



The mission of the Hoffman Estates Park District is to offer healthy and enjoyable experiences to our residents and guests by providing first class parks, facilities, programs and services in an environmentally and fiscally responsible manner.

**MINUTES
REGULAR BOARD NO. 989
January 27, 2015**

1. Roll Call:

A regular meeting of the Hoffman Estates Park District Board of Commissioners was held on January 27, 2015 at 7:00 p.m. at the Triphahn Center in Hoffman Estates, IL.

Present: Commissioners K. Evans, R. Evans, Greenberg, Kilbridge, McGinn, Mohan, President Bickham

Absent: None

Also Present: Executive Director Bostrom, Deputy Director/ A&F Director Talsma, P&D Director Buczkowski, Parks and Risk Director Giacalone, Rec/Facilities Director Kies, Golf Director Bechtold

Audience: Comm Rep Kaplan, 50+ Coordinator Cuff, Dane Mall and Jesse Kinsland from PDRMA, Michael Cudzile 1934 Grove Ave, Lisa Crocket 2070 Shepard Rd, Jim Fabbrini 1921 Fairway Ct, Robert & LaDonn Meyer 1100 Englewood, Diane Lawrence 1315 Nottingham, Lilian Clinton Volunteer of the Year, Firefighter Patrick Clarke BOH and department friends.

2. Pledge of Allegiance:

Everyone present stood for the Pledge of Allegiance.

3. Agenda:

Commissioner Mohan made a motion, seconded by Commissioner Greenberg to approve the agenda as presented. The motion carried by voice vote.

4. Awards & Recognition:

A. Best of Hoffman:

President Bickham recognized Firefighter Patrick Clarke because of his desire to respond to the needs of our senior citizens. Pat was helpful in the circulation of an emergency card that gives seniors a way to communicate their ailments and medications in the event of a first responder situation.

B. Volunteer of the Year:

President Bickham recognized Lilian Clinton for the tremendous volunteer services she provides to the park district, 50+ and the Friends of HE Parks Foundation.

5. Minutes:

Commissioner McGinn made a motion, seconded by Commissioner Mohan to approve the minutes of the December 16, 2014 Regular Board, December 9, 2014 Forward Plan and December 2, 2014 Public Meeting as presented. The motion carried by voice vote.

6. Comments from the Audience:

None

7. Consent Agenda:

Commissioner K. Evans made a motion, seconded by Commissioner McGinn to approve the Consent Agenda as presented.

On a Roll Call Vote: Carried 7-0-0

Ayes: 7 K. Evans, R. Evans, Greenberg, Kilbridge, McGinn, Mohan,
President Bickham

Nays: 0

Absent: 0

- A. Pregnancy Discrimination Policy M15-004
- B. Initial Review of newly hired employees M15-005
- C. A&F Detail Reports
 - o Manual checks \$389,865.18
 - o Monthly Invoices \$537,420.82
- D. Financial Statements
- E. Acceptance of B&G Minutes 12/2/14
- F. Acceptance of A&F Minutes 12/16/14

8. Adoption of Executive Director's Report:

Commissioner Greenberg made a motion, seconded by Commissioner R. Evans to adopt the Executive Director's Report as presented. The motion carried by voice vote.

9. President's Report:

President Bickham made note of Deputy Director Talsma's appointment to the PDRMA Board of Directors; Director Kies appointment to the IPRA Foundation Board and his vice-chairmanship for the Chamber of Hoffman Estates; Brian Bechtold's appointment to Division Director of Golf Operations. He also noted that BPC received the Wedding Wire Award; that the HEPD had received the Exceptional Work Place Award and that HR Manager Leninger had won the Aon Stair Climb over the weekend and been interviewed by WGN.

10. Old Business:

None

11. New Business:

A. PDRMA Presentation:

Jesse Kinsland and Dan Mall gave a presentation on Risk Management statistics congratulating the park district on their involvement with PDRMA since the beginning, Deputy Director Talsma's appointment to the PDRMA Board and Director Kies' involvement with the Claims Committee. Mr. Kinsland went on to note that in tracking trends, PDRMA noted areas to be addressed to prevent workman's comp claims making note of such programs as:

- 3 points of contact
- 30 seconds Site Survey
- Stretching and Ergonomics
- Safety in the Workplace

He also congratulated Director Giacalone on the parks/maintenance department's training in this area noting that they were looking to implement the Supervisory and Coaching program.

Commissioner K. Evans asked about the frequency and Jesse Kinsland noted that they had a few with severe injuries and some that were

minor. Commissioner K. Evans also asked about liability and Jesse Kinsland noted the cost was primarily defense costs.

Commissioner McGinn asked if these programs were implemented at other park districts and Jesse Kinsland noted that they were.

Commissioner McGinn asked if they offered this information at a conference session and it was noted that they did.

Commissioner Kilbridge asked about the direct/indirect costs and Jesse Kinsland explained that there were \$200,000 of direct costs in medical costs and loss of that person on the job and generally doubled or \$400,000 in indirect costs with supervisors filling out forms and finding other staff to handle the work load.

President Bickham asked about 2008 being down so low and it was noted that while they did not have specific reasons, it could have been a mild winter with less stressful job duties.

B. Renaming of Highpoint Park/ M15-010:

Executive Director Bostrom reviewed the issue noting that the park had originally been named after the neighborhood (Highpoint Neighborhood) but was in fact the lowest park in the district and that it served as a stormwater management area. He also explained that the renaming was for Joseph L. Fabbrini who was instrumental in establishing the district and that the district would place a plaque at the park site explaining his achievements. He also noted that they would be adding a plaque at Cannon Crossings to address why it had been named after Bill Cannon.

Mrs. Meyer of 1100 Englewood addressed the board explaining that they had lived at the entrance to Highpoint from the beginning and did not want to see the name changed.

Commissioner K. Evans addressed the comments explaining that the name was in honor of Mr. Fabbrini and his efforts with the district as opposed to a corporate sponsorship. He suggested a compromise of the Joseph L. Fabbrini – Highpoint Park name change explaining that he would like to honor Mr. Fabbrini. He also suggested a better job of educating the public on who Mr. Fabbrini was and asked if the district would have to begin the process again.

Executive Director Bostrom explained that he reviewed the policy and they would need to begin the process again. He also talked about how people still refer to the Triphahn Center as Blackhawk Community

Center and Bridges of Poplar Creek as just Poplar Creek and Cannon Crossings as Kelley Park.

Commissioner R. Evans asked if staff felt the residents' responses were based on being informed and it was noted that staff was not sure. Post cards had been sent out regarding the name change with a link on the website that explained who Mr. Fabbrini was but it was not known how many might have followed up on that information.

Commissioner Greenberg said he felt there was a 50/50 interest for and against the name change.

Commissioner Mohan noted that he had talked with 7 people and 6 had been in favor of the idea. He noted that he thought it was a good idea to honor Mr. Fabbrini and agreed with the need to more fully educate the public on the matter.

Commissioner McGinn noted that staff had done a great job investigating the history.

Commissioner Mohan noted that they were not changing the design or structure of the park.

Commissioner K. Evans made a motion to begin the process again and rename Highpoint Park the Joseph L. Fabbrini – Highpoint Park.

Mr. and Mrs. Meyer said they thought the suggestion of Fabbrini-Highpoint Park a good compromise expressing concern that residents would not know where Fabbrini Park was.

Comm Rep Kaplan noted that in time, residents would figure out that Fabbrini Park was Highpoint.

President Bickham thanked everyone for their feedback noting that he believed that the district might not be here without Mr. Fabbrini. He also supported more education for the public on the name change.

Mr. Meyer noted again that they would support the Fabbrini-Highpoint Park name change along with a plaque honoring Mr. Fabbrini.

President Bickham called for a second to the motion. Receiving none, the motion died. Commissioner K. Evans noted that while he was in favor of honoring Mr. Fabbrini, he would vote no in support of the residents' opinions.

Commissioner Greenberg made a motion, seconded by Commissioner McGinn to approve the name change of Highpoint Park to the Joseph L. Fabbrini Park.

On a Roll Call Vote: Carried 6-1-0

Ayes: 6 R. Evans, Greenberg, Kilbridge, McGinn, Mohan,
President Bickham
Nays: 1 K. Evans
Absent: 0

C. Marquee Signs Warranty 6-10 yr./M15-003:

Executive Director Bostrom reviewed the item noting it had been approved by the A&F Committee and they had requested clarification for it to go before the board. Commissioner Kilbridge asked about the definition of accidental damage and Executive Director Bostrom noted it would be something like a golf ball damaging the sign.

Commissioner Mohan made a motion, seconded by Commissioner Greenberg to purchase the additional 5 years of warranty for \$25,312.

On a Roll Call: Carried 7-0-0

Ayes: 7 K. Evans, R. Evans, Greenberg, Kilbridge, McGinn,
Mohan, President Bickham
Nays: 0
Absent: 0

12. Commissioner Comments:

Commissioner Greenberg noted that it was an excellent conference.

Commissioner R. Evans agreed.

Commissioner Kilbridge agreed noting it was good to see so many from the district down there.

Commissioner Mohan noted that he had heard it was an excellent conference with 2800 in attendance.

Commissioner McGinn noted it was great and that he was looking forward to the staff breakfast Wednesday.

Commissioner K. Evans said he had attended 9 sessions in 2 days and enjoyed the conference.

Commissioner Greenberg noted his favorite part was enjoying the lunch and watching the video of all the districts; that that's what it was all about.

13. Executive Session:

Commissioner Mohan made a motion, seconded by Commissioner Greenberg to move to Executive Session at 8:20 p.m. for the purposes of:

- A. Minutes - Section 2 (C)(21)
- B. Appointment, employment, compensation, discipline, performance or dismissal of an employee, pursuant to Section 2(C)(1) of the Open Meetings Act.
- C. The purchase or lease of real property for the use of the public body, pursuant to Section 2(C)(5) of the Open Meetings Act.
- D. The purchase or lease of real property owned by the public body, pursuant to Section 2(C)(6) of the Open Meetings Act.
- E. Pending or probably litigation, pursuant to Section 2(c)(11) of the Open Meetings Act.

On a Roll Call Vote: Carried: 7-0-0
Ayes: 7 K. Evans, R. Evans, Greenberg, Kilbridge, McGinn, Mohan
President Bickham
Nays: 0
Absent: 0

Commissioner Kilbridge made a motion, seconded by Commissioner McGinn to reconvene to regular session at 9:45 p.m. The motion carried by voice vote.

14. Discussion and Vote from Executive Session:

Commissioner K. Evans made a motion, seconded by Commissioner McGinn to recommend the district move forward with the concept of a Sponsorship Coordinator with salary and bonus not to exceed \$40,000.

On a Roll Call Vote: Carried: 7-0-0
Ayes: 7 K. Evans, R. Evans, Greenberg, Kilbridge, McGinn, Mohan
President Bickham
Nays: 0
Absent: 0

15. Adjournment:

Commissioner Greenberg made a motion, seconded by Commissioner R. Evans to adjourn the meeting at 9:47 p.m. The motion carried by voice vote.

Respectfully submitted,

Dean R. Bostrom
Secretary

Peggy Kusmierski
Recording Secretary