

		2014		2015		2016		2017		2018						Medical	Annual	Annual	Annual	Annual		
		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF						Coverage	Vacation	Sick	Personal	Holidays		
		2014	(Pension)	2015	(Pension)	2016	(Pension)	2017	(Pension)	2018	(Pension)	Other		Non-Cash	Bonus	Elected	Days	Days	Days	Days		
Name	Position	Salary	Contribution	Salary	Contribution	Salary	Contribution	Salary	Contribution	Salary	Contribution	Salary	Contribution	Wage Amount	Eligible?						Loans	
Bostrom, Dean	Executive Director	\$ 164,800.06	\$ 16,018.57	\$ 169,744.02	\$ 15,938.96	\$ 176,533.78	\$ 16,382.33	\$ 182,711.00	\$ 14,744.78	\$ 189,106.00	\$ 13,199.60	Personal Vehicle	\$ 15,104.44	Yes	Family-HMO	38	20	3	11	None		
Talsma, Craig	Deputy Director/Dir of Admin&Fiance	\$ 128,787.36	\$ 12,518.13	\$ 131,363.11	\$ 12,335.00	\$ 136,618.00	\$ 12,678.15	\$ 142,082.00	\$ 11,466.02	\$ 148,120.49	\$ 10,338.81	Personal Vehicle	\$ 3,489.98	Yes	Single HMO	28	10	3	11	None		
Kies, Michael	Director Recreation and Facilities	\$ 123,857.76	\$ 12,038.97	\$ 126,334.92	\$ 11,862.85	\$ 128,230.00	\$ 11,899.74	\$ 132,076.00	\$ 10,658.53	\$ 135,503.37	\$ 9,458.14	Personal Vehicle	\$ 4,329.00	Yes	Family HMO	25	10	3	11	None		
Buczowski, Gary	Director of Planning / Development	\$ 119,909.09	\$ 11,655.16	\$ 122,307.27	\$ 11,484.65	\$ 125,976.00	\$ 11,690.57	\$ 130,385.00	\$ 10,522.07	\$ 134,296.55	\$ 9,373.90	Personal Vehicle	\$ 6,042.92	Yes	No Medical	25	10	3	11	None		
Hugen, Dustin	BPCC Golf Course Superintendent							\$ 106,020.00	\$ 8,555.81	\$ 110,260.80	\$ 7,696.20	Personal Vehicle	\$ 5,590.00	Yes	Family HMO	15	10	3	11	None		
Bechtold, Brian	Director of Golf Operations (BPCC)	\$ 73,584.58	\$ 7,152.42	\$ 89,999.94	\$ 8,450.99	\$ 91,800.00	\$ 8,519.04	\$ 95,574.00	\$ 7,712.82	\$ 99,396.96	\$ 6,937.91			Yes	Single HMO	20	10	3	11	None		
Cotshott, Lynne	Superintendent of Business	\$ 83,797.58	\$ 8,145.12	\$ 85,473.53	\$ 8,025.96	\$ 88,038.00	\$ 8,169.93	\$ 91,119.00	\$ 7,353.30	\$ 94,308.17	\$ 6,582.71			Yes	EE+Child HMO	25	10	3	11	None		
Manisco, Sandra	Superintendent of Comm & Marketing	\$ 83,322.93	\$ 8,098.99	\$ 84,989.39	\$ 7,980.50	\$ 86,689.00	\$ 8,044.74	\$ 89,289.00	\$ 7,205.62	\$ 91,967.67	\$ 6,419.34			Yes	EE+Child HMO	20	10	3	11	None		
Agudelo, John	IT Manager	\$ 75,000.00	\$ 7,290.00	\$ 76,500.00	\$ 7,183.35	\$ 80,000.00	\$ 7,424.00	\$ 82,400.00	\$ 6,649.68	\$ 84,872.00	\$ 5,924.07			Yes	Family HMO	20	10	3	11	None		
Palmer, Colleen	Superintendent of Recreation							\$ 82,000.00	\$ 6,617.40	\$ 84,460.00	\$ 5,895.31			Yes	Family HMO	15	10	3	11	None		
Basile, Katherine	Superintendent of Facilities	\$ 74,511.01	\$ 7,242.47	\$ 76,001.23	\$ 7,136.52	\$ 77,521.00	\$ 7,193.95	\$ 79,846.00	\$ 6,443.57	\$ 82,241.38	\$ 5,740.45			Yes	No Medical	25	10	3	11	None		
Doschadis, Jeff	GM Ice Operations (TC)	\$ 73,705.84	\$ 7,164.21	\$ 75,179.96	\$ 7,059.40	\$ 76,684.00	\$ 7,116.28	\$ 78,984.00	\$ 6,374.01	\$ 80,563.68	\$ 5,623.34			Yes	Family HMO	25	10	3	11	None		
Burnham, Catherine	GM of PSSWC Operations	\$ 71,186.34	\$ 6,919.31	\$ 72,610.07	\$ 6,818.09	\$ 74,788.00	\$ 6,940.33	\$ 77,031.00	\$ 6,216.40	\$ 79,727.09	\$ 5,564.95			Yes	EE+Spouse HMO	25	10	3	11	None		
Leninger, Eric	Superintendent of HR/Risk Managemen	\$ 63,125.09	\$ 6,135.76	\$ 64,387.59	\$ 6,045.99	\$ 66,963.00	\$ 6,214.17	\$ 75,000.00	\$ 6,052.50	\$ 77,625.00	\$ 5,418.23			Yes	Single HMO	20	10	3	11	None		
Falsetti, William	Supervisor Construction & Buildings	\$ 65,994.24	\$ 6,414.64	\$ 67,314.12	\$ 6,320.80	\$ 74,328.00	\$ 6,897.64	\$ 76,557.00	\$ 6,178.15	\$ 77,322.57	\$ 5,397.12			Yes	EE+Spouse HMO	25	10	3	11	None		
Jordan, Randy	Asst. GM Ice Operations (TC)	\$ 65,952.85	\$ 6,410.62	\$ 67,271.91	\$ 6,316.83	\$ 69,290.00	\$ 6,430.11	\$ 71,368.00	\$ 5,759.40	\$ 73,509.04	\$ 5,130.93			Yes	Family HMO	20	10	3	11	None		
McBride, Eric	Executive Chef (BPCC)							\$ 70,000.00	\$ 4,886.00					Yes	Family HMO	15	10	3	11	None		
Meyer, William	Golf Course Superintendent (BPCC)							\$ 67,500.00	\$ 5,447.25	\$ 69,525.00	\$ 4,852.85			Yes	EE+Spouse HMO	15	10	3	11	None		
Schwartz, Mark	Supervisor of Horticulture	\$ 61,401.60	\$ 5,968.24	\$ 62,629.63	\$ 5,880.92	\$ 63,882.00	\$ 5,928.25	\$ 65,798.00	\$ 5,309.90	\$ 67,113.96	\$ 4,684.55			Yes	No Medical	25	10	3	11	None		
Hansen, Bradley	Supervisor of Mechanics	\$ 58,651.01	\$ 5,700.88	\$ 59,824.03	\$ 5,617.48	\$ 61,471.00	\$ 5,704.51	\$ 63,315.00	\$ 5,109.52	\$ 65,214.45	\$ 4,551.97			Yes	Single HMO	25	10	3	11	None		
Kusmierski, Peggy	Admin Asst / Foundation Mgr	\$ 57,316.69	\$ 5,571.18	\$ 58,463.02	\$ 5,489.68	\$ 60,217.00	\$ 5,588.14	\$ 62,324.00	\$ 5,029.55	\$ 65,128.58	\$ 4,545.97			Yes	Single HMO	25	10	3	11	None		
Albig, Debbie	WRC & Vogelei Facilities Manager	\$ 53,420.43	\$ 5,192.47	\$ 59,500.00	\$ 5,587.05	\$ 60,690.00	\$ 5,632.03	\$ 62,510.00	\$ 5,044.56	\$ 64,697.85	\$ 4,515.91			Yes	No Medical	20	10	3	11	None		
Kaczmarek, Jane	Executive Assistant	\$ 56,500.91	\$ 5,491.89	\$ 57,630.93	\$ 5,411.54	\$ 59,360.00	\$ 5,508.61	\$ 61,734.00	\$ 4,981.93	\$ 64,512.03	\$ 4,502.94			Yes	Single HMO	20	10	3	11	None		
Steinhoff, Dru	Athletic & Program Manager	\$ 52,837.20	\$ 5,135.78	\$ 53,893.94	\$ 5,060.64	\$ 54,972.00	\$ 5,101.40	\$ 56,621.00	\$ 4,569.31	\$ 58,319.63	\$ 4,070.71			Yes	Single HMO	25	10	3	11	None		
Bessette, Steve	Crew Leader - Turf/Horticulture				\$ 55,000.00	\$ 5,104.00	\$ 56,375.00	\$ 4,549.46	\$ 58,066.25	\$ 4,053.02				Yes	EE+Spouse HMO	10	10	3	11	None		
Weir, Daniel	BPCC Equipment Manager						\$ 56,027.00	\$ 4,521.38	\$ 57,707.81	\$ 4,028.01				Yes	EE+Spouse HMO	10	10	3	11	None		
Young, David	Ice Operations Manager	\$ 52,111.70	\$ 5,065.26	\$ 53,153.93	\$ 4,991.15	\$ 54,217.00	\$ 5,031.34	\$ 55,843.00	\$ 4,506.53	\$ 57,518.29	\$ 4,014.78			Yes	EE+Spouse HMO	20	10	3	11	None		
Bell, Robert	Mechanic	\$ 51,001.60	\$ 4,957.36	\$ 52,021.63	\$ 4,884.83	\$ 53,076.00	\$ 4,925.45	\$ 54,668.00	\$ 4,411.71	\$ 56,308.04	\$ 3,930.30			Yes	EE+Spouse HMO	20	10	3	11	None		
Tusa, Christine	PSSWC Operations Supervisor	\$ 46,851.17	\$ 4,553.93	\$ 47,788.19	\$ 4,487.31	\$ 50,164.00	\$ 4,655.22	\$ 51,668.00	\$ 4,169.61	\$ 53,476.38	\$ 3,732.65			Yes	Family Dental/Visi	20	10	3	11	None		
Dodson, Jody	Program Manager	\$ 43,996.78	\$ 4,276.49	\$ 44,876.72	\$ 4,213.92	\$ 47,148.00	\$ 4,375.33	\$ 51,500.00	\$ 4,156.05	\$ 53,045.00	\$ 3,702.54			Yes	Single HMO	20	10	3	11	None		
Fuller, Jennifer	Sales & Catering Supervisor (BPCC)	\$ 42,938.06	\$ 4,173.58	\$ 43,796.82	\$ 4,112.52	\$ 45,566.00	\$ 4,228.52	\$ 47,500.00	\$ 3,833.25	\$ 53,000.00	\$ 3,699.40			Yes	EE+Child HMO	15	10	3	11	None		
Stoner, Wendy	ELC Program Manager		\$ 49,500.00	\$ 4,648.05	\$ 50,000.00	\$ 4,640.00	\$ 51,500.00	\$ 4,156.05	\$ 52,916.25	\$ 3,693.55				Yes	No Medical	10	10	3	11	None		
Jones, Victoria	BPCC Business Supervisor	\$ 46,453.89	\$ 4,515.32	\$ 47,382.97	\$ 4,449.26	\$ 48,331.00	\$ 4,485.12	\$ 49,780.00	\$ 4,017.25	\$ 51,273.40	\$ 3,578.88			Yes	EE+Child HMO	20	10	3	11	None		
Mogilinski, Adam	Crew Leader - Buildings	\$ 39,787.07	\$ 3,867.30	\$ 40,582.81	\$ 3,810.73	\$ 48,471.00	\$ 4,498.11	\$ 49,682.00	\$ 4,009.34	\$ 50,675.64	\$ 3,537.16			Yes	No Medical	15	10	3	11	None		
Paul, Lewis	PSSWC Building Maintenance Supervisi	\$ 46,178.50	\$ 4,488.55	\$ 47,102.07	\$ 4,422.88	\$ 48,044.00	\$ 4,458.48	\$ 49,485.00	\$ 3,993.44	\$ 50,474.70	\$ 3,523.13			Yes	Single HMO	25	10	3	11	None		
Ademi, Shqiprim	Building Technician	\$ 45,000.00	\$ 4,374.00	\$ 45,900.00	\$ 4,310.01	\$ 47,268.00	\$ 4,386.47	\$ 49,158.00	\$ 3,967.05	\$ 50,141.16	\$ 3,499.85			Yes	Single HMO	15	10	3	11	None		
Wozny, Kyle	GIS/Parks Services Administrator						\$ 47,500.00	\$ 3,833.25	\$ 49,400.00	\$ 3,448.12				Yes	Single HMO	10	10	3	11	None		
Haizel, Mitch	Building Technician		\$ 40,000.00	\$ 3,756.00	\$ 41,600.00	\$ 3,860.48	\$ 43,264.00	\$ 3,491.40	\$ 49,000.00	\$ 3,420.20				Yes	Family HMO	10	10	3	11	None		
Iverson, Lindsay	Graphic Designer		\$ 42,000.00	\$ 3,943.80	\$ 42,420.00	\$ 3,936.58	\$ 47,500.00	\$ 3,833.25	\$ 48,925.00	\$ 3,414.97				Yes	Single HMO	10	10	3	11	None		
Lindstrom, Chad	Fitness Services Supervisor (PSSWC)	\$ 42,500.00	\$ 4,131.00	\$ 42,783.33	\$ 4,017.35	\$ 44,075.00	\$ 4,090.16	\$ 47,500.00	\$ 3,833.25	\$ 48,925.00	\$ 3,414.97			Yes	Family HMO	10	10	3	11	None		
Houston, Martha	Program Manager		\$ 40,000.00	\$ 3,756.00	\$ 40,400.00	\$ 3,749.12	\$ 47,500.00	\$ 3,833.25	\$ 48,687.50	\$ 3,398.39				Yes	Single Vision	10	10	3	11	None		
Hootman, Michael	TC Building Custodian	\$ 45,281.60	\$ 4,401.37	\$ 46,187.23	\$ 4,336.98	\$ 46,880.00	\$ 4,350.46	\$ 47,817.00	\$ 3,858.83	\$ 48,534.26	\$ 3,387.69			Yes	EE+Child HMO	20	10	3	11	None		
Cabral, Sergio	BPCC Sous Chef		\$ 40,000.00	\$ 3,756.00	\$ 40,800.00	\$ 3,786.24	\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81				Yes	Family HMO	10	10	3	11	None		
Massani, Carina	Advertising & Sponsorship Manager		\$ 45,000.00	\$ 4,176.00	\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,831.81						Yes	No Medical	15	10	3	11	None		
Bugay, Peter	BPCC Assistant Golf Course Superintendent						\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81				Yes	Single HMO	10	10	3	11	None		
Fong, Gary	TC Facility Supervisor		\$ 36,750.06	\$ 3,450.83	\$ 38,220.00	\$ 3,546.82	\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81				Yes	Family HMO	10	10	3	11	None		
Krzepicki, David	Golf Operations Manager (BPCC)						\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81				Yes	Single HMO	10	10	3	11	None		
Schwartz, Mindi	50+ Program Manager						\$ 47,500.00	\$ 3,833.25	\$ 48,093.75	\$ 3,356.94				Yes	No Medical	10	10	3	11	None		
Meschewski, Brittan	Accounting Associate	\$ 40,770.50	\$ 3,962.89	\$ 41,585.91	\$ 3,904.92	\$ 44,114.00	\$ 4,093.78	\$ 45,437.00	\$ 3,666.77	\$ 47,595.26	\$ 3,322.15			Yes	Family HMO	15	10	3	11	None		
Thomas, Kyle	Program Manager	\$ 40,000.00	\$ 3,888.00	\$ 40,800.00	\$ 3,831.12	\$ 42,864.00	\$ 3,977.78	\$ 47,500.00	\$ 3,833.25	\$ 47,500.00	\$ 3,315.50			Yes	Single HMO	15	10	3	11	None		
Loneragan, Brett	IT Associate								\$													

