 3,214	\$ 41,027	\$ 2,864			Yes	Single HMO	15	10	3	11	None
Knapp, Shelly	Member Services Associate (PSSWC)	\$ 36,050	\$ 3,504	\$ 36,771	\$ 3,453	\$ 38,256	\$ 3,550	\$ 39,403	\$ 3,180	\$ 40,684	\$ 2,840			Yes	Single HMO	15	10	3	11	None
Avalos, Francisc	Asst. Building Maintenance Supervis	\$ 36,050	\$ 3,504	\$ 36,771	\$ 3,453	\$ 38,256	\$ 3,550	\$ 39,403	\$ 3,180	\$ 40,191	\$ 2,805			Yes	EE+Spouse HMO	15	10	3	11	None
Wolff, Mary	Cash Control Associate	\$ 32,136	\$ 3,124	\$ 32,779	\$ 3,078	\$ 34,605	\$ 3,211	\$ 38,000	\$ 3,067	\$ 39,330	\$ 2,745			Yes	EE+Spouse HMO	15	10	3	11	None
Ayala, Marcos	Building Technician			\$ 35,000	\$ 3,248	\$ 36,050	\$ 2,909	\$ 37,853	\$ 2,642	\$ 37,853	\$ 2,642			Yes	Single HMO	10	10	3	11	None
Catino, Nikolas	TC ICE Maintenance Tech	\$ 33,426	\$ 3,249	\$ 34,094	\$ 3,201	\$ 35,473	\$ 3,292	\$ 36,537	\$ 2,949	\$ 37,816	\$ 2,640			Yes	Single HMO	15	10	3		

Swan, Lisa	Child Care Coordinator									\$ 35,000	\$ 2,825	\$ 36,225	\$ 2,529	Yes	Family HMO	10	10	3	11	None
Alvarado, Albert	Groundsman	\$ 31,762	\$ 3,087	\$ 32,397	\$ 3,042	\$ 34,030	\$ 3,158	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516			Yes	Single HMO	15	10	3	11	None
Granados, Javier	TC Overnight Custodian	\$ 30,160	\$ 2,932	\$ 30,713	\$ 2,884	\$ 31,951	\$ 2,965	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516			Yes	Family HMO	15	10	3	11	None
Schuld, Nicholas	Groundsman					\$ 35,000	\$ 3,248	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516			Yes	No Medical	10	10	3	11	None
Flores, Martin	Groundsman	\$ 29,328	\$ 2,851	\$ 30,804	\$ 2,892	\$ 31,421	\$ 2,916	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516			Yes	EE+Spouse HMO	15	10	3	11	None
Gomez, Baldema	Mechanic	\$ 28,538	\$ 2,774	\$ 30,500	\$ 2,864	\$ 31,110	\$ 2,887	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516			Yes	Single HMO	15	10	3	11	None
Ocegueda, Juan	Groundsman	\$ 26,541	\$ 2,580	\$ 30,500	\$ 2,864	\$ 31,110	\$ 2,887	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516			Yes	EE+Spouse HMO	15	10	3	11	None
Johnson, Brian	Registrar					\$ 36,360	\$ 2,934	\$ 35,890	\$ 2,505					Yes	Single HMO	10	10	3	11	None
Padilla, Humbert	WRC Building Maintenance	\$ 28,683	\$ 2,788			\$ 35,000	\$ 2,825	\$ 35,525	\$ 2,480					Yes	Single HMO	10	10	3	11	None
Kordich, Shawn	Member Services Associate (PSSWC)					\$ 35,000	\$ 2,825	\$ 35,350	\$ 2,467					Yes	No Medical	10	10	3	11	None
Lavskis, Dan	TC ICE Maintenance Tech	\$ 26,478	\$ 2,574	\$ 27,008	\$ 2,536	\$ 28,365	\$ 2,632	\$ 35,000	\$ 2,825	\$ 35,350	\$ 2,467			Yes	Single HMO	15	10	3	11	None
Anderson, John	Aquatic Technician							\$ 35,000	\$ 2,443					Yes	Single HMO	10	10	3	11	None

Prior Employees

O'Brien, Haley	Digital Media Associate							\$ 36,400	\$ 2,937	\$ 36,946	\$ 2,579			Yes	No Medical	10	10	3	11	None
Stoner, Wendy	ELC Program Manager			\$ 49,500	\$ 4,648	\$ 50,000	\$ 4,640	\$ 51,500	\$ 4,156	\$ 52,916	\$ 3,694			Yes	No Medical	10	10	3	11	None
Kies, Michael	Director Recreation and Facilities	\$ 123,858	\$ 12,039	\$ 126,335	\$ 11,863	\$ 128,230	\$ 11,900	\$ 132,076	\$ 10,659	\$ 135,503	\$ 9,458	Personal Vehicle	\$ 4,329	Yes	Family HMO	25	10	3	11	None
Buczowski, Gary	Director of Planning / Development	\$ 119,909.09	\$ 11,655.16	\$ 122,307.27	\$ 11,484.65	#####	\$ 11,690.57	#####	\$ 10,522.07	#####	\$ 9,373.90	Personal Vehicle	#####	Yes	No Medical	25	10	3	11	None
Basile, Katherine	Superintendent of Facilities	\$ 74,511	\$ 7,242	\$ 76,001	\$ 7,137	\$ 77,521	\$ 7,194	\$ 79,846	\$ 6,444	\$ 82,241	\$ 5,740			Yes	No Medical	25	10	3	11	None
Kusmierski, Pegg	Admin Asst / Foundation Mgr	\$ 57,316.69	\$ 5,571.18	\$ 58,463.02	\$ 5,489.68	\$ 60,217.00	\$ 5,588.14	\$ 62,324.00	\$ 5,029.55	\$ 65,128.58	\$ 4,545.97			Yes	Single HMO	25	10	3	11	None
Burnham, Cathie	GM of PSSWC Operations	\$ 71,186.34	\$ 6,919.31	\$ 72,610.07	\$ 6,818.09	\$ 74,788.00	\$ 6,940.33	\$ 77,031.00	\$ 6,216.40	\$ 79,727.09	\$ 5,564.95			Yes	EE+Spouse HMC	25	10	3	11	None
Bostrom, Dean	Executive Director	\$ 164,800.06	\$ 16,018.57	\$ 169,744.02	\$ 15,938.96	#####	\$ 16,382.33	#####	\$ 14,744.78	#####	\$ 13,199.60	Personal Vehicle	#####	Yes	Family-HMO	38	20	3	11	None
Doschadis, Jeff	GM Ice Operations (TC)	\$ 73,705.84	\$ 7,164.21	\$ 75,179.96	\$ 7,059.40	\$ 76,684.00	\$ 7,116.28	\$ 78,984.00	\$ 6,374.01	\$ 80,563.68	\$ 5,623.34			Yes	Family HMO	25	10	3	11	None
Akin, Will	Groundsman							\$35,000.00	\$ 2,824.50	\$ 35,000.00	\$ 2,443.00			Yes	Single HMO	10	10	3	11	None
Betancourt, Cesa	Kitchen Production Supervisor	\$ 56,821.65	\$ 5,523.06	\$ 57,958.08	\$ 5,442.26	\$ 59,117.00	\$ 5,486.06	\$ 60,890.00	\$ 4,913.82	\$ 62,716.70	\$ 4,377.63			Yes	EE+Spouse HMC	15	10	3	11	None
Miller, Kathryn	PSSWC Membership Services Super	\$ 45,917.46	\$ 4,463.18	\$ 46,835.81	\$ 4,397.88	\$ 47,772.00	\$ 4,433.24	\$ 49,205.00	\$ 3,970.84					Yes	Family HMO	20	10	3	11	None
Giacalone, John	Director of Parks / Risk Managemen	\$ 114,612.16	\$ 11,140.30	\$ 116,904.40	\$ 10,977.32	#####	\$ 11,119.95	#####	\$ 10,008.41			Personal Vehicle	#####	Yes	Single HMO	30	10	3	11	None
Taylor, Alan	Supervisor of Turf	\$ 58,489.60	\$ 5,685.19	\$ 59,659.39	\$ 5,602.02	\$ 59,786.00	\$ 5,548.14	\$ 59,786.00	\$ 4,824.73					Yes	Single HMO	20	10	3	11	None
Hupfel, Susan	Billing Associate	\$ 40,448.10	\$ 3,931.56	\$ 41,257.06	\$ 3,874.04	\$ 42,924.00	\$ 3,983.35	\$ 44,211.00	\$ 3,567.83					Yes	No Medical	20	10	3	11	None
Cuff, Rica	50+ Program Manager	\$ 34,999.95	\$ 3,402.00	\$ 35,699.95	\$ 3,352.23	\$ 40,055.00	\$ 3,717.10	\$ 47,500.00	\$ 3,833.25					Yes	Single Dental	15	10	3	11	None
Hernandez, Alfre	Groundsman	\$ 28,329.60	\$ 2,753.64	\$ 30,500.00	\$ 2,863.95	\$ 31,110.00	\$ 2,887.01	\$ 35,000.00	\$ 2,824.50					Yes	Single HMO	15	10	3	11	None
Salcedo, Jose	WRC Building Custodian	\$ 37,653.82	\$ 3,659.95	\$ 38,406.90	\$ 3,606.41	\$ 40,350.00	\$ 3,744.48	\$ 41,560.00	\$ 3,353.89					Yes	Single HMO	20	10	3	11	None
Vermeer, Jon	Asst. Golf Professional (BPCC)	\$ 34,999.95	\$ 3,402.00	\$ 35,699.95	\$ 3,352.23	\$ 40,055.00	\$ 3,717.10	\$ 47,500.00	\$ 3,833.25					Yes	Family HMO	10	10	3	11	None
Rakiewicz, Linda	Cash Control Associate	\$ 37,182.50	\$ 3,614.14	\$ 37,926.15	\$ 3,561.27	\$ 39,458.00	\$ 3,661.70	\$ -						Yes	No Medical	20	10	2	11	None
Mann, Larry	BPCC Building Maintenance Supervisor			\$ 40,000.00	\$ 3,756.00	\$ 40,800.00	\$ 3,786.24	\$ -						Yes	No Medical	10	10	2	11	None
Barrera, Juan	Sous Chef (BPCC)	\$ 34,999.95	\$ 3,402.00	\$ 35,699.95	\$ 3,352.23									Yes	EE+Spouse HMO	10	10	2	11	None
Benavides, Rogel	Groundsman			\$ 30,000.00	\$ 2,817.00	\$ 31,200.00	\$ 2,895.36	\$ -						Yes	Single HMO	10	10	2	11	None
Bustos, Javier	BPCC Banquet & Bar Service Manager			\$ 42,000.00	\$ 3,943.80									Yes	No Medical	10	10	2	11	None
Chesak, Nicole	Superintendent of Recreation	\$ 73,201.65	\$ 7,115.20	\$ 74,665.68	\$ 7,011.11	\$ 75,786.00	\$ 7,032.94							Yes	Family HMO	20	10	2	11	None
Clark, Jennifer	TC Facility Manager	\$ 48,419.28	\$ 4,706.35	\$ 49,387.67	\$ 4,637.50									Yes	Single HMO	15	10	2	11	None
Dooley, Jennifer	Ice Skating Supervisor	\$ 42,070.29	\$ 4,089.23	\$ 42,911.70	\$ 4,029.41									Yes	EE+Child HMO	15	10	2	11	None
Edwards, Steven	Groundsman	\$ 38,057.97	\$ 3,699.23	\$ 38,819.13	\$ 3,645.12									Yes	Family HMO	15	10	2	11	None
Gineris, Glenna	Group Exercise & Retention Manage	\$ 64,042.73	\$ 6,224.95																	
Good, Trace	Supervisor of Buildings & Aquatics	\$ 55,740.90	\$ 5,418.02																	
Hernandez, Eddy	Member Services Associate (PSSWC)	\$ 38,245.38	\$ 3,717.45	\$ 45,000.00	\$ 4,225.50									Yes	Family HMO	15	10	2	11	None
Kiel, Theresa	Graphic Designer	\$ 41,698.38	\$ 4,053.08	\$ 42,532.35	\$ 3,993.79									Yes	Single HMO	15	10	2	11	None
Kissane, David	Groundsman	\$ 51,011.38	\$ 4,958.31	\$ 51,521.60	\$ 4,837.88	\$ 52,552.03	\$ 4,876.83							Yes	Single HMO	25	10	2	11	None
Kovac, Peter	Food & Beverage Manager (BPCC)	\$ 53,543.57	\$ 5,204.44																	
Lenczewski, Tim	Building Technician	\$ 52,798.72	\$ 5,132.04																	
McKee, Matthew	Building Technician			\$ 41,080.00	\$ 3,857.41									Yes	No Medical	10	10	2	11	None
Prendergast, Ma	Supervisor of Buildings & Aquatics	\$ 57,000.00	\$ 5,540.40	\$ 58,140.00	\$ 5,459.35									Yes	Single HMO	10	10	2	11	None
Ray, Carolyn	Program Manager	\$ 47,047.10	\$ 4,572.98																	
Senne, Jessica	Program Manager	\$ 40,000.00	\$ 3,888.00	\$ 40,466.67	\$ 3,799.82									Yes	Single HMO	10	10	2	11	None
Tomczyk, David	Building Technician	\$ 45,898.74	\$ 4,461.36																	
Knapik, Robert	PSSWC Business Supervisor	\$ 40,239.26	\$ 3,911.26																	
Warren, Eric	Building Technician			\$ 30,000.00	\$ 2,817.00	\$ 31,200.00	\$ 2,895.36							Yes	EE+Spouse HMO	10	10	2	11	None
Wasicki, Kathy	Fitness Services Supervisor (PSSWC)	\$ 39,253.34	\$ 3,815.42																	
Walsh, Joseph	BPCC - Banquet and Bar Service Manager			\$ 49,999.04	\$ 4,694.91									Yes	Family HMO	10	10	2	11	None
DiMucci, Ann	Member Services Associate (PSSWC)	\$ 38,368.44	\$ 3,729.41																	

All full-time employees have the option to participate in HEPD's group health insurance plan. 2018 monthly rates (and employees' per-paycheck contributions) are listed below.

CBS HMO Illinois	Medical	Dental	Vision
Single	\$626.07 (\$62.67)	\$41.19 (\$5.15)	\$14.55 (\$3.64)
Employee + Spouse	\$1,177.00 (\$129.47)	\$76.86 (\$19.22)	\$25.82 (\$7.75)

Employee + 1 C	\$835.94 (\$87.77)	\$72.06 (\$14.41)	\$25.82 (\$7.75)
Family	\$1,675.47 (\$192.68)	\$105.15 (\$31.54)	\$39.76 (\$13.92)
BCBS PPO - \$1,000.00 Deductible			
Single	\$963.07 (\$134.13)		