

Name	Position	2014		2015		2016		2017		2018		Medical Coverage Elected	Annual Vacation Days	Annual Sick Days	Annual Personal Days	Annual Holidays	Loans			
		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF								Other Allowances?	Non-Cash Wage Amount	Bonus Eligible?
		2014 Salary	(Pension) Contribution	2015 Salary	(Pension) Contribution	2016 Salary	(Pension) Contribution	2017 Salary	(Pension) Contribution	2018 Salary	(Pension) Contribution									
Bostrom, Dean	Executive Director	\$ 164,800.06	\$ 16,018.57	\$ 169,744.02	\$ 15,938.96	\$ 176,533.78	\$ 16,382.33	\$ 182,711.00	\$ 14,744.78	\$ 189,106.00	\$ 13,199.60	Personal Vehicle	\$ 15,104.44	Yes	Family-HMO	38	20	3	11	None
Talsma, Craig	Deputy Director/Dir of Admin&Fiance	\$ 128,787.36	\$ 12,518.13	\$ 131,363.11	\$ 12,335.00	\$ 136,618.00	\$ 12,678.15	\$ 142,082.00	\$ 11,466.02	\$ 148,120.49	\$ 10,338.81	Personal Vehicle	\$ 3,489.98	Yes	Single HMO	28	10	3	11	None
Talsma, Craig	Executive Director effective 05/01/2018									\$ 170,000.00	\$ 11,866.00	Personal Vehicle	\$ 3,489.98	Yes	Single HMO	28	10	3	11	None
Kies, Michael	Director Recreation and Facilities	\$ 123,857.76	\$ 12,038.97	\$ 126,334.92	\$ 11,862.85	\$ 128,230.00	\$ 11,899.74	\$ 132,076.00	\$ 10,658.53	\$ 135,503.37	\$ 9,458.14	Personal Vehicle	\$ 4,329.00	Yes	Family HMO	25	10	3	11	None
Buczowski, Gary	Director of Planning / Development	\$ 119,909.09	\$ 11,655.16	\$ 122,307.27	\$ 11,484.65	\$ 125,976.00	\$ 11,690.57	\$ 130,385.00	\$ 10,522.07	\$ 134,296.55	\$ 9,373.90	Personal Vehicle	\$ 6,042.92	Yes	No Medical	25	10	3	11	None
Hugen, Dustin	BPCC Golf Course Superintendent							\$ 106,020.00	\$ 8,555.81	\$ 110,260.80	\$ 7,696.20	Personal Vehicle	\$ 5,590.00	Yes	Family HMO	15	10	3	11	None
Bechtold, Brian	Director of Golf Operations (BPCC)	\$ 73,584.58	\$ 7,152.42	\$ 89,999.94	\$ 8,450.99	\$ 91,800.00	\$ 8,519.04	\$ 95,574.00	\$ 7,712.82	\$ 99,396.96	\$ 6,937.91			Yes	Single HMO	20	10	3	11	None
Cotshott, Lynne	Superintendent of Business	\$ 83,797.58	\$ 8,145.12	\$ 85,473.53	\$ 8,025.96	\$ 88,038.00	\$ 8,169.93	\$ 91,119.00	\$ 7,353.30	\$ 94,308.17	\$ 6,582.71			Yes	EE+Child HMO	25	10	3	11	None
Manisco, Sandra	Superintendent of Comm & Marketing	\$ 83,322.93	\$ 8,098.99	\$ 84,989.39	\$ 7,980.50	\$ 86,689.00	\$ 8,044.74	\$ 89,289.00	\$ 7,205.62	\$ 91,967.67	\$ 6,419.34			Yes	EE+Child HMO	20	10	3	11	None
Agudelo, John	IT Manager	\$ 75,000.00	\$ 7,290.00	\$ 76,500.00	\$ 7,183.35	\$ 80,000.00	\$ 7,424.00	\$ 82,400.00	\$ 6,649.68	\$ 84,872.00	\$ 5,924.07			Yes	Family HMO	20	10	3	11	None
Palmer, Colleen	Superintendent of Recreation							\$ 82,000.00	\$ 6,617.40	\$ 84,460.00	\$ 5,895.31			Yes	Family HMO	15	10	3	11	None
Basile, Katherine	Superintendent of Facilities	\$ 74,511.01	\$ 7,242.47	\$ 76,001.23	\$ 7,136.52	\$ 77,521.00	\$ 7,193.95	\$ 79,846.00	\$ 6,443.57	\$ 82,241.38	\$ 5,740.45			Yes	No Medical	25	10	3	11	None
Doschadis, Jeff	GM Ice Operations (TC)	\$ 73,705.84	\$ 7,164.21	\$ 75,179.96	\$ 7,059.40	\$ 76,684.00	\$ 7,116.28	\$ 78,984.00	\$ 6,374.01	\$ 80,563.68	\$ 5,623.34			Yes	Family HMO	25	10	3	11	None
Burnham, Catherine	GM of PSSWC Operations	\$ 71,186.34	\$ 6,919.31	\$ 72,610.07	\$ 6,818.09	\$ 74,788.00	\$ 6,940.33	\$ 77,031.00	\$ 6,216.40	\$ 79,727.09	\$ 5,564.95			Yes	EE+Spouse HMO	25	10	3	11	None
Leninger, Eric	Superintendent of HR/Risk Management	\$ 63,125.09	\$ 6,135.76	\$ 64,387.59	\$ 6,045.99	\$ 66,963.00	\$ 6,214.17	\$ 75,000.00	\$ 6,052.50	\$ 77,625.00	\$ 5,418.23			Yes	Single HMO	20	10	3	11	None
Falsetti, William	Supervisor Construction & Buildings	\$ 65,994.24	\$ 6,414.64	\$ 67,314.12	\$ 6,320.80	\$ 74,328.00	\$ 6,897.64	\$ 76,557.00	\$ 6,178.15	\$ 77,322.57	\$ 5,397.12			Yes	EE+Spouse HMO	25	10	3	11	None
Jordan, Randy	Asst. GM Ice Operations (TC)	\$ 65,952.85	\$ 6,410.62	\$ 67,271.91	\$ 6,316.83	\$ 69,290.00	\$ 6,430.11	\$ 71,368.00	\$ 5,759.40	\$ 73,509.04	\$ 5,130.93			Yes	Family HMO	20	10	3	11	None
McBride, Eric	Executive Chef (BPCC)									\$ 70,000.00	\$ 4,886.00			Yes	Family HMO	15	10	3	11	None
Meyer, William	Golf Course Superintendent (BPCC)							\$ 67,500.00	\$ 5,447.25	\$ 69,525.00	\$ 4,852.85			Yes	EE+Spouse HMO	15	10	3	11	None
Schwartz, Mark	Supervisor of Horticulture	\$ 61,401.60	\$ 5,968.24	\$ 62,629.63	\$ 5,880.92	\$ 63,882.00	\$ 5,928.25	\$ 65,798.00	\$ 5,309.90	\$ 67,113.96	\$ 4,684.55			Yes	No Medical	25	10	3	11	None
Hansen, Bradley	Supervisor of Mechanics	\$ 58,651.01	\$ 5,700.88	\$ 59,824.03	\$ 5,617.48	\$ 61,471.00	\$ 5,704.51	\$ 63,315.00	\$ 5,109.52	\$ 65,214.45	\$ 4,551.97			Yes	Single HMO	25	10	3	11	None
Kusmierski, Peggy	Admin Asst / Foundation Mgr	\$ 57,316.69	\$ 5,571.18	\$ 58,463.02	\$ 5,489.68	\$ 60,217.00	\$ 5,588.14	\$ 62,324.00	\$ 5,029.55	\$ 65,128.58	\$ 4,545.97			Yes	Single HMO	25	10	3	11	None
Albig, Debbie	WRC & Vogelei Facilities Manager	\$ 53,420.43	\$ 5,192.47	\$ 59,500.00	\$ 5,587.05	\$ 60,690.00	\$ 5,632.03	\$ 62,510.00	\$ 5,044.56	\$ 64,697.85	\$ 4,515.91			Yes	No Medical	20	10	3	11	None
Kaczmarek, Jane	Executive Assistant	\$ 56,500.91	\$ 5,491.89	\$ 57,630.93	\$ 5,508.61	\$ 59,360.00	\$ 5,411.54	\$ 61,734.00	\$ 4,981.93	\$ 64,512.03	\$ 4,502.94			Yes	Single HMO	20	10	3	11	None
Steinhoff, Dru	Athletic & Program Manager	\$ 52,837.20	\$ 5,135.78	\$ 53,893.94	\$ 5,060.64	\$ 54,972.00	\$ 5,101.40	\$ 56,621.00	\$ 4,569.31	\$ 58,319.63	\$ 4,070.71			Yes	Single HMO	25	10	3	11	None
Besette, Steve	Crew Leader - Turf/Horticulture					\$ 55,000.00	\$ 5,104.00	\$ 56,375.00	\$ 4,549.46	\$ 58,066.25	\$ 4,053.02			Yes	EE+Spouse HMO	10	10	3	11	None
Weir, Daniel	BPCC Equipment Manager							\$ 56,027.00	\$ 4,521.38	\$ 57,707.81	\$ 4,028.01			Yes	EE+Spouse HMO	10	10	3	11	None
Young, David	Ice Operations Manager	\$ 52,111.70	\$ 5,065.26	\$ 53,153.93	\$ 4,991.15	\$ 54,217.00	\$ 5,031.34	\$ 55,843.00	\$ 4,506.53	\$ 57,518.29	\$ 4,014.78			Yes	EE+Spouse HMO	20	10	3	11	None
Bell, Robert	Mechanic	\$ 51,001.60	\$ 4,957.36	\$ 52,021.63	\$ 4,884.83	\$ 53,076.00	\$ 4,925.45	\$ 54,668.00	\$ 4,411.71	\$ 56,308.04	\$ 3,930.30			Yes	EE+Spouse HMO	20	10	3	11	None
Tusa, Christine	PSSWC Operations Supervisor	\$ 46,851.17	\$ 4,553.93	\$ 47,788.19	\$ 4,487.31	\$ 50,164.00	\$ 4,655.22	\$ 51,668.00	\$ 4,169.61	\$ 53,476.38	\$ 3,732.65			Yes	Family Dental/Visior	20	10	3	11	None
Fuller, Jennifer	Sales & Catering Supervisor (BPCC)	\$ 42,938.06	\$ 4,173.58	\$ 43,796.82	\$ 4,112.52	\$ 45,566.00	\$ 4,228.52	\$ 47,500.00	\$ 3,833.25	\$ 53,000.00	\$ 3,699.40			Yes	EE+Child HMO	15	10	3	11	None
Dodson, Jody	Program Manager	\$ 43,996.78	\$ 4,276.49	\$ 44,876.72	\$ 4,213.92	\$ 47,148.00	\$ 4,375.33	\$ 51,500.00	\$ 4,156.05	\$ 52,916.25	\$ 3,693.55			Yes	Single HMO	20	10	3	11	None
Stoner, Wendy	ELC Program Manager			\$ 49,500.00	\$ 4,648.05	\$ 50,000.00	\$ 4,640.00	\$ 51,500.00	\$ 4,156.05	\$ 52,916.25	\$ 3,693.55			Yes	No Medical	10	10	3	11	None
Jones, Victoria	BPCC Business Supervisor	\$ 46,453.89	\$ 4,515.32	\$ 47,382.97	\$ 4,449.26	\$ 48,331.00	\$ 4,485.12	\$ 49,780.00	\$ 4,017.25	\$ 51,273.40	\$ 3,578.88			Yes	EE+Child HMO	20	10	3	11	None
Mogilinski, Adam	Crew Leader - Buildings	\$ 39,787.07	\$ 4,058.21	\$ 40,981.11	\$ 4,009.34	\$ 42,217.00	\$ 4,069.82	\$ 43,481.00	\$ 3,537.16	\$ 44,817.00	\$ 3,067.54			Yes	No Medical	15	10	3	11	None
Paul, Lewis	PSSWC Building Maintenance Supervisor	\$ 46,178.50	\$ 4,488.55	\$ 47,102.07	\$ 4,422.88	\$ 48,044.00	\$ 4,458.48	\$ 49,485.00	\$ 3,993.44	\$ 50,474.70	\$ 3,523.13			Yes	Single HMO	25	10	3	11	None
Ademi, Shqiprim	Building Technician	\$ 45,000.00	\$ 4,374.00	\$ 45,900.00	\$ 4,310.01	\$ 47,268.00	\$ 4,386.47	\$ 49,158.00	\$ 3,967.05	\$ 50,141.16	\$ 3,499.85			Yes	Single HMO	15	10	3	11	None
Wozny, Kyle	GIS/Parks Services Administrator							\$ 47,500.00	\$ 3,833.25	\$ 49,400.00	\$ 3,448.12			Yes	Single HMO	10	10	3	11	None
Haizel, Mitch	Building Technician			\$ 40,000.00	\$ 3,756.00	\$ 41,600.00	\$ 3,860.48	\$ 43,264.00	\$ 3,491.40	\$ 49,000.00	\$ 3,420.20			Yes	Family HMO	10	10	3	11	None
Iverson, Lindsay	Graphic Designer			\$ 42,000.00	\$ 3,943.80	\$ 42,420.00	\$ 3,936.58	\$ 47,500.00	\$ 3,833.25	\$ 48,925.00	\$ 3,414.97			Yes	Single HMO	10	10	3	11	None
Lindstrom, Chad	Fitness Services Supervisor (PSSWC)	\$ 42,500.00	\$ 4,131.00	\$ 42,783.33	\$ 4,017.35	\$ 44,075.00	\$ 4,090.16	\$ 47,500.00	\$ 3,833.25	\$ 48,925.00	\$ 3,414.97			Yes	Family HMO	10	10	3	11	None
Houston, Martha	Program Manager			\$ 40,000.00	\$ 3,756.00	\$ 40,400.00	\$ 3,749.12	\$ 47,500.00	\$ 3,833.25	\$ 48,687.50	\$ 3,398.39			Yes	Single Vision	10	10	3	11	None
Hootman, Michael	TC Building Custodian	\$ 45,281.60	\$ 4,401.37	\$ 46,187.23	\$ 4,336.98	\$ 46,880.00	\$ 4,350.46	\$ 47,817.00	\$ 3,858.83	\$ 48,534.26	\$ 3,387.69			Yes	EE+Child HMO	20	10	3	11	None
Cabral, Sergio	BPCC Sous Chef			\$ 40,000.00	\$ 3,756.00	\$ 40,800.00	\$ 3,786.24	\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81			Yes	Family HMO	10	10	3	11	None
Massani, Carina	Advertising & Sponsorship Manager					\$ 45,000.00	\$ 4,176.00	\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81			Yes	No Medical	15	10	3	11	None
Bugay, Peter	BPCC Assistant Golf Course Superintendent							\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81			Yes	Single HMO	10	10	3	11	None
Fong, Gary	TC Facility Supervisor			\$ 36,750.06	\$ 3,450.83	\$ 38,220.00	\$ 3,546.82	\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81			Yes	Family HMO	10	10	3	11	None
Krzepicki, David	Golf Operations Manager (BPCC)							\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81			Yes	Single HMO	10	10	3	11	None
Schwartz, Mindi	50+ Program Manager							\$ 47,500.00	\$ 3,833.25	\$ 48,093.75	\$ 3,356.94			Yes	No Medical	10	10	3	11	None
Meschewski, Brittany	Accounting Associate	\$ 40,770.50	\$ 3,962.89	\$ 41,585.91	\$ 3,904.92	\$ 44,114.00	\$ 4,093.78	\$ 45,437.00	\$ 3,666.77	\$ 47,595.26	\$ 3,322.15			Yes	Family HMO	15	10	3	11	None
Thomas, Kyle	Program Manager	\$ 40,000.00	\$ 3,888.00	\$ 40,800.00	\$ 3,831.12	\$ 42,864.00	\$ 3,977.78	\$ 47,500.00	\$ 3,833.25	\$ 47,500.00	\$ 3,315.50			Yes	Single HMO	15	10	3	11	None
Lonergan, Brett	IT Associate									\$ 45,000.00	\$ 3,141.00			Yes	Single HMO	10	10	3	11	None
Whelan, Sally	Disbursement Associate	\$ 38,157.39	\$ 3,708.90	\$ 38,920.54	\$ 3,654.64	\$ 40,890.00	\$ 3,794.59	\$ 42,321.00	\$ 3,415.30	\$ 43,590.63	\$ 3,042.63			Yes	Single HMO	20	10	3	11	None
Giovenco, Cathy	PSSWC Business Supervisor			\$ 40,133.33	\$ 3,768.52	\$ 41,143.00	\$ 3,818.07	\$ 41,965.00	\$ 3,386.58	\$ 43,223.95	\$ 3,017.03			Yes	No Medical	10	10	3	11	None
Fioretto, Carmela	Admin Registration Associate	\$ 37,543.38	\$ 3,649.22	\$ 38,294.25	\$ 3,595.83	\$ 40,427.00	\$ 3,751.63	\$ 41,639.00	\$ 3,360.27	\$ 42,888.17	\$ 2,993.59			Yes	No Medical	20	10	3	11	None
Frye, Donald	Groundsman	\$ 37,062.69	\$ 3,602.49	\$ 37,803.94	\$ 3,549.79	\$ 40,106.00	\$ 3,721.84	\$ 41,309.00	\$ 3,333.64	\$ 42,548.27	\$ 2,969.87			Yes	Single PPO	20	10	3	11	None
Narez, Andrez	Groundsman	\$ 27,539.20	\$ 2,676.81	\$ 37,999.94	\$ 3,568.19	\$ 39,140.00	\$ 3,632.19	\$ 40,509.00	\$ 3,269.08	\$ 41,724.27	\$ 2,912.35			Yes	Single HMO	15	10	3	11	None
Rodelo, Catalina	Billing Associate	\$ 34,278.40																		

