

## Constant Contact Survey Results

**Survey Name:** HEPD Board and Committees Evaluation

11/18/2014 12:07 PM CST

Please rate the following items as they pertain to the Hoffman Estates Park District Board and Committees. Rank each from 1 = Low/Disagree up to 5 = High/Agree. Check "N/A" if not applicable or do not know.

Board Activity								
1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A								
Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
The board operates under a set of policies, procedures, and guidelines with which all members are familiar.							20	4.6
The board understands the structural patterns (Board, officers, committees, Executive Director and Staff) clearly							20	4.7
There are effective standing committees of the board that meet regularly and report.							20	4.8
Board meetings are well attended, with near full turnout at each meeting.							20	4.4
Each board member has at least one committee assignment.							20	4.9
Nomination and appointment of board members follow clearly established procedures using known criteria.							19	4.7
Board members feel involved and interested in the Board's work.							20	4.8
Newly elected board members receive adequate orientation to their role and what is expected of them.							20	4.9
The board fully understands and is supportive of the strategic planning process of the Park District.							20	4.8
Board members receive meeting agendas and supporting materials in time for adequate advance review.							20	5.0

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

(Continued)

1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
The board adequately oversees the financial performance and fiduciary accountability of the organization.							19	4.8
The board receives regular financial updates and takes necessary steps to ensure the operations of the organization are sound.							20	4.8
The board actively engages in discussion around significant issues.							20	4.9
The board focuses and makes progress on important organizational matters during its meetings.							20	4.8
The board chair/president effectively and appropriately leads and facilitates the board meetings and the policy and governance work of the board.							20	5.0
The board effectively represents the organization to the community.							20	4.7
The Board fully understands and is supportive of the annual budget process of the Park District.							20	4.8

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

test

1 = -, 2 = -, 3 = -, 4 = -, 5 = -, 6 = -

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
-							1	1.0
-							0	0.0
-							0	0.0
-							0	0.0
-							0	0.0
-							0	0.0
-							0	0.0

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

## Board Mission and Purpose

1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
Statements of the organization's mission are well understood and supported by the board.							20	4.7
Board meeting presentations and discussions consistently reference the organization's mission statement.							20	4.6

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

## Board Organization

1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
Information provided by staff is adequate to ensure effective board governance and decision-making.							20	4.8

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

## Board Membership

1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
The board size is adequate to effectively govern the organization.							20	4.9
The board has a range of talents, experience, and knowledge to accomplish its role.							20	4.7
The board uses its members' talents and skills effectively.							20	4.5
The board makeup is diverse with experience, skills, ethnicity, gender, denomination, and age group.							20	4.0
Fellow board members review each member's performance at the end of every 4-year term.							20	4.1

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

## Committee Activity

1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
The committees operate under a set of policies, procedures, and guidelines with which all members are familiar.					5		20	4.7
The committees understand the structural patterns (Board, officers, committees, Executive Director and Staff) clearly					5		20	4.6
Committee meetings are well attended, with near full turnout at each meeting.				4			20	3.8
Committee members feel involved and interested in the Board's work.					5		20	4.6
Newly elected committee members receive adequate orientation to their role and what is expected of them.					5		20	4.7
The committees fully understand and are supportive of the strategic planning process of the Park District.					5		20	4.7
Committee members receive meeting agendas and supporting materials in time for adequate advance review.					5		20	4.8
The applicable committees adequately oversee the financial performance and fiduciary accountability of the organization.					5		20	4.7
The applicable committees receive regular financial updates and take necessary steps to ensure the operations of the organization are sound.					5		20	4.7
The committees actively engage in discussion around significant issues.					5		20	4.8

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

(continued)

1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
The committees focus and make progress on important organizational matters during its meetings.							20	4.6
The committee chair effectively and appropriately leads and facilitates the committee meetings and the policy and governance work of the board.							20	4.8
The committees effectively represent the organization to the community.							20	4.4
The committees fully understand and are supportive of the annual budget process of the Park District.							20	4.6

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

### Committee Mission and Purpose

1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
Statements of the organization's mission are well understood and supported by the committee.							20	4.4
Committee meeting presentations and discussions consistently reference the organization's mission statement.							20	4.4

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

### Committee Organization

1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
The committee structure logically addresses the organization's areas of operation.							19	4.6
All committees have adequate agendas and minutes for each meeting.							20	4.8
All committees address issues of substance.							20	4.5

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

## Committee Meetings





1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
Committee meetings are frequent enough to ensure effective governance.							20	4.8
Committee meetings are long enough to accomplish the board's work.							20	4.8
Committee members fully and positively participate in discussions.							20	4.7

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

## Committee Membership




1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
The committees' size is adequate to effectively govern the organization.							20	4.8
The committees have a range of talents, experience, and knowledge to accomplish its role.							19	4.6
The committees use its members' talents and skills effectively.							20	4.5
The committees' makeup is diverse with experience, skills, ethnicity, gender, denomination, and age group.							19	4.4

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

## Committee Administration and Staff Support

1 = 1, 2 = 2, 3 = 3, 4 = 4, 5 = 5, 6 = N/A

Answer	1	2	3	4	5	6	Number of Response(s)	Rating Score*
The committee's structure provides adequate contact with Administration and staff.							20	4.7
Communication is strong and clear between the committees and staff.							20	4.8
Staff support before, during, and after committee meetings is effective.							20	4.8

\*The Rating Score is the weighted average calculated by dividing the sum of all weighted ratings by the number of total responses.

## Constant Contact Survey General Comments

**Survey Name:** HEPD Board and Committees Evaluation

**Response Status:** Partial & Completed

**Filter:** None

Nov 18, 2014 12:10:02 PM

### **Please provide any general comments about the work and effectiveness of the HEPD Park Board: - Responses**

The Board does a very good job speaking as 1 voice despite any difference of views/opinions on voting and general discussion matters. It also relies upon and values the input of Community Reps & the committee structure process which is a real strength of HEPD overall. Staff also as a key contributor provides great expertise, responsiveness, etc..

The structure of the board allows excellent two way communication from the board to the staff and vice versa. The board shows concerns about issues that are confronting the park district and the projects that the park district undertakes each year.

The Park Board is very much engaged with Staff particularly due to the weekly committee meetings format in my opinion.

Overall the Board has been very effective. With the exception of one Board member, the board attends and participates in committee discussions of matters that will be brought to the board for approval.

I think it might be noted that those that are not board members, do not get any information on perhaps moving up through the ranks - to know what is required and what it might mean for them personally and/or professionally to do so. It seems as though just the 'same' people continue to participate on the Board/Committees, just flip-flopping roles.

The park district is a very well run organization in large part because of the board and it's relationship with the staff and committees. It is quite clear that the individuals on the board are deeply committed to the success of the park district.

Overall i am satisfied with park organization and their mission and also with board structure and their involvement and their effectiveness.

### **Please provide any general comments about the work and effectiveness of the HEPD Committees: - Responses**

Any thought to having a Senior/Active Adults ad-hoc committee given its large membership and growing demographic/segment?

I am of the belief that the structure of the committees and the board is such that it allows for input from a multitude of people. Ideas that come from the committee discussions foster the advancement of the park district. But then again, I think we have one of the best park districts in Illinois. Just my take.

The HEPD Committees are effecting as they are focused. The Buildings and Grounds, Recreation, and Administrative & Finance weekly meetings allow for a streamlined month end Board Meeting. same as above :) might be nice to know how else we can volunteer and support the park district - how we could get others involved as well.

Need to get to know committee members better, or a chance to know them better.

very good job.