



*The mission of the Hoffman Estates Park District is to offer healthy and enjoyable experiences to our residents and guests by providing first class parks, facilities, programs and services in an environmentally and fiscally responsible manner.*

**MINUTES  
REGULAR MEETING NO. 1000  
December 15, 2015**

**1. Roll Call:**

A regular meeting of the Hoffman Estates Park District Board of Commissioners was held on December 15, 2015 at 7:43 p.m. at the Triphahn Center in Hoffman Estates, IL.

Present: Commissioner R. Evans, Kilbridge, Kinnane, McGinn, Mohan (7:44 pm), Bickham

Absent: Commissioner Kaplan

Also Present: Executive Director Bostrom, Deputy Director/A&F Director Talsma, Rec/Facilities Director Kies

Audience: Mr. K. Evans

**2. Pledge of Allegiance:**

Everyone present stood for the Pledge of Allegiance.

**3. Approval of Agenda:**

Commissioner McGinn made a motion, seconded by Commissioner Evans to approve the agenda as presented. The motion carried by voice vote.

**4. Minutes:**

Commissioner Kilbridge made a motion, seconded by Commissioner Kinnane to approve the minutes of the Special Board of November 10<sup>th</sup>, Regular Board of November 24<sup>th</sup>, Special Board of November 25<sup>th</sup> meetings as presented. The motion carried by voice vote.

**5. Comments from the Audience:**

None

**6. Consent Agenda:**

Commissioner Kilbridge made a motion, seconded by Commissioner McGinn to approve the Consent Agenda as presented. It was noted that the correct Treasurer for the B&A Ordinance was Commissioner Kaplan.

On a Roll Call: Carried 6-0-1

Ayes: 6 Evans, Kilbridge, Kinnane, McGinn, Mohan, Bickham

Nays: 0

Absent: 1 Kaplan

**7. Adoption of Executive Director's Report:**

Commissioner Kinnane made a motion, seconded by Commissioner Kilbridge to adopt the Executive Director's Report as presented. The motion carried by voice vote.

**8. President's Report:**

President Bickham congratulated staff on the GFOA award. He also noted that he had attended the dinner for the disadvantaged families at BPC and it was wonderful. He wished everyone a happy holiday

**9. Old Business:**

None

**10. New Business:**

A. Review of Closed Minutes/M15-176:

Executive Director Bostrom reviewed the M15-176 Review of Closed Minutes noting that it was required every six months.

Commissioner Mohan made a motion, seconded by Commissioner Evans to approve Resolution R15-004 Review of Closed Minutes as outline in M15-176. The motion carried by voice vote.

**11. Commissioner Comments:**

Commissioner Evans said he heard there were great crowds for the district's weekend events and wished everyone a happy holiday.

Commissioner Kilbridge wished everyone a happy holiday.

Commissioner Mohan wished everyone a happy holiday and noted that he had Breakfast with Santa and the food and crowds were great.

Commissioner McGinn said it had been a great year and hoped everyone had a nice holiday.

Commissioner Kinnane noted that his wife had her vision restored recently and he was very grateful. He also wished everyone a happy holiday.

**12. Executive Session:**

Commissioner Evans made a motion, seconded by Commissioner Mohan to move to Executive Session at 7:53 pm for the purpose of:

- A. Minutes, pursuant to Section 2(c) (21) of the Open Meetings Act.
- B. Appointment, employment, compensation, discipline, performance or dismissal of an employee, pursuant to Section 2 (c) (11) of the Open Meetings Act.

On a Roll Call: Carried 6-0-1  
Ayes: 6 Evans, Kilbridge, Kinnane, McGinn, Mohan, Bickham  
Nays: 0  
Absent: 1 Kaplan

Commissioner made a motion, seconded by Commissioner to reconvene to regular session at 9: 15 pm.

On a Roll Call: Carried 6-0-1  
Ayes: 6 Evans, Kilbridge, Kinnane, McGinn, Mohan, Bickham  
Nays: 0  
Absent: 1 Kaplan

**13. Discussion and Vote from Executive Session:**

President Bickham noted that the Board of Commissioner's consensus was to retain Executive Director Bostrom and to offer him a salary increase and a bonus.

Commissioner McGinn made a motion, seconded by Commissioner Evans to extend the contract for an additional year for the Executive Director and provide him with a 4% salary increase and a \$5,000 bonus.

On a Roll Call: Carried 6-0-1  
Ayes: 6 Evans, Kilbridge, Kinnane, McGinn, Mohan, Bickham  
Nays: 0

Absent: 1 Kaplan

**14. Adjournment:**

Commissioner Evans made a motion, seconded by Commissioner McGinn to adjourn the meeting at 9:15 p.m. The motion carried by voice vote.

Respectfully submitted,

Dean R. Bostrom  
Secretary

Peg Kusmierski  
Recording Secretary