



*The mission of the Hoffman Estates Park District is to offer healthy and enjoyable experiences to our residents and guests by providing first class parks, facilities, programs and services in an environmentally and fiscally responsible manner.*

**AGENDA**  
**BUILDINGS & GROUNDS COMMITTEE MEETING**  
**TUESDAY, NOVEMBER 3, 2015**  
**7:00 P.M.**

1. ROLL CALL
2. APPROVAL OF AGENDA
3. APPROVAL OF COMMITTEE MINUTES
  - October 6, 2015
4. COMMENTS FROM THE AUDIENCE
5. OLD BUSINESS
6. NEW BUSINESS
  - A. Victoria Park wetland area / M15-149
  - B. Playground renovations 2016 / M15-144
  - C. Ice Arena cooling tower and refrigeration condenser / M15-145
  - D. Balanced Scorecard 3Q – M15-151
  - E. Parks Board Report / M15-150
  - F. Planning & Development Report / M15-147
  - G. 2016 Budget Format / M15-148
    - Budget Overview
    - Budget Goals & Objectives
      - Parks Division
      - Planning & Development Division
    - 2016 HEPD Budget
      - Fund 01 (Maintenance)
      - Fund 12 (Capital)
      - Fund 09 (Special Rec)
7. COMMITTEE MEMBER COMMENTS
8. ADJOURNMENT

ALL MEETINGS ARE HELD IN THE BOARDROOM OF THE SCOTT R. TRIPHAHN COMMUNITY CENTER & ICE ARENA AT 1685 W. HIGGINS ROAD IN HOFFMAN ESTATES UNLESS OTHERWISE SPECIFIED. WE INVITE THOSE WHO MAY NEED AN ACCOMMODATION DUE TO A DISABILITY TO CONTACT US 48 HOURS IN ADVANCE. PLEASE CONTACT JANE KACZMAREK, EXECUTIVE ASSISTANT, AT 847-885-7500.



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**MINUTES  
BUILDING AND GROUNDS MEETING  
October 6, 2015**

**1. Roll Call:**

A regular meeting of the Hoffman Estates Park District Building and Grounds Meeting was held on October 6, 2105 at 7:00 p.m. at the Triphahn Center in Hoffman Estates, IL.

Present: Commissioner Mohan, Comm Rep Bettencourt, Dekirmenjjan, Triphahn, chairman Kilbridge

Absent: Comm Rep Friedman, Snyder

Also Present: Executive Director Bostrom, Deputy Director/A&F Director Talsma, Rec/Facilities Director Kies, P&D Director Buczkowski, Parks and Risk Director Giacalone

Audience: Commissioner R. Evans, Kinnane, McGinn, Kaplan, President Bickham, Mr. K. Evans

**2. Approval of Agenda:**

Commissioner Mohan made a motion, seconded by Comm Rep Triphahn to approve the agenda as presented. The motion carried by voice vote.

**3. Minutes:**

Chairman Kilbridge noted that under Item 6A BPC 10<sup>th</sup> hole/green, 6<sup>th</sup> paragraph should read, “. . . **to remove the entire green at twice the amount . . .** “

Commissioner Mohan made a motion, seconded by Comm Rep Triphahn to approve the minutes as amended of the September 1, 2015 meeting as presented. The motion carried by voice vote.

**4. Comments From the Audience:**

None

**5. Old Business:**

None

**6. New Business:**

A. 2015 NRPA Conference Session summaries/M15-127:

Executive Director Bostrom reviewed the item in general. Director Buczkowski reviewed the eCPAT noting that it was an audit tool that would be very relevant for the district offering an APP that could be used by the public to evaluate the parks and offer feedback. He noted that it also asked about the ease in getting to each park that would provide information and that it would be free. He explained that the gathered information could be used to compare agencies and evaluate how the public rated each park/agency.

Director Buczkowski also reviewed the GIS seminar noting that this gave value to open water and that the input would also allow the district's to compare themselves. He noted that it could be applied to natural plantings and would allow the district to quantify what they were doing.

Chairman Kilbridge asked who pioneered the eCPAT and Director Buczkowski said he would check. He noted that it would be available to all and probably a part of the Proragis package.

Director Giacalone reviewed the seminar on Monarch Butterflies noting that their populations were declining due to loss of habitat and use of herbicides. He explained that the district planted about 2 pounds of milkweed each year to benefit the Monarchs and that they would begin a program to offer free seed to the public for planting. Chairman Kilbridge suggested giving it away at the 4<sup>th</sup> of July Parade. Commissioner R. Evans questioned how well it would go over to ask residents to plant weeds in their yards.

Executive Director Bostrom reviewed the Infrastructure seminar noting that the district has been working on an asset management plan that would be presented in November. He explained that the national parks system was more underfunded than the roads and bridges. He also talked about the need to phase out amenities that were no longer valuable to the district or had outlived their life cycle.

President Bickham asked why there was not funding to cover these costs and Executive Director Bostrom noted that it was all about the building of new and not so much about the plan to maintain assets.

Commissioner McGinn asked if the district had a way to gauge park usage and Executive Director Bostrom noted that the eCPAT or GIS might offer an opportunity to monitor.

Director Buczkowski explained that the recent discussions on the Skate Park was a good example of a situation where it was questionable as to whether or not there was enough interest in a skate park to warrant the expenditure.

Chairman Kilbridge asked about the QR Codes referred to in the P&D Report and what was meant by less than expected results. Director Buczkowski explained that they did not get the number of hits they thought they would.

Mr. K. Evans asked how many went to the conference and it was noted that no Commissioners and 7 staff attended.

No vote as information only.

B. Legionnaire's Disease M15-128:

Executive Director Bostrom reviewed the item noting that the district had a plan to monitor their cooling tower and were in compliance with the local health department codes. Commissioner McGinn asked how often Enerstar checked and filled the towers and it was noted that they did it monthly.

No vote as information only.

C. Parks Board Report/3Q Goals/M15-126:

Comm Rep Triphahn asked about the number of Ash trees and Director Giacalone explained that they were all down and just the stumps remained to be removed.

Mr. K. Evans asked if the wood was harvested and Director Giacalone explained that the district did not harvest the wood but did offer it to the community.

Commissioner Kaplan asked if there was anything else that the parks department could do now to prepare FAC for next summer and Director Giacalone noted that staff had accomplished all that they could.

Commissioner McGinn asked about the Objective on the district storage heat detector installations and that the Village fire marshal did not want the system altered as recommended by PDRMA. Director Giacalone noted that PDRMA's recommendation was just that and the district had elected not to make any system changes.

President Bickham noted that he had been to the Wildflower Event and it was a great education.

Commissioner Mohan made a motion, seconded by Comm Rep Bettencourt to send the Parks Report to the board as presented. The motion carried by voice vote.

D. P&D Report 3Q Goals/M15-125:

Commissioner Mohan made a motion, seconded by Comm Rep Triphahn to send the P&D Report to the board as presented. The motion carried by voice vote.

**7. Committee Member Comments:**

Commissioner Mohan asked about a program for the geese and Executive Director Bostrom explained that it would be evaluated as part of the budget process.

Comm Rep Triphahn asked about spraying for the geese and Director Giacalone noted that it was a grape flavor but took a substantial amount of time to spray and washed away with each rain.

**8. Adjournment:**

Commissioner Mohan made a motion, seconded by Comm Rep Bettencourt to adjourn the meeting at 7:55 p.m. The motion carried by voice vote.

Respectfully submitted,

Dean R. Bostrom  
Secretary

Peg Kusmierski  
Recording Secretary

**MEMORANDUM NO. M15-149**

**TO: Building and Grounds Committee**  
**FROM: Dean R. Bostrom, Executive Director**  
**Gary Buczkowski, Director of Planning and Development**  
**RE: Victoria Park wetlands**  
**DATE: October 29, 2015**

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**Background**

The wetland /natural area at 67 acres located at the south end of Victoria Park is the district's largest wetland holding 7.57% of all the district's wetlands and considered the head water beginning point for the Poplar Creek Watershed. This area provides great environmental benefit to the region. In addition, the area was modified to accommodate storm runoff from the adjacent residential communities that surround it. Over time, the wetland vegetation has evolved into a monoculture of cattails, phragmites and cotton wood trees. Inherent to each of these plant types is their prolific seed production which helps the spread of these plant populations. Unfortunately for humans, these seeds impact the quality of life in residential area surrounding the wetland area.

Understanding the need for bio diversity, the district has used fire on an annual basis in an attempt to reduce the dominance of these monocultures. Because of the moisture conditions, this management practice has produced very little impact on the reduction of these less desirable plant populations. This situation is not unique to Victoria Park but rather is the norm in many mid-western wetland areas.

**Implications**

It has been suggested by concerned residents affected by these seeds that the park district come up with a plan and a funding source and commission work to restore the Victoria Park wetland area into a quality bio- diverse ecosystem. Such a plan would need to be prepared by a knowledgeable environmentalist. Given the magnitude of the area, the cost to prepare a plan could run \$15,000 - \$20,000 depending on how much existing topographic and soils information is available. With a plan in hand, the next challenge would be to find a funding source for the project and given the financial times within government, that would be no easy task. If a source were to be found, chances are that it would be structured as a 50/50 grant funded program. Meaning the local sponsoring agency would need to come up with half of the funding monies. Assuming establishment of an emergent wetland type, the estimated project cost could be between \$113,900 and \$3,262,900 based on the costs finding in the report "Technical summary of wetland restoration costs in the continental United States" (Dennis M. King and Curtis C. Bohlen). In addition to the planning and construction cost, the district would need to commit to maintaining the area in a restored condition. The present contracted going rate for maintaining such areas is \$300-\$400 per acre which equates to \$20,000-\$25,000 per year to maintain this 65 area site. Without a long

term commitment, the area would most likely evolve back to a monoculture of cattails and / or phragmites as it is now exists.

Given the amount of environmental and engineering work that would be required to enable Victoria wetland to be ACOE grant eligible, and that the average ACOE grant project equals roughly \$1.7 million, and knowing the expansive size of the Victoria wetland, it can be assumed that the park district would be required to match between \$800,000 - \$900,000 of local funds for this project. Such an amount is about 80% of the annual district dollars spent on new capital and / or replacement projects. Ultimately such a commitment to a project of this size would mean the district would have to forgo other high priority necessary replacement projects of items.

### **Recommendations**

Staff recommends that the Buildings and Grounds Committee recommend to the Full Board to not move forward with any portion of this project unless 100% outside funding can be secured for all facets of the project which would include but not be limited to plan development, construction and ongoing maintenance.

**MEMORANDUM NO. M15-144**

**TO: B&G Committee**  
**FROM: Dean Bostrom, Executive Director**  
**Gary Buczkowski, Director of Planning and Development**  
**RE: Playground Renovation 2016; Sheffield, Canterbury Park Place**  
**and Victoria North**  
**DATE: October 28, 2015**

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**Background:**

Proposed capital funding for the replacement of Victoria North, Canterbury Park Place and Sheffield playgrounds have been included in the district's 2016 capital budget plan. Sheffield was built in 2000, Canterbury Park Place in 2001 and Victoria was last renovated in 2001. Based upon 15-18 year life cycle and existing conditions, all three of these playgrounds are in need of updating.

In an effort to get public input into the process, residents within 300 feet of each proposed renovation were sent notices inviting them to a public information gathering meeting. The Sheffield meeting was held on October 14<sup>th</sup> at the Sheffield Towne clubhouse. The meetings for Victoria and Canterbury Park Place were held at the Triphahn Center on October 15<sup>th</sup>. Six interested individuals were present for the Sheffield meeting and eight were in attendance for the Victoria North presentation. No individuals were in attendance for the Canterbury Park Place meeting. However staff received two phone calls from neighbors interested in the purpose of the meeting. In both cases the resident wanted to make sure that the playground was still going to be part of the park plan. Staff reassured them that the existing playground equipment would be replaced with new equipment and that it would remain for their neighborhoods use.

The comments made regarding the Sheffield Park playground included:

- General dislike of the wood mulch material as fall surface.
- Ongoing trash issues especially in the mulch.
- Old and worn equipment.
- Decks that were loose or coming apart.
- Need for some exercise equipment for adults while watching children.
- Wider walkway especially with bikes all around.
- Need for bike rack
- Need for more benches
- Kids climb on the existing roofs (Dangerous?)
- A concern about the need to raise taxes was discussed.

Staff then presented three similar playground design concepts (From three different vendors) and explained that each of the designs was designed around climbing and physical movement activities. The design concepts were favorably received by those in attendance.



Victoria North audience comments:

- The existing rubber surface materials are an eye sore.
- The existing rubber fall surface holds water in the form of puddles which is a nuisance for care givers. The children like playing in it, but it also contains dirty water and the kids get all wet.
- The high openings present a danger to small children (Falling).
- The playground and park flood often.
- Overall park maintenance lacks at times.

Staff explained that the playground equipment at Victoria Park has held up rather well compared to other park locations. Staff did agree with the resident's assessment of the existing rubber surface and its shortcomings. Staff explained that Victoria fall surface was the most easily accessible playground in the system because it did not rely on the loose fill woodchip material that requires extensive ongoing maintenance to comply with ADA access requirements. It was also pointed out that the flooding issues cause problems with the wood mulch and the floating away of fall surface material.

The concept to reuse a significant part of the playground and fall surface was presented to those in attendance. Staff explained that the existing posts would be reused and electrostatically painted. Two different concepts for the playground equipment were presented. Both concepts were received favorably by those in attendance with the only comment being the need to include the climbing wall as part of the project if option II was to be accepted.

In addition to resident input, staff met with Lincoln Elementary School's Principal to determine the school's utilization needs. The overall designs were well received but a suggestion to eliminate the spinner was put forward and staff has agreed to address this concern in the specification of equipment. In addition, the request was made to provide a means to promote more physical activity in the open space area. To address this issue, staff is considering putting some posts to delineate running courses or avenues.

### **Implications:**

Based upon the comments received, staff is proposing the following items and/or improvements be made at the three locations slated for renovation in 2016.

#### Sheffield Park

- Removal and replace the existing playground equipment including swings and rockers.
- Add adult exercise equipment as an alternate add item to the equipment bid package (consider purchasing this equipment if the price is right and funds are available)
- Install additional concrete on the west side of the walk to facilitate space for additional benches and adult exercise equipment (if purchased).
- Purchase an additional bench and bike rack if funds are available.
- Replace existing loose fill wood fiber mulch fall surface with new mulch material.

Canterbury Park Place Park:

- Staff is proposing to keep the existing swings but electrostatically paint them to match the new playground.
- Install a new concrete ramp along the existing dry block wall south of the playground area. This will allow for a 1.5 foot vertical grade change from the existing walkway surface.
- Purchase and install new playground equipment designed for children 2-5 years old and 5-12 years old including a ramp that will allow access from 1.5 ft A.F.S. to 3.0ft A.F.S.
- Install approximately 400 square feet of rubber fall surface material around the 2-5 year old composite structure.
- Replace existing loose fill wood fiber mulch fall surface with new mulch material.

Victoria North Playground:

- Remove all decks and playground components from existing composite playground structure.
- Electrostatically paint all existing playground and swing posts.
- Replace all existing decks with new decks.
- Replace existing play components with the majority being of a new type centered on climbing and physical activity.
- Remove and replace the concrete at the edge of the existing rubber fall surface. The new concrete shall be poured at an elevation that will equal the elevation of the proposed new surface.
- Drill holes into the existing rubber surface to allow any water to flow through the surface.
- Level the seams and secure those joints.
- Level the existing rubber surface using crumb rubber material.
- Install synthetic turf material over the existing rubber surface material.
- Secure synthetic turf by fastening the material to the existing concrete curb and border. Infill turf with blasting sand.

Attached are 3D images along with plans for each of the three projects. The following is the estimated cost for each of the three projects in overall general terms.

|                       | Equipment Supply | Install Equipment | Fall surface turf Installation | Rubber Installation |
|-----------------------|------------------|-------------------|--------------------------------|---------------------|
| Sheffield             | 44,000           | 61,000            |                                |                     |
| Canterbury Park Place | 50,,000          | 78,000            |                                | 21,900              |
| Victoria North        | 53,000           | 62,000            | 75,000                         |                     |

**Recommendation:**

Staff recommends that the B&G committee recommend to the board the approval of the conceptual plans as proposed in the implications and instruct staff to solicit bids for supply of equipment, installation of equipment and report back to the committee with the results of those bids for further recommendations.

# SHEFFIELD PARK SITE PLAN

ADA ACCESSIBILITY GUIDELINE - ADAAG CONFORMANCE

| ELEVATED | ACCESSIBLE | RAMP ACCESSIBLE | GROUND | TYPES |
|----------|------------|-----------------|--------|-------|
| 7        | 7/4        | 0               | 21/2   | 14/2  |

R5

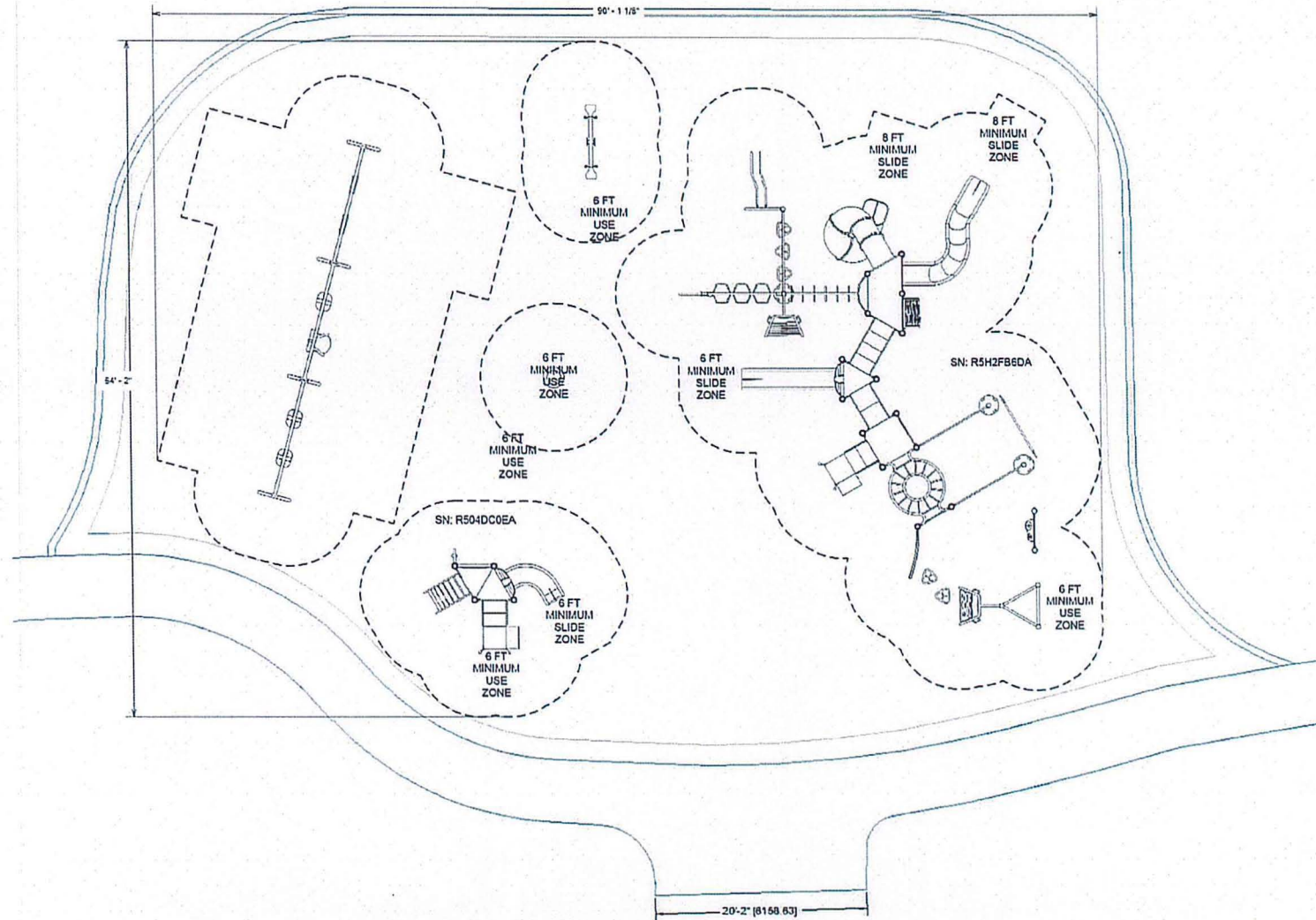
FOR KIDS  
AGES  
[Mixed]

### GENERAL NOTES:

This Preliminary Site Plan is based on measurements that were provided in the initial planning phase. All dimensions must be verified prior to the submission of a purchase order. Krauss Craft, Inc. will not be held responsible for any discrepancies between actual dimensions and dimensions submitted in the planning phase.

The Minimum Use Zone for a play structure is based on the product design at the time of proposal. Components and structure designs may be subject to change which may affect dimensions. Therefore, before preparing the site, we strongly recommend obtaining final drawings from the factory (available after the order is placed and included in the Assembly Manual).

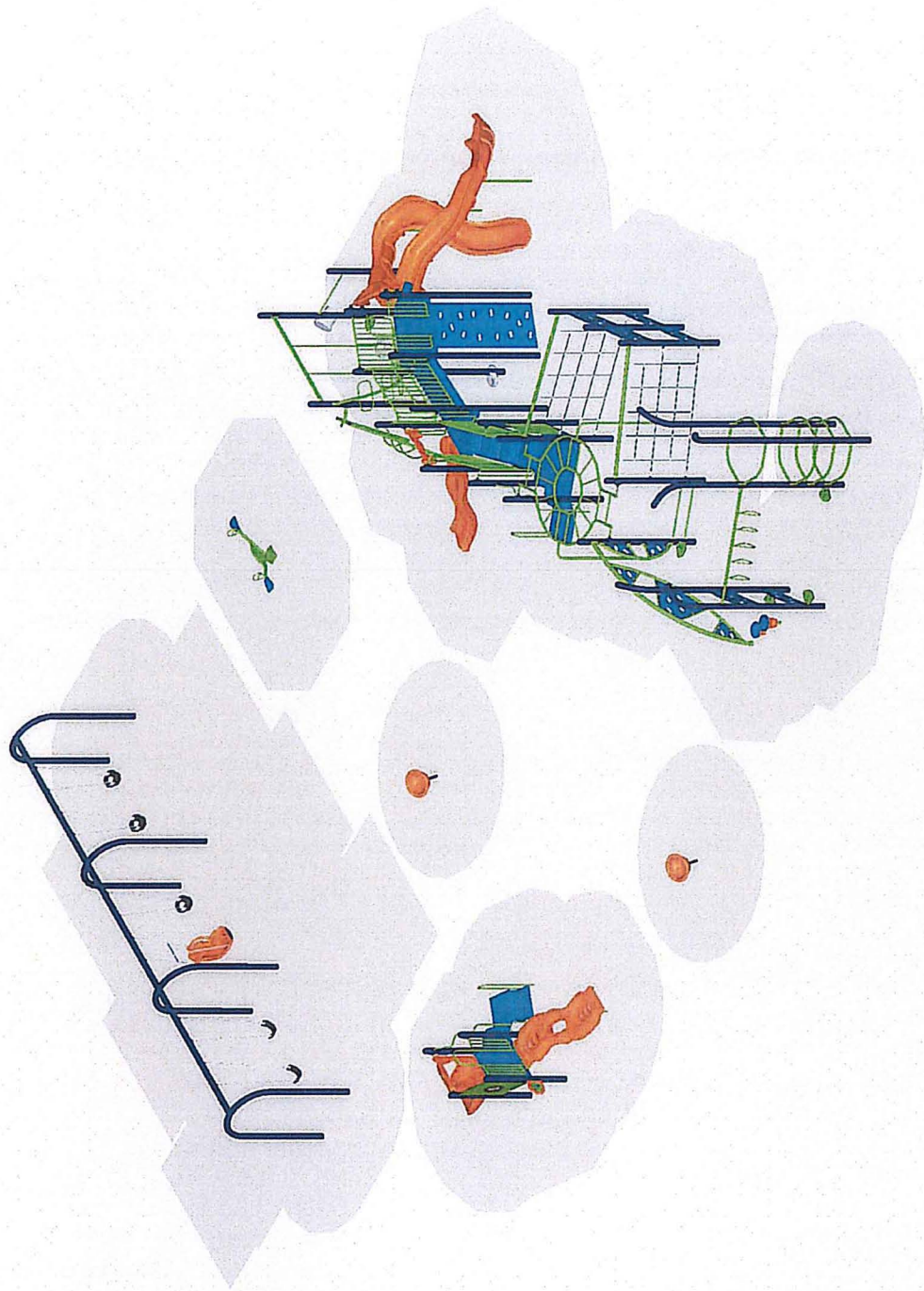
**WARNING:** Accessible safety surfacing material is required beneath and around this equipment that has a critical height value (Fall Height) appropriate for the highest accessible part of this equipment. Refer to the CPSC'S Handbook For Public Playground Safety, Section 4: Surfacing.



PROJECT#: ZCY157CE49A-2  
DATE: 9/2/2015 | DRAWN BY: AMS

MIN. USE ZONE: 91' x 65'

PLAYCRAFT REP:  
**Zenon Company**



August 27, 2015

SERIES: Basics, Intensity, Nucleus  
ISOMETRIC PLAN  
DRAWN BY: Kari Champeau

Sheffield Park  
1000 Walnut  
Hoffman Estates, IL 60169

Play Illinois, LLC  
129-88590-1

BCI Burke Company, LLC PO Box 549 Fond du Lac, Wisconsin 54936-0549 Telephone 920-921-9220

**SHEFFIELD PARK**  
**SW VIEW**

**RH5**

FOR KIDS  
AGES  
5-12



STRUCTURE#: R5H2FB6DA  
PROJECT#: ZCY157CE49A-  
DATE: 9/2/2015 | DRAWN BY: AMS

PLAYCRAFT REP:  
**Zenon Company**

**SHEFFIELD PARK**  
**SE VIEW**

**RH5**  
FOR KIDS  
AGES  
5-12



STRUCTURE#: R5H2FB6DA  
PROJECT#: ZCY157CE49A-  
DATE: 9/2/2015 | DRAWN BY: AMS

PLAYCRAFT REP:  
**Zenon Company**



HINGHAM RECREATION

# Canterbury Park Hoffman Estates, IL



800.4  
Site shown in rendering is an interpretation  
and may not reflect exact site conditions.

# CANTERBURY PARK SITE PLAN

ADA ACCESSIBILITY GUIDELINE - ADAAG CONFORMANCE

| ELEVATED | ACCESSIBLE | RAMP ACCESSIBLE | GROUND | TYPES |
|----------|------------|-----------------|--------|-------|
| 12       | 12/6       | 3               | 7/0    | 3/3   |

R5

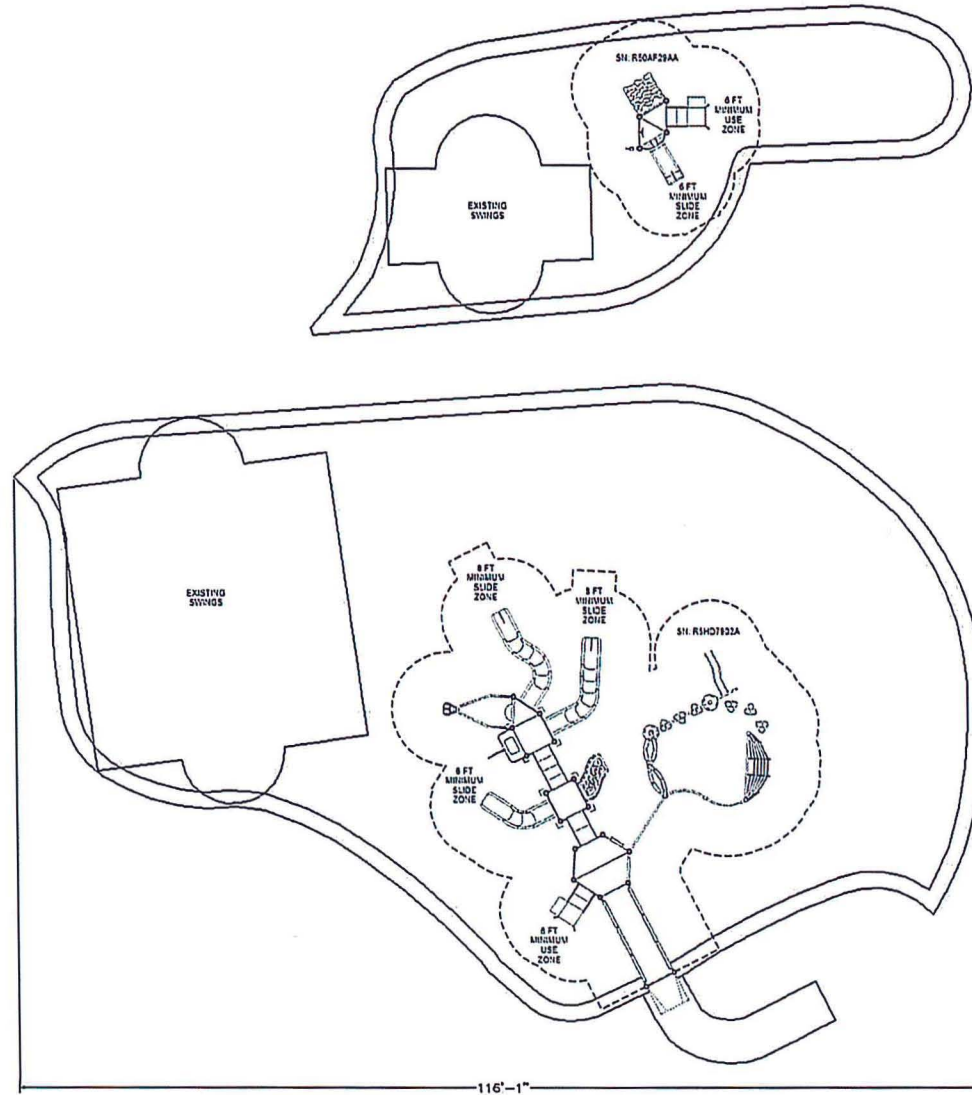
FOR KIDS  
AGES  
[Mixed]

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**WARNING:** Accessible safety surfacing material is required beneath and around this equipment that has a critical height value (Fall Height) appropriate for the highest accessible part of this equipment. Refer to the CPSC'S Handbook For Public Playground Safety, Section 4: Surfacing.



PROJECT#: ZCY156A100A

DATE: 8/13/2015 | DRAWN BY: MDM

MIN. USE ZONE: 52' x 118'

PLAYCRAFT REP:

**Zenon Company**





**CANTERBURY PARK**  
NE VIEW

**RH5**

FOR KIDS  
AGES  
5-12



STRUCTURE#: R5HD7902A  
PROJECT#: ZCY156A100A  
DATE: 8/13/2015 | DRAWN BY: MDM



**CANTERBURY PARK**  
**SW VIEW**

**RH5**

FOR KIDS  
AGES  
5-12

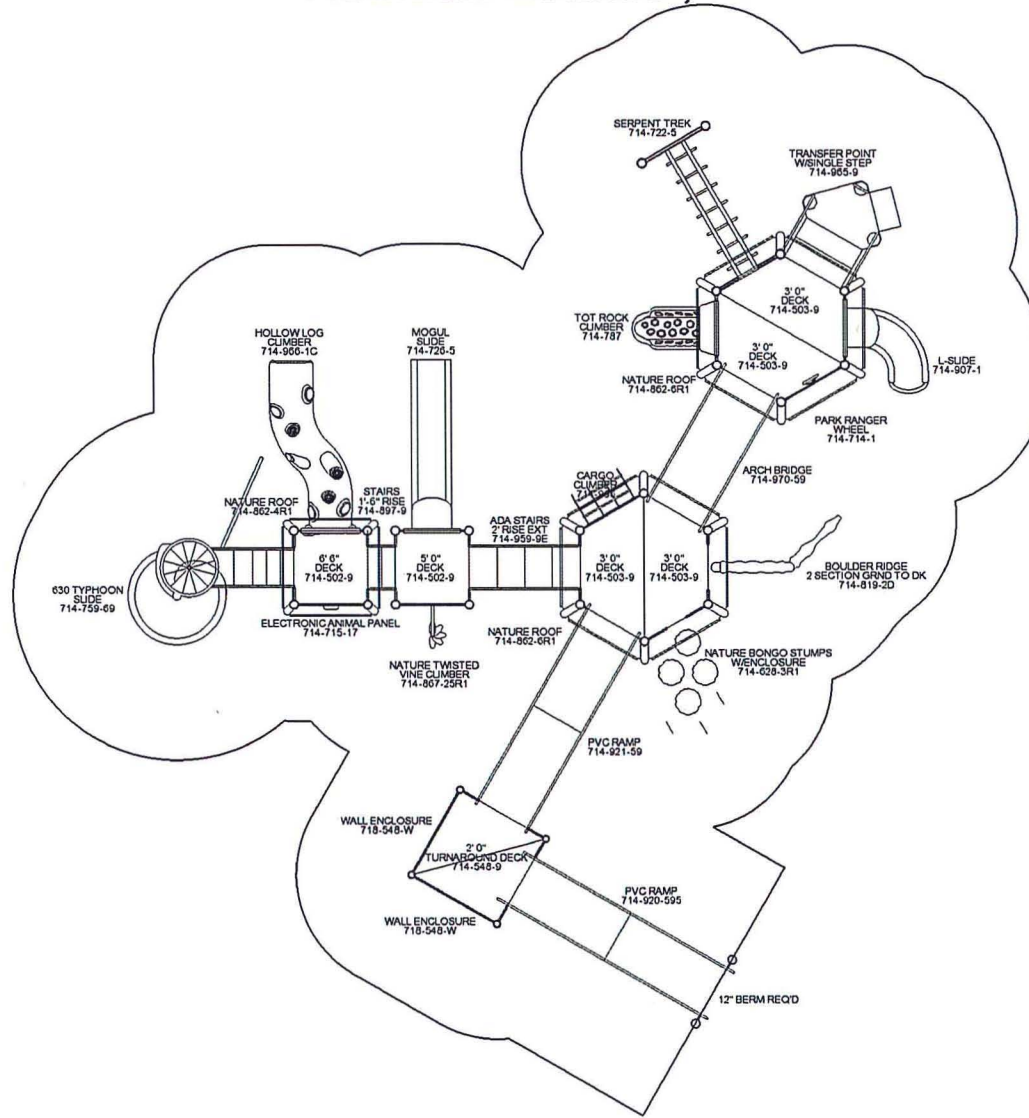


STRUCTURE#: R5HD7902A  
PROJECT#: ZCY156A100A  
DATE: 8/13/2015 | DRAWN BY: MDM



# Victoria Park Option 1 Hoffman Estates, IL

|   |    |         |
|---|----|---------|
| ELEVATED PLAY ACTIVITIES - TOTAL                | 11 |         |
| ELEVATED PLAY ACTIVITIES ACCESSIBLE BY TRANSFER | 2  | REQ'D 0 |
| ELEVATED PLAY ACTIVITIES ACCESSIBLE BY RAMP     | 6  | REQ'D 0 |
| GROUND LEVEL ACTIVITY TYPE                      | 1  | REQ'D 0 |
| GROUND LEVEL QUANTITY                           | 1  | REQ'D 0 |



Team REIL, Inc.  
17421 Marengo Road  
Union, IL, 60180  
PHONE NO: 815-923-4321  
FAX NO: 815-923-2204

GROUND SPACE: 44' X 50'  
PROTECTIVE AREA: 56' X 61'  
DRAWN BY: Miracle Maker  
SCALE: 1"=10'  
DATE: July 06, 2015

41\_42187421516

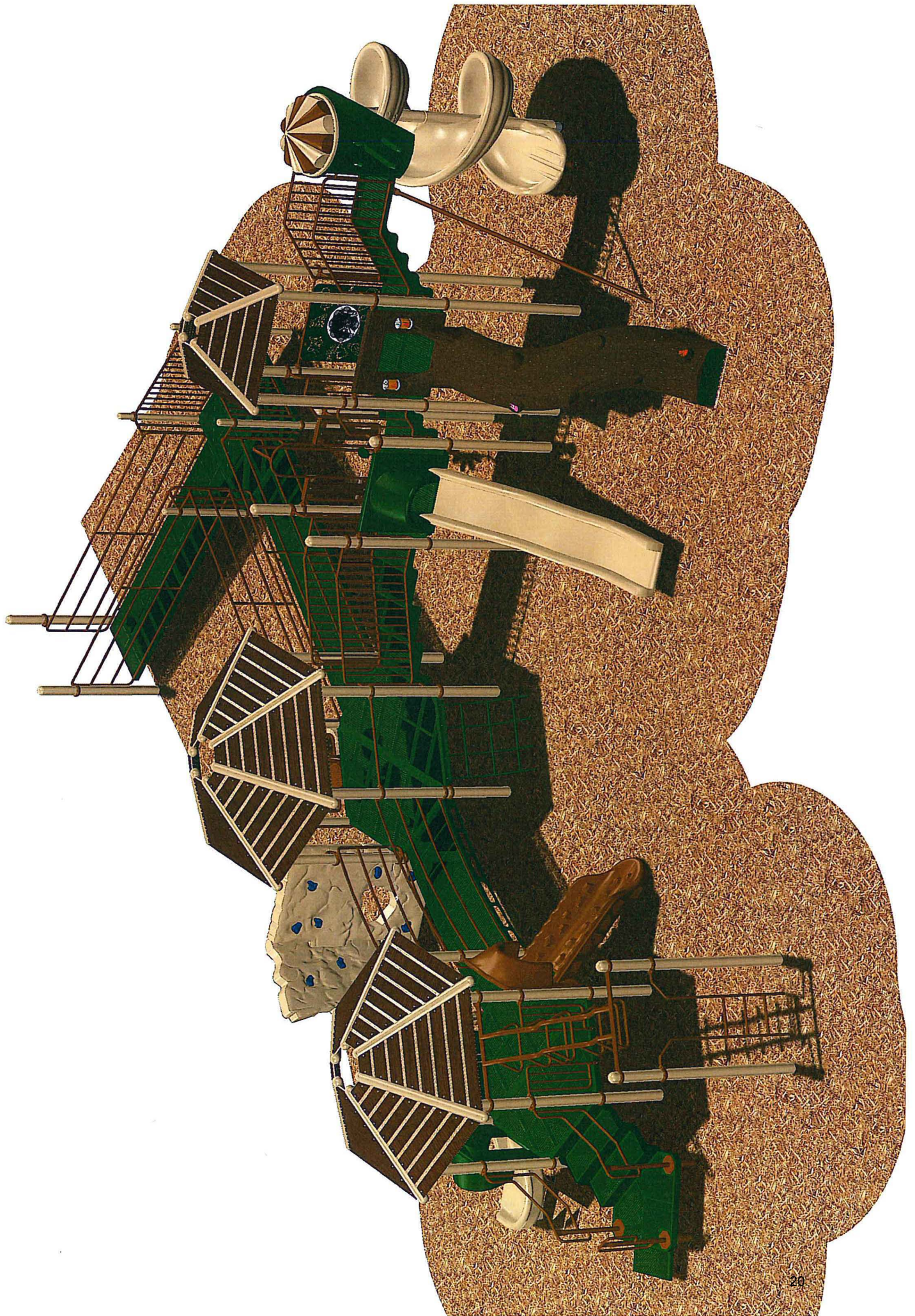
|                                     |                       |
|-------------------------------------|-----------------------|
| <input checked="" type="checkbox"/> | COMPLIES TO ASTM/CPSC |
| <input checked="" type="checkbox"/> | COMPLIES TO ADA       |

TYPE:  
QUANTITY:

To promote safe and proper equipment use by children, Miracle recommends the installation of either a Miracle safety sign or other appropriate safety signage near each playsystem's main entry point(s) to inform parents and supervisors of the age appropriateness of the playsystem and general rules for safe play.

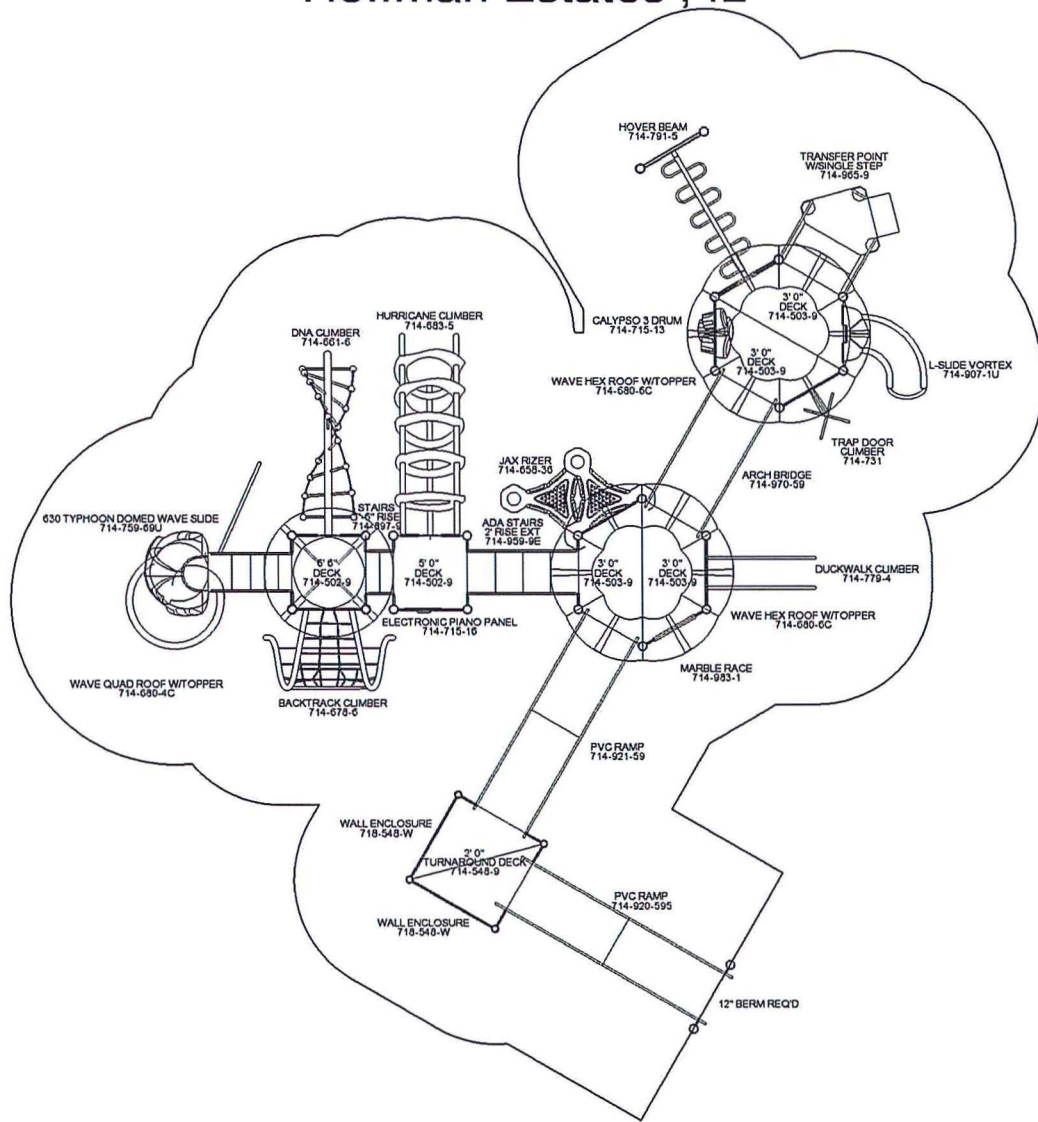
THE PLAY COMPONENTS IDENTIFIED IN THIS PLAN ARE IPEMA CERTIFIED. THE USE AND LAYOUT OF THESE COMPONENTS CONFORM TO THE REQUIREMENTS OF ASTM F1487.

AN ENERGY ABSORBING PROTECTIVE SURFACE IS REQUIRED UNDER & AROUND ALL PLAY SYSTEMS



# Victoria Park Option 2 Hoffman Estates, IL

|   |   |         |
|---|---|---------|
| ELEVATED PLAY ACTIVITIES - TOTAL                | 8 |         |
| ELEVATED PLAY ACTIVITIES ACCESSIBLE BY TRANSFER | 1 | REQ'D 0 |
| ELEVATED PLAY ACTIVITIES ACCESSIBLE BY RAMP     | 6 | REQ'D 0 |
| GROUND LEVEL ACTIVITY TYPE                      | 2 | REQ'D 0 |
| GROUND LEVEL QUANTITY                           | 2 | REQ'D 0 |



Team REIL, Inc.

17421 Marengo Road  
Union, IL, 60180

PHONE NO: 815-923-4321  
FAX NO: 815-923-2204

41\_42187421516

COMPLIES TO ASTM/CPSC

TYPE:

To promote safe and proper equipment use by children, Miracle recommends the installation of either a Miracle safety sign or other appropriate safety signage near each play system's main entry point(s) to inform parents and supervisors of the age appropriateness of the play system and general rules for safe play.

THE PLAY COMPONENTS IDENTIFIED IN THIS PLAN ARE IPEMA CERTIFIED. THE USE AND LAYOUT OF THESE COMPONENTS CONFORM TO THE REQUIREMENTS OF ASTM F1487.

GROUND SPACE: 44' X 50'

PROTECTIVE AREA: 56' X 61'

DRAWN BY: Miracle Maker

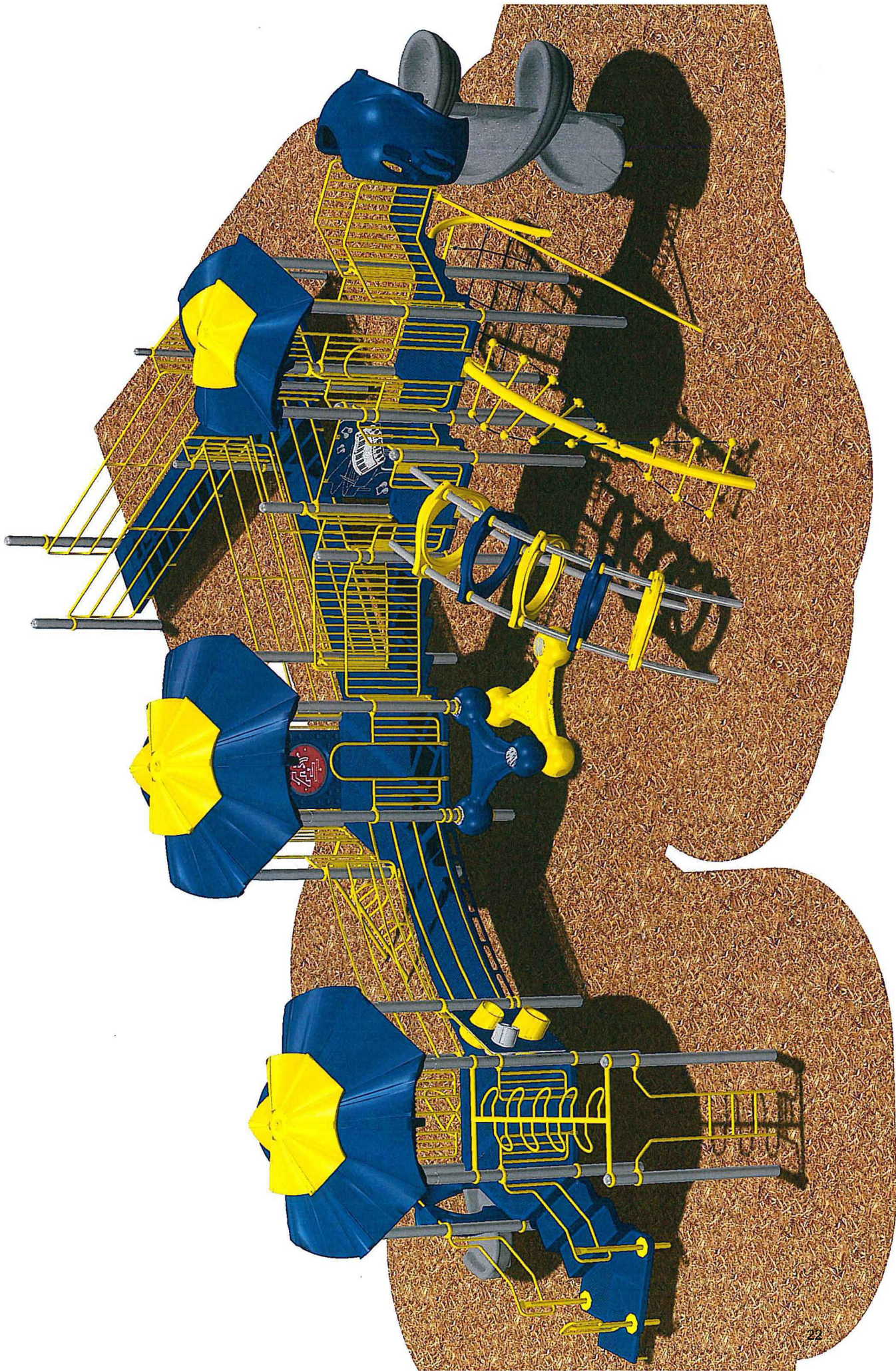
SCALE: 1"=10'

DATE: July 06, 2015

COMPLIES TO ADA

QUANTITY:

AN ENERGY ABSORBING PROTECTIVE SURFACE IS REQUIRED UNDER & AROUND ALL PLAY SYSTEMS



**MEMORANDUM NO. M15-145**

**TO:** Building & Grounds Committee  
**FROM:** Dean Bostrom, Executive Director  
Craig Talsma, Deputy Director/Director Admin & Finance  
Mike Kies, Director of Recreation & Facilities  
Jeff Doschadis, GM of Ice Operations  
**RE:** Replacement of Cooling Tower and new supplemental  
refrigeration condenser at Ice Arena  
**DATE:** October 21, 2015

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**Background:**

As part of the process of inventorying all district capital assets, the TC Ice Operations and mechanical systems was evaluated. The biggest challenge identified to consistently maintain quality ice was the currently inefficient refrigeration system that serves both ice rinks.

Several ice operating system company proposals were evaluated and staff determined that Trane Corporation was the most qualified. In review of their references Trane was highly recommended for their design and building of ice refrigeration and mechanical systems. Additionally, Trane was awarded the National Cooperative Purchasing Network Contract for their proposed refrigeration system based on being the best value-lowest cost provider. This procurement method, through the Cooperative Purchasing Network, satisfies the bidding requirements for public, non-federal organizations. Therefore the proposal presented by Trane satisfies the district's bidding requirements to obtain the most qualified vendor at the lowest price. The park district has also successfully worked with Trane to retrofit the Triphahn Center HVAC system.

**Implications:**

The project scope proposed is twofold:

1. The replacement of the cooling tower on the top of the ice arena will address a number of issues the current tower has;
  - a. It lacks the total capacity to be effective during the hot, humid summer months.
  - b. Its design lacks access to clean the cooling heads inside the unit.
  - c. It is leaking large amounts of water which, in the current states, is not fixable.
  - d. The air exchange intake on the system is greatly affected due to the wall height on the roof and restricts proper air flow.
2. The addition of a condenser (Shell/Tube) in the compressor room addresses the following issues:
  - a. The current condenser was not designed to be taken off-line and cleaned while still maintaining the ice. No by-pass system was put into place.

Adding this will allow both units to run at the same time, but then also allow for one to be taken off-line and cleaned while still maintaining the ice surface. The current condenser will be modified to allow for cleaning and access.

- b. By increasing the condenser size/capacity, the head pressure on the three compressors can be reduced from 220PSI down to 195PSI which will save on the life expectancy of the compressors and should lower the energy cost of operating the system. While operating in the summer months, we have experienced a number of times when the system shut down due to the compressors going off high head pressure as the condenser is unable to cool the water to an acceptable level and essentially overheats the system. This has been an issue since the facility opened but it has been more of an issue in the past three years.

**Financial Implications:**

Work for the project would begin on Monday, June 13, 2016. This start date was chosen because the spring hockey program for the Wolf Pack will conclude on Sunday, June 5 including all the Wolf Pack team's playoffs. The Triphahn Center works to hold as many playoff games at the facility as possible. Additionally, the Chicago Wolves could also be finishing up their season into the middle of June if they were to reach the Calder Cup finals and could need ice available for their practices. The problem the June 13<sup>th</sup> project start date creates is that it will have an impact on the start dates of both the summer hockey and skating programs that would ordinarily begin in June.

At the time the project starts and the system shuts off, the ice will be unavailable for use. The first week of the project, Trane will install the new system components while staff cleans both ice surfaces by getting rid of all the water and prepping for new water. Staff will also be focused on the Zamboni doors and work to change the alignment in the corners. After one week, the system will be turned back on at which point it will take 3 days to bring the floor temperature back to down to 19 degrees to start to rebuild both ice surfaces. The process of rebuilding the ice in layers and then repainting and then layering the ice on top of the paint takes 2.5 weeks to complete both ice sheets. The ice was last taken out in 2010. Staff anticipates that from the start date of June 13<sup>th</sup> we will be operational again the week of July 4<sup>th</sup>, however, with it being the holiday week, staff is planning on starting classes and camps on Monday, July 11. Traditionally speaking, classes and camps do not fill the holiday week. With this time table in mind, staff put together the possible projected impact the project will have on Net Revenue in the 4 major program areas:

|   |          |
|---|----------|
| 1. Hockey lessons losses for 4 weeks    | \$ 6,000 |
| 2. Hockey camps losses for 4 weeks      | \$14,000 |
| 3. Skating lessons / camps losses 4 wks | \$19,000 |
| Total Projected Revenue loss            | \$39,000 |



Ice Rentals, Drop-ins, Freestyle Skate and Public Skate will feel little impact at that time of the year as there is not much interest in any of those areas during the summer months.

The project costs are as follows:

\$334,860 – Trane contract for turn-key project including staff training on new system and one year parts & labor warranty.

In addition, a 1.5% performance bond of \$5,023 is required, bringing the total project cost to \$339,883.

\$10,000 - Re-establishing both sheets of ice, including painting.

**Recommendations:**

The B&G Committee recommends approval of the replacement of cooling tower and new supplemental refrigeration condenser by Trane Corporation, including a 1.5% performance bond in an amount not to exceed \$340,000, plus an additional \$10,000 allowance for re-establishing both sheets of ice, including painting.

**MEMORANDUM NO. M15-151**

**TO: Buildings and Grounds Committee**  
**FROM: Dean R. Bostrom, Executive Director**  
**Craig Talsma, Deputy Director/Director A&F**  
**Mike Kies, Director of Recreation**  
**John Giacalone, Director Park Services/Dev & Risk Mgmt**  
**Gary Buczkowski, Director Planning & Development**  
**Brian Bechtold, Director Golf Operations**  
**RE: Balanced Scorecard**  
**DATE: October 30, 2015**

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**Background**

As part of the strategic plan component of the 2015 CMP, performance measures were created for each of the district objectives which tie back to the district's goals and ultimately the mission statement of the district. A baseline for each performance measure was created for 2014. Staff is tracking each of the performance measures and will present to each of the committees a quarterly status report. In order to provide updated data through the end of each quarter, the quarterly update reports will be presented to the committees in the second month following the end of each quarter, i.e., 1<sup>st</sup> quarter will be presented in May; 2<sup>nd</sup> quarter in August; 3<sup>rd</sup> quarter in November; 4<sup>th</sup> quarter/year end in February. These are YTD numbers thru the end of each quarter.

**Recommendation**

Staff recommends the Board approve the Balanced Scorecard for 3<sup>rd</sup> quarter 2015.

BALANCED SCORECARD 2015

| District Goals   | District Objectives   | Measures  | 2014  | YTD thru March 31, 2015  | YTD thru June 30, 2015   | YTD thru September 30, 2015  | YTD thru December 31, 2015 |
|--|---|---|---|--|--|--|----------------------------|
| Provide healthy and enjoyable experiences for all people | Offer healthy and enjoyable experiences that promote equal access | Number of programs/sessions/participants  | 2,880 sessions<br>24,397 participants   | 734 sessions offered<br>464 sessions ran<br>3,878 participants<br>(annual program #s will be reported in Q4)                         | 1,286 sessions offered<br>828 sessions ran<br>6,925 participants   | 2,375 sessions offered<br>1,601 sessions ran<br>16,019 participants  |                            |
|  |   | Number of facility memberships/visits   | 7,470 memberships<br>288,268 visits   | 6,839 memberships<br>83,352 visits   | 7,287 memberships<br>157,630 visits  | 7,360 memberships<br>232,005 visits  |                            |
|  |   | Number of demographically targeted programs   | 2   | Offered: 1<br>Ran: 1   | Offered: 3<br>Ran: 1   | Offered: 7<br>Ran: 3   |                            |
|  |   | Daily paid facility useage  | \$381,487   | \$42,187   | \$96,058   | \$216,493  |                            |
|  |   | Number rounds (inc BPC events) / baskets  | 29,122 rounds<br>18,436 baskets   | 593 rounds<br>419 baskets  | 11,316 rounds<br>7,731 baskets   | 26,389 rounds<br>17,204 baskets  |                            |
|  | Achieve customer satisfaction and loyalty                         | Community and participation survey data related to overall satisfaction and retention by percentage | 92.7% overall satisfaction  | See CMP  | See CMP  | See CMP  |                            |
|  | Connect and engage our community                                  | Number of special events (not inc free) & participation   | 29 events   | 2 events<br>349 participants   | 10 events<br>804 participants  | 14 events<br>900 participants  |                            |
|  |   | Number of free events   | 53  | 1  | 9  | 24   |                            |
|  |   | Number of Partnerships/ Coop agreements   | 36  | 36   | 36   | 36   |                            |
|  |   | Increase in Digital Marketing/Social Media Engagement   | Mobile Ap Users 1,137<br>Heparks.org Hits 204,559<br>Online Brochure Hits 5,314<br>WebTrac Hits 25,483<br>Social Media/FB Likes 1,405 | Mobile App Users 1,395<br>Heparks.org Hits 50,910<br>Online Brochure Hits 2,752<br>WebTrac Hits 6,424<br>Social Media/FB Likes 1,774 | Mobile App Users 1,489<br>Heparks.org Hits 105,922<br>Online Brochure Hits 6,157<br>WebTrac Hits 13,474<br>Social Media/FB Likes 1,878 | Mobile App Users 1,354<br>Heparks.org Hits 163,072<br>Online Brochure Hits 9,875<br>WebTrac Hits 19,553<br>Social Media/FB Likes 1,975 |                            |
|  |   | Number of Foundation events/participants  | 4 events/315 participants<br>4 board mtgs   | 1 event/76 participants<br>1 board mtg   | 2 events/252 participants<br>3 board mtgs  | 3 events/316 participants<br>4 board mtgs  |                            |

| District Goals  | District Objectives   | Measures  | 2014   | YTD thru March 31, 2015                                       | YTD thru June 30, 2015                               | YTD thru September 30, 2015                          | YTD thru December 31, 2015 |
|---|---|---|--|---|--|--|----------------------------|
| <i>Deliver Financial Stewardship</i>                              | Achieve annual and long range                                       | Percental of annual revenues to expenses  | 100.84%                                      | 131.13%   | 99.72%   | 109.98%  |                            |
|   | Generate alternative  | Total revenue: Grants   | \$120,152                                    | \$5,620   | \$14,860   | \$31,620   |                            |
|   |   | Total revenue: Sponsorships   | \$50,866                                     | \$12,450  | \$40,882   | \$69,355   |                            |
|   |   | Total revenue: Rentals  | \$1,199,851                                  | \$327,901   | \$558,140  | \$846,839  |                            |
|   |   | Total revenue: Misc.  | \$63,256                                     | \$20,894  | \$43,756   | \$52,457   |                            |
|   | Utilize our resources effectively and effiently                     | Percentage of assets to liabilities   | 164.97%                                      | Annually  | Annually   | Annually   |                            |
| <i>Achieve Operational Excellence and Environmental Awareness</i> | Create and sustain quality parks, facilities, programs and services | Community <b>survey data</b> related to overall condition of parks and overall quality of programs and services | 93.7% overall satisfaction                   | Next survey 2019  | Next survey 2019                                     | Next survey 2019                                     |                            |
|   | Utilize best practices  | Accreditation scores: CAPRA   | N/A next review 2018                         | Next review 2018  | Next review 2018                                     | Next review 2018                                     |                            |
|   |   | Accreditation score: Illinois Distinguished   | N/A next review 2016                         | Next review 2016  | Next review 2016                                     | Next review 2016                                     |                            |
|   |   | PDRMA score   | NA next review 2017                          | Next review 2017  | Next review 2017                                     | Next review 2017                                     |                            |
|   |   | NAEYC score   | NA next review 2018                          | Next review 2018  | Next review 2018                                     | Next review 2018                                     |                            |
|   |   | Transparency score  | 93.40%                                       | Unchanged   | Unchanged  | Unchanged  |                            |
|   | Advance environmental and safety awareness                          | PDRMA score   | Next review 2017                             | Next review 2017  | Next review 2017                                     | Next review 2017                                     |                            |
|   |   | No. of accident reports   | 197 reports filled out                       | 21 reports filled out with none generating an insurance claim | 122 reports filled out 3 generating insurance claims | 156 reports filled out 3 generating insurance claims |                            |
|   |   | Environmental Scorecard   | Parks 100%                                   | Parks score is 100%   | Parks score is 100%                                  | Parks score is 100%                                  |                            |
|   |   | Natural Area/ Wetland Parks Burned  | 93 total parks<br>70 in-house<br>23 contract | (24) In House<br>(4) Contracted                               | (24) In House<br>(4) Contracted                      | (24) In House<br>(4) Contracted                      |                            |

| <u>District Goals</u>                          | <u>District Objectives</u>                                    | <u>Measures</u>   | <u>2014</u>  | <u>YTD thru March 31, 2015</u>                             | <u>YTD thru June 30, 2015</u>  | <u>YTD thru September 30, 2015</u>   | <u>YTD thru December 31, 2015</u> |
|--|---|---|--|--|--|--|-----------------------------------|
| <i>Promote Quality Leadership and Services</i> | Develop leadership that ensures workforce readiness           | Number of <b>internal</b> training sessions                   | Staff Meetings: 5<br>Hoffman U: 9<br>CHEER: 4<br>Medic: 5  | (1) FT Staff mtg<br>(2) AED Medic courses<br>(2) Hoffman U | (2) FT Staff mtg<br>(3) AED Medic courses<br>(9) Hoffman U<br>(40) Parks                       | (3) FT Staff mtg<br>(4) AED Medic courses<br>(12) Hoffman U<br>(40) Parks                            |                                   |
|  | Build organization culture based on I-2 Care Values           | <b>Team building events / Discussions With Dean</b>           | (14) Discussions with Dean (6) Team Builder  | (3) Discussions w/Dean<br>(1) Team Builder                 | (7) Discussions w/Dean<br>(1) Team Builder   | (10) Discussions w/Dean<br>(2) Team Builder  |                                   |
|  | Promote continuous learning and encourage innovative thinking | <b>External</b> conferences, sessions, workshops and seminars | IAPD Conference, NRPA Conference, IPRA, PDRMA, Club Industry, PGA, AMA (Amn Marketing Assoc), AIGA (Amn Institute of Graphic Artists), IDEA Conference | IAPD, PGA, PDRMA, IPRA, PGA, AMA                           | IAPD, PGA, PDRMA, IPRA, PGA, AMA, Steven Covey, Ken Blanchard, Schaumburg Business Assoc.,MIPE | IAPD, PGA, PDRMA, IPRA, PGA, AMA, Steven Covey, Ken Blanchard, Schaumburg Business Assoc.,MIPE, NRPA |                                   |

**MEMORANDUM NO. M15-150**

**TO: Buildings & Grounds Committee**  
**FROM: Dean R. Bostrom, Executive Director**  
**John Giacalone, Director Parks & Risk Management**  
**RE: Parks Board Report**  
**DATE: October 30, 2015**

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1. The left field area of the large baseball field at Fabbrini Park has been leveled, re-graded, re-seeded and erosion matted to minimize the drainage problem. This problem has resulted from very unstable soil conditions that exist in the area.
2. The newly back-filled and planted pathway at Fabbrini Park has grown in sufficiently to handle a weed control spraying, which was accomplished in mid-October.
3. Perimeter and safety barrier mowing is nearing completion in preparation for controlled burns of natural areas that will begin (weather permitting) in November.
4. The east soccer field at Cannon West has been prepped and re-sodded. Repair was necessitated by excessive play on that portion of the soccer area.
5. All soccer fields and Sycamore football have been re-seeded and fertilized for the season.
6. The long winter and better than average growing season made the use of insecticides for sod web worms and grubs unnecessary this season. Expenditure for insecticides was zero.
7. Preparations are being made to shut down all irrigation systems; blowing the systems out and removing RPZ's and meters.
8. Landscaping was completed around the new Port-O-Let structure at Chestnut Park.
9. Fall tree planting was completed 50 trees were planted in parks throughout the district replacing Ash trees that were removed due to EAB. The total number of trees planted for 2015 was 135.
10. Ash tree removals for 2015 were completed with 149 trees removed in active park areas. 54 Ash trees remain in active park areas which will be removed and replaced in 2016. Leaving only the Ash trees in our natural areas, these trees will be evaluated and removed as needed in 2016.
11. All in house controlled burn permits have been received; weather and conditions permitting, we will begin burns the first week in November.
12. Truck 515 replaced right front wheel bearing
13. Mobile lift replaced control pad and safety switch
14. Truck 532 replaced radiator
15. Trucks 516 and 520 had air bag recall performed
16. Van 506 front brake rotors and rear brake drums cut replaced rear brake shoes
17. Brush mower 554 replaced gaskets on transmission and two hydraulic hoses
18. Modified Z turn mower into a ball field groomer
19. Skid loader 821 new tires installed
20. Annual fuel pump inspection completed
21. Truck 524 replaced hydraulic hose
22. Started maintenance and repair on snow plows and snow blowers
23. Staff repaired parking light polls at PSSWC.
24. Staff replaced blower motor in activity pool Dectron unit.

25. Staff repaired belts on a RTU unit at TC.
26. Staff repaired outside building lights around ice area entrance at TC.
27. Staff repaired shop's air compressor.
28. Staff repaired tennis lights at Fabbrini Park.
29. At Cannon Park West Soccer Fields Lights repaired.
30. Staff constructed block wall, ADA concrete pad for Pot-a-let enclosure at Chestnut Park.
31. Staff removed Playground canopy's for the winter season.
32. Staff removed fountains from lakes at South Ridge, Vogelei and Triphahn Center.
33. Staffs straighten and repaired vents/ louvers on units at PSSWC & Triphahn Center rooftops.
34. Staff installed new Handicap signs at Sycamore Parking lot.
35. Staff painted shelter, replace Basketball hoop and repaired all split rail fencing around path.
36. Staff repaired bridge, deck and slide at Sheffield Playground.
37. Staff repaired block wall and swing bolts at Canterbury Park.

MEMORANDUM NO. M15-147

**TO:** B&G Committee  
**FROM:** Dean Bostrom, Executive Director  
Gary Buczkowski, Director of Planning and Development  
**RE:** Board Report  
**DATE:** November 3, 2015

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**1. Architectural Studies for the Triphahn Center:**

A team of staff along with Williams' Architects met to discuss the planning course of action for the active adult and dry ice studies. The number one task requested of staff was to come up with final needs analysis that will be presented to the architects in early November. In addition, planning staff has prepared an as built plan of the existing center area which is to be used by the architects for preparation of the concept recommendations.

**2. Marquee Signs:**

Overall the Marquee signs have operated for the past year with only one known interruption which occurred after a storm event and involved the WRC sign. Recently, one problem that has occurred is that the black louvers that are made of plastic have begun to come off the modules on both faces of the BPC sign. As of this writing, approximately ten louvers have been replaced. Within the last 10-14 days, additional louvers have begun to become dislodged which affect visibility of the LED lights at oblique angles. To correct this problem, Watchfire – the digital board manufacturer has agreed to replace all the louvers on both faces of this sign. Staff has checked all the other locations and has determined that the louvers are all intact at all other locations at this time. Watchfire has assured staff that if in the future similar failure occurs at these locations, Watchfire will stand by their product and replace any failed louvers. Both the operational and louver situations have been or will be repaired at no cost to the district.

**3. Walkways:**

Sidewalks adjacent to parking lots and facilities have recently been raised or adjusted to correct vertical difference caused by frost heaving or settlement. This work will help reduce trip hazards and address ADA deficiencies. Upon completion, staff was satisfied with the overall results that will reduce the amount of concrete that could be needed to be replaced in the future. Any slabs that were not able to be corrected will be replaced in 2016 as part of the capital replacement program. This process saves the district approximately 75% of the cost to make these corrections.

**4. Playground Bid Packages:**

The bid packages for this work are approx. 75% complete and final work on the documents will be done in November with a December bid release in mind. Final bids are due in January and will be presented at the February B&G Meeting.



**MEMORANDUM NO. M15-148**

**TO: All Committees / Park Board**  
**FROM: Dean Bostrom, Executive Director**  
**Craig Talsma, Deputy Director/Director A&F**  
**Mike Kies, Director Recreation & Facilities**  
**John Giacalone, Director Park Services/Dev & Risk Mgmt**  
**Gary Buczkowski, Director of Planning & Development**  
**Brian Bechtold, Director of Golf Operations**  
**SUBJECT: 2016 Budget Format**  
**DATE: October 30, 2015**

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**Introduction**

Staff is pleased to present its recommendations for the Hoffman Estates Park District 2016 Budget. The process by which the Budget is being presented will be the same as last year in that each of the district's committees will review sections of the budget that pertain to them in a meeting format that allows input from other community representatives and board members present at the meetings.

As was done last year, the budget is presented and reviewed at the Class level, which is the same level of detail that the quarterly financial statements are presented in. This document is presented by individual departments, showing department revenues then expenses. The summary sheet reflects the entire fund operations as a whole.

At the Tuesday, November 3<sup>rd</sup> Buildings and Grounds Committee meeting, the Maintenance portion of the General Fund (01-20), the Capital Fund (12), and the Special Recreation Fund (9) will be reviewed.

At the Tuesday November 10<sup>th</sup> meeting, the Recreation Committee will review the Recreation Fund (02), the PSS&WC Fund (11), and the BPC Fund (14). Immediately following the Recreation Committee meeting will be the Special A&F Committee meeting which will review the Administration portion of the General Fund (01-10) and the remaining Special Revenue Funds, as well as the overall levy and other general matters relating to the budget as a whole.

Finally, immediately following the Special A&F Committee meeting, the Board will approve the tentative Budget and Appropriation Ordinance and the estimated tax levy amount at the special board meeting.

**Budget Review Process**

The purpose of the committee meetings is to review and have discussion as needed on each fund within the budget in order to reach a consensus. The review process in essence is a process of formulating consensus on each area presented within the budget. In order to facilitate this process, staff will present in detail each fund's annual

objectives (actions) that will meet the District goals for 2016. The budget is the financial means to ensure the overall achievement of our staff's actions and the District's goals. The actions highlight specific items and areas that will be different or specialized for 2016 rather than regular on-going operations.

Discussion will be held at the time the fund is being presented in order to reach a consensus on the fund budget that is being presented. Formal votes will only be taken throughout the committee meetings when disagreements exist on a particular item brought up for discussion. When an informal consensus cannot be reached, voice vote of all committee members will be taken to determine through consensus whether items should be added, deleted or amended as part of the budget. The goal of the committee meetings should be to work towards developing consensus on each fund in order to present a preliminary budget to the Board of Commissioners.

After all committee meetings, the preliminary portions of the budget presented will be recommended for approval by the full board at the special board meeting on November 10, 2015. This preliminary budget will be available for public review through December 13<sup>th</sup>. A December 1<sup>st</sup> public hearing will be scheduled to allow for any additional public input on the budget or the preliminary tax levy estimate. Since the overall projected levy has less than a five percent increase over last year's extended levy, it does not require a truth in taxation hearing. The board is scheduled to approve the 2016 budget, the Budget and Appropriation Ordinance and the Tax Levy at the board meeting on December 15, 2015, to allow time to file the documents with Cook County by the required deadlines.

### **2016 Budget Overview**

The proposed 2016 budget documents are presented showing the 2015 actual budget, the nine-month operating actuals for January through September of 2015, the 2015 operating projections (the amount staff believes the year-end numbers will finish at), and the recommended 2016 budget.

**All committee and board members are encouraged to attend and participate at all of the committee meetings during this budget process.**

The 2016 budget was formulated based on a number of different factors. These influencing factors are as follows:

#### **1. *Comprehensive Master Plan***

The district's mission, values and long-range goals were formulated through the development of the Comprehensive Master Plan (CMP). Staff focused on the mission, values, long-range goals and initiatives of the CMP to serve as the foundation upon which the 2016 budget is built. The CMP utilizes a balanced scorecard approach whereby each objective has a specific measure to determine and track the degree of success in which the objective is

accomplished. All expenditures and revenues should be consistent with and support the district's current CMP.

## **2. Comprehensive Asset Management Plan (CAMP)**

The 2014-2019 CMP included a 5 year Capital Improvement Replacement Plan (CIRP) that identified existing capital assets of the district that had a projected replacement/repair schedule within a 5 year period (thru 2019). In order to project out our CIRP beyond 5 years, staff completed a comprehensive inventory and evaluation of all district assets and created a repair/replacement schedule extending to 10 years and beyond. The CAMP inventoried and evaluated all district assets with a minimum value of \$5,000 by the following categories within the district:

- Vehicles and maintenance equipment (excluding BPC)
- HVAC systems (all facilities)
- Facilities and mechanical operating equipment (excluding Ice)
- Hard surfaces (includes all hard surface courts, walking paths and parking lots)
- General park amenities
- BPC (excluding HVAC systems, parking lots and roof)
- Ice operations
- Facilities – General, (excludes BPC and Ice)
- Administration & Finance (computers, technology, etc.)

Each identified project was assigned an estimated replacement/repair year which was determined based on a number of different variables, including current condition, manufactured life expectancy, and staff's assessment based on environmental impacts. Only projects scheduled to be accomplished in 2016 are included in the 2016 budget for approval.

### Financing Plan for CAMP

As part of the CAMP process it has been recognized that we have numerous capital items to be funded in future years. The long-range debt service plan which provides these funds was based on an original allocation of \$1 million from our annual bond's proceeds. The remaining funds from the annual bond help pay existing debt service.

Additionally our plan relies on the repayment of original infrastructure costs from our three largest revenue centers that were financed with bond issues (PSSWC construction, Rec-Ice renovation, and BPC renovation). These amounts were estimated to be \$1.5 million annually with a 5% increase each year.

The current plan is working well; however it is realized that as we move forward to future years that all require funding in excess of \$1 million, the District must rely more heavily on all operations to help fund their own capital items. The 2016 budget has over \$200,000 of capital items funded through operations.

This budget has also taken a more aggressive approach to maximizing revenues and minimizing expenses than in prior years. This process must be the new criteria as we develop our budgets each year, in that the need for operations to fund even more capital items will be needed for future sustainability.

The funding of existing assets in addition to the reduction of long-term debt remains the District's priority before any new projects or facilities can be funded. Projects identified as "new projects/facilities" within the CMP were not included in the five-year CIRP, and they are not included in the CAMP.

These new projects or facilities such as the TC Renovation, off-ice training, Chino Park, and a north-side water feature should only be funded if the project is a high priority, the return on investment (ROI) is favorable, and if sufficient funding is available from current sources.

Fund balance reserves should only be looked at as a possible means to fund projects that meet the aforementioned criteria once all existing CAMP items are funded and that drawing down any reserves is in line with the District's Fund Balance Reserve Policy.

### **3. *Actions (Objectives)***

To fulfill the mission, values and goals, staff annually prepares objectives which are reported as actions as part of the budget process. The 2016 division actions are tied directly to each of the district's four long range goals and the district initiatives created to accomplish these goals. The budget as presented is consistent with the actions and provides the financial means to support these actions.

Staff actions are presented by each of the divisions. Actions represent larger projects or operational plans and larger scope work. The day-to-day normal operational functions are not included as actions. The actions will be presented with the appropriate sections of the budget to the committees to which they pertain. Actions represent major projects and changes to operations that are planned for the upcoming year. The budget supports these actions and all of the day-to-day operations that our district plans to accomplish in 2016.

### **4. *Accounting Basis***

The district uses accrual-based accounting. Accrual accounting, which is a legal requirement as mandated by the Governing Auditing Standards Board (GASB 34), is the best way of matching expenses to related revenues. GASB 34 requires the use of depreciation. Depreciation expense, a non-cash item, is accounted for during the annual audit and is not presented as a budgeted item.

## **5. Zero Based Budgeting**

In formulating the 2016 budget, no 2015 budget amount was assumed to be the same or even necessary, and was therefore not automatically included in the 2016 budget. Each 2016 budget line item includes staff's best attempt to project the actual expenses and revenues required to achieve the district's goals and 2016 actions. All revenues and expenditures in the 2016 budget have been thoroughly reviewed by all appropriate staff.

## **6. Charge Backs**

The 2016 budget utilizes the District's inter-fund charge back system for maintenance, administration and communication and marketing expenses. The inter-fund charges for administration and maintenance are presented as revenues within the general fund and expenses in the related funds. The C&M charges are revenues to the recreation fund and expenses to the other funds.

This system prevents the actual expense item from being buried within various funds. This system also provides the district with the most optimal method of tracking and comparing expenses from year to year as well as analyzing departmental operation performance. The amount of charge back is based on either an operating pro-rata percentage or a percentage derived from the number of full-time staff in a given fund. A copy of the proposed interfunds charge amounts is attached.

There are also additional chargeback items for allocations of IMRF expenses and FICA expenses. The amount of money for these expenses is charged directly to the operations where the personnel are located. This process better measures an operation's actual costs. The monies to pay for these charges, however, are collected through the tax levy in their respective funds, IMRF (Fund 09) and Social Security and Medicare (Fund 10). Inter-fund allocations are utilized to re-apportion these dollars.

As mentioned before, there are additional interfunds between PSSWC, Rec/Ice, BPC and Debt Service in the budget to allocate portions of the respective debt service payments to those specific operations and to allow for the long-term capital and debt service structure of the District to be obtained.

In 2015 the Debt Service Fund was budgeted to receive \$550,000 from PSSWC (which was a decrease of almost \$100,000 due to the refinancing of the original bond issue), \$750,000 from Rec/Ice, and \$100,000 from BPC. These transfers basically represent the anticipated operational surplus excluding debt that will be available to make bond payments.

If the fund does not realize their entire estimated bottom-line then the adjustment is made here to ensure that we do not have a deficit operation in

these areas. In 2015 the BPC payment was not made. In 2016 each of these payments was increased by 5%.

In 2015 the District abolished the Working Cash. This money was transferred to the General Fund, which allowed a transfer to IMRF to help pay off our unfunded actuarial accrued liability (UAAL) for our IMRF pension. This amount is basically derived from the recession effects on IMRF investments. For perspective in 2001 the District was overfunded by \$819,421; in 2006 we were unfunded by \$16,104; we were unfunded (at the end of 2014) by \$1,226,321. This amount has decreased from its high of a \$1,496,686 liability in 2011. Staff anticipates this number will continue to decrease due to a more favorable market for IMRF investments. In 2015 we paid off \$1 million of this amount to reflect the anticipated balance at the end of 2015.

The District had been earning less than 1.5% on its Working Cash Fund investments but is paying an imputed 7.5% interest on the UAAL. Starting with the 2016 Comprehensive Annual Financial Report (CAFR) this UAAL will need to be presented as a liability on the District Wide Balance Sheet.

At year end 2015, after the transfer to the General Fund of the Working Cash funds, the General Fund will transfer \$800,000 to the IMRF Fund for this UAAL payment. 2015 also budgeted for the General Fund to transfer \$275,000 to the Special Recreation Fund to offset the 2015 proposed operational deficit for ADA projects that would be created without the transfer.

In 2016 there is a budgeted transfer of \$100,000 from the General Fund to the Special Recreation Fund to once again prevent a deficit in that fund and to allow for the scheduled ADA projects.

## **7. Personnel**

The 2016 proposed budget includes a total of 74 full-time employees for 77 approved positions, which compares to 75 employees in 2015. The number reflects the following changes within the organizational structure.

- A. A Maintenance Facilities and Aquatics Supervisor position has been added to the park division in order to more effectively manage and maintain the aging infrastructure of all district facilities and aquatic operations. This position was previously approved by the B&G Committee and Park Board.
- B. A full-time Advertising & Sponsorship Manager has been proposed. The part-time Sponsorship Coordinator position which is currently vacant is changing to a full-time position. This position will be responsible for securing advertising and sponsorships to support both district as well as Friends of HE Parks Foundation operations. This position will shift within the organizational structure from the C&M department within the Recreation

division to the Finance & Administration division (General Fund 01) under the supervision of the Deputy Director/Director of Finance.

- C. With several of the adult and youth athletic program areas trending towards lower participation numbers, the two athletic manager positions have been combined into one position and will be additionally supported by the Superintendent of Recreation. The other athletic manager will not be filled but this individual has accepted the vacant Seascope and PSSWC Aquatic Manager position.
- D. The Skating Manager is shifting from full time status to part-time. This reduction in hours was implemented in August 2015 prior to the start of the fall skating sessions and has proven to be an effective transition. This will currently be treated as part-time.
- E. A new focus utilizing part time server captains with additional support from the part-time Special Event Sales Coordinator will be utilized in restructuring the full-time BPC Banquet & Service Manager position.

A revised organizational structure that reflects the changes noted above is attached for approval as part of the 2016 budget.

#### Compensation

The District will receive a tax based increase of 0.08% for CPI. Included in the 2016 budget is a merit wage increase of 2%, which is the same as last year. A polling of comparable park districts shows that most are budgeting for wage increases between 2% and 3%. The full-time salary ranges are attached and included for approval as part of the 2016 budget. The full-time salary ranges reflect a 2% increase over the approved 2015 salary ranges.

#### **8. Tax Levy**

Attached is a levy worksheet that illustrates last year's tax levy and next year's anticipated levy which is \$8,440,000. This is comparable to last year's extended levy of \$8,492,924.

The District has comprised its levy into only the major funds and collects taxes for General, Recreation, IMRF and FICA in our capped funds. We also collect the legal maximum for Debt Service and Special Recreation for purposes of the tax extension law. Debt Service now increases by CPI and Special Recreation is a direct percentage of our Equalized Assessed Evaluation (EAV).

As in prior years the District will over levy in our funds to ensure collection of the taxes we are entitled to and that we budget. We anticipate a reduction due to the tax cap and this is illustrated on the levy worksheet. The budgeted amount of property taxes reflects the reduced amounts we believe we will collect after being adjusted for loss in cost, TIF payments and refunds.

## **Budget Variance Notes**

The following is a brief snapshot of line items that either have large variances either from the 2015 budget or year-end projected numbers to the proposed 2016 proposed budget numbers.

These notes should be used in conjunction when reviewing the detailed budget report; they will help answer question on any large variations from year-to-year. Please feel free to contact us for additional clarification or items will also be discussed during the budget review process

### **General Fund (01)**

#### **Administration**

##### **Revenues**

Interfund charges have decreased significantly due to the one time interfunnds transfer of the working cash fund balance into the General Fund due to the board approved abolishment.

Advertising Revenue is now in the General Fund instead of the Recreation Fund due to the change in supervision of this area to the Deputy Director, Director of Finance. This amount has been projected to increase over \$100,000 next year due to the proposed hiring of a full-time staff person.

Rental Income has decreased due to the one time T-Mobile payment of \$110k received in 2015.

Miscellaneous Income has decreased due the separation of the NIHL Hockey league from the District. The league is still with us but now operates more independently and no longer pays for registration or business services with the District.

##### **Expenses**

Interfund Charges have decreased due to the one time transfer to IMRF in 2015.

Advertising Expense is for costs associated to the sale of marquee advertising with the new position in Administration.

Payroll has increased due to the proposed addition of a full-time Advertising & Sponsorship Manager for the sale of advertising. The costs for the part-time position were previously in the Recreation Fund.

Employee Benefits increased due to the increase in medical insurance rates.

Contracted Services came in substantially under budget in 2015 due to the new IT Manager's limited use of outside support. The budget reflects a much lower cost than previous year's budget even though an increase from year-end projections.



Service & Rental Agreements have increased due to additional support contracts on the new IT equipment put in place in 2015 that will be out of warranty, including the new phone system, switches and servers.

Technology has increased due to the addition of "capital" items included here including the required credit card PCI compliance hardware (\$24,000).

## **Maintenance**

### **Expenses**

Payroll has increased due to the addition of the Facilities and Aquatics Foreman. Additionally wages previously budgeted in Seascapes for maintenance support are now fully in here and administered by the chargeback.

Utilities were over budget in 2015 due to the water leak at Vogelie, They are budget back in accordance with expectations.

Facility Maintenance has decreased due to the splitting of all facility repairs to be charged directly to the facility they are for. Other areas now budget this directly.

## **2015 Capital Improvements**

The District software Conversion is now budgeted to be done in 2016 and is budgeted in the Capital Fund.

## **Recreation Fund (02)**

### **Administration**

#### **Revenues**

Miscellaneous Income is now gone due to the NIHL departing (same as General Fund).

#### Administration Expenses

Payroll has decreased due to the reallocation of one of the Athletic Managers.

Facility Maintenance has increased due to charges being budgeted within the facilities.

## **Communications & Marketing**

### **Revenues**

Corporate Relations revenue is now budgeted as Advertising Revenue in the General Fund.

### **Expenses**

Printing & Publication was over budget in 2015 due to the 2015 winter guide being included as a 2015 expense instead of 2014. 2016 is now correct.

## **General Leisure Services**

### **Revenues**

Dance has increased due to the splitting of in-house and dance company with an expected growth from the dance company next year.

## **Early Childhood**

### **Revenues**

Grant Revenue was a one-time grant that is not expected in 2016.

### **Expenses**

Star Program no longer has Kinderstar which eliminates the need for busing service. Regular Star will take its place so there is no loss in revenue but a savings in the bus fee.

## **Seascope Aquatic Center**

### **Revenues**

Memberships & Daily fees are reapportioned and offset each other based on average expectations.

### **Expenses**

Equipment Maintenance & Repair was over budget in 2015 due to work to find an early season leak. 2016 is budgeted as expected.

## **Ice Rink**

### **Revenues**

Lessons and Camps are both budgeted lower due to the loss of four weeks ice time for the capital project and ice take down and set-up.

Youth Leagues are budgeted higher in the expectation of increased numbers based on fall registration and the expected addition of three teams next year.

### **Expenses**

Interfund Transfers have increased by five percent for the debt repayment.

### **2015 Capital Improvements**

The Ice Equipment gates will be done in-house when the ice is taken down for the 2016 cooling tower replacement.

The WRC entry ceilings have been done in-house.

The Ice brine Inhibitor will be part of the 2015 capital project.

## **IMRF Fund (07)**

### **Revenues**

Interfund transfers had a one-time transfer in 2015 from the General Fund for the UAAL payment.

**Expenses**

The 2015 IMRF expense is the one-time payment.

**Debt Service Fund (08)**

This includes all of the required bond and interest payments including the repayment of the 2014 bond and the proceeds from the 2015 Bond.

**Special Recreation Fund (09)**

This includes the carry-over of the ADA Shoe Factory Bike Trail to 2016 and the other proposed capital projects.

**Prairie Stone Sports & Wellness Center (PSSWC) Fund (11)**

**Administration**

**Expenses**

Interfund Transfers

The debt repayment increased by five percent.

Rental Expense

Reduction in part-time rental wages to be covered by full-time staff

**Fitness**

**Revenues**

Membership Fees will include a \$2 per member price increase in October 2016.

Guest Services is down due to less personal training and massage. Focus on these areas provides some increase in 2016 from 2015 projections.

**Expenses**

Guest services decreased as most of these are contractual and lower revenue means lower direct expenses.

**Recreation**

**Revenues**

Both sports programs and early Childhood were down this year. 2016 has a new independent contractor providing many of these programs so the revenues and expenses in this area are budgeted at the higher level again in 2016.

**Capital Fund (12)**

**Administration**

**Revenues**

Marquee sign revenue and expense are now in the General Fund.

Builder Donations were due to the annexations done in 2015

Grant reimbursement was due to a Village co-op for landscaping by our District for the NW railway.

### **2014 Capital Improvements**

The Park Portal is currently not being pursued due to very limited public interest.

The phone system additional funds were a timing difference from 2014. The entire project came in at budget.

### **2015 Capital Improvements**

Ice refrigeration/brine pump is now part of the proposed 2016 ice capital project.

The PSSWC locker rooms will have tile and grouting done this year as well as the development of plans for the planned 2017 renovation instead of the originally budgeted 2015 larger project.

Ice grate board renovation no longer needs to be done. This was originally recommended by PDRMA as a pass through to keep scorekeepers off ice but it is not operationally cost efficient.

### **Bridges of Poplar Creek (BPC)**

#### **Administration**

##### **Expenses**

Payroll

Increase from 2015 budget due to the restructuring for the Division Director of BPC position.

#### **Food & Beverage**

Revenues and associated costs fell short of budget and are budgeted higher than 2015 projections but lower than the 2015 budget.

#### **Golf Operations**

##### **Revenue**

Resident ID Card line item includes new discount pass sales for golf discount and multi-use cards.

Green fees were down in 2015 and are budgeted higher than 2015 projections but lower than 2015 budget.

#### **Golf Operations**

##### **Expenses**

Multi items budgeted at slightly lower amounts for cost saving efficiencies.

### **2015 Capital Improvements**

BPC Main entry banquet doors have been put on hold and scheduled for 2017.

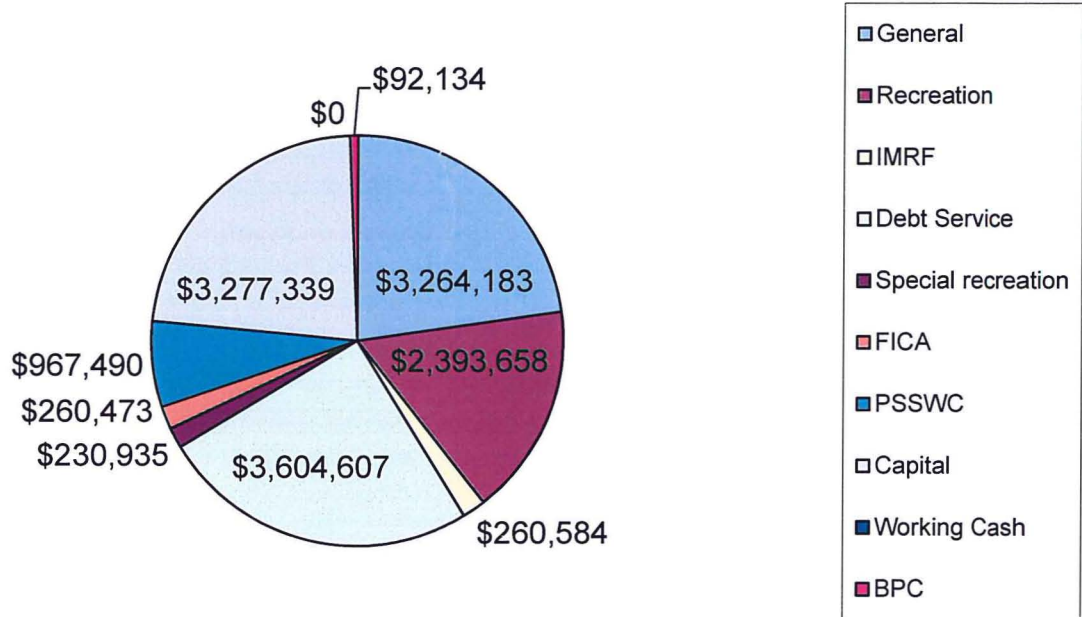
### **Overview of District Fund Balances and Operations**

Attached are graphs that illustrate the projected operations and beginning and ending fund balances for 2015 and 2016 based on the 2016 budget as presented.

**Hoffman Estates Park District  
2016 Proposed Budget  
2015 Fund Balance Summary**

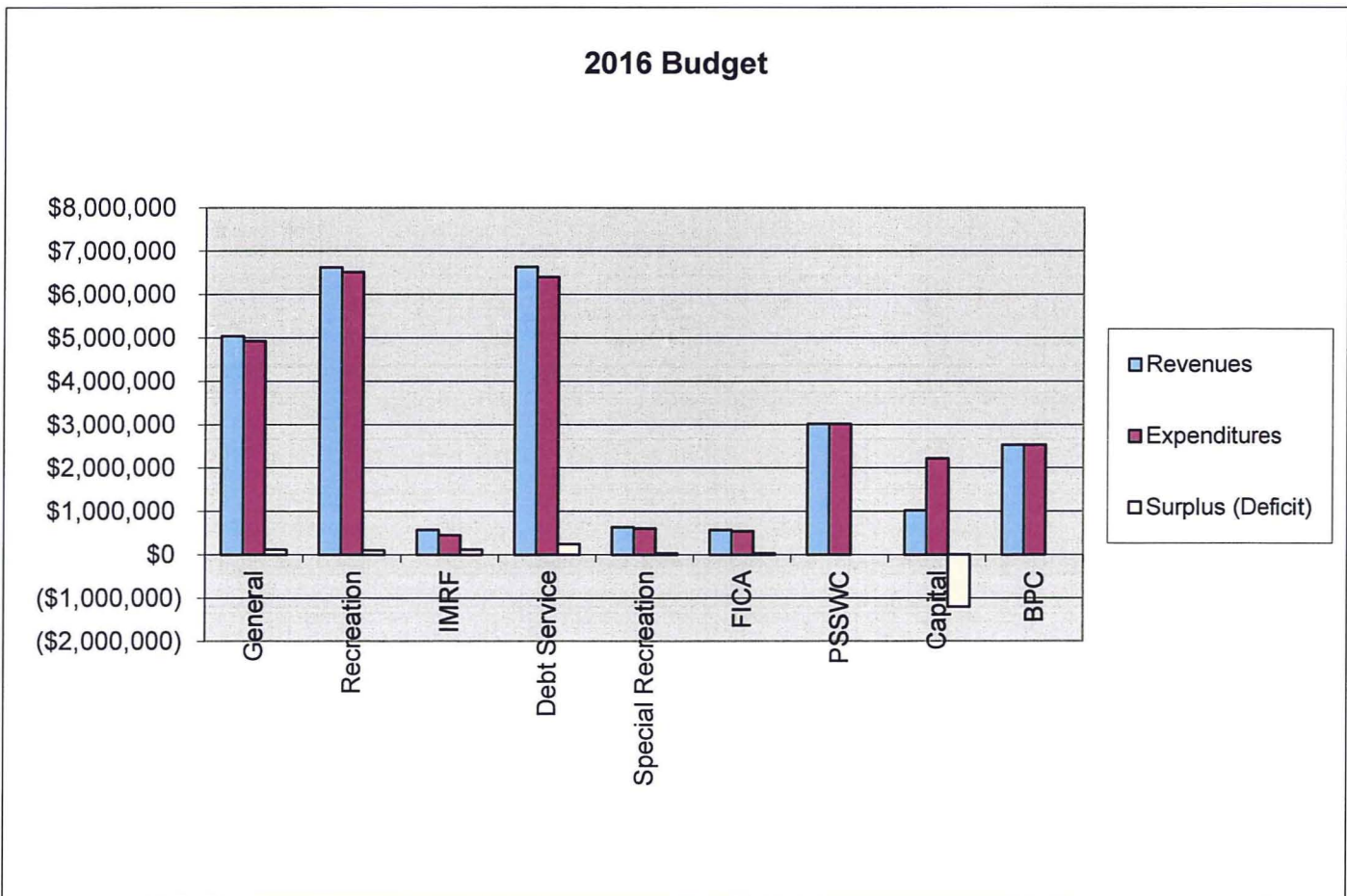
| <u>Fund</u>        | <u>Beginning 2015<br/>Fund Balance</u> | <u>Projected 2015<br/>Net Income<br/>(Loss)</u> | <u>Projected 2015<br/>Ending<br/>Fund Balance</u> |
|--------------------|--|---|---|
| General            | \$2,964,183                            | \$300,000                                       | \$3,264,183                                       |
| Recreation         | \$2,218,658                            | \$175,000                                       | \$2,393,658                                       |
| IMRF               | \$235,584                              | \$25,000  | \$260,584   |
| Debt Service       | \$3,549,607                            | \$55,000  | \$3,604,607                                       |
| Special recreation | \$209,435                              | \$21,500  | \$230,935   |
| FICA               | \$220,473                              | \$40,000  | \$260,473   |
| PSSWC              | \$967,490                              | \$0   | \$967,490   |
| Capital            | \$3,554,839                            | (\$277,500)                                     | \$3,277,339                                       |
| Working Cash       | \$1,078,598                            | (\$1,078,598)                                   | \$0   |
| BPC                | <u>\$167,134</u>                       | <u>(\$75,000)</u>                               | <u>\$92,134</u>                                   |
| <b>Total</b>       | <b>\$15,166,001</b>                    | <b>(\$814,598)</b>                              | <b>\$14,351,403</b>                               |

**2015 Fund Balance**



**Hoffman Estates Park District  
2016 Proposed Budget  
2016 P & L Summary**

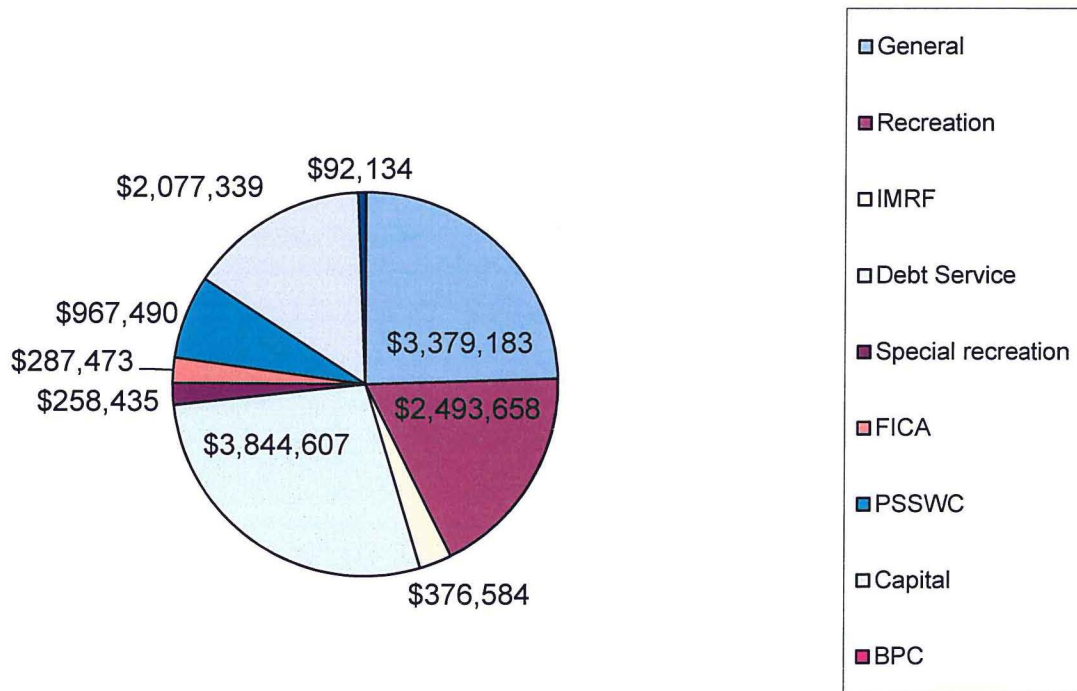
| <u>Fund</u>        | <u>Budgeted 2016<br/>Revenues</u> | <u>Budgeted 2016<br/>Expenditures</u> | <u>Budgeted 2016<br/>Surplus (Deficit)</u> |
|--------------------|-----------------------------------|---------------------------------------|--|
| General            | \$5,037,641                       | \$4,922,641                           | \$115,000                                  |
| Recreation         | \$6,616,740                       | \$6,516,740                           | \$100,000                                  |
| IMRF               | \$565,841                         | \$449,841                             | \$116,000                                  |
| Debt Service       | \$6,636,400                       | \$6,396,400                           | \$240,000                                  |
| Special Recreation | \$630,435                         | \$602,935                             | \$27,500                                   |
| FICA               | \$566,255                         | \$539,255                             | \$27,000                                   |
| PSSWC              | \$3,009,180                       | \$3,009,180                           | \$0  |
| Capital            | \$1,015,290                       | \$2,215,290                           | (\$1,200,000)                              |
| BPC                | \$2,529,437                       | \$2,529,437                           | \$0  |
| <b>Total</b>       | <b>\$26,607,219</b>               | <b>\$27,181,719</b>                   | <b>(\$574,500)</b>                         |



**Hoffman Estates Park District  
2016 Proposed Budget  
2016 Fund Balance Summary**

| <u>Fund</u>        | <u>Projected 2016<br/>Beginning<br/>Fund Balance</u> | <u>Projected 2016<br/>Net Surplus<br/>(Deficit)</u> | <u>Projected 2016<br/>Ending<br/>Fund Balance</u> |
|--------------------|--|---|---|
| General            | \$3,264,183  | \$115,000   | \$3,379,183                                       |
| Recreation         | \$2,393,658  | \$100,000   | \$2,493,658                                       |
| IMRF               | \$260,584  | \$116,000   | \$376,584   |
| Debt Service       | \$3,604,607  | \$240,000   | \$3,844,607                                       |
| Special Recreation | \$230,935  | \$27,500  | \$258,435   |
| FICA               | \$260,473  | \$27,000  | \$287,473   |
| PSSWC              | \$967,490  | \$0   | \$967,490   |
| Capital            | \$3,277,339  | (\$1,200,000)                                       | \$2,077,339                                       |
| BPC                | <u>\$92,134</u>                                      | <u>\$0</u>  | <u>\$92,134</u>                                   |
| <b>Total</b>       | <b>\$14,351,403</b>                                  | <b>(\$574,500)</b>                                  | <b>\$13,776,903</b>                               |

**2015 Fund Balance**



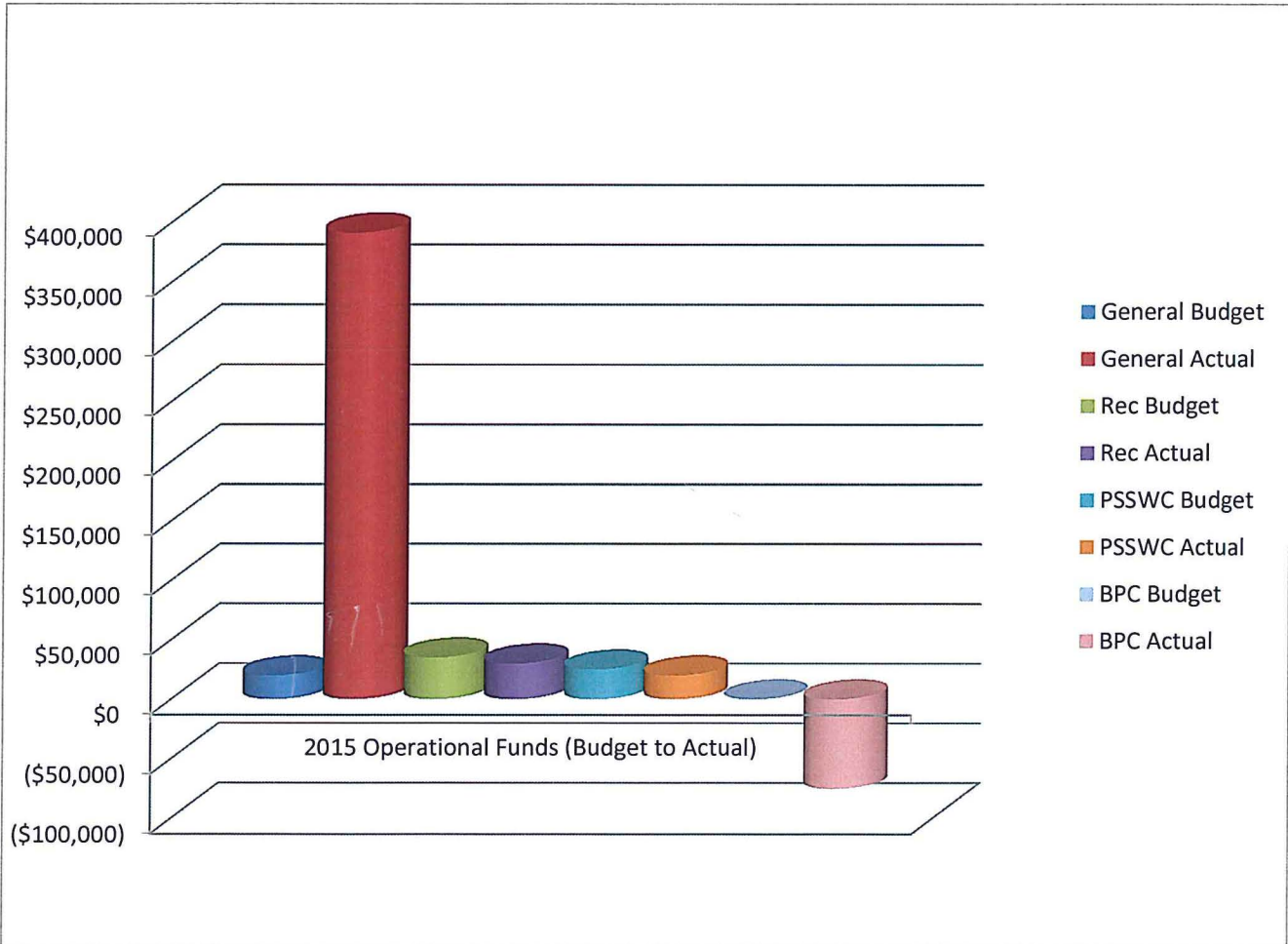


**Hoffman Estates Park District  
2015 Proposed Budget  
2015 Operational Fund's Results**

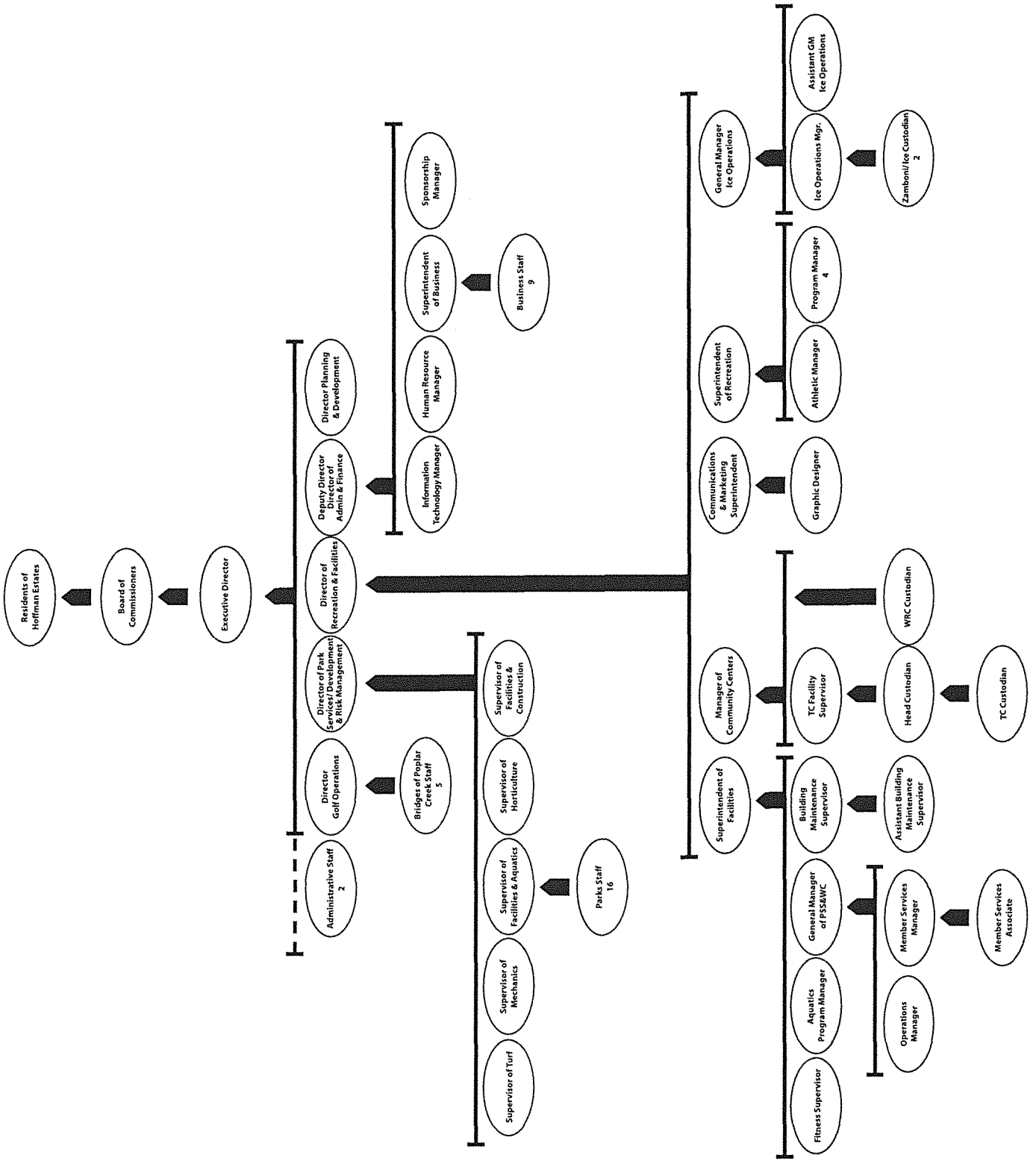
**2015 Operational Funds (Budget to Actual)**

| <u>Fund</u>  | <u>2015 Budget</u> | <u>2015 Projected</u> | <u>2015 Surplus</u> |
|--------------|--------------------|-----------------------|---------------------|
| General      | \$20,000           | \$300,000             | \$280,000           |
| Recreation   | \$35,000           | \$175,000             | \$140,000           |
| PSSWC        | \$25,000           | \$0                   | (\$25,000)          |
| BPC*         | \$0                | (\$75,000)            | (\$75,000)          |
| <b>Total</b> | <b>\$80,000</b>    | <b>\$400,000</b>      | <b>\$320,000</b>    |

\*BPC Interfund transfer to debt service of \$100,000 was not made.



**HOFFMAN ESTATES PARK DISTRICT Table of Organization - Full Time Employees**



**Full-time Salary Ranges 2016**

| <b>Position</b>                         | <b>Minimum</b> | <b>Mid-Point<br/>Per Contract</b> | <b>Maximum</b> |
|---|----------------|-----------------------------------|----------------|
| <b>Executive Director</b>               |                |                                   |                |
| <b>Division Director</b>                | \$90,780       | \$118,884                         | \$146,988      |
| Deputy Director/Admin & Finance         |                |                                   |                |
| Recreation & Facilities                 |                |                                   |                |
| Planning & Development                  |                |                                   |                |
| Parks/Risk Management                   |                |                                   |                |
| Golf                                    |                |                                   |                |
|   | \$64,999       | \$81,249                          | \$97,498       |
| <b>Superintendents/General Managers</b> |                |                                   |                |
| Superintendent of Business              |                |                                   |                |
| Superintendent of Comm & Marketing      |                |                                   |                |
| Information Technology Manager          |                |                                   |                |
| Superintendent of Facilities            |                |                                   |                |
| General Manager of Ice Operations       |                |                                   |                |
| Superintendent of Recreation            |                |                                   |                |
| General Manager of PSSWC                |                |                                   |                |
|   | \$50,142       | \$62,678                          | \$75,213       |
| <b>Senior Manager</b>                   |                |                                   |                |
| Park Foreman Parks                      |                |                                   |                |
| Assistant General Manager Ice           |                |                                   |                |
| Human Resource Manager                  |                |                                   |                |
| Park Foreman Horticulture               |                |                                   |                |
| Park Foreman Mechanics                  |                |                                   |                |
| Senior Facilities Manager               |                |                                   |                |
| Park Foreman Grounds                    |                |                                   |                |
| Administrative Assistant                |                |                                   |                |
| BPCC Kitchen Supervisor                 |                |                                   |                |
| Executive Assistant                     |                |                                   |                |
| Ice Maintenance Manager                 |                |                                   |                |
| Park Foreman Facilities & Aquatics      |                |                                   |                |
| Advertising/Sponsorship Manager         |                |                                   |                |
|   | \$40,000       | \$49,799                          | \$59,597       |
| <b>Senior Supervisor/Manager</b>        |                |                                   |                |
| Aquatic & Program Manager               |                |                                   |                |
| Mechanic                                |                |                                   |                |
| Groundswoker III                        |                |                                   |                |
| BPCC Banquet & Bar Service Manager      |                |                                   |                |
| Operations Manager (PSSWC)              |                |                                   |                |
| Business Supervisor BPCC                |                |                                   |                |
| Building Maintenance Supervisor (PSSWC) |                |                                   |                |
| Athletic Program Manager II             |                |                                   |                |
| Building Maintenance Supervisor (TC)    |                |                                   |                |
| Program Manager I                       |                |                                   |                |
| Sales & Catering Supervisor             |                |                                   |                |
| Ice Skating Manager                     |                |                                   |                |
| Athletic Program Manager I              |                |                                   |                |
| Active Adults Program Manager I         |                |                                   |                |
| Early Childhood Program Manager         |                |                                   |                |
| STAR Program Manager                    |                |                                   |                |
|   | \$35,000       | \$43,988                          | \$52,976       |
| <b>Associate/Supervisor</b>             |                |                                   |                |
| Groundswoker II                         |                |                                   |                |
| Fitness Services Supervisor (PSSWC)     |                |                                   |                |
| Accounting Associate                    |                |                                   |                |
| Billing Associate                       |                |                                   |                |
| Graphic Designer                        |                |                                   |                |
| Groundswoker II                         |                |                                   |                |
| Business Supervisor PSSWC               |                |                                   |                |
| Building Maintenance (BPCC)             |                |                                   |                |
| Sous Chef (BPCC)                        |                |                                   |                |
| Groundswoker II                         |                |                                   |                |
| Disbursement Associate                  |                |                                   |                |
| Groundswoker II                         |                |                                   |                |
| Building Maintenance (WRC)              |                |                                   |                |
| Registrar II                            |                |                                   |                |
| Groundswoker II                         |                |                                   |                |
| Cash Control Associate                  |                |                                   |                |
| Groundswoker II                         |                |                                   |                |
| Member Services Associate (PSSWC)       |                |                                   |                |
| Building Maintenance (PSSWC)            |                |                                   |                |
| Assistant Golf Professional (BPCC)      |                |                                   |                |
| Facility Supervisor                     |                |                                   |                |
| Member Services Supervisor (PSSWC)      |                |                                   |                |
|   | \$26,488       | \$33,110                          | \$39,732       |
| <b>Support</b>                          |                |                                   |                |
| Registrar I                             |                |                                   |                |
| ICE Custodian-TC                        |                |                                   |                |
| Groundswoker I                          |                |                                   |                |
| Registrar I                             |                |                                   |                |
| Groundswoker I                          |                |                                   |                |
| Custodian-TC                            |                |                                   |                |
| Groundswoker I                          |                |                                   |                |
| Groundswoker II                         |                |                                   |                |
| Groundswoker I                          |                |                                   |                |
| Groundswoker I                          |                |                                   |                |
| Groundswoker I                          |                |                                   |                |
| Groundswoker I                          |                |                                   |                |
| Building Tech                           |                |                                   |                |
| ICE Custodian-TC                        |                |                                   |                |

**HEPD INTER-FUND CHARGES FISCAL YEAR 2016**

| <u>Account Number</u>                                  | <u>Description</u>      | <u>Amount</u> | <u>02-10 Recreation</u> | <u>11-10 PSSWC</u> | <u>12-10 Capital</u> | <u>14-10 PCCC</u> | <u>Total</u>     |
|--|-------------------------|---------------|-------------------------|--------------------|----------------------|-------------------|------------------|
| <b><u>Administration Inter-fund Charges</u></b>        |                         |               |                         |                    |                      |                   |                  |
| 01-10-70-6000  | FT Admin Wages          | \$1,125,750   | \$309,581               | \$28,144           | \$ 112,575           | \$28,144          |                  |
| 01-10-71-5000  | Health Insurance        | \$550,000     | \$150,333               | \$68,750           | \$ 2,004             | \$51,333          |                  |
| 01-10-73-5050  | Inf. Sys. Support       | \$24,000      | \$6,560                 | \$3,040            | \$ 87                | \$2,240           |                  |
| 01-10-74-5050  | Inf. Sys. Serv. Agree.  | \$48,000      | \$13,120                | \$6,080            | \$ 175               | \$4,480           |                  |
| 01-10-75-5000  | Office Supplies         | \$15,000      | \$6,150                 |                    |                      |                   |                  |
| 01-10-83-5000  | Computer/Phone Equip.   | \$69,850      | \$19,092                | \$8,848            | \$ 255               | \$6,519           |                  |
| <b>Total Administration Expense</b>                    |                         |               | <b>\$504,837</b>        | <b>\$114,861</b>   | <b>\$115,096</b>     | <b>\$92,716</b>   | <b>\$827,511</b> |
| <b><u>Maintenance Inter-fund Charges</u></b>           |                         |               |                         |                    |                      |                   |                  |
| 01-20-63-5000  | Loss Prevention Exams   | \$20,650      | \$10,324                | \$3,614            |                      | \$3,614           |                  |
| 01-20-70-6000  | FT Maint Wages          | \$1,052,000   | \$263,000               | \$28,930           |                      | \$13,150          |                  |
| 01-20-70-6020  | Seasonal Maint Wage     | \$297,440     | \$118,976               | \$7,436            |                      | \$3,718           |                  |
| 01-20-70-6040  | Overtime Wages          | \$44,550      | \$11,138                |                    |                      |                   |                  |
| 01-20-84-5020  | Athletic Field Supplies | \$30,000      | \$22,500                |                    |                      |                   |                  |
| <b>Total Maintenance Expense</b>                       |                         |               | <b>\$425,938</b>        | <b>\$39,980</b>    |                      | <b>\$20,482</b>   | <b>\$486,400</b> |
| <b><u>Comm. &amp; Marketing Inter-fund Charges</u></b> |                         |               |                         |                    |                      |                   |                  |
|  |                         |               | <u>01-10 Corporate</u>  | <u>11-10 PSSWC</u> |                      | <u>14-10 PCCC</u> |                  |
| Revenue to Recreation C&M                              | \$327,600               | \$49,140      |                         | \$24,570           |                      | \$14,742          | \$88,452         |
| <b><u>Debt Service Inter-fund Charges</u></b>          |                         |               |                         |                    |                      |                   |                  |
|  |                         |               | <u>02-85 Recreation</u> | <u>11-10 PSSWC</u> |                      | <u>14-10 PCCC</u> |                  |
| Revenue to Debt Service                                | \$1,470,000             | \$ 787,500    | \$ 577,500              |                    |                      | \$ 105,000        | \$1,470,000      |

Additioanl transfer of \$100,000 from the General Fund to the Special Recreation Fund.

**HOFFMAN ESTATES PARK DISTRICT LEVY**

2014 Levy (collected 2015)

2015 TAX LEVY (collected 2016)

| FUND                        | Max Rate | Levy               | Extended Levy      | Actual Rate  | Percent     | Projected   | Levy               | Extended Levy      | Estimated Rate | Percent     | Limited Levy at 97.5% collection* | Actual Rate  | Percent     |
|-----------------------------|----------|--------------------|--------------------|--------------|-------------|-------------|--------------------|--------------------|----------------|-------------|-----------------------------------|--------------|-------------|
| 01 General                  | 0.100    | \$2,750,000        | \$2,752,414        | 0.218        | 32.41%      | \$2,809,996 | \$2,775,000        | \$ 2,858,250       | 0.2177         | 32.74%      | \$2,864,066                       | 0.218        | 32.33%      |
| 02 Recreation               | 0.075    | \$1,000,000        | \$1,001,222        | 0.079        | 11.79%      | \$1,022,168 | \$990,000          | \$ 1,019,700       | 0.0777         | 11.68%      | \$1,021,775                       | 0.078        | 11.53%      |
| 03 Insurance                |          | \$0                |                    | 0.000        | 0.00%       |             | \$0                |                    | 0.0000         | 0.00%       | \$0                               | 0.000        | 0.00%       |
| 06 Audit                    | 0.005    | \$0                |                    | 0.000        | 0.00%       |             | \$0                |                    | 0.0000         | 0.00%       | \$0                               | 0.000        | 0.00%       |
| 07 IMRF                     |          | \$500,000          | \$501,242          | 0.040        | 5.90%       | \$511,728   | \$550,000          | \$ 566,500         | 0.0432         | 6.49%       | \$567,653                         | 0.043        | 6.41%       |
| 08 Bond & Interest          |          | \$3,034,800        | \$3,186,540        | 0.252        | 37.52%      | \$3,253,204 | \$3,060,000        | \$ 3,213,000       | 0.2400         | 36.11%      | \$3,308,693                       | 0.240        | 37.35%      |
| 09 Special Recreation       | 0.040    | \$550,000          | \$501,024          | 0.040        | 5.90%       | \$511,506   | \$550,000          | \$ 510,000         | 0.0432         | 6.49%       | \$528,887                         | 0.043        | 5.97%       |
| 10 FICA                     |          | \$550,000          | \$550,482          | 0.044        | 6.48%       | \$561,998   | \$550,000          | \$ 566,500         | 0.0432         | 6.49%       | \$567,653                         | 0.043        | 6.41%       |
| <b>TOTAL</b>                |          | <b>\$8,384,800</b> | <b>\$8,492,924</b> | <b>0.673</b> | <b>100%</b> |             | <b>\$8,475,000</b> | <b>\$8,733,950</b> | <b>0.6648</b>  | <b>100%</b> | <b>\$8,858,726</b>                | <b>0.665</b> | <b>100%</b> |
| Less Non Cap Funds          |          | -\$3,590,000       | -\$3,687,564       | -0.292       |             |             | -\$3,610,000       | -\$3,723,000       | -0.2832        |             | -\$3,837,580                      | -0.283       |             |
| <b>Total Cap Funds Levy</b> |          | <b>\$4,800,000</b> | <b>\$4,805,360</b> | <b>0.381</b> |             |             | <b>\$4,865,000</b> | <b>\$5,010,950</b> | <b>0.3816</b>  |             | <b>\$5,021,146</b>                | <b>0.382</b> |             |
|                             |          | =====              | =====              |              |             |             | =====              | =====              |                |             | =====                             |              |             |
|                             |          | 2014 EAV           | \$1,262,575,231    |              |             |             | Proj 2015 EAV      | -\$1,275,000,000   |                |             |                                   |              |             |

\* Includes \$600,000 in TIF/EDA Payments

**NOTES**

**Tax Cap**

**Truth in Taxation**

|   |                        |
|---|------------------------|
| 2014 Extended Capped Funds Tax Levy.....  | \$4,805,360            |
| x CPI 0.008                               | <b>\$4,843,803 (a)</b> |
| Divided by                                |                        |
| Projected 2015 EAV (w/o new growth).....  | \$1,270,000,000 (b)    |
| 2015 Limiting Rate.....                   | a/(b/100) 0.3814       |
|   | times                  |
| Estimated 2015 New Growth.....            | \$5,000,000            |
| Projected 2015 EAV (with new growth)..... | <u>\$1,275,000,000</u> |
| 2015 Limited Levy (Cap Funds).....        | <b>\$4,862,873</b>     |
| Proj 2015 Extended Levy (Cap Funds).....  | <b>\$5,010,950</b>     |
| Proj 2015 Levy Reduction.....             | <b>\$148,077</b>       |

|                          |               |
|--------------------------|---------------|
| 2014 Tax Extension.....  | \$8,492,924   |
|                          | x 105%        |
| Limiting Amount.....     | \$8,917,570   |
| 2015 Tax Levy.....       | \$8,475,000   |
| Percent Increase is..... | <b>-0.21%</b> |

**2015 Levy not subject to Truth in Taxation Hearing**

**Projected Reduction All Funds by %**

## CAPITAL ITEM JUSTIFICATIONS

**1995 Chevy 4x4 pick-up** **\$32,000**

Replace – has 113,000 miles and numerous mechanical problems.

**2003 John Deer skid loader** **\$60,000**

Replace – has 3,000 very hard operating hours and many mechanical problems.

**Tennis Court Crack fill/Color** **\$20,000**

Crack fill and color coat Victoria tennis and basketball courts; crack fill all other locations.

**Facility Concrete Walk** **\$25,000**

Replace concrete walks adjacent to parking lots with major cracking or vertical alignment issues.

**Parking lot patch/crack fill** **\$73,000**

Resurface BPC entry drive from Village ROW to 1<sup>st</sup> parking lot entrance; patch and sealcoat TC parking lot. Patch others as needed.

**Parks GIS Mapping Facility Inv** **\$85,500**

Purchase database software that will assist in the inventory and management of the district's infrastructure and/or assets. The system will allow for real time global mapping of assets and utilization of database sets for quantitative decision making.

**PSSWC Pool Filter Tanks** **\$125,000**

Replace - The filter tanks are leaking.

**PSSWC Pool RTU 10** **\$300,000**

Replace - Is a Dectron dehumidification unit for PSSWC activity pool. Has been malfunctioning for a number of years due to the corrosive nature of the atmosphere.

**PSSWC Pool RTU 9** **\$300,000**

Replace - Is a Dectron dehumidification unit for PSSWC lap pool. Has been malfunctioning for a number of years due to the corrosive nature of the atmosphere.

**Shell/Tube Condenser Cooling Tower** **\$340,000**

Replace inefficient condenser with new high efficient refrigerant condenser and replace existing cooling tower that is presently leaking and operating inefficiently.

**Admin Accounting Software** **\$140,000**

Replace - The District's accounting software MSI is 17 years old, and while once a local leader in the accounting software industry, enhancements to keep this software on the cutting edge of technology are being discontinued. Staff has been researching accounting software options for over the last 2 years and anticipate being able to select a comprehensive financial software that meets CAFR and GASB requirements while offering users greater access to financial information.

**Vogelei Barn Flooring** **\$12,000**

Replacing all vinyl tile within the barn on the upper and lower levels. Cost is for materials only; Park maintenance will install.

**Vogelei House Furnaces (2)** **\$8,000**

Replace – existing units highly inefficient and requires extensive repairs.

**Canterbury Playground** **\$150,000** **ADA portion: \$72,500**

Replace – was originally constructed in 2001 (school site).

**Sheffield Playground** **\$105,000** **ADA portion: \$30,750**

Replace – was last renovated in 2000 (neighborhood site).

**Victoria N Playground** **\$190,000** **ADA portion: \$94,250**

Replace – was last renovated in 2001 (community site).

**Shoe Factory Bike Path** **ADA portion: \$7,500**

Continued contribution for development of the Shoe Factory Bike Trail partnered with the Village and Cook County Forest Preserve.

**Bergman property** **\$300,000**

Intergovernmental agreement with Palatine Park District to allow for annexation into HEPD.

| Facility | Location                    | Item                             | Year Bought | Qty | Estimated Unit Cost | Estimated Total Cost | Year Replaced | (C)-Cap (O)-Oper (A)-ADA | Cap/Operating Account Number |
|----------|-----------------------------|----------------------------------|-------------|-----|---------------------|----------------------|---------------|--------------------------|------------------------------|
| ADMIN    | Credit Cards                | Credit Card PCI Compliance Equip |             | 1   | \$ 23,500           | \$ 23,500            | 2016          | O                        | 01-10-83-5000                |
| BPC      | Kitchen, Main               | Stove Top Oven                   | 1992        | 1   | \$ 6,500            | \$ 6,500             | 2016          | O                        | 14-96-01-5000                |
| BPC      | Maint                       | Utility Vehicle                  | 2001        | 1   | \$ 20,000           | \$ 20,000            | 2016          | O                        | 14-96-02-5000                |
| BPC      | Range                       | Ball Dispensing Machine          |             | 1   | \$ 7,750            | \$ 7,750             | 2016          | O                        | 14-96-03-5000                |
| ADMIN    | Desks                       | Touchscreens - (TC 2,WRC 2,PSSW  | 2011        | 9   | \$ 575              | \$ 5,175             | 2016          | O                        | 01-10-83-5000                |
| ADMIN    | Desks                       | Computer Desktop Replacement     |             | 10  | \$ 750              | \$ 7,500             | 2016          | O                        | 01-10-83-5000                |
| PARKS    | Parks                       | Replace Park Rule Signage        |             | 1   | \$ 28,000           | \$ 28,000            | 2016          | O                        | 01-20-84-5050                |
| PSSWC    | Service Desk                | Service desk Carpet              |             | 1   | \$ 5,000            | \$ 5,000             | 2016          | O                        | 11-96-01-5000                |
| PSSWC    | Gym                         | Floor Resurface                  |             | 3   | \$ 3,200            | \$ 9,600             | 2016          | O                        | 11-96-04-5000                |
| PSSWC    | Fitness Area                | Fitness Equipment                | 2000        | 5   | \$ 5,000            | \$ 25,000            | 2016          | O                        | 11-96-03-5000                |
| SFAC     | Pool                        | Rebuild Pump #5                  | 2014        | 1   | \$ 5,750            | \$ 5,750             | 2016          | O                        | 02-96-01-5000                |
| TC       | Admin                       | TC-Video Security Upgrades       |             | 1   | \$ 5,000            | \$ 5,000             | 2016          | O                        | 02-96-02-5000                |
| TC       | Admin                       | HEPD-Boardroom Laptops           | 2009        | 7   | \$ 750              | \$ 5,250             | 2016          | O                        | 01-10-83-5000                |
| TC       | Admin                       | Computer Servers                 | 2013        | 3   | \$ 2,000            | \$ 6,000             | 2016          | O                        | 01-10-83-5000                |
| TC/WRC   | Fitness Area                | Fitness Equipment                |             | 2   | \$ 5,000            | \$ 10,000            | 2016          | O                        | 02-96-03-5000                |
| TC       | Admin                       | VSI RecTrac V3 Upgrade           | 1985        | 1   | \$ 12,000           | \$ 12,000            | 2016          | O                        | 01-10-83-5000                |
| TC/ICE   | Ice Arena                   | Ice Compressor Rebuild           |             | 1   | \$ 10,000           | \$ 10,000            | 2016          | O                        | 02-96-04-5000                |
| VOG      | House                       | A/C units                        | 2003        | 2   | \$ 2,500            | \$ 5,000             | 2016          | O                        | 02-96-05-5000                |
| WRC      | Admin                       | Copier                           | 2012        | 1   | \$ 5,000            | \$ 5,000             | 2016          | O                        | 02-96-06-5000                |
| WRC      | Facility Interior (Meeting) | Flooring Carpet & Tile           | 2003        | 1   | \$ 10,000           | \$ 10,000            | 2016          | O                        | 02-96-07-5000                |
|          |                             |                                  |             |     |                     | \$ 212,025           |               |                          |                              |
| PARKS    | Vehicle                     | 532 Chevy 4x4 pick-up            | 1995        | 1   | \$ 32,000           | \$ 32,000            | 2016          | C                        | 12-96-02-5000                |
| PARKS    | Equipment                   | 821 John Deere Skid Steer        | 2003        | 1   | \$ 60,000           | \$ 60,000            | 2016          | C                        | 12-96-03-5000                |
| PARKS    | Tennis Court                | Crackfill/Color                  |             | 1   | \$ 20,000           | \$ 20,000            | 2016          | C                        | 12-96-04-5000                |
| PARKS    | Concrete Walk               | Replace                          |             | 1   | \$ 25,000           | \$ 25,000            | 2016          | C                        | 12-96-05-5000                |
| PARKS    | TC/BPC                      | Lot patch/crackfill              |             | 1   | \$ 73,000           | \$ 73,000            | 2016          | C                        | 12-96-06-5000                |
| PARKS    | Parks & Facilities          | GIS Mapping Facility Inventory   |             | 1   | \$ 85,500           | \$ 85,500            | 2016          | C                        | 12-96-07-5000                |
| PSSWC    | Pool                        | Pool filter tanks                | 2000        | 2   | \$ 62,500           | \$ 125,000           | 2016          | C                        | 12-96-10-5000                |
| PSSWC    | Pool                        | Unit RTU-10                      | 2000        | 1   | \$ 300,000          | \$ 300,000           | 2016          | C                        | 12-96-11-5000                |
| PSSWC    | Pool                        | Unit RTU-9                       | 2000        | 1   | \$ 300,000          | \$ 300,000           | 2016          | C                        | 12-96-12-5000                |
| TC       | Ice                         | Shell/Tube Condensor/Cooling To  | 2004        | 1   | \$ 340,000          | \$ 350,000           | 2016          | C                        | 12-96-14-5000                |
| TC       | Admin                       | HEPD-Accounting Software         | 1997        | 1   | \$ 140,000          | \$ 140,000           | 2016          | C                        | 12-96-15-5000                |
| VOG      | Barn                        | Flooring Replace                 | 2003        | 1   | \$ 12,000           | \$ 12,000            | 2016          | C                        | 12-96-17-5000                |
| VOG      | House                       | Furnaces (2)                     | 2003        | 2   | \$ 4,000            | \$ 8,000             | 2016          | C                        | 12-96-18-5000                |
| PARKS    | Bergman                     | Annexation Agreement             |             | 1   | \$ 300,000          | \$ 300,000           | 2016          | C                        | 12-96-23-5000                |
| PARKS    | Canterbury                  | Playground replace               |             | 1   | \$ 150,000          | \$ 77,500            | 2016          | C                        | 12-96-19-5000                |
| PARKS    | Sheffield                   | Playground replace               |             | 1   | \$ 105,000          | \$ 74,250            | 2016          | C                        | 12-96-20-5000                |
| PARKS    | Victoria N                  | Playground replace               |             | 1   | \$ 190,000          | \$ 95,750            | 2016          | C                        | 12-96-21-5000                |
|          |                             |                                  |             |     |                     | \$ 2,078,000         |               |                          |                              |
| PARKS    | Canterbury                  | Playground replace               |             | %   |                     | \$ 72,500            |               | A                        | 09-96-19-5000                |
| PARKS    | Sheffield                   | Playground replace               |             | %   |                     | \$ 30,750            |               | A                        | 09-96-20-5000                |
| PARKS    | Victoria N                  | Playground replace               |             | %   |                     | \$ 94,250            |               | A                        | 09-96-21-5000                |
| PARKS    | Shoe Factory Bike Trail     | Building New                     |             | 1   |                     | \$ 7,500             |               | A                        | 09-96-22-5000                |
|          |                             |                                  |             |     |                     | \$ 205,000           |               |                          |                              |
| ADMIN    | Desks                       | Annual Desktop Replacement       |             | 10  | \$ 750              | \$ 7,500             | 2017          | O                        |                              |
| BPC      | Maint                       | Utility Cart                     | 2008        | 1   | \$ 5,000            | \$ 5,000             | 2017          | O                        |                              |
| BPC      | Poplar room                 | Doors                            |             | 6   | \$ 3,250            | \$ 19,500            | 2017          | O                        |                              |
| PARKS    | Parks Rules signs           | Replace                          |             | 1   | \$ 28,000           | \$ 28,000            | 2017          | O                        |                              |
| PSSWC    | Pool                        | Pump#3 activity pool             | 2012        | 1   | \$ 2,100            | \$ 2,100             | 2017          | O                        |                              |
| PSSWC    | Group Exercise Studio       | Floors Resurface                 | 2000        | 1   | \$ 3,000            | \$ 3,000             | 2017          | O                        |                              |
| PSSWC    | Lap Pool                    | Walls Repaint                    | 2000        | 4   | \$ 750              | \$ 3,000             | 2017          | O                        |                              |
| PSSWC    | Lap Pool                    | Pool Crack Repair/ Repaint       | 2000        | 1   | \$ 5,000            | \$ 5,000             | 2017          | O                        |                              |
| PSSWC    | Fitness                     | Fitness Equipment                |             | 5   | \$ 5,000            | \$ 25,000            | 2017          | O                        |                              |
| PSSWC    | Pool                        | Ceiling Repaint                  | 2000        | 1   | \$ 40,000           | \$ 40,000            | 2017          | O                        |                              |
| SEA      | Pool                        | Pump#3 body slide                | 2014        | 1   | \$ 4,700            | \$ 4,700             | 2017          | O                        |                              |
| SEA      | Admin                       | Seascape-Video Security -        |             | 1   | \$ 5,000            | \$ 5,000             | 2017          | O                        |                              |
| TC       | Gym                         | Sound System                     | 2000        | 1   | \$ 5,000            | \$ 2,000             | 2017          | O                        |                              |
| TC       | Ice                         | Condensor Water Pump Seal Repl   | 2004        | 2   | \$ 1,250            | \$ 2,500             | 2017          | O                        |                              |
| TC       | Ice                         | 20 HP Condensor Water Pump M     | 2004        | 2   | \$ 1,500            | \$ 3,000             | 2017          | O                        |                              |



|        |                   |                                    |           |    |            |              |      |     |  |
|--------|-------------------|------------------------------------|-----------|----|------------|--------------|------|-----|--|
| TC     | Kitchen           | Flooring                           | 2004      | 1  | \$ 3,000   | \$ 3,000     | 2017 | O   |  |
| TC     | Ice               | Edger Replace                      | 2004      | 1  | \$ 3,500   | \$ 3,500     | 2017 | O   |  |
| TC     | Admin             | TC - Gestetner Bulk Copier (evalua | 2007      | 1  | \$ 6,000   | \$ 6,000     | 2017 | O   |  |
| TC     | Ice               | 100 HP Compressor Replace          | 4 (2) 200 | 3  | \$ 2,000   | \$ 6,000     | 2017 | O   |  |
| TC/WRC | Fitness           | Fitness Equipment                  |           | 2  | \$ 5,000   | \$ 10,000    | 2017 | O   |  |
| WRC    | Dance/Aerobics    | Comp RTU-2                         | 2007      | 1  | \$ 1,500   | \$ 1,500     | 2017 | O   |  |
| WRC    | Fitness           | Comp RTU-5                         | 2007      | 1  | \$ 1,500   | \$ 1,500     | 2017 | O   |  |
| WRC    | Game/Teen         | Comp RTU-4                         | 2007      | 1  | \$ 1,500   | \$ 1,500     | 2017 | O   |  |
| WRC    | Meeting           | Comp RTU-3                         | 2007      | 1  | \$ 1,500   | \$ 1,500     | 2017 | O   |  |
| WRC    | Gym               | Comp RTU-1                         | 2007      | 1  | \$ 5,000   | \$ 5,000     | 2017 | O   |  |
| WRC    | Office/Hallway    | Comp RTU-6                         | 2007      | 1  | \$ 6,000   | \$ 6,000     | 2017 | O   |  |
| WRC    | Maint             | Comp BLR-1                         | 2000      | 1  | \$ 6,500   | \$ 6,500     | 2017 | O   |  |
|        |                   |                                    |           |    |            | \$ 207,300   |      |     |  |
| PARKS  | Victoria South    | Path Repair                        |           | 1  | \$ 8,000   | \$ 8,000     | 2017 | C&A |  |
| PARKS  | Sycamore          | Path Repair                        |           | 1  | \$ 60,000  | \$ 60,000    | 2017 | C&A |  |
| PARKS  | Armstrong         | Playground Replace                 |           | 1  | \$ 75,000  | \$ 75,000    | 2017 | C&A |  |
| PARKS  | Birch             | Playground Replace                 |           | 1  | \$ 103,000 | \$ 103,000   | 2017 | C&A |  |
| PARKS  | Colony            | Playground Replace                 |           | 1  | \$ 103,000 | \$ 103,000   | 2017 | C&A |  |
| PARKS  | Victoria South    | Playground Replace                 |           | 1  | \$ 103,000 | \$ 103,000   | 2017 | C&A |  |
| PARKS  | Evergreen         | Path Repair                        |           | 1  | \$ 111,050 | \$ 111,050   | 2017 | C&A |  |
| BPC    | Maint             | Greens King VI                     | 2000      | 2  | \$ 28,000  | \$ 56,000    | 2017 | C   |  |
| PARKS  | Equipment         | 410 Graco riding striper           | 2002      | 1  | \$ 14,000  | \$ 14,000    | 2017 | C   |  |
| PARKS  | Valley            | Basketball court rebuild           |           | 1  | \$ 19,300  | \$ 19,300    | 2017 | C   |  |
| PARKS  | Equipment         | 563 Toro Z-Turn mower              | 2007      | 1  | \$ 20,000  | \$ 20,000    | 2017 | C   |  |
| PARKS  | Courts            | Court Crackfill                    |           | 1  | \$ 21,152  | \$ 21,152    | 2017 | C   |  |
| PARKS  | Vehicle           | 509 Chevy pickup                   | 1988      | 1  | \$ 33,000  | \$ 33,000    | 2017 | C   |  |
| PARKS  | Vehicle           | 917 Chevy S-10 pickup              | 1997      | 1  | \$ 33,000  | \$ 33,000    | 2017 | C   |  |
| PARKS  | Vehicle           | 450 Chevy pickup extended cab      | 1993      | 1  | \$ 35,000  | \$ 35,000    | 2017 | C   |  |
| PARKS  | Vehicle           | 912 Chevy 1Ton pickup              | 1996      | 1  | \$ 39,295  | \$ 39,295    | 2017 | C   |  |
| PARKS  | Eisenhower        | Track Resurface                    |           | 1  | \$ 60,000  | \$ 60,000    | 2017 | C   |  |
| PARKS  | Parking Lots      | Parking lot patch                  |           | 1  | \$ 103,000 | \$ 103,000   | 2017 | C   |  |
| PARKS  | Eisenhower        | Track Resurface                    |           | 1  | \$ 60,000  | \$ 60,000    | 2017 | C   |  |
| PSSWC  | Lockerroom        | Reconstruciton                     |           | 1  | \$ 300,000 | \$ 300,000   | 2017 | C   |  |
| WRC    | Gym               | Comp RTU-1                         | 2007      | 1  | \$ 10,000  | \$ 10,000    | 2017 | C   |  |
| WRC    | Classrooms        | Comp Multi Unit                    | 2007      | 1  | \$ 10,000  | \$ 10,000    | 2017 | C   |  |
| WRC    | Gym               | Unit RTU-1                         | 2007      | 1  | \$ 23,000  | \$ 23,000    | 2017 | C   |  |
| WRC    | Office/Hallway    | Unit RTU-6                         | 2007      | 1  | \$ 25,000  | \$ 25,000    | 2017 | C   |  |
|        |                   |                                    |           |    |            | \$ 1,651,097 |      |     |  |
| ADMIN  | Desks             | Annual Desktop Replacement         |           | 10 | \$ 750     | \$ 7,500     | 2018 | O   |  |
| ADMIN  | IT                | Recablng Remote Facilities         |           | 1  | \$ 20,000  | \$ 20,000    | 2018 | O   |  |
| BPC    | Maint             | Tractor Cage                       | 1900      | 1  | \$ 5,000   | \$ 5,000     | 2018 | O   |  |
| PARKS  | Equipment         | 723 Shop welder                    | 1988      | 1  | \$ 5,000   | \$ 5,000     | 2018 | O   |  |
| PARKS  | Admin             | Video Security Upgrade             |           | 1  | \$ 5,000   | \$ 5,000     | 2018 | O   |  |
| PSSWC  | Pool              | Pump#1 lap pool                    | 2014      | 1  | \$ 2,100   | \$ 2,100     | 2018 | O   |  |
| PSSWC  | Gym               | Curtains                           | 2010      | 4  | \$ 750     | \$ 3,000     | 2018 | O   |  |
| PSSWC  | Admin             | PSSWC - Copier                     | 2011      | 1  | \$ 8,500   | \$ 8,500     | 2018 | O   |  |
| PSSWC  | Main Hall Fitness | Flooring (Carpet) Replace          | 2000      | 1  | \$ 15,000  | \$ 15,000    | 2018 | O   |  |
| PSSWC  | Gym               | Gym curtain divider                | 2000      | 2  | \$ 10,000  | \$ 20,000    | 2018 | O   |  |
| PSSWC  | Lockerroom        | Lock system                        | 2000      | 1  | \$ 20,000  | \$ 20,000    | 2018 | O   |  |
| PSSWC  | Fitness Area      | Fitness equipment                  | 2008      | 5  | \$ 5,000   | \$ 25,000    | 2018 | O   |  |
| PSSWC  | Free Wt Area      | Flooring Replace                   | 2000      | 1  | \$ 35,000  | \$ 35,000    | 2018 | O   |  |
| SEA    | Pool              | Pump#4 activity pool               | 2013      | 1  | \$ 4,750   | \$ 4,750     | 2018 | O   |  |
| SEA    | Pool              | Pump#1 filter                      | 2015      | 1  | \$ 5,850   | \$ 5,850     | 2018 | O   |  |
| TC     | Dance Room        | Wood floor resurface               | 2005      | 1  | \$ 4,000   | \$ 4,000     | 2018 | O   |  |
| TC     | Admin             | Virtual Computer Server (HEPD-AF   | 2013      | 3  | \$ 2,000   | \$ 6,000     | 2018 | O   |  |
| TC     | Admin             | TC - Toshiba Color Copier          | 2014      | 1  | \$ 8,000   | \$ 8,000     | 2018 | O   |  |
| TC     | Admin             | Microsoft Office Pro / Standard    | 2010      | 90 | \$ 100     | \$ 9,000     | 2018 | O   |  |
| TC     | Admin             | HEPD - Comcast Upgrade Remote      |           | 1  | \$ 10,000  | \$ 10,000    | 2018 | O   |  |
| TC     | Admin             | HEPD-Computer Server VH04 (MS      | 2013      | 1  | \$ 12,000  | \$ 12,000    | 2018 | O   |  |
| TC     | Admin             | TC District copier - Kyocera 6500i | 2013      | 1  | \$ 16,000  | \$ 16,000    | 2018 | O   |  |
| TC     | Admin             | Windows 7 Pro                      | 2010      | 90 | \$ 200     | \$ 18,000    | 2018 | O   |  |
|        |                   |                                    |           |    |            | \$ 264,700   |      |     |  |
| PARKS  | Armstrong         | Path repair                        |           | 1  | \$ 14,340  | \$ 14,340    | 2018 | C&A |  |

|        |                    |                                  |      |    |            |              |      |     |  |
|--------|--------------------|----------------------------------|------|----|------------|--------------|------|-----|--|
| PARKS  | Charlemagne        | Path repair                      |      | 1  | \$ 18,500  | \$ 18,500    | 2018 | C&A |  |
| PARKS  | S. Ridge           | Playground replace               |      | 1  | \$ 103,000 | \$ 103,000   | 2018 | C&A |  |
| PARKS  | Huntington         | Playground replace               |      | 1  | \$ 175,000 | \$ 175,000   | 2018 | C&A |  |
| WRC    | WRC                | Playground replace               |      | 1  | \$ 105,000 | \$ 105,000   | 2018 | C&A |  |
| BPC    | Maint              | Sweep Star 60                    | 1990 | 1  | \$ 15,000  | \$ 15,000    | 2018 | C   |  |
| BPC    | Maint              | JD 4100 (range Tractor)          | 1900 | 1  | \$ 20,000  | \$ 20,000    | 2018 | C   |  |
| BPC    | Maint              | Sandpro 5020                     | 1994 | 2  | \$ 15,000  | \$ 30,000    | 2018 | C   |  |
| PARKS  | Equipment          | 558 Toro walk behind mower       | 1998 | 1  | \$ 5,615   | \$ 5,615     | 2018 | C   |  |
| PARKS  | Equipment          | 208 Tire machine                 | 1993 | 1  | \$ 6,000   | \$ 6,000     | 2018 | C   |  |
| PARKS  | Equipment          | 209 Tire balancer                | 1995 | 1  | \$ 6,000   | \$ 6,000     | 2018 | C   |  |
| PARKS  | Equipment          | Oil and grease delivery system   | 1993 | 1  | \$ 10,000  | \$ 10,000    | 2018 | C   |  |
| PARKS  | Equipment          | 556 Toro Z-turn mower            | 2009 | 1  | \$ 20,000  | \$ 20,000    | 2018 | C   |  |
| PARKS  | Vehicle            | 527 Chevy 4-door pickup          | 1991 | 1  | \$ 28,070  | \$ 28,070    | 2018 | C   |  |
| PARKS  | Vehicle            | 500 Ford explorer                | 2008 | 1  | \$ 35,000  | \$ 35,000    | 2018 | C   |  |
| PARKS  | Vehicle            | 513 Dodge 1Ton pickup            | 1998 | 1  | \$ 39,295  | \$ 39,295    | 2018 | C   |  |
| PARKS  | Courts             | Court Crackfill                  |      | 1  | \$ 68,165  | \$ 68,165    | 2018 | C   |  |
| PARKS  | Equipment          | 570 Toro 580D 4X4 mower          | 2003 | 1  | \$ 80,000  | \$ 80,000    | 2018 | C   |  |
| PARKS  | Parking Lots       | Parking Lot Patch/Repair         |      | 1  | \$ 130,358 | \$ 130,358   | 2018 | C   |  |
| SEA    | Parking Lot        | Patch                            |      | 1  | \$ 13,000  | \$ 13,000    | 2018 | C   |  |
| TC     | Maint              | Domestic hot water heater        | 1986 | 1  | \$ 25,000  | \$ 25,000    | 2018 | C   |  |
| TC     | Ice                | Zamboni                          | 2004 | 2  | \$ 85,000  | \$ 170,000   | 2018 | C   |  |
| TC/WRC | Fitness Area       | Fitness equipment                | 2008 | 2  | \$ 5,000   | \$ 10,000    | 2018 | C   |  |
| VOG    | Barn               | Exterior siding                  | 2003 | 1  | \$ 25,000  | \$ 25,000    | 2018 | C   |  |
|        |                    |                                  |      |    |            | \$ 1,152,343 |      |     |  |
| ADMIN  | Desks              | Annual Desktop Replacement       |      | 10 | \$ 750     | \$ 7,500     | 2019 | O   |  |
| BPC    | Maint              | Exterior building paint          | 1989 | 1  | \$ 12,000  | \$ 12,000    | 2019 | O   |  |
| BPC    | Maint              | Domestic hot water heater        | 1989 | 1  | \$ 15,000  | \$ 15,000    | 2019 | O   |  |
| BPC    | Maint              | Fire suppresion system           | 1989 | 1  | \$ 15,000  | \$ 15,000    | 2019 | O   |  |
| BPC    | Maint              | Security alarm system            | 1989 | 1  | \$ 15,000  | \$ 15,000    | 2019 | O   |  |
| BPC    | Poplar Room        | Carpet                           | 2009 | 1  | \$ 25,000  | \$ 25,000    | 2019 | O   |  |
| BPC    | Maint              | Elevator                         | 1989 | 1  | \$ 50,000  | \$ 50,000    | 2019 | O   |  |
| PARKS  | Equipment          | 541 Samson mowing trailer        | 1989 | 1  | \$ 4,015   | \$ 4,015     | 2019 | O   |  |
| PARKS  | Equipment          | 403 Striping trailer             | 1979 | 1  | \$ 4,500   | \$ 4,500     | 2019 | O   |  |
| PSSWC  | Climbing Wall      | Fall absorption surface replace  | 2000 | 1  | \$ 8,000   | \$ 8,000     | 2019 | O   |  |
| PSSWC  | Service Desk       | Furniture                        | 2000 | 40 | \$ 500     | \$ 20,000    | 2019 | O   |  |
| PSSWC  | Fitness Area       | Fitness equipment                |      | 5  | \$ 5,000   | \$ 25,000    | 2019 | O   |  |
| SEA    | Pool               | Pump#5 tube slide                | 2015 | 1  | \$ 4,800   | \$ 4,800     | 2019 | O   |  |
| SEA    | Pool               | Pump #2 filter                   | 2014 | 1  | \$ 5,950   | \$ 5,950     | 2019 | O   |  |
| SEA    | Pool               | Deep end filter grates           | 2010 | 1  | \$ 9,500   | \$ 9,500     | 2019 | O   |  |
| TC     | Ice                | Jacket cooling pump              | 2004 | 1  | \$ 4,000   | \$ 4,000     | 2019 | O   |  |
| TC     | Admin              | Virtual computer servers (HEPD-R | 2014 | 3  | \$ 2,000   | \$ 6,000     | 2019 | O   |  |
| TC     | Admin              | HEPD - director laptops          | 2015 | 6  | \$ 1,200   | \$ 7,200     | 2019 | O   |  |
| TC     | Ice                | Cold Brine Pump Impeller         | 2004 | 3  | \$ 2,666   | \$ 7,998     | 2019 | O   |  |
| TC     | Ice                | Warm Brine Pump Impeller Replac  | 2004 | 3  | \$ 2,666   | \$ 7,998     | 2019 | O   |  |
| TC     | Ice                | Warmfloor heat ExchangerReplac   | 2004 | 1  | \$ 8,000   | \$ 8,000     | 2019 | O   |  |
| TC     | Ice                | Water Pump ImpellerReplace       | 2004 | 2  | \$ 4,000   | \$ 8,000     | 2019 | O   |  |
| TC     | Admin              | HP P2000 G3 MSA (Mod San Array   | 2014 | 1  | \$ 9,000   | \$ 9,000     | 2019 | O   |  |
| TC/WRC | Fitness            | Fitness equipment                | 2000 | 2  | \$ 5,000   | \$ 10,000    | 2019 | O   |  |
| WRC    | Admin              | Video security upgrade           |      | 1  | \$ 5,000   | \$ 5,000     | 2019 | O   |  |
|        |                    |                                  |      |    |            | \$ 294,461   |      |     |  |
| PARKS  | Huntington         | Path rebuild                     |      | 1  | \$ 25,065  | \$ 25,065    | 2019 | C&A |  |
| PARKS  | Olmstead           | Path rebuild                     |      | 1  | \$ 25,558  | \$ 25,558    | 2019 | C&A |  |
| PARKS  | Fabbrini           | Fitness area replace             |      | 1  | \$ 30,000  | \$ 30,000    | 2019 | C&A |  |
| PARKS  | S. Ridge           | Fitness area replace             |      | 1  | \$ 30,000  | \$ 30,000    | 2019 | C&A |  |
| PARKS  | Princeton          | Splashpad replace                |      | 1  | \$ 45,000  | \$ 45,000    | 2019 | C&A |  |
| PARKS  | Pine               | Tot lot replace                  |      | 1  | \$ 54,000  | \$ 54,000    | 2019 | C&A |  |
| PARKS  | Fabrini N. Oakdale | Playground replace               |      | 1  | \$ 103,000 | \$ 103,000   | 2019 | C&A |  |
| PARKS  | Princeton          | Playground replace               |      | 1  | \$ 103,000 | \$ 103,000   | 2019 | C&A |  |
| PARKS  | Fabbrini McArthur  | Playground replace               |      | 1  | \$ 150,000 | \$ 150,000   | 2019 | C&A |  |
| PARKS  | S. Ridge           | Path rebuild                     |      | 1  | \$ 315,000 | \$ 315,000   | 2019 | C&A |  |
| BPC    | Maint              | Ground master 3150               | 2003 | 2  | \$ 30,000  | \$ 60,000    | 2019 | C   |  |
| BPC    | Maint              | Roof flat                        | 1989 | 1  | \$ 60,000  | \$ 60,000    | 2019 | C   |  |
| PARKS  | Huntington         | Path patch                       |      | 1  | \$ 3,800   | \$ 3,800     | 2019 | C   |  |
| PARKS  | Equipment          | 539 Ideal trailer                | 1989 | 1  | \$ 5,870   | \$ 5,870     | 2019 | C   |  |
| PARKS  | Equipment          | 465 Graco riding striper         | 2005 | 1  | \$ 13,475  | \$ 13,475    | 2019 | C   |  |

|        |                         |                                       |      |    |            |              |      |     |  |
|--------|-------------------------|---------------------------------------|------|----|------------|--------------|------|-----|--|
| PARKS  | Vehicle                 | 515 Dodge dakota pickup               | 1999 | 1  | \$ 20,240  | \$ 20,240    | 2019 | C   |  |
| PARKS  | Equipment               | 567 Toro Z-turn mower                 | 2011 | 2  | \$ 20,000  | \$ 40,000    | 2019 | C   |  |
| PARKS  | Vehicle                 | 492 Ford explorer limited             | 2014 | 1  | \$ 46,350  | \$ 46,350    | 2019 | C   |  |
| PARKS  | Basketball/Tennis Court | Court Crackfill                       |      | 1  | \$ 70,837  | \$ 70,837    | 2019 | C   |  |
| PARKS  | Equipment               | 559 Toro 580D mower                   | 1999 | 1  | \$ 80,835  | \$ 80,835    | 2019 | C   |  |
| PARKS  | Parking Lots            | Parking lot patch                     |      | 1  | \$ 107,835 | \$ 107,835   | 2019 | C   |  |
| TC     | Ice                     | Ice Brine Chiller and Surge Drum Repl | 2004 | 1  | \$ 55,000  | \$ 55,000    | 2019 | C   |  |
| TC     | Ice                     | Brine Chiller and Surge Drum Repl     | 2004 | 1  | \$ 100,000 | \$ 100,000   | 2019 | C   |  |
|        |                         |                                       |      |    |            | \$ 1,544,865 |      |     |  |
| ADMIN  | Desks                   | Annual Desktop Replacement            |      | 10 | \$ 750     | \$ 7,500     | 2020 | O   |  |
| BPC    | Admin                   | BPC - Kyocera 4501i Copier            | 2015 | 1  | \$ 5,500   | \$ 5,500     | 2020 | O   |  |
| BPC    | Main Kitchen            | Freezer                               | 1900 | 1  | \$ 5,500   | \$ 5,500     | 2020 | O   |  |
| BPC    | Maint                   | Exterior building paint               | 2000 | 1  | \$ 12,000  | \$ 12,000    | 2020 | O   |  |
| PARKS  | Equipment               | 451 Perma green fert/sprayer          | 2003 | 1  | \$ 5,615   | \$ 5,615     | 2020 | O   |  |
| PSSWC  | Pool                    | Pump#2 activity pool                  | 2015 | 1  | \$ 2,150   | \$ 2,150     | 2020 | O   |  |
| PSSWC  | Lockerroom-family       | Comp RTU-11                           | 2000 | 1  | \$ 3,500   | \$ 3,500     | 2020 | O   |  |
| PSSWC  | Tennis                  | Furniture                             | 2012 | 5  | \$ 700     | \$ 3,500     | 2020 | O   |  |
| PSSWC  | Admin                   | Video security upgrades               |      | 1  | \$ 5,000   | \$ 5,000     | 2020 | O   |  |
| PSSWC  | Maint                   | Domestic hot water heater             | 2000 | 1  | \$ 9,000   | \$ 9,000     | 2020 | O   |  |
| PSSWC  | Track hallway           | Carpet Replace                        | 2000 | 1  | \$ 10,000  | \$ 10,000    | 2020 | O   |  |
| PSSWC  | Maint                   | Steam room mechanical equipme         | 2000 | 1  | \$ 11,000  | \$ 11,000    | 2020 | O   |  |
| PSSWC  | Lockerrooms             | Funriture                             | 2012 | 6  | \$ 2,000   | \$ 12,000    | 2020 | O   |  |
| PSSWC  | Group Exercise Studio   | Mirror replace                        | 2000 | 13 | \$ 1,000   | \$ 13,000    | 2020 | O   |  |
| PSSWC  | Maint                   | Domestic hot water heater             | 2000 | 1  | \$ 15,000  | \$ 15,000    | 2020 | O   |  |
| PSSWC  | Tennis Area             | Flooring Resurface                    | 2000 | 3  | \$ 6,000   | \$ 18,000    | 2016 | O   |  |
| PSSWC  | Fitness Area            | Fitness equipment                     | 2000 | 5  | \$ 5,000   | \$ 25,000    | 2020 | O   |  |
| PSSWC  | Tennis Area             | Net/Dividers Replace                  | 2010 | 7  | \$ 5,000   | \$ 35,000    | 2020 | O   |  |
| SEA    | Pool Amenities          | Facility Sign                         | 1995 | 1  | \$ 5,000   | \$ 5,000     | 2020 | O   |  |
| SEA    | Maint                   | Exterior building paint               | 2005 | 1  | \$ 5,000   | \$ 5,000     | 2020 | O   |  |
| SEA    | Maint                   | Irrigation system                     | 2000 | 1  | \$ 5,000   | \$ 5,000     | 2020 | O   |  |
| SEA    | Maint                   | Domestic hot water heater             | 2000 | 1  | \$ 7,500   | \$ 7,500     | 2020 | O   |  |
| TC     | Ice                     | Sound System                          | 2005 | 2  | \$ 1,500   | \$ 3,000     | 2020 | O   |  |
| TC     | Admin                   | Virtual Computer Servers (HEPD-C      | 2015 | 2  | \$ 2,500   | \$ 5,000     | 2020 | O   |  |
| TC     | Admin                   | TC N - Kyocera 4501i Copier           | 2015 | 1  | \$ 5,500   | \$ 5,500     | 2020 | O   |  |
| TC     | Maint                   | Whirlpool mechanical system           | 2000 | 1  | \$ 7,000   | \$ 7,000     | 2020 | O   |  |
| TC     | Admin                   | HEPD - Cisco Firewall/Barracuda S     | 2015 | 3  | \$ 3,000   | \$ 9,000     | 2020 | O   |  |
| TC     | Ice                     | Zamboni Doors                         | 2005 | 2  | \$ 5,000   | \$ 10,000    | 2020 | O   |  |
| TC     | Admin                   | HEPD Computer Server-VH03 (Rec        | 2015 | 1  | \$ 12,000  | \$ 12,000    | 2020 | O   |  |
| TC     | Admin                   | SHOREDIR (Shoretel Phone Server       | 2015 | 1  | \$ 12,000  | \$ 12,000    | 2020 | O   |  |
| TC     | Admin                   | HEPD - Network Switches, Routers      | 2015 | 13 | \$ 2,750   | \$ 35,750    | 2020 | O   |  |
| TC/WRC | Fitness Area            | Fitness Equipment                     | 2000 | 2  | \$ 5,000   | \$ 10,000    | 2020 | O   |  |
| VOG    | Barn Upper Level        | Kitchen Windows                       | 2003 | 3  | \$ 1,000   | \$ 3,000     | 2020 | O   |  |
| VOG    | House Upper Level       | Doors                                 | 2003 | 3  | \$ 1,200   | \$ 3,600     | 2020 | O   |  |
| VOG    | Barn Upper Level        | Office Windows                        | 2003 | 5  | \$ 1,000   | \$ 5,000     | 2020 | O   |  |
| VOG    | House                   | Replace flooring                      | 2003 | 2  | \$ 3,000   | \$ 6,000     | 2020 | O   |  |
| VOG    | House Lower Level       | Windows                               | 2003 | 7  | \$ 1,000   | \$ 7,000     | 2020 | O   |  |
| WRC    | Main Doors              | Replace                               | 2003 | 4  | \$ 1,500   | \$ 6,000     | 2020 | O   |  |
| WRC    | Locker Room West        | Tile Floor Replace                    | 2003 | 1  | \$ 10,000  | \$ 10,000    | 2020 | O   |  |
| WRC    | Office General          | Cubicals                              | 2003 | 2  | \$ 5,000   | \$ 10,000    | 2020 | O   |  |
|        |                         |                                       |      |    |            | \$ 380,615   |      |     |  |
| PARKS  | N. Ridge                | Path replace                          |      | 1  | \$ 13,000  | \$ 13,000    | 2020 | C&A |  |
| PARKS  | Pine                    | Path replace                          |      | 1  | \$ 13,888  | \$ 13,888    | 2020 | C&A |  |
| PARKS  | Community               | Fitness area replace                  |      | 1  | \$ 38,000  | \$ 38,000    | 2020 | C&A |  |
| PARKS  | Community               | Playground replace                    |      | 1  | \$ 103,000 | \$ 103,000   | 2020 | C&A |  |
| PARKS  | Cannon                  | Path replace                          |      | 1  | \$ 103,258 | \$ 103,258   | 2020 | C&A |  |
| PARKS  | Community               | Splashpad replace                     |      | 1  | \$ 118,000 | \$ 118,000   | 2020 | C&A |  |
| BPC    | Maint                   | Road reconstruction                   |      | 1  | \$ 26,000  | \$ 26,000    | 2020 | C   |  |
| BPC    | Maint                   | Toro Mult-Pro 1250 Sprayer            | 2005 | 1  | \$ 40,000  | \$ 40,000    | 2020 | C   |  |
| PARKS  | Courts                  | Court Crackfill                       |      | 1  | \$ 11,500  | \$ 11,500    | 2020 | C   |  |
| PARKS  | Equipment               | 546 Toro Z-turn mower                 | 2013 | 1  | \$ 20,000  | \$ 20,000    | 2020 | C   |  |
| PARKS  | Equipment               | 547 Toro Z-turn mower                 | 2013 | 1  | \$ 20,000  | \$ 20,000    | 2020 | C   |  |
| PARKS  | Vehicle                 | 508 Ford E250 van                     | 2008 | 1  | \$ 22,660  | \$ 22,660    | 2020 | C   |  |
| PARKS  | Vehicle                 | 495 Ford explorer                     | 2005 | 1  | \$ 32,750  | \$ 32,750    | 2020 | C   |  |
| PARKS  | Victoria                | Tennis court replace                  |      | 1  | \$ 85,000  | \$ 85,000    | 2020 | C   |  |

|        |                      |                            |      |    |            |              |      |     |  |
|--------|----------------------|----------------------------|------|----|------------|--------------|------|-----|--|
| PARKS  | Parking Lots         | Lot Patch Crackfill        |      | 1  | \$ 128,450 | \$ 128,450   | 2020 | C   |  |
| PARKS  | Fabbrini             | Tennis court replace       |      | 1  | \$ 130,000 | \$ 130,000   | 2020 | C   |  |
| PSSWC  | Member lockerroom    | Unit RTU-4                 | 2000 | 1  | \$ 20,000  | \$ 20,000    | 2020 | C   |  |
| PSSWC  | Tennis Courts        | Unit RTU-3                 | 2000 | 1  | \$ 25,000  | \$ 25,000    | 2020 | C   |  |
| PSSWC  | Gym                  | Comp RTU-1                 | 2000 | 1  | \$ 35,000  | \$ 35,000    | 2020 | C   |  |
| PSSWC  | Service Desk         | Comp RTU-2                 | 2000 | 1  | \$ 35,000  | \$ 35,000    | 2020 | C   |  |
| PSSWC  | Maint                | Exterior painting          | 2000 | 1  | \$ 60,000  | \$ 60,000    | 2020 | C   |  |
| PSSWC  | Maint                | Roof                       | 2000 | 1  | \$ 125,000 | \$ 125,000   | 2020 | C   |  |
| SEA    | Maint                | Fire suppresion system     | 2000 | 1  | \$ 15,000  | \$ 15,000    | 2020 | C   |  |
| SEA    | Maint                | Security alarmsystem       | 2000 | 1  | \$ 15,000  | \$ 15,000    | 2020 | C   |  |
| SEA    | Pool                 | Water play feature         | 2000 | 1  | \$ 23,000  | \$ 23,000    | 2020 | C   |  |
| VOG    | Barn Lower Level     | Teen Center Office Windows | 2003 | 16 | \$ 1,500   | \$ 24,000    | 2020 | C   |  |
| WRC    | Maint                | Sky lights                 | 1981 | 1  | \$ 45,000  | \$ 45,000    | 2020 | C   |  |
|        |                      |                            |      |    |            | \$ 1,327,506 |      |     |  |
| ADMIN  | Desks                | Annual Desktop Replacement |      | 10 | \$ 750     | \$ 7,500     | 2021 | O   |  |
| BPC    | Admin                | BPC-Video Security -       |      | 1  | \$ 5,000   | \$ 5,000     | 2021 | O   |  |
| BPC    | Maint                | HV100 Press                | 1985 | 1  | \$ 5,000   | \$ 5,000     | 2021 | O   |  |
| BPC    | Maint                | Utility Cart               | 2013 | 1  | \$ 5,000   | \$ 5,000     | 2021 | O   |  |
| BPC    | Maint                | Turf 2                     | 2001 | 1  | \$ 6,000   | \$ 6,000     | 2021 | O   |  |
| BPC    | Maint                | Turf 2                     | 1999 | 1  | \$ 6,000   | \$ 6,000     | 2021 | O   |  |
| BPC    | Maint                | Turf 2                     | 1999 | 1  | \$ 6,000   | \$ 6,000     | 2021 | O   |  |
| BPC    | Bar & Grill          | TVS                        | 2011 | 5  | \$ 1,500   | \$ 7,500     | 2021 | O   |  |
| PARKS  | Equipment            | 212 Toro snowblower 621R   | 2011 | 1  | \$ 465     | \$ 465       | 2021 | O   |  |
| PARKS  | Equipment            | 402 Ballfield trailer big  | 2001 | 1  | \$ 4,500   | \$ 4,500     | 2021 | O   |  |
| PARKS  | Equipment            | 404 Water trailer          | 2001 | 1  | \$ 4,500   | \$ 4,500     | 2021 | O   |  |
| PARKS  | Courts               | Court Crackfill            |      | 1  | \$ 8,600   | \$ 8,600     | 2021 | C   |  |
| PARKS  | Equipment            | 476 Graco riding striper   | 2011 | 1  | \$ 13,475  | \$ 13,475    | 2021 | C   |  |
| PARKS  | Equipment            | 545 Toro Z-turn mower      | 2013 | 1  | \$ 20,000  | \$ 20,000    | 2021 | C   |  |
| PARKS  | Vehicle              | 519 Dodge ram 2500 pickup  | 2001 | 1  | \$ 22,454  | \$ 22,454    | 2021 | C   |  |
| PARKS  | Vehicle              | 517 Chevy van              | 2001 | 1  | \$ 25,853  | \$ 25,853    | 2021 | C   |  |
| PARKS  | Vehicle              | 511 Dodge 2500 4x4 pickup  | 2001 | 1  | \$ 30,000  | \$ 30,000    | 2021 | C   |  |
| PARKS  | Vehicle              | 533 Ford E250              | 2011 | 1  | \$ 33,000  | \$ 33,000    | 2021 | C   |  |
| PARKS  | Equipment            | 571 Toro 580D 4x4 mower    | 2006 | 1  | \$ 80,000  | \$ 80,000    | 2021 | C   |  |
| PARKS  | Cipri                | Playground replace         |      | 1  | \$ 105,000 | \$ 105,000   | 2021 | C   |  |
| PARKS  | Parking Lots         | Parking lot patch          |      | 1  | \$ 125,000 | \$ 125,000   | 2021 | C   |  |
| PARKS  | Westbury             | Path replace               |      | 1  | \$ 51,120  | \$ 51,120    | 2021 | C&A |  |
| PARKS  | Charlemagne          | Tennis court replace       |      | 1  | \$ 85,000  | \$ 85,000    | 2021 | C   |  |
| PARKS  | S. Ridge             | Tennis court replace       |      | 1  | \$ 85,000  | \$ 85,000    | 2021 | C   |  |
| PARKS  | Highland             | Playground replace         |      | 1  | \$ 103,000 | \$ 103,000   | 2021 | C&A |  |
| PARKS  | Hoffman              | Playground replace         |      | 1  | \$ 103,000 | \$ 103,000   | 2021 | C&A |  |
| PARKS  | Hunter's Ridge E     | Playground replace         |      | 1  | \$ 103,000 | \$ 103,000   | 2021 | C&A |  |
| PARKS  | Tall Oaks            | Playground replace         |      | 1  | \$ 105,000 | \$ 105,000   | 2021 | C&A |  |
| PSSWC  | Fitness Area         | Fitness equipment          | 2013 | 5  | \$ 5,000   | \$ 25,000    | 2021 | O   |  |
| PSSWC  | PSSWC                | Playground replace         |      | 1  | \$ 103,000 | \$ 103,000   | 2021 | C&A |  |
| SEA    | Pool                 | Guard chair replace        | 2010 | 4  | \$ 8,000   | \$ 32,000    | 2021 | C   |  |
| SEA    | Pool                 | Pool water heaters (2)     | 2000 | 2  | \$ 75,000  | \$ 150,000   | 2021 | C   |  |
| TC     | Roof & Panels        | Replace                    | 1985 | 1  | \$ 400,000 | \$ 400,000   | 2021 | C   |  |
| TC/WRC | Fitness              | Fitness Equipment          |      | 2  | \$ 5,000   | \$ 10,000    | 2021 | O   |  |
| VOG    | Path                 | Path replace               |      | 1  | \$ 38,480  | \$ 38,480    | 2021 | C&A |  |
| ADMIN  | Desks                | Annual Desktop Replacement |      | 10 | \$ 750     | \$ 7,500     | 2022 | O   |  |
| BPC    | Maint                | Freedom NB                 | 2012 | 1  | \$ 5,000   | \$ 5,000     | 2022 | C   |  |
| BPC    | Kitchen, Main        | Fryers                     | 1900 | 2  | \$ 3,500   | \$ 7,000     | 2022 | C   |  |
| BPC    | Kitchen, Upstairs    | Broiler                    | 1900 | 1  | \$ 7,500   | \$ 7,500     | 2022 | C   |  |
| PARKS  | Work Area            | Comp furnace               | 2002 | 1  | \$ 1,500   | \$ 1,500     | 2022 | O   |  |
| PARKS  | Mechanic Area        | Comp furnace               | 2002 | 1  | \$ 1,500   | \$ 1,500     | 2022 | O   |  |
| PARKS  | Wash Bay             | Comp furnace               | 2002 | 1  | \$ 1,500   | \$ 1,500     | 2022 | O   |  |
| PARKS  | Work Area            | Unit furnace               | 2002 | 1  | \$ 1,500   | \$ 1,500     | 2022 | O   |  |
| PARKS  | Mechanic Area        | Unit furnace               | 2002 | 1  | \$ 1,500   | \$ 1,500     | 2022 | O   |  |
| PARKS  | Wash Bay             | Unit furnace               | 2002 | 1  | \$ 1,500   | \$ 1,500     | 2022 | O   |  |
| PARKS  | Equipment            | 223 Wacker compactor       | 2012 | 1  | \$ 1,960   | \$ 1,960     | 2022 | O   |  |
| PARKS  | Equipment            | 812 Ryan aerator           | 1992 | 1  | \$ 2,810   | \$ 2,810     | 2022 | O   |  |
| PARKS  | Break/Conf Room      | Comp RTU-1                 | 2002 | 1  | \$ 3,000   | \$ 3,000     | 2022 | O   |  |
| PARKS  | Dir office/Reception | Comp RTU-2                 | 2002 | 1  | \$ 3,000   | \$ 3,000     | 2022 | O   |  |
| PARKS  | Supervisor Area      | Comp RTU-3                 | 2002 | 1  | \$ 3,000   | \$ 3,000     | 2022 | O   |  |
| PARKS  | Break/Conf Room      | Unit RTU-1                 | 2002 | 1  | \$ 3,000   | \$ 3,000     | 2022 | O   |  |
| PARKS  | Dir office/Reception | Unit RTU-2                 | 2002 | 1  | \$ 3,000   | \$ 3,000     | 2022 | O   |  |

|        |                       |                                   |      |   |            |            |      |     |  |
|--------|-----------------------|-----------------------------------|------|---|------------|------------|------|-----|--|
| PARKS  | Supervisor Area       | Unit RTU-3                        | 2002 | 1 | \$ 3,000   | \$ 3,000   | 2022 | O   |  |
| PARKS  | Maint                 | Fuel pump mechanical              | 2002 | 3 | \$ 2,333   | \$ 6,999   | 2022 | C   |  |
| PARKS  | Courts                | Crackfill                         |      | 1 | \$ 9,028   | \$ 9,028   | 2022 | C   |  |
| PARKS  | Equipment             | 422 Kifco water reel              | 2010 | 1 | \$ 9,270   | \$ 9,270   | 2022 | C   |  |
| PARKS  | Parking Lots          | Crackfill                         |      | 1 | \$ 15,000  | \$ 15,000  | 2022 | C   |  |
| PARKS  | Maint                 | Fuel pumps                        | 2002 | 3 | \$ 6,000   | \$ 18,000  | 2022 | C   |  |
| PARKS  | Maint                 | Exterior service doors            | 2002 | 6 | \$ 3,333   | \$ 19,998  | 2022 | C   |  |
| PARKS  | Equipment             | 576 Toro Z-turn mower             | 2015 | 1 | \$ 20,000  | \$ 20,000  | 2022 | C   |  |
| PARKS  | Equipment             | 577 Toro Z-turn mower             | 2015 | 1 | \$ 20,000  | \$ 20,000  | 2022 | C   |  |
| PARKS  | Equipment             | 578 Toro Z-turn mower             | 2015 | 1 | \$ 20,000  | \$ 20,000  | 2022 | C   |  |
| PARKS  | Vehicle               | 512 GMC 2500 4x4 pickup           | 2002 | 1 | \$ 25,853  | \$ 25,853  | 2022 | C   |  |
| PARKS  | Vehicle               | 518 Dodge Ram 1500 van            | 2002 | 1 | \$ 29,000  | \$ 29,000  | 2022 | C   |  |
| PARKS  | Vehicle               | 506 Dodge Ram 1500 van            | 2002 | 1 | \$ 29,500  | \$ 29,500  | 2022 | C   |  |
| PARKS  | Vehicle               | 493 Ford Escape hybrid            | 2012 | 1 | \$ 33,070  | \$ 33,070  | 2022 | C   |  |
| PARKS  | Maint                 | Fencing                           | 2002 | 1 | \$ 35,000  | \$ 35,000  | 2022 | C   |  |
| PARKS  | Maint                 | Overhead door openers             | 2002 | 5 | \$ 7,000   | \$ 35,000  | 2022 | C   |  |
| PARKS  | Canterbury Park Place | Path repair                       |      | 1 | \$ 35,409  | \$ 35,409  | 2022 | C&A |  |
| PARKS  | Maint                 | Overhead doors                    | 2002 | 5 | \$ 10,000  | \$ 50,000  | 2022 | C   |  |
| PARKS  | Maint                 | Roof                              | 2002 | 1 | \$ 80,000  | \$ 80,000  | 2022 | C   |  |
| PARKS  | Maint                 | Underground fuel tanks            | 2002 | 2 | \$ 40,000  | \$ 80,000  | 2022 | C   |  |
| PARKS  | Evergreen             | Tennis court replace              |      | 1 | \$ 85,000  | \$ 85,000  | 2022 | C   |  |
| PARKS  | Olmstead              | Tennis court replace              |      | 1 | \$ 85,000  | \$ 85,000  | 2022 | C   |  |
| PARKS  | Blackbear             | Playground replace                |      | 1 | \$ 103,000 | \$ 103,000 | 2022 | C&A |  |
| PARKS  | Cipri                 | Playground replace                |      | 1 | \$ 103,000 | \$ 103,000 | 2022 | C&A |  |
| PSSWC  | Massage Room East     | Floors Replace                    | 2010 | 1 | \$ 5,000   | \$ 5,000   | 2022 | O   |  |
| PSSWC  | Massage West          | Carpet Replace                    | 2010 | 1 | \$ 5,000   | \$ 5,000   | 2022 | O   |  |
| PSSWC  | 1st Floor Heat/AC     | Comp AH-2                         | 2002 | 1 | \$ 25,000  | \$ 25,000  | 2022 | C   |  |
| PSSWC  | Fitness               | Fitness equipment                 |      | 5 | \$ 5,000   | \$ 25,000  | 2022 | O   |  |
| SEA    | Maint                 | Roll up doors                     | 2000 | 2 | \$ 8,500   | \$ 17,000  | 2022 | C   |  |
| SEA    | Concessions           | Concession picnic tables          | 2000 | 7 | \$ 2,500   | \$ 17,500  | 2022 | O   |  |
| TC     | Dance Room            | Flooring Resurface                | 2014 | 2 | \$ 500     | \$ 1,000   | 2022 | O   |  |
| TC     | Gym                   | Flooring Resurface                | 2014 | 2 | \$ 4,000   | \$ 8,000   | 2022 | C   |  |
| TC     | Ice                   | Dehumidification Unit Dessicant V | 2014 | 2 | \$ 20,500  | \$ 41,000  | 2022 | C   |  |
| TC     | Ice                   | Dehumidification Unit             | 2014 | 2 | \$ 60,000  | \$ 120,000 | 2022 | C   |  |
| TC/WRC | Fitness               | Fitness equipment                 |      | 2 | \$ 5,000   | \$ 10,000  | 2022 | O   |  |
| VOG    | Barn                  | 1st floor - Comp AH-1             | 2002 | 1 | \$ 20,000  | \$ 20,000  | 2022 | C   |  |
| VOG    | Barn                  | 2nd floor - Unit AH-1             | 2002 | 1 | \$ 25,000  | \$ 25,000  | 2022 | C   |  |
| BPC    | Maint                 | Cleanup Aerification              | 1900 | 1 | \$ 6,000   | \$ 6,000   | 2023 | C   |  |
| BPC    | Maint                 | 7200 Zero Turn                    | 2007 | 1 | \$ 18,000  | \$ 18,000  | 2023 | C   |  |
| BPC    | Maint                 | YM 336                            | 1900 | 1 | \$ 20,000  | \$ 20,000  | 2023 | C   |  |
| PARKS  | Equipment             | 213 Toro snow blower              | 2013 | 1 | \$ 465     | \$ 465     | 2023 | O   |  |
| PARKS  | Equipment             | 460 Honda water pump              | 2013 | 1 | \$ 515     | \$ 515     | 2023 | O   |  |
| PARKS  | Equipment             | 910 Bradco trencher               | 2003 | 1 | \$ 3,820   | \$ 3,820   | 2023 | O   |  |
| PARKS  | Equipment             | 903 Alitac stump grinder          | 2003 | 1 | \$ 4,490   | \$ 4,490   | 2023 | O   |  |
| PARKS  | Courts                | Crackfill                         |      | 1 | \$ 8,088   | \$ 8,088   | 2023 | C   |  |
| PARKS  | Equipment             | 426 Kifco water reel              | 2003 | 1 | \$ 9,270   | \$ 9,270   | 2023 | C   |  |
| PARKS  | Equipment             | 706 Sulair air compressor         | 2003 | 1 | \$ 10,920  | \$ 10,920  | 2023 | C   |  |
| PARKS  | Equipment             | 425 Genie boom lift               | 2003 | 1 | \$ 13,475  | \$ 13,475  | 2023 | C   |  |
| PARKS  | Parking Lots          | Crackfill                         |      | 1 | \$ 15,000  | \$ 15,000  | 2023 | C   |  |
| PARKS  | Hunter's Ridge        | Path repair                       |      | 1 | \$ 24,272  | \$ 24,272  | 2023 | C&A |  |
| PARKS  | Vehicle               | 523 Chevy 2500 crew cab           | 2003 | 1 | \$ 25,850  | \$ 25,850  | 2023 | C   |  |
| PARKS  | Vehicle               | 528 Chevy 2500 crew cab           | 2003 | 1 | \$ 25,850  | \$ 25,850  | 2023 | C   |  |
| PARKS  | Vehicle               | 524 Ford F350 dump w/plow         | 2003 | 1 | \$ 39,295  | \$ 39,295  | 2023 | C   |  |
| PARKS  | Vehicle               | 510 Freightline bus               | 2003 | 1 | \$ 84,202  | \$ 84,202  | 2023 | C   |  |
| PARKS  | Victoria              | Tennis court replace              |      | 1 | \$ 85,000  | \$ 85,000  | 2023 | C   |  |
| PARKS  | Charlemagne           | Playground replace                |      | 1 | \$ 100,000 | \$ 100,000 | 2023 | C&A |  |
| PARKS  | Equipment             | 542 International plow/spreader   | 2013 | 1 | \$ 118,450 | \$ 118,450 | 2023 | C   |  |
| PARKS  | Sycamore              | Playground replace                |      | 1 | \$ 150,000 | \$ 150,000 | 2023 | C&A |  |
| PARKS  | Canterbury Fields     | Playground replace                |      | 1 | \$ 175,000 | \$ 175,000 | 2023 | C&A |  |
| PARKS  | Blackbear             | Path repair                       |      | 1 | \$ 72,131  | \$ 72,131  | 2023 | C&A |  |
| PSSWC  | Fitness               | Fitness Equipment                 |      | 5 | \$ 5,000   | \$ 25,000  | 2023 | C   |  |
| SEA    | Maint                 | Fencing replace                   | 2000 | 1 | \$ 49,000  | \$ 49,000  | 2023 | C   |  |
| SEA    | Playground            | Playground replace                |      | 1 | \$ 135,000 | \$ 135,000 | 2023 | C&A |  |
| TC/WRC | Fitness               | Fitness Equipment                 |      | 2 | \$ 5,000   | \$ 10,000  | 2023 | C   |  |
| VOG    | House                 | Basement floor paint              |      | 1 | \$ 3,000   | \$ 3,000   | 2023 | O   |  |
| VOG    | House                 | Fire suppression system           | 2003 | 1 | \$ 5,000   | \$ 5,000   | 2023 | C   |  |
| VOG    | House                 | Security alarm system             | 2003 | 1 | \$ 5,000   | \$ 5,000   | 2023 | C   |  |

|        |                           |                             |      |   |            |            |      |     |  |
|--------|---------------------------|-----------------------------|------|---|------------|------------|------|-----|--|
| VOG    | House                     | Exterior painting           | 2003 | 1 | \$ 7,500   | \$ 7,500   | 2023 | C   |  |
| VOG    | House                     | Flat roof                   | 2003 | 1 | \$ 7,500   | \$ 7,500   | 2023 | C   |  |
| VOG    | House                     | Shingle roof                | 2003 | 1 | \$ 15,000  | \$ 15,000  | 2023 | C   |  |
| VOG    | Barn                      | Exterior painting           | 2003 | 1 | \$ 40,000  | \$ 40,000  | 2023 | C   |  |
| VOG    | Barn                      | Shingle roof                | 2003 | 1 | \$ 70,000  | \$ 70,000  | 2023 | C   |  |
| WRC    | Tennis Court              | Replace tennis court        |      | 1 | \$ 85,000  | \$ 85,000  | 2023 | C   |  |
| BPC    | Maint                     | Blower                      | 2004 | 1 | \$ 5,000   | \$ 5,000   | 2024 | C   |  |
| BPC    | Kitchen, Main             | Line Cooler                 | 2009 | 1 | \$ 5,000   | \$ 5,000   | 2024 | C   |  |
| BPC    | Maint                     | GroundsMaster 4000D         | 2009 | 1 | \$ 60,000  | \$ 60,000  | 2024 | C   |  |
| PARKS  | Equipment                 | 834 Classic trailer         | 1994 | 1 | \$ 4,490   | \$ 4,490   | 2024 | O   |  |
| PARKS  | Courts                    | Crackfill                   |      | 1 | \$ 7,925   | \$ 7,925   | 2024 | C   |  |
| PARKS  | Equipment                 | 915 Bobcat auger            | 1994 | 1 | \$ 9,270   | \$ 9,270   | 2024 | C   |  |
| PARKS  | Parking Lots              | Patch                       |      | 1 | \$ 15,000  | \$ 15,000  | 2024 | C   |  |
| PARKS  | Cannon                    | Tennis court replace        |      | 1 | \$ 42,000  | \$ 42,000  | 2024 | C   |  |
| PARKS  | Walnut Pond               | Path Repair                 |      | 1 | \$ 42,753  | \$ 42,753  | 2024 | C&A |  |
| PARKS  | Victoria N.               | Path Repair                 |      | 1 | \$ 47,365  | \$ 47,365  | 2024 | C&A |  |
| PARKS  | Olmstead                  | Playground Replace          |      | 1 | \$ 100,000 | \$ 100,000 | 2024 | C&A |  |
| PARKS  | Sundance                  | Playground Replace          |      | 1 | \$ 100,000 | \$ 100,000 | 2024 | C&A |  |
| PARKS  | Fairview                  | Playground Replace          |      | 1 | \$ 150,000 | \$ 150,000 | 2024 | C&A |  |
| PARKS  | Bode-Salem                | Playground Replace          |      | 1 | \$ 100,000 | \$ 100,000 | 2024 | C&A |  |
| PSSWC  | Fitness                   | Fitness Equipment           |      | 5 | \$ 5,000   | \$ 25,000  | 2024 | C   |  |
| PSSWC  | Maint                     | Elevator                    | 2000 | 1 | \$ 50,000  | \$ 50,000  | 2024 | C   |  |
| TC     | Server Room               | Comp CU-IT                  | 2004 | 1 | \$ 1,800   | \$ 1,800   | 2024 | O   |  |
| TC     | Server Room               | Unit CU-IT                  | 2004 | 1 | \$ 1,800   | \$ 1,800   | 2024 | O   |  |
| TC     | Whirlpool                 | Comp CU-14                  | 2004 | 1 | \$ 2,800   | \$ 2,800   | 2024 | O   |  |
| TC     | Whirlpool                 | Unit CU-14                  | 2004 | 1 | \$ 2,800   | \$ 2,800   | 2024 | O   |  |
| TC     | Aerobics Room             | Comp RTU-2                  | 2004 | 1 | \$ 4,500   | \$ 4,500   | 2024 | O   |  |
| TC     | Aerobics Room             | Unit RTU-2                  | 2004 | 1 | \$ 4,500   | \$ 4,500   | 2024 | O   |  |
| TC     | Lower Level North         | Comp RTU-13                 | 2004 | 1 | \$ 4,500   | \$ 4,500   | 2024 | O   |  |
| TC     | Lower Level North         | Unit RTU-13                 | 2004 | 1 | \$ 4,500   | \$ 4,500   | 2024 | O   |  |
| TC     | Office Exterior           | Comp RTU-6                  | 2004 | 1 | \$ 4,500   | \$ 4,500   | 2024 | O   |  |
| TC     | Office Exterior           | Unit RTU-6                  | 2004 | 1 | \$ 4,500   | \$ 4,500   | 2024 | O   |  |
| TC     | Wolves Upper Level        | Comp RTU-8                  | 2004 | 1 | \$ 4,500   | \$ 4,500   | 2024 | O   |  |
| TC     | Wolves Upper Level        | Unit RTU-8                  | 2004 | 1 | \$ 4,500   | \$ 4,500   | 2024 | O   |  |
| TC     | Lobby Lower Level         | Comp RTU-10                 | 2004 | 1 | \$ 5,500   | \$ 5,500   | 2024 | C   |  |
| TC     | Lobby Lower Level         | Unit RTU-10                 | 2004 | 1 | \$ 5,500   | \$ 5,500   | 2024 | C   |  |
| TC     | Lockerrooms               | Comp RTU-3                  | 2004 | 1 | \$ 5,500   | \$ 5,500   | 2024 | C   |  |
| TC     | Lockerrooms               | Unit RTU-3                  | 2004 | 1 | \$ 5,500   | \$ 5,500   | 2024 | C   |  |
| TC     | Upper Level North         | Comp RTU-12                 | 2004 | 1 | \$ 5,500   | \$ 5,500   | 2024 | C   |  |
| TC     | Upper Level North         | Unit RTU-12                 | 2004 | 1 | \$ 5,500   | \$ 5,500   | 2024 | C   |  |
| TC     | Lobby Upper Level         | Comp RTU-11                 | 2004 | 1 | \$ 20,000  | \$ 20,000  | 2024 | C   |  |
| TC     | Lobby Upper Level         | Unit RTU-11                 | 2004 | 1 | \$ 20,000  | \$ 20,000  | 2024 | C   |  |
| TC     | Office Interior           | Comp RTU-7                  | 2004 | 1 | \$ 20,000  | \$ 20,000  | 2024 | C   |  |
| TC     | Office Interior           | Unit RTU-7                  | 2004 | 1 | \$ 20,000  | \$ 20,000  | 2024 | C   |  |
| TC     | Wolves Lower Level        | Comp RTU-9                  | 2004 | 1 | \$ 20,000  | \$ 20,000  | 2024 | C   |  |
| TC     | Wolves Lower Level        | Unit RTU-9                  | 2004 | 1 | \$ 20,000  | \$ 20,000  | 2024 | C   |  |
| TC     | Fitness Center            | Comp RTU-1                  | 2004 | 1 | \$ 25,000  | \$ 25,000  | 2024 | C   |  |
| TC     | Fitness Center            | Unit RTU-1                  | 2004 | 1 | \$ 25,000  | \$ 25,000  | 2024 | C   |  |
| TC/WRC | Fitness                   | Fitness Equipment           |      | 2 | \$ 5,000   | \$ 10,000  | 2024 | C   |  |
| VOG    | Barn                      | Lower level elevator        | 2003 | 1 | \$ 15,000  | \$ 15,000  | 2024 | C   |  |
| VOG    | Barn                      | Elevator                    | 2000 | 1 | \$ 25,000  | \$ 25,000  | 2024 | C   |  |
| WRC    | Facility Interior (Main L | Flooring Carpet & Tile      | 2013 | 1 | \$ 10,000  | \$ 10,000  | 2024 | C   |  |
| WRC    | Maint                     | Elevator                    | 2000 | 1 | \$ 50,000  | \$ 50,000  | 2024 | C   |  |
| BPC    | Maint                     | JR Sod Cutter               | 1998 | 1 | \$ 5,000   | \$ 5,000   | 2025 | C   |  |
| BPC    | Maint                     | Brush Mower                 | 1900 | 1 | \$ 7,500   | \$ 7,500   | 2025 | C   |  |
| BPC    | Kitchen, Upstairs         | Coolers                     | 1900 | 2 | \$ 4,500   | \$ 9,000   | 2025 | C   |  |
| BPC    | Maint                     | VertiDrain 7316             | 2008 | 1 | \$ 20,000  | \$ 20,000  | 2025 | C   |  |
| BPC    | Maint                     | Comp RTU-5                  | 2005 | 1 | \$ 20,000  | \$ 20,000  | 2025 | C   |  |
| BPC    | Maint                     | JD 1070                     | 1990 | 1 | \$ 25,000  | \$ 25,000  | 2025 | C   |  |
| BPC    | Maint                     | Greens                      | 2008 | 1 | \$ 30,000  | \$ 30,000  | 2025 | C   |  |
| BPC    | Maint                     | Greens Master 3150          | 2008 | 1 | \$ 30,000  | \$ 30,000  | 2025 | C   |  |
| BPC    | Maint                     | Skid Steer 873              | 1995 | 1 | \$ 30,000  | \$ 30,000  | 2025 | C   |  |
| BPC    | Maint                     | Grinding                    | 1998 | 1 | \$ 35,000  | \$ 35,000  | 2025 | C   |  |
| PARKS  | Equipment                 | 464 Billy goat sod cutter   | 2005 | 1 | \$ 1,685   | \$ 1,685   | 2025 | O   |  |
| PARKS  | Equipment                 | 401 Ball field trailer      | 1995 | 1 | \$ 4,500   | \$ 4,500   | 2025 | O   |  |
| PARKS  | Equipment                 | 457 1ST Products seed-a-tor | 2005 | 1 | \$ 7,300   | \$ 7,300   | 2025 | C   |  |
| PARKS  | Equipment                 | 203 Water reel              | 1995 | 1 | \$ 7,520   | \$ 7,520   | 2025 | C   |  |

|       |                        |                                   |      |    |    |         |    |         |      |     |
|-------|------------------------|-----------------------------------|------|----|----|---------|----|---------|------|-----|
| PARKS | Equipment              | 456 Quick pass top dresser        | 2005 | 1  | \$ | 10,095  | \$ | 10,095  | 2025 | C   |
| PARKS | Vehicle                | 520 Dodge dakota pickup           | 2005 | 1  | \$ | 19,650  | \$ | 19,650  | 2025 | C   |
| PARKS | Canterbury Fields      | Path Repair                       |      | 1  | \$ | 33,966  | \$ | 33,966  | 2025 | C&A |
| PARKS | Vehicle                | 491 Ford F150 4x4                 | 2015 | 1  | \$ | 36,050  | \$ | 36,050  | 2025 | C   |
| PARKS | Vehicle                | 475 Ford F250 w/plow              | 2015 | 1  | \$ | 36,050  | \$ | 36,050  | 2025 | C   |
| PARKS | Beacon Pt Wetlands     | Path repair                       |      | 1  | \$ | 79,920  | \$ | 79,920  | 2025 | C&A |
| PARKS | Cannon                 | Playground Replace                |      | 1  | \$ | 175,000 | \$ | 175,000 | 2025 | C&A |
| PSSWC | Laundry Room           | Dryer                             | 2005 | 3  | \$ | 4,000   | \$ | 12,000  | 2025 | C   |
| PSSWC | Laundry Room           | Washer                            | 2010 | 3  | \$ | 4,000   | \$ | 12,000  | 2025 | O   |
| PSSWC | Cimbing Wall           | Panel replacement                 | 2000 | 10 | \$ | 2,000   | \$ | 20,000  | 2025 | C   |
| PSSWC | Fitness                | Fitness equipment                 |      | 5  | \$ | 5,000   | \$ | 25,000  | 2025 | O   |
| PSSWC | Family Changing Room   | Tile Floors                       | 2000 | 1  | \$ | 40,000  | \$ | 40,000  | 2025 | C   |
| PSSWC | Family Changing Room   | Walls Repaint                     | 2000 | 4  | \$ | 10,000  | \$ | 40,000  | 2025 | C   |
| PSSWC | Inddor track           | Track replace                     | 2000 | 1  | \$ | 120,000 | \$ | 120,000 | 2025 | C   |
| SEA   | Manager's Office       | Doors                             | 1995 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | C   |
| SEA   | Guard Lounge           | Lockers                           | 1995 | 1  | \$ | 2,500   | \$ | 2,500   | 2025 | O   |
| SEA   | Maint                  | Exit turn style                   | 2000 | 1  | \$ | 5,500   | \$ | 5,500   | 2025 | C   |
| SEA   | Restroom               | Sinks / Faucets                   | 1995 | 6  | \$ | 1,000   | \$ | 6,000   | 2025 | O   |
| SEA   | Maint                  | Sump pump                         | 2015 | 1  | \$ | 8,500   | \$ | 8,500   | 2025 | C   |
| SEA   | Mechanical Closet      | Doors                             | 1995 | 9  | \$ | 2,000   | \$ | 18,000  | 2025 | O   |
| SEA   | Ceilings               | Paint                             | 1995 | 7  | \$ | 3,000   | \$ | 21,000  | 2025 | C   |
| SEA   | Maint                  | Sled hill fencing                 | 2005 | 1  | \$ | 37,500  | \$ | 37,500  | 2025 | C   |
| SEA   | Pool                   | Underwater pool lights            | 2015 | 8  | \$ | 11,000  | \$ | 88,000  | 2025 | C   |
| SEA   | Maint                  | Perimeter fencing                 | 2000 | 1  | \$ | 105,000 | \$ | 105,000 | 2025 | C   |
| TC    | Room 105 Child Care    | Sink                              | 2005 | 1  | \$ | 300     | \$ | 300     | 2025 | O   |
| TC    | Kitchen                | Plumbing / Sink                   | 2005 | 1  | \$ | 400     | \$ | 400     | 2025 | O   |
| TC    | Break room             | Walls                             | 2005 | 1  | \$ | 500     | \$ | 500     | 2025 | O   |
| TC    | SR Center Kitchen      | Sinks                             | 2005 | 3  | \$ | 233     | \$ | 699     | 2025 | O   |
| TC    | Board Room             | Walls                             | 2005 | 1  | \$ | 1,000   | \$ | 1,000   | 2025 | O   |
| TC    | Break room             | Counters & Cabinets               | 2005 | 1  | \$ | 1,000   | \$ | 1,000   | 2025 | O   |
| TC    | Room Kiln              | Walls                             | 2005 | 1  | \$ | 1,000   | \$ | 1,000   | 2025 | O   |
| TC    | Custodial Room         | Doors                             | 2005 | 1  | \$ | 1,250   | \$ | 1,250   | 2025 | O   |
| TC    | Locker Room Men's      | Doors                             | 2005 | 1  | \$ | 1,250   | \$ | 1,250   | 2025 | O   |
| TC    | Locker Room Womens     | Doors                             | 2005 | 1  | \$ | 1,250   | \$ | 1,250   | 2025 | O   |
| TC    | PS Rooms 102, 103, 104 | Restroom Toilet / Sink            | 2005 | 5  | \$ | 250     | \$ | 1,250   | 2025 | O   |
| TC    | Restroom Mens          | Doors                             | 2005 | 1  | \$ | 1,250   | \$ | 1,250   | 2025 | O   |
| TC    | Restroom Women Gen     | Doors                             | 2005 | 1  | \$ | 1,250   | \$ | 1,250   | 2025 | O   |
| TC    | Room 110               | Door                              | 2005 | 1  | \$ | 1,250   | \$ | 1,250   | 2025 | O   |
| TC    | Room 111               | Door                              | 2005 | 1  | \$ | 1,250   | \$ | 1,250   | 2025 | O   |
| TC    | Gym Shelf              | Fountain                          | 2005 | 1  | \$ | 1,500   | \$ | 1,500   | 2025 | O   |
| TC    | Locker Room Men's      | Dryers                            | 2005 | 3  | \$ | 500     | \$ | 1,500   | 2025 | O   |
| TC    | Locker Room Womens     | Dryers                            | 2005 | 3  | \$ | 500     | \$ | 1,500   | 2025 | O   |
| TC    | Restrooms              | Plumbing, Precelin, Sink, Toilets | 2005 | 2  | \$ | 750     | \$ | 1,500   | 2025 | O   |
| TC    | Room Kiln              | Flooring Tile                     | 2005 | 1  | \$ | 1,500   | \$ | 1,500   | 2025 | O   |
| TC    | Gym                    | Goal Padding                      | 2012 | 2  | \$ | 800     | \$ | 1,600   | 2025 | O   |
| TC    | Locker Room Men's      | Mirrors                           | 2005 | 3  | \$ | 600     | \$ | 1,800   | 2025 | O   |
| TC    | Locker Room Womens     | Mirrors                           | 2005 | 3  | \$ | 600     | \$ | 1,800   | 2025 | O   |
| TC    | Board Room             | Carpet                            | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Break room             | Flooring                          | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Gallery                | Walls Paint                       | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Gym Storage Space      | Fence Caging                      |      | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Locker Room Men's      | Benches                           | 2005 | 4  | \$ | 500     | \$ | 2,000   | 2025 | O   |
| TC    | Pro Shop               | Walls                             | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Room 105 Child Care    | Walls Paint                       | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Room 106 Child Care    | Walls Paint                       | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Room 110               | Walls Paint                       | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Room 111               | Walls                             | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Room Art               | Counters & Cabinets               | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Room Art               | Flooring Tile                     | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Room Art               | Floors                            | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Room Billiards         | Walls                             | 2005 | 1  | \$ | 2,000   | \$ | 2,000   | 2025 | O   |
| TC    | Locker Room Men's      | Shower Fixtures                   | 2005 | 7  | \$ | 300     | \$ | 2,100   | 2025 | O   |
| TC    | Locker Room Womens     | Shower Fixtures                   | 2005 | 7  | \$ | 300     | \$ | 2,100   | 2025 | O   |
| TC    | Board Room             | Doors                             | 2005 | 2  | \$ | 1,250   | \$ | 2,500   | 2025 | O   |
| TC    | Room 105 Child Care    | Doors                             | 2005 | 2  | \$ | 1,250   | \$ | 2,500   | 2025 | O   |
| TC    | Room 106 Child Care    | Doors                             | 2005 | 2  | \$ | 1,250   | \$ | 2,500   | 2025 | O   |
| TC    | Room Art               | Doors                             | 2005 | 2  | \$ | 1,250   | \$ | 2,500   | 2025 | O   |

|    |                         |                                     |      |    |          |          |      |   |  |
|----|-------------------------|-------------------------------------|------|----|----------|----------|------|---|--|
| TC | Room Billiards          | Doors                               | 2005 | 2  | \$ 1,250 | \$ 2,500 | 2025 | O |  |
| TC | Running Track           | Door                                |      | 2  | \$ 1,250 | \$ 2,500 | 2025 | O |  |
| TC | Ice                     | Scoreboards                         | 2005 | 4  | \$ 750   | \$ 3,000 | 2025 | O |  |
| TC | PS Rooms 102, 103, 104  | Carpet                              | 2012 | 1  | \$ 3,000 | \$ 3,000 | 2025 | O |  |
| TC | PS Rooms 102, 103, 104  | Floor Tile                          | 2005 | 1  | \$ 3,000 | \$ 3,000 | 2025 | O |  |
| TC | PS Rooms 102, 103, 104  | Walls Paint                         | 2005 | 2  | \$ 1,500 | \$ 3,000 | 2025 | O |  |
| TC | Restroom Mens           | Countertops                         | 2005 | 1  | \$ 3,000 | \$ 3,000 | 2025 | O |  |
| TC | Restroom Mens           | Sinks, Faucets, Toilets, Urinals    | 2005 | 6  | \$ 500   | \$ 3,000 | 2025 | O |  |
| TC | Restroom Women Gen      | Countertops                         | 2005 | 1  | \$ 3,000 | \$ 3,000 | 2025 | O |  |
| TC | Room 111                | flooring, Carpet                    | 2005 | 1  | \$ 3,000 | \$ 3,000 | 2025 | O |  |
| TC | Room Game               | Walls Paint                         | 2005 | 1  | \$ 3,000 | \$ 3,000 | 2025 | O |  |
| TC | SR Center Kitchen       | Flooring                            | 2005 | 1  | \$ 3,000 | \$ 3,000 | 2025 | O |  |
| TC | Whirlpool/Sauna         | Doors (into Locker Rooms)           | 2005 | 2  | \$ 1,500 | \$ 3,000 | 2025 | O |  |
| TC | Gallery                 | Door                                | 2005 | 3  | \$ 1,250 | \$ 3,750 | 2025 | O |  |
| TC | Gym Shelf               | Door                                | 2005 | 3  | \$ 1,250 | \$ 3,750 | 2025 | O |  |
| TC | Restroom Womens         | Partitions                          | 2005 | 3  | \$ 1,333 | \$ 3,999 | 2025 | O |  |
| TC | Dance Room              | Sound System                        | 2005 | 1  | \$ 4,000 | \$ 4,000 | 2025 | O |  |
| TC | Gallery                 | Cabinets & Cubbies                  | 2005 | 1  | \$ 4,000 | \$ 4,000 | 2025 | O |  |
| TC | Gallery                 | Flooring                            | 2005 | 1  | \$ 4,000 | \$ 4,000 | 2025 | O |  |
| TC | Gym Shelf               | Walls                               | 2005 | 1  | \$ 4,000 | \$ 4,000 | 2025 | O |  |
| TC | PS Rooms 102, 103, 104  | Restroom Floor                      | 2005 | 1  | \$ 4,000 | \$ 4,000 | 2025 | O |  |
| TC | Room 105 Child Care     | Flooring, Tile                      | 2005 | 1  | \$ 4,000 | \$ 4,000 | 2025 | O |  |
| TC | Room 106 Child Care     | Flooring, Tile                      | 2005 | 1  | \$ 4,000 | \$ 4,000 | 2025 | O |  |
| TC | Room Billiards          | Flooring                            | 2005 | 1  | \$ 4,000 | \$ 4,000 | 2025 | O |  |
| TC | SR Center Kitchen       | Walls Panels                        | 2005 | 15 | \$ 300   | \$ 4,500 | 2025 | O |  |
| TC | Gym Shelf               | Ceiling Fans                        | 2005 | 4  | \$ 1,200 | \$ 4,800 | 2025 | O |  |
| TC | Restroom Women Gen      | Sinks, Faucets, Toilets             | 2005 | 12 | \$ 416   | \$ 4,992 | 2025 | O |  |
| TC | Admin/Registration Area | Walls                               | 2015 | 1  | \$ 5,000 | \$ 5,000 | 2025 | C |  |
| TC | Board Room              | Closets                             | 2005 | 4  | \$ 1,250 | \$ 5,000 | 2025 | O |  |
| TC | Gallery                 | Counters                            | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | O |  |
| TC | Gym                     | Scoreboard                          | 2000 | 2  | \$ 2,500 | \$ 5,000 | 2025 | C |  |
| TC | Locker Room Men's       | Countertops                         | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | C |  |
| TC | Locker Room Men's       | Walls Paint                         | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | C |  |
| TC | Locker Room Womens      | Countertops                         | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | C |  |
| TC | Locker Room Womens      | Walls Paint                         | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | C |  |
| TC | Pro Shop                | Flooring                            | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | C |  |
| TC | PS Rooms 102, 103, 104  | Cabinets                            | 2005 | 5  | \$ 1,000 | \$ 5,000 | 2025 | C |  |
| TC | PS Rooms 102, 103, 104  | Counters                            | 2005 | 5  | \$ 1,000 | \$ 5,000 | 2025 | C |  |
| TC | PS Rooms 102, 103, 104  | Doors                               | 2005 | 4  | \$ 1,250 | \$ 5,000 | 2025 | O |  |
| TC | Restroom Mens           | Partitions                          | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | O |  |
| TC | Restroom Mens           | Partitions                          | 2005 | 2  | \$ 2,500 | \$ 5,000 | 2025 | O |  |
| TC | Restroom Mens           | Sinks, Toilets, Mirrors, Change Tbl | 2005 | 8  | \$ 625   | \$ 5,000 | 2025 | O |  |
| TC | Restroom Womens         | Sinks, Toilets, Mirrors, Change Tbl | 2005 | 8  | \$ 625   | \$ 5,000 | 2025 | O |  |
| TC | Room 105 Child Care     | Cabinets                            | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | C |  |
| TC | Room 106 Child Care     | Cabinets                            | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | C |  |
| TC | Room 106 Child Care     | Cabinets                            | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | C |  |
| TC | Room 110                | Flooring                            | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | O |  |
| TC | Room Game               | Flooring                            | 2005 | 1  | \$ 5,000 | \$ 5,000 | 2025 | C |  |
| TC | SPA/WHIRLPOOL           | HOT WATER HEATERS                   | 2005 | 2  | \$ 2,500 | \$ 5,000 | 2025 | O |  |
| TC | Admin/Registration Area | Counters, Cabinets                  | 2005 | 2  | \$ 3,000 | \$ 6,000 | 2025 | C |  |
| TC | Admin/Registration Area | Tile                                | 2005 | 1  | \$ 6,000 | \$ 6,000 | 2025 | C |  |
| TC | Gym Shelf               | Curtain / Divider                   | 2005 | 1  | \$ 6,000 | \$ 6,000 | 2025 | O |  |
| TC | Gym Shelf               | Wall Padding                        | 2005 | 1  | \$ 6,000 | \$ 6,000 | 2025 | O |  |
| TC | Gym Storage Space       | Shelving                            |      | 2  | \$ 3,000 | \$ 6,000 | 2025 | C |  |
| TC | Locker Room Men's       | Partitions                          | 2005 | 1  | \$ 6,000 | \$ 6,000 | 2025 | C |  |
| TC | Locker Room Womens      | Partitions                          | 2005 | 1  | \$ 6,000 | \$ 6,000 | 2025 | C |  |
| TC | SR Center Kitchen       | Counters / Cabinets                 | 2005 | 10 | \$ 600   | \$ 6,000 | 2025 | C |  |
| TC | Dance Room              | Doors                               | 2005 | 5  | \$ 1,250 | \$ 6,250 | 2025 | C |  |
| TC | Fitness Center Room 1   | Doors                               | 2005 | 5  | \$ 1,250 | \$ 6,250 | 2025 | C |  |
| TC | Dance Room              | Mirrors                             | 2005 | 6  | \$ 1,200 | \$ 7,200 | 2025 | C |  |
| TC | Room Game               | Doors                               | 2005 | 6  | \$ 1,250 | \$ 7,500 | 2025 | C |  |
| TC | Fitness Center Room 1   | Flooring Carpet                     | 2005 | 1  | \$ 8,000 | \$ 8,000 | 2025 | C |  |
| TC | Fitness Center Room 1   | Flooring Weight Room                | 2005 | 1  | \$ 8,000 | \$ 8,000 | 2025 | C |  |
| TC | Gym Shelf               | Flooring                            | 2005 | 1  | \$ 8,000 | \$ 8,000 | 2025 | C |  |
| TC | Hallways/Common Area    | Walls Paint                         | 2005 | 1  | \$ 8,000 | \$ 8,000 | 2025 | O |  |
| TC | Restroom Women Gen      | Partitions                          | 2005 | 1  | \$ 8,000 | \$ 8,000 | 2025 | O |  |
| TC | SR Center Main Space    | Walls Paint                         | 2005 | 1  | \$ 8,000 | \$ 8,000 | 2025 | C |  |



|        |                         |                                 |      |    |            |            |      |   |  |
|--------|-------------------------|---------------------------------|------|----|------------|------------|------|---|--|
| TC     | Whirlpool/Sauna         | Sauna Heater                    | 2012 | 1  | \$ 8,000   | \$ 8,000   | 2025 | C |  |
| TC     | Fitness Center Room 1   | Mirrors                         | 2005 | 6  | \$ 1,500   | \$ 9,000   | 2025 | C |  |
| TC     | Fitness Center Room 1   | Walls Paint                     | 2005 | 1  | \$ 10,000  | \$ 10,000  | 2025 | C |  |
| TC     | Gym                     | Bleachers                       | 2012 | 2  | \$ 5,000   | \$ 10,000  | 2025 | C |  |
| TC     | Gym                     | Curtain                         | 2013 | 1  | \$ 10,000  | \$ 10,000  | 2025 | C |  |
| TC     | Lobby Main/Reception    | Counters                        | 2005 | 1  | \$ 10,000  | \$ 10,000  | 2025 | C |  |
| TC     | PS Rooms 102, 103, 104  | Carpet                          | 2005 | 2  | \$ 5,000   | \$ 10,000  | 2025 | C |  |
| TC     | Restroom Mens           | Flooring                        | 2005 | 1  | \$ 10,000  | \$ 10,000  | 2025 | C |  |
| TC     | Restroom Mens           | Flooring                        | 2005 | 1  | \$ 10,000  | \$ 10,000  | 2025 | C |  |
| TC     | Restroom Women Gen      | Floor                           | 2005 | 1  | \$ 10,000  | \$ 10,000  | 2025 | C |  |
| TC     | Restroom Womens         | Flooring                        | 2005 | 1  | \$ 10,000  | \$ 10,000  | 2025 | C |  |
| TC     | Running Track           | Walls & Railing Paint           |      | 1  | \$ 10,000  | \$ 10,000  | 2025 | C |  |
| TC     | Whirlpool/Sauna         | Sauna Room Wood                 | 2005 | 1  | \$ 10,000  | \$ 10,000  | 2025 | C |  |
| TC     | Whirlpool/Sauna         | Tile Floor                      | 2005 | 1  | \$ 10,000  | \$ 10,000  | 2025 | C |  |
| TC     | Admin                   | HEPD - APC Symmetra Battery Tow | 2015 | 1  | \$ 11,000  | \$ 11,000  | 2025 | O |  |
| TC     | Gym                     | Basketball Standards            | 2000 | 6  | \$ 2,000   | \$ 12,000  | 2025 | C |  |
| TC     | Lobby North             | Counters                        | 2005 | 1  | \$ 12,000  | \$ 12,000  | 2025 | C |  |
| TC     | SR Center Main Space    | Flooring                        | 2005 | 1  | \$ 12,000  | \$ 12,000  | 2025 | C |  |
| TC     | Stairwells Track (2)    | Paint, replace rubber steps     |      | 2  | \$ 6,000   | \$ 12,000  | 2025 | C |  |
| TC     | SR Center Main Space    | Doors                           | 2005 | 11 | \$ 1,250   | \$ 13,750  | 2025 | C |  |
| TC     | Admin/Registration Area | Carpet                          | 2015 | 1  | \$ 15,000  | \$ 15,000  | 2025 | C |  |
| TC     | Hallways/Common Area    | Railing                         | 2005 | 1  | \$ 15,000  | \$ 15,000  | 2025 | C |  |
| TC     | Restroom Mens           | Walls                           | 2005 | 1  | \$ 15,000  | \$ 15,000  | 2025 | C |  |
| TC     | Restroom Womens         | Walls                           | 2005 | 1  | \$ 15,000  | \$ 15,000  | 2025 | C |  |
| TC     | Whirlpool/Sauna         | Retile                          | 2005 | 1  | \$ 15,000  | \$ 15,000  | 2025 | C |  |
| TC     | Maint                   | Fire suppression system         | 2005 | 1  | \$ 15,000  | \$ 15,000  | 2025 | C |  |
| TC     | Maint                   | Pond railing                    | 2005 | 1  | \$ 15,000  | \$ 15,000  | 2025 | C |  |
| TC     | Maint                   | Security alarm system           | 2005 | 1  | \$ 15,000  | \$ 15,000  | 2025 | C |  |
| TC     | Gym Shelf               | Mirrors                         | 2005 | 16 | \$ 1,000   | \$ 16,000  | 2025 | C |  |
| TC     | Lobby North             | Doors Main                      | 2005 | 8  | \$ 2,000   | \$ 16,000  | 2025 | C |  |
| TC     | Dance Room              | Mirrors                         | 2005 | 12 | \$ 1,500   | \$ 18,000  | 2025 | C |  |
| TC     | Admin/Registration Area | Cubicles                        | 2015 | 3  | \$ 6,333   | \$ 18,999  | 2025 | C |  |
| TC     | Fitness Center Room 1   | Fountains                       | 2005 | 5  | \$ 4,000   | \$ 20,000  | 2025 | C |  |
| TC     | Hallways/Common Area    | Tile                            | 2005 | 1  | \$ 20,000  | \$ 20,000  | 2025 | C |  |
| TC     | Admin/Registration Area | Doors                           | 2005 | 19 | \$ 1,250   | \$ 23,750  | 2025 | C |  |
| TC     | Hallways/Common Area    | Carpet                          | 2005 | 1  | \$ 30,000  | \$ 30,000  | 2025 | C |  |
| TC     | Locker Room Men's       | Ceramic Tile Floor              | 2005 | 1  | \$ 30,000  | \$ 30,000  | 2025 | C |  |
| TC     | Locker Room Womens      | Ceramic Tile Floor              | 2005 | 1  | \$ 30,000  | \$ 30,000  | 2025 | C |  |
| TC     | Maint                   | Exterior wood fencing           | 2005 | 1  | \$ 30,000  | \$ 30,000  | 2025 | C |  |
| TC     | Lobby Main/Reception    | Floor Tile                      | 2005 | 1  | \$ 35,000  | \$ 35,000  | 2025 | C |  |
| TC     | Locker Room Men's       | Lockers                         | 2005 | 1  | \$ 35,000  | \$ 35,000  | 2025 | C |  |
| TC     | Locker Room Womens      | Lockers                         | 2005 | 1  | \$ 35,000  | \$ 35,000  | 2025 | C |  |
| TC     | Running Track           | Flooring                        |      | 1  | \$ 60,000  | \$ 60,000  | 2025 | C |  |
| TC     | Maint                   | Exterior building paint         | 2005 | 1  | \$ 60,000  | \$ 60,000  | 2025 | C |  |
| TC     | Maint                   | Domestic hot water heater       | 2005 | 2  | \$ 35,000  | \$ 70,000  | 2025 | C |  |
| TC     | Doors Interior          | Replace                         |      | 65 | \$ 1,200   | \$ 78,000  | 2025 | C |  |
| TC     | Admin                   | Shoretel VOIP Phone System      | 2015 | 1  | \$ 99,000  | \$ 99,000  | 2025 | O |  |
| TC     | Ice                     | Sports Floor                    | 2005 | 1  | \$ 100,000 | \$ 100,000 | 2025 | O |  |
| TC     | Maint                   | Exterior metal fencing          | 2005 | 1  | \$ 100,000 | \$ 100,000 | 2025 | C |  |
| TC     | ADMIN/ICE               | Hot water heaters               | 2005 | 4  | \$ 30,000  | \$ 120,000 | 2025 | C |  |
| TC     | Lobby Main/Reception    | Doors                           | 2005 | 12 | \$ 13,333  | \$ 159,996 | 2025 | C |  |
| TC     | Maint                   | Flat roof (2)                   | 2005 | 2  | \$ 112,500 | \$ 225,000 | 2025 | C |  |
| TC/WRC | Fitness                 | Fitness equipment               |      | 2  | \$ 5,000   | \$ 10,000  | 2025 | O |  |
| VOG    | House                   | Rec Area Light                  |      | 5  | \$ 200     | \$ 1,000   | 2025 | O |  |
| VOG    | Barn                    | Kitchen Cabinets                | 2003 | 3  | \$ 1,000   | \$ 3,000   | 2025 | O |  |
| VOG    | House                   | Lower level flooring            | 2016 | 6  | \$ 500     | \$ 3,000   | 2025 | O |  |
| VOG    | House                   | Replace lighting                | 2003 | 30 | \$ 150     | \$ 4,500   | 2025 | O |  |
| VOG    | House                   | Upper level floors              | 2016 | 3  | \$ 1,500   | \$ 4,500   | 2025 | O |  |
| VOG    | House                   | Front Porch                     |      | 1  | \$ 5,000   | \$ 5,000   | 2025 | C |  |
| VOG    | House                   | Upper level doors/windows       | 2003 | 6  | \$ 1,000   | \$ 6,000   | 2025 | O |  |
| VOG    | House                   | Lower level doors               |      | 7  | \$ 1,200   | \$ 8,400   | 2025 | O |  |
| VOG    | Barn                    | Teen Center Doors               | 2003 | 6  | \$ 1,500   | \$ 9,000   | 2025 | C |  |
| VOG    | Barn                    | Replace lighting                | 2003 | 50 | \$ 200     | \$ 10,000  | 2025 | C |  |
| VOG    | Barn                    | Upper level doors               | 2003 | 9  | \$ 1,200   | \$ 10,800  | 2025 | C |  |
| WRC    | Preschool               | Counters                        | 1981 | 1  | \$ 500     | \$ 500     | 2025 | O |  |
| WRC    | Tot Room                | Sink                            | 2003 | 1  | \$ 500     | \$ 500     | 2025 | O |  |
| WRC    | Facility All Interior   | Cabinets                        | 2003 | 1  | \$ 5,000   | \$ 5,000   | 2025 | C |  |

|       |                           |                              |      |    |            |            |      |     |  |
|-------|---------------------------|------------------------------|------|----|------------|------------|------|-----|--|
| WRC   | Racq Ct 1 Upper North     | Emergency Doors              | 2003 | 2  | \$ 2,500   | \$ 5,000   | 2025 | O   |  |
| WRC   | Hallway Main Lower Le     | Emergency Exit Doors         | 1981 | 2  | \$ 2,500   | \$ 5,000   | 2025 | O   |  |
| WRC   | Gym Mini                  | Emergency Exit Doors         | 2003 | 3  | \$ 2,500   | \$ 7,500   | 2025 | O   |  |
| WRC   | Facility Interior (Main C | Closet Doors                 | 2003 | 8  | \$ 1,250   | \$ 10,000  | 2025 | O   |  |
| WRC   | Gym                       | Emergency Exit Doors         | 2003 | 4  | \$ 2,500   | \$ 10,000  | 2025 | O   |  |
| WRC   | Maint                     | Domestic hot water heater    | 2000 | 1  | \$ 11,000  | \$ 11,000  | 2025 | C   |  |
| WRC   | Maint                     | Exterior building paint      | 2000 | 1  | \$ 20,000  | \$ 20,000  | 2025 | C   |  |
| WRC   | Maint                     | Exterior metal fascia        | 1981 | 1  | \$ 30,000  | \$ 30,000  | 2025 | C   |  |
| WRC   | Facility Interior         | Doors                        | 2013 | 25 | \$ 1,250   | \$ 31,250  | 2025 | O   |  |
| WRC   | Maint                     | Roof                         | 2005 | 1  | \$ 95,000  | \$ 95,000  | 2025 | C   |  |
| BPC   | Maint                     | Toro Pro Core 660            | 2006 | 1  | \$ 15,000  | \$ 15,000  | 2026 | C   |  |
| BPC   | Maint                     | Grinding                     | 2001 | 1  | \$ 20,000  | \$ 20,000  | 2026 | C   |  |
| BPC   | Maint                     | Comp RTU-2                   | 2006 | 1  | \$ 20,000  | \$ 20,000  | 2026 | C   |  |
| BPC   | Maint                     | Unit RTU-2                   | 2006 | 1  | \$ 20,000  | \$ 20,000  | 2026 | C   |  |
| PARKS | Equipment                 | 321 Bluebird slit seeder     | 2006 | 1  | \$ 1,735   | \$ 1,735   | 2026 | O   |  |
| PARKS | Equipment                 | 924 Ryan sod cutter          | 2006 | 1  | \$ 3,255   | \$ 3,255   | 2026 | O   |  |
| PARKS | Equipment                 | 911 Redi-hauler trailer      | 1996 | 1  | \$ 5,165   | \$ 5,165   | 2026 | C   |  |
| PARKS | Equipment                 | 705 Bradco brush cutter      | 2006 | 1  | \$ 6,180   | \$ 6,180   | 2026 | C   |  |
| PARKS | Vehicle                   | 485 Ford explorer            | 2016 | 1  | \$ 36,050  | \$ 36,050  | 2026 | C   |  |
| PARKS | Brittany                  | Playground replace           |      | 1  | \$ 100,000 | \$ 100,000 | 2026 | C&A |  |
| PARKS | Lincoln                   | Playground replace           |      | 1  | \$ 100,000 | \$ 100,000 | 2026 | C&A |  |
| SEA   | Pool                      | Tube slide drop slides       | 2000 | 2  | \$ 15,000  | \$ 30,000  | 2026 | C   |  |
| SEA   | Pool                      | Body slide                   | 2000 | 1  | \$ 50,000  | \$ 50,000  | 2026 | C   |  |
| BPC   | Maint                     | Ditch Witch 2300             | 1979 | 1  | \$ 15,000  | \$ 15,000  | 2027 | C   |  |
| BPC   | Maint                     | Toro Mult-Pro 5800 Sprayer   | 2012 | 1  | \$ 40,000  | \$ 40,000  | 2027 | C   |  |
| PARKS | Equipment                 | 643 Honda generator          | 2007 | 1  | \$ 2,060   | \$ 2,060   | 2027 | O   |  |
| PARKS | Equipment                 | 540 Big tex trailer          | 2007 | 1  | \$ 5,150   | \$ 5,150   | 2027 | C   |  |
| PARKS | Equipment                 | 204 Water reel               | 1997 | 1  | \$ 7,520   | \$ 7,520   | 2027 | C   |  |
| PARKS | Vehicle                   | 516 Dodge dakota pickup      | 2007 | 1  | \$ 20,600  | \$ 20,600  | 2027 | C   |  |
| PARKS | Vehicle                   | 453 Ford explorer            | 2007 | 1  | \$ 32,000  | \$ 32,000  | 2027 | C   |  |
| PARKS | Canterbury Fields         | Playground replace           |      | 1  | \$ 175,000 | \$ 175,000 | 2027 | C&A |  |
| TC    | Senior Ctr/East Hall      | Unit CU-2                    | 2009 | 1  | \$ 25,000  | \$ 25,000  | 2027 | C   |  |
| TC    | North                     | Hot water heaters            | 2007 | 1  | \$ 50,000  | \$ 50,000  | 2027 | C   |  |
| WRC   | Server Room               | Comp ACCU-1                  | 2007 | 1  | \$ 1,800   | \$ 1,800   | 2027 | O   |  |
| WRC   | Dance/Aerobics            | Unit RTU-2                   | 2007 | 1  | \$ 5,500   | \$ 5,500   | 2027 | C   |  |
| WRC   | Fitness Center            | Unit RTU-5                   | 2007 | 1  | \$ 5,500   | \$ 5,500   | 2027 | C   |  |
| WRC   | Game/Teen Room            | Unit RTU-4                   | 2007 | 1  | \$ 5,500   | \$ 5,500   | 2027 | C   |  |
| WRC   | Meeting Room              | Unit RTU-3                   | 2007 | 1  | \$ 5,500   | \$ 5,500   | 2027 | C   |  |
| WRC   | Server Room               | Unit ACCU-1                  | 2007 | 1  | \$ 18,002  | \$ 18,002  | 2027 | C   |  |
| WRC   | Classrooms                | Unit MULTI                   | 2007 | 1  | \$ 100,000 | \$ 100,000 | 2027 | C   |  |
| BPC   | Maint                     | Unit RTU-1                   | 2008 | 1  | \$ 4,500   | \$ 4,500   | 2028 | O   |  |
| BPC   | Kitchen, Upstairs         | Convection Oven              | 1900 | 1  | \$ 6,500   | \$ 6,500   | 2028 | C   |  |
| BPC   | Maint                     | Unit RTU-4                   | 2008 | 1  | \$ 25,000  | \$ 25,000  | 2028 | C   |  |
| BPC   | Maint                     | Reel Master 5210             | 2013 | 1  | \$ 50,000  | \$ 50,000  | 2028 | C   |  |
| BPC   | Maint                     | Reel Master 5210             | 2013 | 1  | \$ 50,000  | \$ 50,000  | 2028 | C   |  |
| PARKS | Victoria                  | Bridge                       | 1998 | 1  | \$ 25,000  | \$ 25,000  | 2028 | C   |  |
| PARKS | Equipment                 | 641 Morbark chipper          | 2008 | 1  | \$ 40,685  | \$ 40,685  | 2028 | C   |  |
| PARKS | Equipment                 | 591 New holland backhoe      | 2013 | 1  | \$ 92,700  | \$ 92,700  | 2028 | C   |  |
| WRC   | Maint                     | Comp RTU-1                   | 2008 | 1  | \$ 4,500   | \$ 4,500   | 2028 | O   |  |
| WRC   | Maint                     | Comp RTU-4                   | 2008 | 1  | \$ 25,000  | \$ 25,000  | 2028 | C   |  |
| BPC   | Maint                     | Greens Roller 1240           | 2014 | 1  | \$ 10,500  | \$ 10,500  | 2029 | C   |  |
| BPC   | Kitchen, Upstairs         | Coolers                      | 1900 | 3  | \$ 4,500   | \$ 13,500  | 2029 | O   |  |
| BPC   | 2nd Floor Ballroom        | Comp RTU-7                   | 2009 | 1  | \$ 25,000  | \$ 25,000  | 2029 | C   |  |
| BPC   | 2nd Floor Ballroom        | Unit RTU-7                   | 2009 | 1  | \$ 25,000  | \$ 25,000  | 2029 | C   |  |
| BPC   | Maint                     | Groundsmaster 4700D          | 2014 | 1  | \$ 72,000  | \$ 72,000  | 2029 | C   |  |
| Maint | Vehicle                   | 522 FORD PICK-UP 2500 W/PLOW | 2009 | 1  | \$ 30,900  | \$ 30,900  | 2029 | C   |  |
| Maint | Equipment                 | 575 TORO 4100 MOWER          | 2014 | 1  | \$ 61,800  | \$ 61,800  | 2029 | C   |  |
| TC    | Ice                       | Oil Separators               | 2004 | 3  | \$ 1,666   | \$ 4,998   | 2029 | O   |  |
| TC    | Senior Ctr/East Hall      | Comp CU-2                    | 2009 | 1  | \$ 18,000  | \$ 18,000  | 2029 | C   |  |
| TC    | Classrooms/West Hall      | Comp CU-1                    | 2009 | 1  | \$ 20,000  | \$ 20,000  | 2029 | C   |  |
| TC    | Classrooms/West Hall      | Unit CU-1                    | 2009 | 1  | \$ 20,000  | \$ 20,000  | 2029 | C   |  |
| TC    | Maint                     | Comp RTU-6                   | 2009 | 1  | \$ 25,000  | \$ 25,000  | 2029 | C   |  |
| TC    | Gym North                 | Comp RTU-3                   | 2009 | 1  | \$ 40,000  | \$ 40,000  | 2029 | C   |  |
| TC    | Gym North                 | Unit RTU-3                   | 2009 | 1  | \$ 40,000  | \$ 40,000  | 2029 | C   |  |
| TC    | Gym South                 | Comp RTU-4                   | 2009 | 1  | \$ 40,000  | \$ 40,000  | 2029 | C   |  |
| TC    | Gym SOutH                 | Unit RTU-4                   | 2009 | 1  | \$ 40,000  | \$ 40,000  | 2029 | C   |  |
| TC    | Ice                       | Vilter 456XL Compressor      | 2004 | 3  | \$ 16,666  | \$ 49,998  | 2029 | C   |  |

|       |                     |                                |      |    |            |            |      |   |  |
|-------|---------------------|--------------------------------|------|----|------------|------------|------|---|--|
| BPC   | Cart Barn Area      | Over Head Door                 | 1900 | 1  | \$ 5,000   | \$ 5,000   | 2030 | C |  |
| BPC   | Pro Shop            | Carpet                         | 2010 | 1  | \$ 10,000  | \$ 10,000  | 2030 | C |  |
| BPC   | 2nd Floor Restrooms | Comp RTU-9                     | 2010 | 1  | \$ 20,000  | \$ 20,000  | 2030 | C |  |
| BPC   | Maint               | Equipment Lift                 | 2002 | 1  | \$ 20,000  | \$ 20,000  | 2030 | C |  |
| BPC   | 2nd Floor Restrooms | Unit RTU-9                     | 2010 | 1  | \$ 20,000  | \$ 20,000  | 2030 | C |  |
| BPC   | Maint               | Procore 648                    | 2010 | 1  | \$ 25,000  | \$ 25,000  | 2030 | C |  |
| BPC   | Lobby               | Unit RTU-2                     | 2000 | 1  | \$ 35,000  | \$ 35,000  | 2030 | C |  |
| BPC   | Maint               | Roof flat                      | 2010 | 1  | \$ 50,000  | \$ 50,000  | 2030 | C |  |
| BPC   | Maint               | Roof shingle                   | 2010 | 1  | \$ 75,000  | \$ 75,000  | 2030 | C |  |
| PARKS | Equipment           | 544 Belshe trailer             | 1990 | 1  | \$ 10,000  | \$ 10,000  | 2030 | C |  |
| PARKS | Equipment           | 892 Smithco superstar          | 2010 | 1  | \$ 15,500  | \$ 15,500  | 2030 | C |  |
| PARKS | Vehicle             | 538 Ford F250 4x4 w/plow       | 2011 | 1  | \$ 25,750  | \$ 25,750  | 2030 | C |  |
| PARKS | Vehicle             | 593 Toro workman               | 2010 | 1  | \$ 25,750  | \$ 25,750  | 2030 | C |  |
| PARKS | Equipment           | 592 Ford tractor w/bucket      | 1990 | 1  | \$ 47,150  | \$ 47,150  | 2030 | C |  |
| PARKS | Vehicle             | 534 Ford entourage bus         | 2010 | 1  | \$ 80,580  | \$ 80,580  | 2030 | C |  |
| PSSWC | Lockerrooms         | Comp RTU-4                     | 2000 | 1  | \$ 5,000   | \$ 5,000   | 2030 | C |  |
| PSSWC | Whirlpool           | Whirlpool water heater         | 2010 | 1  | \$ 5,000   | \$ 5,000   | 2030 | C |  |
| PSSWC | Maint               | Fire suppression system        | 2000 | 1  | \$ 15,000  | \$ 15,000  | 2030 | C |  |
| PSSWC | Maint               | Security alarm system          | 2000 | 1  | \$ 15,000  | \$ 15,000  | 2030 | C |  |
| PSSWC | Pool                | Pool water heaters (3)         | 2010 | 2  | \$ 8,000   | \$ 16,000  | 2030 | C |  |
| PSSWC | Tennis Courts       | Comp RTU-3                     | 2000 | 1  | \$ 25,000  | \$ 25,000  | 2030 | C |  |
| PSSWC | Gym                 | Unit RTU-1                     | 2000 | 1  | \$ 35,000  | \$ 35,000  | 2030 | C |  |
| SEA   | Pool                | Pool sand filter tanks         | 2000 | 2  | \$ 60,000  | \$ 120,000 | 2030 | C |  |
| BPC   | Bar & Grill         | Beer Coolers                   | 2011 | 2  | \$ 4,000   | \$ 8,000   | 2031 | O |  |
| BPC   | Bar & Grill         | Carpet                         | 2011 | 1  | \$ 10,000  | \$ 10,000  | 2031 | C |  |
| BPC   | Entryway & Hallway  | Carpet                         | 2011 | 1  | \$ 15,000  | \$ 15,000  | 2031 | C |  |
| BPC   | Fairway Room        | Carpet                         | 2011 | 1  | \$ 20,000  | \$ 20,000  | 2031 | C |  |
| BPC   | 2nd Floor Ballroom  | Comp RTU-8                     | 2011 | 1  | \$ 25,000  | \$ 25,000  | 2031 | C |  |
| BPC   | Event Area          | Turf                           | 2011 | 1  | \$ 45,000  | \$ 45,000  | 2031 | C |  |
| PARKS | Equipment           | 724 Combo plane                | 1991 | 1  | \$ 11,230  | \$ 11,230  | 2031 | C |  |
| PARKS | Vehicle             | 505 Ford F350 Dump Truck       | 2011 | 1  | \$ 34,615  | \$ 34,615  | 2031 | C |  |
| PARKS | Maint               | Fire suppression system        | 2002 | 1  | \$ 15,000  | \$ 15,000  | 2032 | C |  |
| PARKS | Maint               | Security alarm system          | 2002 | 1  | \$ 15,000  | \$ 15,000  | 2032 | C |  |
| PARKS | Maint               | Comp RTU-3                     | 2012 | 1  | \$ 20,000  | \$ 20,000  | 2032 | C |  |
| PARKS | Maint               | Unit RTU-3                     | 2012 | 1  | \$ 20,000  | \$ 20,000  | 2032 | C |  |
| PARKS | Equipment           | 890 John Deere Hydro           | 2013 | 1  | \$ 20,600  | \$ 20,600  | 2033 | C |  |
| PARKS | Vehicle             | 504 Ford F150 4X4              | 2013 | 1  | \$ 25,750  | \$ 25,750  | 2033 | C |  |
| PARKS | Vehicle             | 503 Ford F250 W/Plow/Lift Gate | 2013 | 1  | \$ 36,050  | \$ 36,050  | 2033 | C |  |
| PARKS | Equipment           | 587 Ford Tractor 250C 4X4      | 1993 | 1  | \$ 44,908  | \$ 44,908  | 2033 | C |  |
| PARKS | Equipment           | 836 Big Tex Trailer            | 2014 | 1  | \$ 3,915   | \$ 3,915   | 2034 | O |  |
| PARKS | Equipment           | 893 7' Unique Rake             | 1994 | 1  | \$ 6,175   | \$ 6,175   | 2034 | C |  |
| PARKS | Equipment           | 835 Imperial Trailer           | 2014 | 1  | \$ 6,180   | \$ 6,180   | 2034 | C |  |
| PARKS | Equipment           | 894 Toro Aerator               | 1994 | 1  | \$ 6,965   | \$ 6,965   | 2034 | C |  |
| PARKS | Equipment           | 470 Ford Tractor 345D          | 1994 | 1  | \$ 50,520  | \$ 50,520  | 2034 | C |  |
| PSSWC | Maint               | Exterior Banner Lights         | 2014 | 1  | \$ 25,000  | \$ 25,000  | 2034 | C |  |
| TC    | Maint               | Electronic Programable Sign    | 2014 | 1  | \$ 800,000 | \$ 800,000 | 2034 | C |  |
| PARKS | Vehicle             | 543 Ford F250 W/Plow           | 2015 | 1  | \$ 30,900  | \$ 30,900  | 2035 | C |  |
| TC    | Maint               | Elevator                       | 2005 | 2  | \$ 50,000  | \$ 100,000 | 2035 | C |  |
| BPC   | Main Office         | Desks and Work Stations        | 2011 | 5  | \$ 2,500   | \$ 12,500  | 2036 | O |  |
| PARKS | Equipment           | 722 Kifco Water Reel           | 2007 | 1  | \$ 10,815  | \$ 10,815  | 2037 | C |  |
| PARKS | Equipment           | 446 Tracker Boat               | 2008 | 1  | \$ 900     | \$ 900     | 2038 | O |  |
| PARKS | Equipment           | 447 Boat Motor                 | 2008 | 1  | \$ 3,500   | \$ 3,500   | 2038 | O |  |
| SEA   | Maint               | Buidling Roof (3)              | 2013 | 3  | \$ 30,000  | \$ 90,000  | 2038 | C |  |
| BPC   | Bar & Grill         | Tables & Chairs                | 2010 | 11 | \$ 750     | \$ 8,250   | 2040 | O |  |
| BPC   | Pro Shop            | Fixtures                       | 2010 | 1  | \$ 40,000  | \$ 40,000  | 2040 | C |  |
| PARKS | Shop                | Rinsate Station                | 2010 | 1  | \$ 40,000  | \$ 40,000  | 2040 | C |  |
| BPC   | Event Area          | Gazaboo                        | 2011 | 1  | \$ 15,000  | \$ 15,000  | 2041 | C |  |
| PARKS | Maint               | Outdoor Storage Bins           | 2002 | 4  | \$ 12,500  | \$ 50,000  | 2042 | C |  |
| TC    | Maint               | Pond Walls                     | 2005 | 1  | \$ 35,000  | \$ 35,000  | 2045 | C |  |

**2016 BUDGET GOALS, OBJECTIVES & INITIATIVES**

**DISTRICT GOAL 1: PROVIDE HEALTHY AND ENJOYABLE EXPERIENCES FOR ALL PEOPLE**

**District Objective 3: Connect and engage our community**

| <b>CMP Initiative</b>  | <b>Division Action</b>  | <b>Measure/Timeline</b>               |
|--|---|---------------------------------------|
| Expand marketing communications with the use of social media and mobile applications | Provide useful public landscaping information through the park perspective social media and web site. Update minimum 4 times. | Update a minimum of 4 times per year. |
| Increase volunteer involvement in District operations                                | Conduct a garlic mustard removal event  | By 2 <sup>nd</sup> quarter            |
|  | Conduct a teasel removal event  | By 3 <sup>rd</sup> quarter            |
|  | Conduct a wild flower seed collection event   | By 3 <sup>rd</sup> quarter            |
|  | Conduct an Adopt a Park program   | Increase by 2 sites                   |
|  | Conduct a dog park mulch spreading event  | By 4 <sup>th</sup> quarter            |

**DISTRICT GOAL 2: DELIVER FINANCIAL STEWARDSHIP**

**District Objective 1: Achieve annual and long range financial plans**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>  |
|---|--|--|
| Achieve District annual budget to maintain fluid balance reserves | Administrate the Parks Division budget   | Meet 100% of the timelines established by the finance division |
|   | Develop the Parks and Risk Mgt sections of the 2015 CMP  | Complete by the district's adopted schedule                    |
| Perform internal control audits                                   | Monitor budget to ensure expenses do not exceed budget and are in line with revenue projections and revenues are meeting financial goals and objectives. | Meet budget expectations.                                      |

**District Objective 3: Utilize our resources effectively and efficiently**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b>                    |
|---|---|--|
| Utilize best practices to maximize operational efficiencies as a District | Replace Seascape ice maker  | Complete by end of 1 <sup>st</sup> quarter |
|   | Replace 1995 CHEVY 4X4 PICK-UP                                    | Complete by end of 4 <sup>th</sup> quarter |
|   | Replace 2003 JOHN DEERE SKID STEER                                | Complete by end of 4 <sup>th</sup> quarter |
|   | Seascape rebuild pumps #1 & #5                                    | Complete by end of 4 <sup>th</sup> quarter |
|   | Replace 2003 Redi-haul trailer                                    | Complete by end of 4 <sup>th</sup> quarter |
| Perform a capacity usage analysis   | Purchase and plant trees, shrubs, and flowers throughout district | Complete by end of 4 <sup>th</sup> quarter |

|  |  |  |
|--|--|--|
| Retrofit facilities with green / energy efficient solutions with primary focus on lighting | Retro fit existing facilities with Green/Energy efficient solutions with primary focus on lighting | Complete by end of 4 <sup>th</sup> quarter |
|--|--|--|

**DISTRICT GOAL 3: ACHIEVE OPERATIONAL EXCELLENCE AND ENVIRONMENTAL AWARENESS**

**District Objective 1: Create and sustain quality parks, facilities, programs and services**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>  |
|---|--|--|
| Implement best practices for allowable expansion of natural areas                             | Enhance high visibility natural areas by adding additional wild flower seeds | Complete by end of 4 <sup>th</sup> quarter per budget allowance. |
| Continue to address park and recreation needs according to the district's ADA transition plan | Complete assigned ADA projects   | Complete by end of 4 <sup>th</sup> quarter                       |

**District Initiative 2: Utilize best practices**

| <b>CMP Initiative</b>                    | <b>Division Action</b>  | <b>Measure/Timeline</b>                             |
|--|---|---|
| Enhance overall quality of natural areas | Enhance natural areas by controlling invasive plants to 20% or less | Maintain/monitor on quarterly basis for compliance. |
|  | Control burns at Black Bear, Hunters Ridge and Roherson Parks.      | Annually  |

**District Objective 3: Advance environmental and safety awareness**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b>                    |
|---|---|--|
| Implement best practices to maintain a minimum score of 95% in the District-wide IPRA environmental report card | Maintain Park Division's compliance with IPRA's Environmental Report Card | Complete by end of 4 <sup>th</sup> quarter |

**DISTRICT GOAL 4: PROMOTE QUALITY LEADERSHIP AND SERVICES**

**District Objective 1: Develop leadership that ensures workforce readiness**

| <b>CMP Initiative</b>  | <b>Division Action</b>   | <b>Measure/Timeline</b>                         |
|--|--|---|
| Develop a new hire training program that addresses District policies and procedures                          | Hire Supervisor of Aquatics and Facilities   | Complete by end of 1 <sup>st</sup> quarter      |
| Continue to evaluate and create procedures and training to promote a high level of internal customer service | Train and document 100% of all staff on job specific and mandatory training within the Park's division | Within one month of their employment start date |

**District Objective 3: Promote continuous learning and encourage innovative thinking**

| <b>CMP Initiative</b>  | <b>Division Action</b>  | <b>Measure/Timeline</b>   |
|--|---|---|
| Continue emphasis on cross-training and ensure workforce readiness   | Instruct & train members of the training committee on district wide trainings | Complete by end of March  |
| Promote furthering educational opportunities of staff by encouraging participation in workshops, conferences and other educational opportunities | Conduct two Parks Division team building events                               | Complete by the end of the 2 <sup>nd</sup> and 4 <sup>th</sup> quarters |

**2016 BUDGET GOALS, OBJECTIVES & INITIATIVES**

**DISTRICT GOAL 1: PROVIDE HEALTHY AND ENJOYABLE EXPERIENCES FOR ALL PEOPLE**

\*Denotes new initiative to achieve district objectives and goals

**District Objective 1: Offer healthy and enjoyable experiences that promote equal access**

| <b>CMP Initiative</b>  | <b>Division Action</b>  | <b>Measure/Timeline</b>   |
|--|---|---|
| Develop plans to meet increased program needs 50+ population | Maximize the use of existing space for active adults / rental programs based of a ROI evaluation. Redesign space to convert more effective and efficient use. | As part of the Triphahn Architectural study that will be completed in the spring of 2016. |

**District Objective 2: Achieve customer satisfaction and loyalty**

| <b>CMP Initiative</b>  | <b>Division Action</b>  | <b>Measure/Timeline</b>                          |
|--|---|--|
| *Provide parks, facilities and opportunities that promote healthy and enjoyable experiences. | Renovate and rebuild Victoria, Canterbury Park Place and Sheffield playgrounds. | Complete projects by August 1 <sup>st</sup> 2016 |

**District Objective 3: Connect and engage our community**

| <b>CMP Initiative</b>  | <b>Division Action</b>   | <b>Measure/Timeline</b>               |
|--|--|---------------------------------------|
| *Solicit input and engage residents in the planning process. | Conduct public input meetings on all projects that involve a new addition or alteration to an existing facility. | Meetings October for 2016 projects.   |
|  | Incorporate if possible and/ or practical in plans for renovation and update of parks and playgrounds            | Meetings fall 2016 for 2017 projects. |

**DISTRICT GOAL 2: DELIVER FINANCIAL STEWARDSHIP**

**District Objective 1: Achieve annual and long range financial plans**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b> |
|---|---|-------------------------|
| Achieve District annual budget to maintain fund balance reserves. | Complete all overseen capital projects at or below budget amounts.                        | September 2016          |
|   | Monitor all projects and adjust program plans to maintain projects with budgeted amounts. | On a weekly basis       |

**District Objective 2: Generate alternative revenue**

| <b>CMP Initiative</b>  | <b>Division Action</b>  | <b>Measure/Timeline</b> |
|--|---|-------------------------|
| Achieve District annual budget to maintain fund balance reserves.      | Oversee and maintain Community marquee signs in operational order.  | Ongoing                 |
| Develop strategies to attract additional sponsors and new partnerships | Continually monitor and track operational performance so as to provide constant programming ability for communication of district and community events. | Ongoing                 |

**District Objective 3: Utilize our resources effectively and efficiently**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>                     |
|---|--|---|
| Achieve District annual budget to maintain fund balance reserves. | Come up with a plan to reuse playground equipment and refurbish same. Replace only items that have worn out or have no future purpose. Victoria Park Playground redevelopment. |   |
|   |  | Renovate playground by the end of July 2016 |

**DISTRICT GOAL 3: ACHIEVE OPERATIONAL EXCELLENCE AND ENVIRONMENTAL AWARENESS**

**District Objective 1: Create and sustain quality parks, facilities, programs and services**

| <b>CMP Initiative</b>  | <b>Measure/Timeline</b>   | <b>Measure/Timeline</b>  |
|--|---|--------------------------|
| *Maintain district infrastructure to utilize proven best practices that provide first class parks and facilities | Replace Victoria Playground   | Completed by July 2016   |
|  | Replace Canterbury Playground   | Completed by August 2016 |
|  | Replace Sheffield Playground  | Completed by July 2016   |
|  | Repair and color coat Fabbrini Tennis courts                          | Completed by July 2016   |
|  | Repair and color coat Victoria Tennis courts                          | Completed by July 2016   |
|  | Repair and color coat Victoria Basketball Court                       | Completed by July 2016   |
|  | Repave BOPC Roadway   | Completed by July 2016   |
|  | Patch and sealcoat Triphahn Center parking lots                       | Completed by July 2016   |
|  | Crack fill all parking lots (ongoing process)                         | Completed by July 2016   |
|  | Coordinate architectural study /Triphahn north wing renovation plans. | Completed by May 2016    |
| Coordinate architectural study   | Construction 2017   |                          |



**District Initiative 2: Utilize best practices**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>  |
|---|--|--|
| Specify environmental sound programs and opportunities on environmental best practices. | Work with outside contractors involved with district projects to reduce garbage and require contractors to have metal waste picked up by scrapers. Offer mulch to the public for residential garden use. | Locally dispose of 85% existing mulch materials. Utilize 10% organic waste mulch to improve soils on the former site of the Summit (Essex Park) residence. |

**District Objective 3: Advance environmental and safety awareness**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b>        |
|---|---|--------------------------------|
| Specify environmental sound programs and opportunities on environmental best practices. | Develop and implement a best use practice to utilize the existing rubber tire fall surface at Victoria Park playground. | Reuse 95% of existing material |

**DISTRICT GOAL 4: PROMOTE QUALITY LEADERSHIP AND SERVICES**

**District Objective 1: Develop leadership that ensures workforce readiness**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>            |
|---|--|------------------------------------|
| Promote further educational opportunities of staff by encouraging participation in workshops conferences and other educational opportunities. | Coordinate the registration of personnel to attend the 2016 IL Landscape Contractors Association Meeting and conference in Schaumburg. Requires training budget for registrations. | Involve two staff members minimum. |

**District Objective 2: Build organization culture based on I-2 CARE Values**

| <b>CMP Initiative</b>  | <b>Division Action</b>            | <b>Measure/Timeline</b> |
|--|-----------------------------------|-------------------------|
| Continually expand and update Hoffman University training curriculum to enhance workforce knowledge and readiness. | Lead one Hoffman Workshop program | One minimum in 2016     |

**District Objective 3: Promote continuous learning and encourage innovative thinking**

|  | <b>Division Action</b>  | <b>Measure/Timeline</b> |
|--|---|-------------------------|
| Promote further educational opportunities of staff by encouraging participation in workshops conferences and other educational opportunities | Attend ILCA conference<br>(Participate in a minimum of 18 CEU hrs.) | Spring 2016             |
|  | Attend either ASLA or NRPA conference                               | Fall 2016               |
|  | Attend 2 training programs or classes                               | By end of 2016          |

**2016 BUDGET GOALS, OBJECTIVES & INITIATIVES**

**DISTRICT GOAL 1: PROVIDE HEALTHY AND ENJOYABLE EXPERIENCES FOR ALL PEOPLE**

**District Objective 1: Offer healthy and enjoyable experiences that promote equal access**

| <b>CMP Initiative</b>  | <b>Division Action</b>  | <b>Measure/Timeline</b>   |
|--|---|---|
| Develop performance measurement system to evaluate value in programming structure ( <i>short term</i> )            | (ICE) Evaluate DROP IN ice time programs – freestyle, private hockey, public skate, and drop in hockey time. Time adjustments for alternate programming options will be considered. | Complete by the end of Q2.  |
| Expand Marketing communications with the use of social media and mobile applications. ( <i>short term</i> )        | (FAC) Develop interactive contests to enhance member retention. Utilize social media to promote monthly events and contests. TC/WRC   | Develop contests and begin offering in Q1, Q2, Q3 & Q4. Offer 4 contests by the end of Q4.  |
| Develop plans to renovate Chino Park to meet community needs ( <i>short/mid-term</i> )                             | (REC) Research the possibility of adding Community Garden Plots to Chino Park. Research the possibility of working with the village on this as a joint program.                     | Determine a number of plots if the ROI suggests that it is a feasible project by Q2. Make recommendation in Q3.   |
| Improve the overall health outcomes of programs offered ( <i>annually</i> )  | (DIVISION) Research, improve and expand on recreation, service and programming opportunities.   | Benchmark other organizations that are providing programs and services that are on the uptrend in specific areas. Each department should benchmark 2 new programs/services by Q3. |
|  | (FAC) Increase the number of health & wellness programs to the community.   | Develop 5 new programs and have 2 new successful programs running by Q4. Create new programs to replace phased out fitness programs by Q4.  |
| Expand facility based special events that promote greater facility usage ( <i>annually</i> )                       | (REC) Offer additional quality special events/activities with local partners and/or new partners.   | Offer 3 new partnered events/activities that run with at least the minimum number of participants.  |
|  | (REC) Research & develop one new special event to incorporate into 2017 budget.   | Recommend new special event to incorporate into 2017 budget by Q2.  |
| Create recreational programs and opportunities to target underserved “demographic populations” ( <i>annually</i> ) | (REC) Increase the number of demographically targeted programs.   | Offer 2 new programs by Q4.   |
|  | (REC/C&M) Partner with Hoffman Estates Police Department for National Night Out. Create a large community outreach program at 1 HEPD location.                                      | Hold event in Q3.   |
| Evaluate facility space utilization to accommodate growing programming needs.                                      | (DIVISION) Evaluate and work with Williams Architects to create a study to determine the  | Complete direction by Q4.   |

|   |   |   |
|---|---|---|
| <i>(mid-term)</i>   | direction with the north side of the Triphahn Center and Off Ice Training program.  |   |
| Develop program life cycle model for all programs to assess meeting community needs and desires <i>(short/mid-term)</i> | (DIVISION) Develop a systematic approach to identifying trends in the different industries as it relates to customer preferences.               | Benchmark 3 state and national recreation agencies. Obtain at least 2 models to compare by Q2. Develop recommendations by 3Q on programs to phase out in 2016/17. |
| Expand specialized programming opportunities that utilize partnerships and contractual agreements <i>(mid-term)</i>     | (DIVISION) Contact local colleges to establish partnerships for additional programming, i.e. Harper College, Judson University, Roosevelt, etc. | Contact colleges by Q1; develop 1 new partnership with a local college and/or university.   |
|   | (REC) Increase the number of programs offered to the community.   | Develop 5 new programs and have 2 new successful programs running by Q4. Create new programs to replace all phased out programs by Q4.                            |
|   | (REC) Research opportunities to offer a Fall Boy Scouts Skills Challenge Course at Fabbrini Park.   | Complete by end of Q3, if applicable institute at end of 2016.  |

**District Objective 2: Achieve customer satisfaction and loyalty**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b>  |
|---|---|--|
| Expand Marketing communications with the use of social media and mobile applications <i>(short term)</i>  | (FAC) Work with C&M to develop and integrate a fitness member survey, to assess member's needs for TC and WRC Fitness Centers.  | Q1-Develop survey<br>Q2&Q4-Administer survey   |
|   | (C&M) Develop an easy, quick, but quality online survey to measure customer satisfaction for special events and programming.  | Create an online survey by Q2, implement in Q3.  |
| Develop brand identification and tagline to increase community awareness of District parks, programs, facilities and services <i>(mid-term)</i> | (C&M) Measure satisfaction with the overall quality and user-friendliness of the website particularly as it relates to registration and a means for communication.  | Create an ongoing online short survey by Q3, no more than 12 questions, implement in Q4. |
| Develop plans to meet increased program needs of 50+ population.  | (REC) Partner with the Village of Hoffman estates and the Hoffman Estates Chamber of Commerce to start our "Providing a community for lifelong living" initiative. HEPD- recreation and activity, VOHE – health screening and services; HECC – resources for 50+ needs. | Complete by Q4   |
| Expand Pickleball opportunities and evaluate need for additional courts.  | (REC) Evaluate the expansion of Pickleball courts to Victoria Park during 2016 resurfacing project.   | Complete by Q3 if applicable.  |

|   |  |  |
|---|--|--|
| Educate parents regarding the child development benefits in our programs and services.        | (REC) Provide training for preschool aged children on our new Handwriting Without Tears learning curriculum and DHS update trainings for State families. | Complete by Q3 – Handwriting with Tears Orientation<br>Complete by Q2 and Q3 – DHS Orientation |
| Utilize best practices to maximize operational efficiencies as a District ( <i>annually</i> ) | (ICE) Complete ice compressor rebuild.   | Complete by Q4.  |
|   | (FAC) Purchase Fitness Equipment and/or move fitness equipment from PSS&WC.  | Complete by Q4.  |
|   | (FAC) Replace interior carpet and tile in rooms 2, 3, 4 and the general conference room.   | Complete by Q4.  |
|   | (ICE) Replace and rebuild cooling tower and tube condenser.  | Complete by Q3.  |
|   | (FAC) Replace vinyl tile in the Vogelei Barn.  | Complete by Q4.  |

**District Objective 3: Connect and engage our community**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b>   |
|---|---|---|
| Expand specialized programming opportunities that utilize partnerships and contractual agreements ( <i>mid-term</i> ) | (ICE) Institute new USFS High School skating program.   | Staff will be meeting with area high schools with regard to the program and how to become involved complete meeting by Q1. If feasible implement by Q3. |
|   | (REC) Partner with the Village of Hoffman Estates block party coordinator to add a recreational component in their block party scheduling. (Ex. various contests, sound system with dance along options).           | Q1 – Schedule a meeting with VOHE coordinator. Participate in 50% of the block parties with this new recreational component by Q3.                      |
|   | (REC) Work collaboratively with other groups within our community to offer value added services   | Offer one and/or add on to one special event by Q4 that incorporates the Village and Chamber.   |
|   | (REC) Program outdoor sport adventure programs at various parks. Expand LL Bean partnership with Paddleboard to include kayaking and canoe training. Add additional archery programs and research cycling programs. | Complete by end of Q2   |
| Expand facility based special events that promote greater facility usage. ( <i>annually</i> )                         | (FAC) Work with C&M to develop ways to utilize social media to promote community centers, (membership, rentals and personal training).  | Work with C&M in Q1, create measures in Q2 and determine if results were successful in Q4.  |
| Expand Marketing communications with the use of social media and mobile applications. ( <i>short</i> )                | (C&M) Utilize video on web and social media to engage and educate the community on green,   | Develop at least one new video each month, create 12 total by Q4.   |

|   |   |  |
|---|---|--|
| <i>term)</i>  | social equity and health and wellness.<br>(C&M) Measure the attrition rate of mobile application users.   | Determine a baseline by end of Q2; decide if this application is of value at that time.  |
| Increase volunteer involvement in District operations ( <i>annually</i> )   | (DIVISION) Benchmark other volunteer program to determine appropriate measures as it relates to levels of volunteer engagement.   | Determine a number of hours per year as a baseline by Q4. Increase volunteer participation as a district in hours by 2% from 2015. |
| Develop program life cycle model for all programs to assess meeting community needs and desires ( <i>short/mid-term</i> )                         | (REC) Develop a formal special event total attendance template that can also track demographic information that may be important for targeted markets and/or event ideas/decisions. | Develop by end of Q2.  |
| Develop brand identification and tagline to increase community awareness of District parks, programs, facilities and services ( <i>mid-term</i> ) | (C&M) Actively account for social media subscribers and increase engagement.  | Increase engagement by 3%, by Q4.  |
| Create recreational programs and opportunities to target underserved demographic populations ( <i>annually</i> ).                                 | (REC) Expand iCompete into an Elementary School in D15 and potentially another D54 school.  | Q2 – propose to school districts<br>Q3 – Run program throughout school year  |
|   | (ICE) Research and Develop a Hockey Mentorship program to families of Hoffman Estates   | Q1 – Develop program parameters<br>Q2- Recruitment<br>Q3 – Kickoff   |

**DISTRICT GOAL 2: DELIVER FINANCIAL STEWARDSHIP**

**District Objective 1: Achieve annual and long range financial plans**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>   |
|---|--|---|
| Achieve District annual budget to maintain fund balance reserves ( <i>annually</i> )            | (DIVISION) Maintain minimum operating standards for all program areas  | Complete by Q4.   |
| Secure additional alternative sources of revenue to support financial goals ( <i>annually</i> ) | (REC) Reach out to special interest groups to provide contractual services to reduce costs while providing new programming and service opportunities for residents and guests. | Partner with 2 new special interest groups to provide 2 new contractual services for programming opportunities. Complete by Q4. |

**District Objective 2: Generate alternative revenue**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b> |
|---|--|-------------------------|
| Secure additional alternative sources of revenue to support financial goals ( <i>annually</i> ) | (ICE) Evaluate offering a house league hockey program at Pine Park | Complete by end of Q1   |
|   | (DIVISION) Measure the total net surplus in the                    | Complete by Q4.         |

|   |   |  |
|---|---|--|
|   | 02 from 2015 to 2016.<br>(FAC) Increase facility rental revenue by across the district by a minimum of 3%, from 2015 to 2016. | Complete by Q4.  |
| Support Friends of HE Parks to expand level of financial support provided to District and our residents for scholarships and special projects <i>(annually)</i> | (C&M) Promote the Giving Tree and other Friends of HE Parks events, programs and services to the community.                   | Utilize all marketing and communication channels, increase overall exposure by 3% from 2015. |
| Achieve District annual budget to maintain fund balance reserves <i>(annually)</i>  | (DIVISION) Increase the revenue ratios and reduce the expense ratios from 2015 to 2016.                                       | Complete for 100% of all major program areas by Q4.  |
| Continue to evaluate and apply for grant revenues to support District's operations and capital projects <i>(annually)</i>                                       | (C&M/REC) Increase the number of grant seeking opportunities.   | Apply for 2 more grants in 2016 than in 2015, complete by Q4.                                |

**District Objective 3: Utilize our resources effectively and efficiently**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>   |
|---|--|---|
| Perform a capacity usage analysis of facilities <i>(annually)</i>   | (ICE) Continue to work with the SEARS CENTRE regarding open ice options  | Connect quarterly meetings to determine availability. Complete by Q4. |
|   | (ICE) Conduct a space analysis of the ice arena area – skate rental / party room/ Coaches area/ 3 office spaces. Ensure that space is being utilized to the optimum potential. | Complete in Q1  |
| Secure additional alternative sources of revenue to support financial goals <i>(annually)</i>                 | (ICE) Evaluate the possibility of moving the Pine park ice rink to TC to add additional sheet of ice in the fall/winter  | Complete by end of Q2, make recommendation in Q3.                     |
|   | (REC) Increase program participation by 1% overall from 2015 to 2016.  | Complete by Q4.   |
|   | (FAC) Increase total membership sales at TC & WRC by 1% from 2015 to 2016.   | Complete by Q4.   |
| Reduce utility expenses in parks and facilities by converting to alternative energy sources <i>(annually)</i> | (FAC) Research cost-cutting, sustainable initiatives within the facilities that create energy efficient upgrades.  | Complete by Q4, implement 1 new initiative during 2016.               |

**DISTRICT GOAL 3: ACHIEVE OPERATIONAL EXCELLENCE AND ENVIRONMENTAL AWARENESS**

**District Objective 1: Create and sustain quality parks, facilities, programs and services**

| <b>CMP Initiative</b>                          | <b>Division Action</b>                     | <b>Measure/Timeline</b>                      |
|--|--|--|
| Enhance District signage to inform and educate | (C&M) Update district educational signage. | Add to, revise and reprint (where necessary) |

|                                   |  |                                    |
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| guests. ( <i>short/mid-term</i> ) |  | educational signs. Complete by Q4. |
|-----------------------------------|--|------------------------------------|

**District Initiative 2: Utilize best practices**

| <b>CMP Initiative</b>  | <b>Division Action</b>   | <b>Measure/Timeline</b>   |
|--|--|---|
| Continue to promote operation safety excellence utilizing procedures and best practices to maintain PDRMA accreditation. ( <i>annually</i> ) | (SFAC) Facilitate Starguard lifeguard recertification, new lifeguard training, and in-services to ensure all aquatic team members meet or exceed program requirements. Complete Starguard operational reviews of PSSWC and SFAC. | Plan aquatic trainings within Q1 and complete 4 outside audits by Starguard by Q4. Pass 90% of all audits conducted by Starguard.   |
| Utilize best practices to maximize operational efficiencies as a District ( <i>annually</i> )  | (FAC) Review the changing demands of the facilities as the demographics and community continues to change.   | Review schedules in Q1 & Q2 make any recommended changes in Q3, based on participation numbers and demand.  |
|  | (FAC) Work with local vendors to obtain the best pricing for our custodial supplies. Try to utilize mass purchasing amongst all facilities. TC&WRC   | Q1- Set up facility supervisor and head custodial Mtg. to identify supplies needed and potential vendors.<br>Q1 & Q2- Obtain quotes from identified vendors. Implement changes in Q3 if able and the program is cost effective. |

**District Objective 3: Advance environmental and safety awareness**

| <b>CMP Initiative</b>  | <b>Division Action</b>   | <b>Measure/Timeline</b>  |
|--|--|--|
| Continue to promote operation safety excellence utilizing procedures and best practices to maintain PDRMA accreditation. ( <i>annually</i> ) | (FAC) Provide Medic AED, CPR, First Aid Course educational training opportunities to all HEPD team. Establish HEPD as an independent training center, beginning in 2016. | Confirm the establishment of HEPD as an independent training center within Q1. Offer quarterly trainings for all HEPD team members, 1/quarter. Educate 50% of all new hires. |
|  | (FAC) Achieve PDRMA accreditation process, achieving scores which meet or exceeds expectations   | Complete PDRMA review within scheduled time frame for 2016.  |
| Develop additional programs and processes to support conservation, green initiatives ( <i>annually</i> )                                     | (ICE) Continue to look for ways to improve energy efficiency measures in the ice arena area  | Complete 4 reviews by Q4.  |
| Provide educational programs and opportunities on environmental best practices ( <i>annually</i> )   | (C&M) Educate residents through the Park Perspective on renewable resources, environmental stewardship and satiability practices within our community.                   | Complete by Q4.  |

**DISTRICT GOAL 4: PROMOTE QUALITY LEADERSHIP AND SERVICES**

**District Objective 1: Develop leadership that ensures workforce readiness**

| <b>CMP Initiative</b>  | <b>Division Action</b>  | <b>Measure/Timeline</b>  |
|--|---|--|
| Continue emphasis on cross-training and ensure workforce readiness.  | (FAC) Provide ongoing training to service desk team members. Continue cross training new staff between TC & WRC.  | Combined Quarterly staff meetings and conduct 4 total by end of Q4.                        |
| Promote furthering educational opportunities of staff by encouraging participation in workshops, conferences and other educational opportunities <i>(annually)</i> | (REC) Create a HE-Skills program for high school volunteers and employees providing them specific training in workforce readiness. A bi-monthly training will be conducted as a part of this program. | Q1 – research topics/operations<br>Q2 – create training calendar<br>Q3 – implement program |
|  | (DIVISION) Train front line service desk associates in upselling and cross selling for all district programs and services.  | Complete in by end of Q1.  |
| Continue to foster openness in communication District-wide <i>(annually)</i>   | (ICE) Institute a 360 Assessment Program for hockey and ice skating staff. To be used for Quarterly staff assessments with compilation of information to be used at yearly reviews.                   | Have in place by Q3.   |

**District Objective 2: Build organization culture based on I-2 CARE Values**

| <b>CMP Initiative</b>  | <b>Division Action</b>   | <b>Measure/Timeline</b>                              |
|--|--|--|
| Continually expand and update Hoffman University training curriculum to enhance workforce knowledge and readiness. <i>(annually)</i> | (FAC) Provide CHEER customer service training and promote attendance of all new HEPD team members within first 3 months of employment                      | Provide 4 CHEER training opportunities by end of Q4. |
| Promote healthy lifestyles through work environment best practices <i>(annually)</i>   | (DIVISION) Continue to strive to enhance the internal work culture that remains honest and ethical with principles that foster strong integrity and trust. | Complete by Q4.                                      |

**District Objective 3: Promote continuous learning and encourage innovative thinking**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b>   |
|---|---|---------------------------|
| Promote furthering educational opportunities of staff by encouraging participation in workshops, conferences and other educational opportunities. <i>(annually)</i> | (FAC) TC facility supervisor and Community Center Manager, to attend and become more involved in IPRA Facility Management Sections. | Complete in Q1 and in Q4. |
| Continue to foster openness in communications District-wide. <i>(annually)</i>  | (C&M) Identify one new channel for district-wide internal communications.   | Complete by Q2.           |



|  |  |                          |
|--|--|--------------------------|
| <p>Create and maintain succession plan to prepare employees for advancement and prepare organization for personnel changes (<i>annually</i>)</p> | <p>(Division) Provide responsible leadership opportunities to engage team members who are looking to advance their professional careers within the organization.</p> | <p>Complete Monthly.</p> |
|--|--|--------------------------|

**2016 BUDGET GOALS, OBJECTIVES & INITIATIVES**

**DISTRICT GOAL 1: PROVIDE HEALTHY AND ENJOYABLE EXPERIENCES FOR ALL PEOPLE**

**District Objective 1: Offer healthy and enjoyable experiences that promote equal access**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>  |
|---|--|--|
| Expand facility based special events that promote greater facility usage ( <i>annually</i> )                            | (PSS&WC) Develop wellness and fitness opportunities, services to engage customers and build rapport.   | Develop 1 new retention program in Q1.   |
| Increase cooperative efforts with neighborhoods and community associations on health related issues ( <i>annually</i> ) | (PSS&WC) Strengthen partnership opportunities with organizations, such as Alexian Brothers, AthletiCo and the Chamber to provide community based fitness programs and services | Provide 2 fitness opportunities in the community in collaboration with community partnerships by Q3. |

**District Objective 2: Achieve customer satisfaction and loyalty**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b>   |
|---|---|---|
| Expand facility based special events that promote greater facility usage ( <i>annually</i> )            | (PSS&WC) Provide innovative group fitness classes and special events.   | Add 1 new class format and implement 2 retention events. Complete by Q4.  |
|   | (PSS&WC) Develop member retention programs that build customer retention.   | Develop 2 programs by Q4. Achieve a customer attrition rating by Q4 of 0.45%. Baseline 2016 budget 0.468%   |
|   | (PSS&WC) Enhance current Member Rewards/Referral system with addition of a Charter Member Rewards program (for members with 5+ years of consistent active membership status).                           | Research and plan in Q1 and Q2; implement enhancement by Q3.  |
|   | (PSS&WC) Sell 1,565 memberships during 2016, achieve membership cancellations of 1,515  | Net membership effect +50 complete by Q4.   |
| Develop performance measurement system to evaluate value in programming structure ( <i>short term</i> ) | (PSS&WC) Create evaluation system for the group swim lesson program to assess customer satisfaction. Modify swim lessons according to feedback and needs expressed through customer satisfaction survey | Develop a 10 to 12 quick question satisfaction survey with the C&M department for the swim lesson program within Q2 to implement within Q3. Utilize an online data gathering system that creates a measured baseline. Conduct 1 onsite automated survey questionnaire visit in Q3 & Q4. |
|   | (PSS&WC) Develop and incorporate new online member survey to assess member needs and initiate targeted responsiveness.  | Initiate 1 survey in early Q2 and 1 survey in Q4.   |

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| Utilize best practices to maximize operational efficiencies as a District ( <i>annually</i> ) | (PSS&WC) Purchase and install service desk carpet.   | Complete by Q4.        |
|   | (PSS&WC) Resurface gymnasium floor.  | Complete by Q4.        |
|   | (PSS&WC) Contract with outside provider to obtain design plans for member locker room renovations. | Complete by Q4.        |
|   | (PSS&WC) Purchase Fitness Equipment.   | Complete by Q4.        |
|   | (PSS&WC) Repaint activity pool surface and touch up activity pool ceiling.                         | Complete by end of Q3. |

**District Objective 3: Connect and engage our community**

| <b>CMP Initiative</b>  | <b>Division Action</b>   | <b>Measure/Timeline</b>   |
|--|--|---|
| Increase volunteer involvement in District operations ( <i>annually</i> )                                  | (PSS&WC) Develop 1 new high school volunteer program.  | Plan and develop in Q1 & Q2<br>Implement program in Q3. Engage 5 high school volunteers in the new program by Q4.   |
| Improve overall health outcomes of programs offered ( <i>annually</i> )                                    | (PSS&WC) Develop and implement a 12 month wellness calendar based on monthly activities and events within the club and in Kids Korner to engage, educate, and enlighten members.                         | Plan quarterly 2 initiatives with input from front line team members beginning in Q1. Complete 8 initiatives by Q4.   |
| Expand marketing communications with the use of social media and mobile applications ( <i>short term</i> ) | (PSS&WC) Establish a social media campaign program to connect with prospective and current members to enhance communication and increase “touch points” with engaging, fun, and informative initiatives. | Launch in Q1 with continued emphasis throughout Q2, Q3 & Q4. Produce and communicate at least 1 message via social media each week. Measure results monthly through Google Analytics, complete by Q4. |

**DISTRICT GOAL 2: DELIVER FINANCIAL STEWARDSHIP**

**District Objective 1: Achieve annual and long range financial plans**

| <b>CMP Initiative</b>  | <b>Division Action</b>   | <b>Measure/Timeline</b>   |
|--|--|---|
| Achieve District annual budget to maintain fund balance reserves ( <i>annually</i> ) | Achieve FY16 net membership goal.  | Achieve net member total of 50 by end of Q4.  |
|  | (PSS&WC) Monitor budget to ensure practices continue to support the achievement of budgetary revenue and expense goals and aims.   | Meet and/or exceed departmental budgeted bottom line for fund 11.   |
|  | (PSS&WC) Monitor PSS&WC operational budgets both from revenue and expense standpoint to ensure that projections are meeting and/or exceeding the budgetary aims of the district. | Meet bi-monthly throughout the year, with the GM, Supt. of Facilities and Director of Rec/Fac. to ensure that the annual budget is meeting expectations. Complete 18 meetings prior to the end of Q4. |

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| Develop new business plan structure, including cost recover goals, program trends, markets served, and competition ( <i>annually</i> ) | (PSS&WC) Enhance current corporate membership program while increasing corporate membership base. | Grow the membership base by 3% in 4 existing corporate accounts beginning in Q1; sign up 1 new company by the end of Q1. |
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**District Objective 2: Generate alternative revenue**

| <b>CMP Initiative</b>  | <b>Division Action</b>   | <b>Measure/Timeline</b>   |
|--|--|---|
| Secure additional alternative sources of revenue to support financial goals ( <i>annually</i> )  | (PSS&WC) Enhance Personal Training revenue generating opportunities.   | Increase PT revenues by 3.19% by Q4 from actual 2015.   |
|  | (PSS&WC) Increase annual aquatic pass fees by 5%.  | Implement in Q4.  |
|  | (PSS&WC) Increase tennis private and semi-private lesson fees  | Complete by the end of Q3. Increase gross revenue by 4.8% from actual 2015.   |
|  | (PSS&WC) Research the option of adding an additional charge i.e. membership fee for Kids Korner for those members who utilize the service.       | Complete research by end of Q2 with a recommendation by end of Q3.  |
|  | (PSS&WC) Conduct a fee increase in October of 2016.  | Complete by end of Q4.  |
|  | (PSS&WC) Research the ability to drop the tennis membership and go to a court time only charge program.  | Complete research by end of Q3 and recommend a direction by start of Q4.  |
| Develop new business plan structure, including cost recover goals, program trends, markets served, and competition ( <i>annually</i> ) | (PSS&WC) Research capabilities of RecTrac to accommodate a “house charge” payment for members.   | If feasible implement in Q3, for services such as PT, massage, guest passes, etc.   |
| Develop strategies to attract additional sponsors and new partnerships. ( <i>short-term</i> )  | (PSS&WC) Establish a contractual service for early childhood sports programs that include non-traditional active programming, i.e. fencing, etc. | Secure 1 outside contractor to provide programs and/or services within Q1 that will offer sports specific classes and non-traditional sports. |

**District Objective 3: Utilize our resources effectively and efficiently**

| <b>CMP Initiative</b>  | <b>Division Action</b>  | <b>Measure/Timeline</b>  |
|--|---|--|
| Develop new business plan structure, including cost recover goals, program trends, markets served, and competition ( <i>annually</i> ) | (PSS&WC) Initiate website conversion to WordPress platform to allow for enhanced responsiveness, blog pieces, and improved design/layout. | Complete by end of Q2. Produce 1 blog piece per quarter in Q3 & Q4. Post a total of 2 blogs by Q4.   |
| Perform internal control audits ( <i>annually</i> )  | (PSS&WC) Manage payroll to meet personnel budget to ensure maximum operational efficiency   | Meet or exceed payroll budget by end of Q4. Monitor IMRF, ACA and PT1 team member hours per (26) payroll to maintain budgeted levels and aims. |

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| Develop strategies to attract additional sponsors and new partnerships ( <i>short term</i> ) | (PSS&WC) Work collaboratively with the district Communication and Marketing department to effectively promote and market facility and services for additional sponsorship and partnership opportunities. | Obtain 2 new sponsors for the facility that support an event, amenity and/or program by Q4. |
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**DISTRICT GOAL 3: ACHIEVE OPERATIONAL EXCELLENCE AND ENVIRONMENTAL AWARENESS**

**District Objective 1: Create and sustain quality parks, facilities, programs and services**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b>   |
|---|---|---|
| Utilize best practices to maximize operational efficiencies as a District ( <i>annually</i> )                                       | (PSS&WC) Replace carpet within the service desk, adjacent office spaces and member services area  | Purchase carpet, as planned within the operating capital funds, within Q2 and replace within Q3   |
|   | (PSS&WC) Complete tennis court enhancement within 2016.   | Complete project by Q3  |
|   | (PSS&WC) Complete the repainting of the ceiling and resurfacing of the activity pool floor  | Complete project, as planned within the district capital budget, by Q4  |
|   | (PSS&WC) Complete the steam room repairs, as planned within the district capital funds  | Complete men's and women's club locker room steam room repairs by Q4.   |
|   | (PSS&WC) Meet and exceed the member and customer expectations as it relates to facility cleanliness.  | Conduct daily opening and closing MOD walk through checklists, weekly manager walk through and bi-monthly walk through with contractual cleaning service. Complete by Q4. |
|   | (PSS&WC) Log and follow up on 90% of all member comment cards as it relates to a facility concerns.   | Complete by Q4.   |
| Implement best practices to maintain a minimum score of 95% in the District-wide IPRA environmental report card ( <i>annually</i> ) | (PSS&WC) Evaluate fitness equipment needs, selecting and purchasing energy efficient equipment (when applicable), and purchasing new equipment to continue to upgrade aging equipment and stay current on industry trends. Planned within capital budget, 2016. | Complete by end of Q3.  |
|   | (PSS&WC) Achieve all needed facility requirements to achieve a minimum score of 95% on the District-wide environmental report card.   | Complete by Q4.   |

**District Initiative 2: Utilize best practices**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>  |
|---|--|--|
| Continue to promote operational safety excellence utilizing procedures and best practices to maintain PDRMA accreditation ( <i>annually</i> ) | (PSS&WC) Schedule and complete the annual climbing wall inspection by Experiential Climbing Systems or other PDRMA recommended climbing wall organization.   | Schedule within Q2, complete inspection by Q3  |
|   | (PSS&WC) Facilitate Starguard lifeguard recertification, new lifeguard training, and in-services to ensure all aquatic team members meet or exceed program requirements. Complete Starguard operational reviews of PSSWC and SFAC. | Successfully complete operational reviews throughout each quarter, complete program by Q4. Pass and/or exceed 90% of all Starguard audits by Q4. |

**District Objective 3: Advance environmental and safety awareness**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b>   |
|---|---|---|
| Continue to promote operational safety excellence utilizing procedures and best practices to maintain PDRMA accreditation ( <i>annually</i> ) | (PSS&WC) Provide Medic AED, CPR, First Aid Course educational training opportunities to all HEPD team. Establish HEPD as an independent training center, beginning in 2016. | Establish HEPD as an independent training center within Q1. Offer a total of 4 trainings by end of Q4.              |
|   | (PSS&WC) Achieve PDRMA accreditation process, achieving scores which meet or exceeds expectations   | Complete PDRMA review within scheduled time frame for 2016. Achieve a score that exceeds PDRMA's minimum standards. |

**DISTRICT GOAL 4: PROMOTE QUALITY LEADERSHIP AND SERVICES**

**District Objective 1: Develop leadership that ensures workforce readiness**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b>   |
|---|---|---|
| Promote furthering educational opportunities for staff by encouraging participation in workshops, conferences, and other educational opportunities. ( <i>annually</i> ) | (PSS&WC) Develop engaging educational opportunities for team development to enhance knowledge of the fitness industry and facility services to better serve members.                                    | Conduct 4 internal PSSWC trainings quarterly, complete by Q4.   |
|   | (PSS&WC) Promote staff educational development and professional development among team by attendance of industry recognized conferences and seminars, included the IPRA, PDRMA, Club Industry and NRPA. | Create an annual plan prior to the end of Q1 that includes all FT team members and what external educational opportunities they will be attending that fits within the financial means of the budget. |
|   | (PSS&WC) FT team members participate in   | FT team members as a facility attend 10   |

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|---|---|---|
|   | Hoffman U sessions and also conduct Hoffman U sessions as well.   | Hoffman U sessions and conduct and/or assist in at least 2 sessions as a facility.                          |
| Incorporate incentive programs for healthy habits for employees ( <i>short/mid-term</i> ) | (PSS&WC) Enhance the staff through the development of an incentive program and participation within fitness services.   | Implement in Q1; obtain 25% of all FT team members participating in the incentive program by the end of Q4. |
| Continue emphasis on cross-training and ensure workforce readiness. ( <i>annually</i> )   | (PSS&WC) Utilize Member Services Team to assist in training the Facility Team Members at other district sites on sales. | Assist outside consultant in upselling and cross selling training by end of Q2.                             |

**District Objective 2: Build organization culture based on I-2 CARE Values**

|  | <b>Division Action</b>  | <b>Measure/Timeline</b>   |
|--|---|---|
| Promote healthy lifestyles through work environment best practices ( <i>annually</i> )                                       | (PSS&WC) Engage team members at PSS&WC using the CHEER customer service initiative. Forming “teams” of PT team members to carry out the CHEER culture, rewarding those that do. | Implement by Q2.  |
| Continually expand and update Hoffman U training curriculum to enhance workforce knowledge and readiness ( <i>annually</i> ) | (PSS&WC) Set expectation for all PSSWC new team members to complete CHEER training within 2016  | Have 75% of all new hires trained in the CHEER program prior to the first 3 months of employment. |
| Continue to foster openness in communication District-wide ( <i>annually</i> )   | (PSS&WC) FT team members attend monthly Recreation & Facility Division all team mtgs.   | Complete by Q4.   |

**District Objective 3: Promote continuous learning and encourage innovative thinking**

| <b>CMP Initiative</b>   | <b>Division Action</b>  | <b>Measure/Timeline</b>   |
|---|---|---|
| Continue to evaluate and create procedures and training to promote a high level of internal customer service ( <i>annually</i> )      | (PSS&WC) Plan offsite gathering of PSSWC Leadership Team to assess performance of previous quarter and share ideas for upcoming quarters. | Start by Q2; complete at least 2 meetings by Q4.  |
| Continue emphasis on cross-training and ensure workforce readiness ( <i>annually</i> )  | (PSS&WC) Hold quarterly departmental meetings to connect and share updates and information with team members.                             | Conduct 4 meetings by Q4, with 90% attendance at each meeting, per department.  |
| Continually expand and update Hoffman University training curriculum to enhance workforce knowledge and readiness ( <i>annually</i> ) | (PSS&WC) Encourage PSSWC team members to attend Hoffman U training  | Have all FT team members attend at least 3 non mandatory Hoffman U trainings and have at least 2 FT PSS&WC team host 1 Hoffman U. |

**2016 BUDGET GOALS, OBJECTIVES & INITIATIVES**

**DISTRICT GOAL 1: PROVIDE HEALTHY AND ENJOYABLE EXPERIENCES FOR ALL PEOPLE**

**District Objective 1: Offer healthy and enjoyable experiences that promote equal access**

| <b>CMP Initiative</b>  | <b>Division Action</b>   | <b>Measure/Timeline</b>                               |
|--|--|---|
| Expand facility based special events that promote greater facility usage ( <i>annually</i> ) | Increase Outing Rounds by 30%  | 4,149 Outing Rounds (2,879 Outing rounds in 2015)     |
|  | Provide 32 Preferred Tee Times   | 32 Preferred Tee Time Groups (30 Groups in 2015)      |
|  | Provide 3,400 League   | Goal is 3,400 League Rounds (2,989 rounds in 2015)    |
|  | Host 8 outside wedding ceremony only events.   | Goal is 8 ceremony only events. (4 in 2015)           |
|  | Introduce an Annual Golf Pass & Discount Pass to increase golf rounds.                       | Goal is to sell 100 passes.                           |
|  | Host 5 Wedding Receptions  | Goal is 5 Wedding Receptions (5 in 2015)              |
|  | Host 20 Ceremony & Reception Weddings.   | Goal is 20 Ceremony & Reception Weddings (18 in 2015) |
|  | Expand & Provide Jr. Program Classes in Spring, Summer & Fall to 150 participants.           | Goal is 150 participants. (88 participants in 2015)   |
|  | Expand & Provide Group Lessons to include 50 students for all ages in Spring, Summer & Fall. | Goal is 50 students. (74 Students in 2015)            |

**District Objective 2: Achieve customer satisfaction and loyalty**

| <b>CMP Initiative</b>  | <b>Division Action</b>                                 | <b>Measure/Timeline</b>                          |
|--|--|--|
| Expand marketing communications with the use of social media and mobile applications ( <i>short term</i> ) | Receive 10 Five Star Reviews on the Knott for Weddings | Goal is 10 Reviews receiving 5 Stars (8 in 2015) |

**District Objective 3: Connect and engage our community**

| <b>CMP Initiative</b>  | <b>Division Action</b>                               | <b>Measure/Timeline</b>   |
|--|--|---|
| Expand facility based special events that promote greater facility usage ( <i>annually</i> ) | Provide 6 Special Golf Events with 360 participants. | Goal is 6 Events with 360 participants. (5 events with 348 participants with 1 remaining event 2015.) |
|  | Provide 2 Holiday Event Brunches with 675 guests.    | Goal is 2 Events with 675 Guests. (261+ Breakfast with Santa in 2015).                                |



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|---|--|--|
|   | Host 8 Special Event Nights                                    | Goal is 8 Events (6 events in 2015)  |
| Increase volunteer involvement in district operations ( <i>annually</i> ) | Expand volunteers to help maintain event area and golf course. | Secure a minimum of 80 hours of volunteer work to help garden the event area and maintain the golf course. |

**DISTRICT GOAL 2: DELIVER FINANCIAL STEWARDSHIP**

**District Objective 1: Achieve annual and long range financial plans**

| <b>CMP Initiative</b>  | <b>Division Action</b>  | <b>Measure/Timeline</b>  |
|--|---|--|
| Achieve District annual budget to maintain fund balance reserves ( <i>annually</i> ) | Monitor Golf budget to ensure expenses do not exceed budget and are in line with revenue projections and revenues are meeting financial goals and objectives. | Meet or exceed Golf Department Budget bottom line.                                   |
|  | Monitor F&B budget to ensure expenses do not exceed budget and are in line with revenue projections and revenues are meeting financial goals and objectives.  | Meet or exceed F&B Department Budget bottom line.                                    |
|  | Reduce Golf Maintenance expense and monitor to ensure expenses do not exceed budget and are in line with revenue projections.                                 | Meet or exceed Golf Maintenance Department Budget bottom line.                       |
|  | Provide 32,656 Rounds   | 32,656 rounds in the 2016 Season (26,354 thru 10/1 in 2015)                          |
|  | Rebrand the Bar & Grill giving it a unique name along with creating a more price conscious menu to create greater volume with lower cost point.               | Have new menu in place with a unique bar & grill name by end of 1 <sup>st</sup> qtr. |
|  | Monitor Cook County 3% Amusement Tax  | Implement tax increase pending Cook County legislation approval.                     |
|  | Research and Analyze Golf Cart Lease for 2017 season.   | Complete bid process by end of 3 <sup>rd</sup> Qtr.                                  |
|  | Research and Analyze ROI for Lease on GPS units for 2017 season.  | Monitor for 2017 budget process  |
|  | Research and Analyze ROI for Billy Casper Golf Course Maintenance Contract for 2017 season.   | Develop recommendation by end of 2nd Qtr.  |

**District Objective 2: Generate alternative revenue**

| <b>CMP Initiative</b>                            | <b>Division Action</b>              | <b>Measure/Timeline</b>                   |
|--|-------------------------------------|---|
| Secure additional alternative sources of revenue | Increase the marketing and updating | Increase golfnow.com rounds by 3%. (4,283 |

|  |  |   |
|--|--|---|
| to support financial goals ( <i>annually</i> ) | golfnow.com to increase golf now rounds to produce additional revenue during slow periods.   | Rounds Thru Sept in 2015).                                      |
|  | Increase F&B business in bar & grill by 3% over prior year by capturing golfer's on site with daily specials, promotions and Special Events. | Increase bar and grill sales by 3%. (\$128K Thru Sept in 2015). |

**District Objective 3: Utilize our resources effectively and efficiently**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>   |
|---|--|---|
| Utilize best practices to maximize operational efficiencies as a District ( <i>annually</i> ) | Work with Parks Department for annual burns, tree stump removal, and other maintenance projects to save from additional expenses from renting equipment. | Use parks department machines 5 different times for the season to minimize renting equipment. |
|   | Purchase a heavy duty utility cart for golf maintenance.   | Purchase 1 <sup>st</sup> Qtr.   |
|   | Purchase a Stove Top Oven for the main kitchen line.   | Purchase 1 <sup>st</sup> Qtr.   |
|   | Purchase a Range Ball Dispenser with a credit card processor. The machine will reduce payroll by \$15,373.   | Purchase 1 <sup>st</sup> Qtr.   |
| Achieve District annual budget to maintain fund balance reserves ( <i>annually</i> )          | Manage payroll to meet or exceed personnel budget to ensure maximize operational efficiency.   | Meet or exceed Payroll Budget.  |
|   | Monthly budget monitoring to maintain at or below projected budget expenses.   | Not to exceed budget expenses.  |
| Perform internal control audits ( <i>annually</i> )   | Monthly budget monitoring and proper costing out on menus to maintain a 32% food cost and 26% beverage cost.   | 32% food cost and 26% beverage cost.  |

**DISTRICT GOAL 3: ACHIEVE OPERATIONAL EXCELLENCE AND ENVIRONMENTAL AWARENESS**

**District Objective 1: Create and sustain quality parks, facilities, programs and services**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>  |
|---|--|--|
| Utilize best practices to maximize operational efficiencies as a District ( <i>annually</i> ) | Provide a clean and well maintained clubhouse facility and equipment consistent with district standards. | Complete daily checklist and rectify and identify deficiencies and remedy as necessary. 90% Completion Rate.           |
|   | Provide a well-manicured golf course consistent with adopted 2015 maintenance goals.                     | Weekly inspection with golf course superintendent, identify deficiencies and remedy as necessary. 90% Completion Rate. |

**District Initiative 2: Utilize best practices**

| <b>CMP Initiative</b>   | <b>Division Action</b>   | <b>Measure/Timeline</b>          |
|---|--|----------------------------------|
| Enhance overall quality of natural areas<br>( <i>annually</i> ) | Maintain a portion of the natural areas by the use of the goats. | Complete by 3 <sup>rd</sup> Qtr. |

**District Objective 3: Advance environmental and safety awareness**

| <b>CMP Initiative</b>   | <b>Division Action</b>                     | <b>Measure/Timeline</b>            |
|---|--|------------------------------------|
| Implement best practices to maintain a minimum score of 95% in the District-wide IPRA environmental report card ( <i>annually</i> ) | Maintain IPRA's Environmental Report Card. | By end of 4 <sup>th</sup> quarter. |

**DISTRICT GOAL 4: PROMOTE QUALITY LEADERSHIP AND SERVICES**

**District Objective 1: Develop leadership that ensures workforce readiness**

| <b>CMP Initiative</b>  | <b>Division Action</b>  | <b>Measure/Timeline</b>  |
|--|---|--|
| Develop a new hire training program that addresses District policies and procedures<br>( <i>short-term</i> ) | Train all Part Time employees in all departments on service plan.             | Train 100% PT Employees in all departments by March. Train All new hires after March with 15 days of hire. |
| Utilize best practices to maximize operational efficiencies as a District ( <i>annually</i> )                | Train staff in selling/upselling opportunities and services available at BPC. | Train key staff by end of 2 <sup>nd</sup> Qtr.   |
| Incorporate incentive programs for healthy habits for employees ( <i>short/mid-term</i> )                    | Have key staff attend HEPD AED & CPR training.                                | Have at least 24 key staff members maintain certification by end of 2 <sup>nd</sup> Qtr.                   |

**District Objective 2: Build organization culture based on I-2 CARE Values**

| <b>CMP Initiative</b>  | <b>Division Action</b>   | <b>Measure/Timeline</b> |
|--|--|-------------------------|
| Continue to foster openness in communication District-wide ( <i>annually</i> ) | Conduct weekly staff meetings during prime season with key personal to discuss operations, golf events and special events. | 40 weekly meetings.     |

**District Objective 3: Promote continuous learning and encourage innovative thinking**

| <b>CMP Initiative</b>   | <b>Division Action</b>                                       | <b>Measure/Timeline</b>    |
|---|--|----------------------------|
| Promote furthering educational opportunities of staff by encouraging participation in workshops, conferences and other educational opportunities<br>( <i>annually</i> ) | All F&B Employees become BASSET Certified & Food Serve Safe. | 100% of all F&B Employees. |

**2016 BUDGET GOALS, OBJECTIVES & INITIATIVES**

**DISTRICT GOAL 1: PROVIDE HEALTHY AND ENJOYABLE EXPERIENCES FOR ALL PEOPLE**

**District Objective 1: Offer healthy and enjoyable experiences that promote equal access**

| <b>CMP Initiative</b>  | <b>Division Action:</b>  | <b>Measure/Timeline</b>                       |
|--|--|---|
| Develop performance measurement system to evaluate value in programming structure. | Establish ROI by evaluating and recommending chargeback procedure for internal programming usage of marquee signage. | Develop and recommend by 2 <sup>nd</sup> qtr. |

**District Objective 3: Connect and engage our community**

| <b>CMP Initiative</b>  | <b>Division Action:</b>  | <b>Measure/Timeline</b>          |
|--|--|----------------------------------|
| Educate residents regarding District financial stewardship and transparency. | Provide financial/budget overview for Park Perspectives.   | March 2016 for Spring issue.     |
|  | Maintain FOIA compliance and transparency aspects of the District to ensure Illinois Policy Institute Sunshine award status. | Post within 30 days of approval. |

**DISTRICT GOAL 2: DELIVER FINANCIAL STEWARDSHIP**

**District Objective 1: Achieve annual and long range financial plans**

| <b>CMP Initiative</b>  | <b>Division Action:</b>  | <b>Measure/Timeline</b>   |
|--|--|---------------------------|
| Achieve District annual budget to maintain fund balance reserves.  | Achieve District annual budget to ensure maintaining fiscal year projected fund balance reserves.                                      | Achieve by December 2016. |
|  | Create 2017 annual balanced budget.  | Achieve by November 2016. |
|  | Conduct budget preparation Hoffman U session for all staff.  | Achieve by July 2016.     |
| Develop new business plan structure, including cost recovery goals, program trends, markets served, and competition. | Collaborate with recreation and facilities divisions to determine program ROI and subsidized programs and percentage level of support. | Achieve by July 2016.     |

**District Objective 2: Generate alternative revenue**

| <b>CMP Initiative</b>  | <b>Division Action:</b>  | <b>Measure/Timeline</b>                        |
|--|--|--|
| Secure additional alternative sources of revenue to support financial goals. | Evaluate opportunities to work with an independent grant writer. | Achieve recommendation by 1 <sup>st</sup> qtr. |
| Support Friends of HE Parks to expand level of                               | Submit accumulated American Express points                       | Achieve semi-annually in April and             |

|  |  |  |
|--|--|--|
| financial support provided to District and our residents for scholarship and special projects. | for donation to Friends of HE Parks.   | October.   |
|  | DD to act as staff liaison for Friends of HE Parks and provide usage of sponsorship coordinator. | Attend 80% of board meetings and events.   |
| Develop strategies to attract additional sponsors and new partnerships.                        | Hire a FT sponsorship coordinator.   | Achieve by 2 <sup>nd</sup> qtr.  |
|  | Generate additional \$150,000 of advertising/sponsorship/marquee revenue.                        | Achieve;<br>March 2016      \$25,000<br>June 2016        \$35,000<br>September 2016 \$40,000<br>December 2016 \$50,000 |
|  | Expand and develop community relationships by attending local community events and meetings.     | Attend minimum of 12 community meetings and events.  |

**District Objective 3: Utilize our resources effectively and efficiently**

| <b>CMP Initiative</b>  | <b>Division Action:</b>   | <b>Measure/Timeline</b>   |
|--|---|---|
| Perform internal control audits.   | Conduct random cash audits at all facilities. Utilize video as needed.  | Conduct monthly at all service desks.                           |
|  | Conduct surprise audits of program personnel and independent contractors to ensure classes are held with properly registered participants meeting minimum numbers. Utilize video as needed. | Conduct monthly taking into account seasonality of programming. |
|  | Conduct ledger audits to ensure financial integrity.  | Conduct quarterly.  |
|  | Conduct trial balance audits to reduce District receivable exposure.  | Conduct monthly by providing statements to program managers.    |
|  | Conduct program revenue audits including waitlists and minimum/maximum requirements to ensure cost recovery.  | Conduct twice monthly.  |
|  | Conduct facility usage and membership audits, utilizing video as necessary to ensure cost recovery.   | Conduct monthly at all facilities.                              |
| Reduce utility expenses in parks and facilities by converting to alternative energy resources. | Maintain offline audit control of all utility usage to monitor abnormalities.   | Prepare monthly.  |

**DISTRICT GOAL 3: ACHIEVE OPERATIONAL EXCELLENCE AND ENVIRONMENTAL AWARENESS**

**District Objective 1: Create and sustain quality parks, facilities, programs and services**

| <b>CMP Initiative</b>                                  | <b>Division Action:</b>   | <b>Measure/Timeline</b>                          |
|--|---|--|
| Maintain environmental best practice certification.    | Ensure administrative and finance division section compliance with IPRA Environmental Scorecard.                            | Achieve annually maintaining 100% compliance.    |
| Enhance Wi-Fi services at District facilities.         | Evaluate new access points and PTP at remote sites to ensure connectivity.  | Monitor monthly and ensure 98% hardware up time. |
| Evaluate implications of a smoke-free District policy. | Collaborate with staff and other districts best practices to determine implications of a smoke free District wide practice. | Achieve recommendation by 3 <sup>rd</sup> qtr.   |

**District Initiative 2: Utilize best practices**

| <b>CMP Initiative</b>  | <b>Division Action:</b>   | <b>Measure/Timeline</b>  |
|--|---|--|
| Continue to promote operational safety excellence utilizing procedures and best practices to maintain PDRMA accreditation.                 | Administrative and finance division to achieve excellent score for PDRMA accreditation section.   | Prepare accreditation materials by 4 <sup>th</sup> qtr. to achieve an excellent score in 2017. |
|  | HR manager to cross train with safety coordinator to ensure work force readiness.   | Cross training process to begin 4 <sup>th</sup> qtr. for accreditation in 2017.                |
| Ensure operational compliance with legal mandates.   | Attend legal symposium.   | Achieve by November 2016.  |
|  | Attend legislative conference.  | Achieve by May 2016.   |
|  | Monitor state and federal legal mandates and implement policies as needed.  | Approve policies within 45 days of any legal mandates.   |
| Maintain and develop operational processes required to achieve accreditation status for CAPRA and Illinois Distinguished Agency standards. | Maintain all A&F related District reaccreditation for Illinois Distinguished Agency standards to ensure 100% compliance with CAPRA standards. | Achieve by 3 <sup>rd</sup> qtr.  |
| Maintain financial accreditation CAFR.   | Prepare CAFR for previous fiscal year.  | Achieve by June 2016.  |
| Maintain operations through software updates and enhancements for desktop and network infrastructure.                                      | Upgrade and implement VSI RecTrac V3, if recommended.   | Achieve by 4 <sup>th</sup> qtr.  |
|  | TC video security- upgrade server and purchase 10 additional cameras.   | Achieve by 3 <sup>rd</sup> qtr.  |
|  | Purchase and install virtual computer servers (HEPD-APPS01, HEPD-ACCT, HEPD-RECV3)  | Achieve by 3 <sup>rd</sup> qtr.  |
|  | Purchase, image and deploy replacement desktop computers.   | Achieve by 4 <sup>th</sup> qtr.  |

|   |  |   |
|---|--|---|
|   | Purchase and replace (10) computer monitors District wide.   | Achieve by 3 <sup>rd</sup> qtr.                                   |
|   | Purchase and replace boardroom laptop computers.   | Achieve by 4 <sup>th</sup> qtr.                                   |
|   | Purchase and replace copiers (WRC/Business).   | Achieve by 3 <sup>rd</sup> qtr.                                   |
|   | Purchase and install scanners (HR/Business)  | Achieve by 3 <sup>rd</sup> qtr.                                   |
|   | Purchase and install required PCI compliant (2016) credit card encrypted mag stripe, bar code readers, and VeriFone machines District wide to minimize vulnerability to customer and District. | Achieve by 4 <sup>th</sup> qtr.                                   |
|   | Achieve PCI certification by completing PCI self-assessment.   | Achieve by 4 <sup>th</sup> qtr.                                   |
|   | Complete electronic systems operating scans with Trust Keeper to be alerted to potential vulnerabilities.  | Achieve a “pass” rating quarterly.                                |
|   | Update the IPRA salary system for online use for all full and part time staff.   | Update annually by 2 <sup>nd</sup> qtr.                           |
|   | Purchase and replace computer touchscreens (TC/WRC/PS)   | Achieve by 2 <sup>nd</sup> qtr.                                   |
|   | Purchase and replace Freedom Run firewall.   | Achieve by 2 <sup>nd</sup> qtr.                                   |
|   | Purchase and replace District server room AC unit.   | Achieve by 2 <sup>nd</sup> qtr.                                   |
| Maintain PRORAGIS database to ensure compliance with CAPRA and National Gold Medal standards. | Ensure required input for CAPRA.   | Achieve by 4 <sup>th</sup> qtr.                                   |
| Monitor employee hours worked to ensure legal compliance with state and federal mandates.     | Implement FinTrac Scheduling for all non-exempt employees District wide.   | Achieve by April 2016.  |
|   | Monitor IMRF eligible staff and educate managers/supervisors regarding the 30 hour threshold.  | Achieve monthly.  |
|   | Monitor PT employees hours worked regarding the PPACA compliance.  | Achieve monthly.  |
|   | Implement benefit scheduling and tracking software in conjunction with new accounting software.  | Achieve by 3 <sup>rd</sup> qtr.                                   |
|   | Complete all IRS reporting required for PPACA.   | Achieve 1095C by January 2016.<br>Achieve 1094C by February 2016. |

|   |  |   |
|---|--|---|
| Utilize best practices to maximize operational efficiencies as a District.                | Continue to research processes and opportunities with other Districts to ensure operating at a high level and utilizing industry best practices. | Achieve research with new accounting software by 1 <sup>st</sup> qtr. and achieve as new opportunities are presented. |
| Develop a redundancy plan for virtual servers to enhance District disaster recovery plan. | Update District disaster recovery policy.  | Achieve by 1 <sup>st</sup> qtr.   |
| Replace District accounting software.   | Purchase, implement and train on new accounting software.  | Go LIVE by November 2016.   |

**District Objective 3: Advance environmental and safety awareness**

| <b>CMP Initiative</b>  | <b>Division Action:</b>   | <b>Measure/Timeline</b>                                  |
|--|---|--|
| Develop additional programs and processes to support conservation and green initiatives. | Investigate opportunities within new accounting software to scan accounts payable invoices and human resource records to minimize paper storage and further District green initiatives. | Achieve by December 2016.                                |
|  | Promote electronic payments for vendors willing to accept ACH payment to further green initiatives.   | Achieve with 25% of vendors electing electronic payment. |

**DISTRICT GOAL 4: PROMOTE QUALITY LEADERSHIP AND SERVICES**

**District Objective 1: Develop leadership that ensures workforce readiness**

| <b>CMP Initiative</b>   | <b>Division Action:</b>  | <b>Measure/Timeline</b>  |
|---|--|--|
| Continually expand and update Hoffman U training curriculum to enhance workforce knowledge and readiness. | Conduct and continually expand Hoffman U training curriculum with training in purchasing, IMRF, PDRMA, budget, IT, ROI in programming, registration and accounting software. | Achieve annually with a minimum of 8 calendar offerings.   |
| Continue emphasis on cross-training and ensure workforce readiness.                                       | Continue to review and enhance division succession plans.  | Evaluate and revise by meeting monthly with staff.   |
|   | DD to cross train with ED to ensure work force readiness for CAPRA and Distinguished Agency accreditations.  | Achieve distinguished agency accreditation by meeting monthly to prepare for 4 <sup>th</sup> qtr. accreditation process.     |
|   | Continue emphasis on cross training within division to ensure work force readiness.  | Achieve continually by performing tasks and having a bi-annually touch base to ensure any changes in processing are learned. |
| Continue to evaluate and create procedures and  | Evaluate, modify and develop District  | Review all business, human resource, and   |



|  |   |   |
|--|---|---|
| training to promote a high level of internal customer service.                               | procedures to ensure operating at a high level of customer service.   | IT procedures and revise as deemed appropriate by September 2016. |
|  | Evaluate and update the written review procedure.   | Achieve by July 2016.   |
| Create action plan to reduce unemployment costs.   | Develop a procedure to outline alternate or modified light duty work plans.                                   | Achieve by 2 <sup>nd</sup> qtr.                                   |
| Enhance IT support to promote quality and timely delivery of internal and external services. | Ensure staff usage of <a href="mailto:support@heparks.org">support@heparks.org</a> for optimal response time. | Achieve by ensuring 90% of all IT needs requested through portal. |
|  | Provide continuation of IT PT support.  | Achieve by 1 <sup>st</sup> qtr,                                   |
| Investigate District-wide cooperative purchasing opportunities.                              | Establish internal cooperative purchasing procedure.  | Achieve recommendation by 2 <sup>nd</sup> qtr.                    |

**District Objective 2: Build organization culture based on I-2 CARE Values**

| <b>CMP Initiative</b>   | <b>Division Action:</b>  | <b>Measure/Timeline</b>                                  |
|---|--|--|
| Continue to foster openness in communication District-wide.         | Divisionally, at minimum, one staff will sit on District Team Committee. | Achieve continually.                                     |
| Promote healthy lifestyles through work environment best practices. | Promote PDRMA PATH program.  | Achieve annually with 70% participation of all FT staff. |

**District Objective 3: Promote continuous learning and encourage innovative thinking**

| <b>CMP Initiative</b>   | <b>Division Action:</b>                  | <b>Measure/Timeline</b>         |
|---|--|---------------------------------|
| Promote furthering educational opportunities of staff by encouraging participation in workshops, conferences and other educational opportunities. | Attend legislative conference.           | Achieve by May 2016.            |
|   | DD attend Year 2 Director's school.      | Achieve by November 2016.       |
|   | SB achieve CPRP.                         | Achieve by November 2016.       |
|   | Attend IPRA/IAPD conference.             | Achieve by 1 <sup>st</sup> qtr. |
|   | Attend NRPA Congress.                    | Achieve by 3 <sup>rd</sup> qtr. |
|   | Attend PDRMA risk management institute.  | Achieve by November 2016.       |
| Develop a new hire training program that addresses District policies and procedures.  | Reevaluate District orientation process. | Update procedure by May 2016.   |

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 01-GENERAL

| ACCOUNT<br>NUMBER              | ACCOUNT DESCRIPTION            | ----- 2015 ----- |                 |           | --2016--            |
|--------------------------------|--------------------------------|------------------|-----------------|-----------|---------------------|
|                                |                                | BUDGETED         | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| BEGINNING BALANCE              |                                |                  |                 |           | 3,264,183           |
| ADMINISTRATION                 |                                |                  |                 |           |                     |
| REVENUES                       |                                |                  |                 |           |                     |
|                                | INTERFUND CHARGES              | 2,804,193        | 1,285,641       | 2,794,527 | 1,738,865           |
|                                | TAXES                          | 2,841,000        | 2,720,879       | 2,866,000 | 2,921,000           |
|                                | INVESTMENT INCOME              | 50,000           | 95,613          | 51,070    | 50,000              |
|                                | DONATIONS                      | 0                | 0               | 0         | 0                   |
|                                | ADVERTISING REVENUE            | 0                | 0               | 0         | 224,000             |
|                                | GRANT REIMBURSEMENT            | 0                | 0               | 0         | 0                   |
|                                | RENTAL INCOME                  | 60,576           | 45,202          | 170,780   | 88,776              |
|                                | MISCELLANEOUS                  | 15,000           | 35,776          | 35,776    | 15,000              |
| TOTAL REVENUES: ADMINISTRATION |                                | 5,770,769        | 4,183,111       | 5,918,153 | 5,037,641           |
| ADMINISTRATION                 |                                |                  |                 |           |                     |
| EXPENSES                       |                                |                  |                 |           |                     |
|                                | INTERFUND CHARGES              | 1,141,000        | 49,500          | 1,141,000 | 149,140             |
|                                | ADVERTISING EXPENSE            | 0                | 0               | 0         | 8,400               |
|                                | PROPERTY & LIABILITY INSURANCE | 152,760          | 76,378          | 152,756   | 159,075             |
|                                | EMPLOYMENT INSURANCE           | 150,085          | 75,036          | 150,080   | 144,430             |
|                                | UNEMPLOYMENT INSURANCE         | 85,000           | 56,149          | 85,000    | 85,000              |
|                                | LOSS PREVENTION                | 5,500            | 5,917           | 6,300     | 6,600               |
|                                | AUDIT SERVICE                  | 22,225           | 22,225          | 22,225    | 22,895              |
|                                | PAYROLL                        | 1,232,894        | 932,642         | 1,252,195 | 1,380,612           |
|                                | EMPLOYEE BENEFITS              | 547,850          | 384,521         | 528,850   | 561,850             |
|                                | EDUCATION & TRAINING           | 14,750           | 10,843          | 13,000    | 15,050              |
|                                | CONTRACTED SERVICES            | 85,000           | 16,713          | 24,400    | 49,000              |
|                                | SERVICE & RENTAL AGREEMENTS    | 36,285           | 32,337          | 34,800    | 55,729              |
|                                | SUPPLIES                       | 20,000           | 10,987          | 16,500    | 20,000              |
|                                | DUES & SUBSCRIPTIONS           | 20,985           | 15,842          | 20,500    | 20,225              |
|                                | ADMINISTRATIVE EXPENSES        | 33,450           | 23,553          | 28,575    | 34,470              |
|                                | UTILITIES                      | 7,476            | 7,859           | 10,740    | 11,256              |
|                                | EQUIPMENT                      | 7,305            | 1,810           | 3,250     | 4,400               |
|                                | TECHNOLOGY                     | 49,050           | 21,081          | 35,000    | 69,850              |
|                                | MISCELLANEOUS                  | 0                | 527             | 527       | 0                   |
| TOTAL EXPENSES: ADMINISTRATION |                                | 3,611,615        | 1,743,920       | 3,525,698 | 2,797,982           |
| MAINTENANCE                    |                                |                  |                 |           |                     |
| REVENUES                       |                                |                  |                 |           |                     |

FUND: 01-GENERAL

| ACCOUNT<br>NUMBER                     | ACCOUNT DESCRIPTION | 2015      |                 |           | --2016--            |
|---------------------------------------|---------------------|-----------|-----------------|-----------|---------------------|
|                                       |                     | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                 |                     |           |                 |           |                     |
| MAINTENANCE                           |                     |           |                 |           |                     |
| REVENUES                              |                     |           |                 |           |                     |
| GRANT REIMBURSEMENT                   |                     | 14,500    | 5,000           | 5,000     | 0                   |
| MISC. INCOME                          |                     | 0         | 500             | 500       | 0                   |
| -----                                 |                     |           |                 |           |                     |
| TOTAL REVENUES: MAINTENANCE           |                     | 14,500    | 5,500           | 5,500     | 0                   |
| MAINTENANCE                           |                     |           |                 |           |                     |
| EXPENSES                              |                     |           |                 |           |                     |
| LOSS PREVENTION                       |                     | 20,625    | 14,435          | 18,500    | 20,625              |
| PAYROLL                               |                     | 1,509,985 | 1,085,876       | 1,485,503 | 1,621,848           |
| EMPLOYEE BENEFITS                     |                     | 9,400     | 8,339           | 9,400     | 10,000              |
| EDUCATION & TRAINING                  |                     | 7,500     | 3,679           | 5,000     | 5,400               |
| CONTRACTED SERVICES                   |                     | 12,760    | 11,290          | 12,360    | 12,760              |
| SERVICE & RENTAL AGREEMENTS           |                     | 0         | 0               | 0         | 0                   |
| SUPPLIES                              |                     | 18,500    | 8,101           | 15,500    | 18,500              |
| DUES & SUBSCRIPTIONS                  |                     | 1,450     | 1,880           | 1,865     | 2,000               |
| ADMINISTRATIVE EXPENSES               |                     | 2,250     | 1,614           | 2,436     | 3,000               |
| UTILITIES                             |                     | 100,484   | 101,467         | 123,820   | 96,228              |
| EQUIPMENT                             |                     | 6,000     | 3,483           | 6,000     | 6,000               |
| EQUIPMENT MAINTENANCE & REPAIR        |                     | 78,500    | 71,225          | 84,500    | 83,500              |
| FACILITY MAINTENANCE                  |                     | 83,500    | 86,968          | 100,000   | 31,098              |
| PROPERTY & FIELD MAINTENANCE          |                     | 164,500   | 91,704          | 125,905   | 128,500             |
| FUEL & LUBRICANTS                     |                     | 101,200   | 59,535          | 81,000    | 85,200              |
| -----                                 |                     |           |                 |           |                     |
| TOTAL EXPENSES: MAINTENANCE           |                     | 2,116,654 | 1,549,596       | 2,071,789 | 2,124,659           |
| 2014 CAPITAL PROJECTS                 |                     |           |                 |           |                     |
| EXPENSES                              |                     |           |                 |           |                     |
| COMPRESSOR REPLACEMENT                |                     | 0         | 0               | 0         | 0                   |
| -----                                 |                     |           |                 |           |                     |
| TOTAL EXPENSES: 2014 CAPITAL PROJECTS |                     | 0         | 0               | 0         | 0                   |
| 2015 CAPITAL PROJECTS                 |                     |           |                 |           |                     |
| EXPENSES                              |                     |           |                 |           |                     |

DATE: 10/30/2015  
 TIME: 13:42:48  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 01-GENERAL

| ACCOUNT<br>NUMBER                     | ACCOUNT DESCRIPTION          | ----- 2015 ----- |                 |           | --2016--            |
|---------------------------------------|------------------------------|------------------|-----------------|-----------|---------------------|
|                                       |                              | BUDGETED         | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                 |                              |                  |                 |           |                     |
| 2015 CAPITAL PROJECTS                 |                              |                  |                 |           |                     |
| EXPENSES                              |                              |                  |                 |           |                     |
|                                       | REPLACE UPS BATTERY ARRAY    | 11,000           | 0               | 11,000    | 0                   |
|                                       | DISTRICT SOFTWARE CONVERSION | 7,000            | 0               | 0         | 0                   |
|                                       | DISTRICT FACILITY WI-FI      | 10,000           | 6,315           | 6,315     | 0                   |
|                                       | COPIER REPLACEMENT           | 9,000            | 8,851           | 8,851     | 0                   |
| TOTAL EXPENSES: 2015 CAPITAL PROJECTS |                              | 37,000           | 15,166          | 26,166    | 0                   |
| -----                                 |                              |                  |                 |           |                     |
| TOTAL FUND REVENUES & BEG. BALANCE    |                              | 5,785,269        | 4,188,611       | 5,923,653 | 8,301,824           |
| TOTAL FUND EXPENSES                   |                              | 5,765,269        | 3,308,682       | 5,623,653 | 4,922,641           |
| FUND SURPLUS (DEFICIT)                |                              | 20,000           | 879,929         | 300,000   | 3,379,183           |

DATE: 10/30/2015  
 TIME: 13:42:48  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

PAGE: 4

FUND: 02-RECREATION

| ACCOUNT NUMBER                             | ACCOUNT DESCRIPTION         | ----- 2015 ----- |              |           | --2016--         |
|--|-----------------------------|------------------|--------------|-----------|------------------|
|  |                             | BUDGETED         | 9 MO. ACTUAL | PROJECTED | REQUESTED BUDGET |
| BEGINNING BALANCE                          |                             |                  |              |           | 2,393,658        |
| ADMINISTRATION                             |                             |                  |              |           |                  |
| REVENUES                                   |                             |                  |              |           |                  |
|  | INTERFUND CHARGES           | 443,682          | 332,757      | 427,086   | 415,213          |
|  | TAXES                       | 1,010,000        | 971,513      | 1,020,000 | 1,020,000        |
|  | INVESTMENT INCOME           | 0                | 0            | 11,120    | 9,608            |
|  | GRANT REIMBURSEMENT         | 0                | 0            | 0         | 0                |
|  | FACILITY RENTALS            | 90,520           | 73,314       | 89,425    | 90,522           |
|  | MERCHANDISE RESALE          | 720              | 976          | 1,200     | 1,200            |
|  | MISCELLANEOUS               | 10,000           | 9,287        | 9,287     | 0                |
| TOTAL REVENUES: ADMINISTRATION             |                             | 1,554,922        | 1,387,847    | 1,558,118 | 1,536,543        |
| ADMINISTRATION EXPENSES                    |                             |                  |              |           |                  |
|  | INTERFUND CHARGES           | 912,143          | 684,108      | 912,143   | 930,776          |
|  | RENTAL EXPENSES             | 800              | 0            | 0         | 800              |
|  | PAYROLL                     | 689,449          | 485,171      | 651,818   | 635,842          |
|  | EMPLOYEE BENEFITS           | 1,000            | 0            | 1,000     | 1,000            |
|  | EDUCATION & TRAINING        | 8,950            | 7,579        | 8,750     | 8,950            |
|  | CONTRACTED SERVICES         | 37,346           | 30,948       | 38,580    | 38,216           |
|  | SERVICE & RENTAL AGREEMENTS | 17,030           | 18,138       | 18,138    | 18,078           |
|  | SUPPLIES                    | 400              | 20           | 30        | 400              |
|  | DUES & SUBSCRIPTIONS        | 3,228            | 2,640        | 3,500     | 3,228            |
|  | ADMINISTRATIVE EXPENSES     | 5,000            | 804          | 750       | 3,000            |
|  | UTILITIES                   | 549,352          | 393,961      | 522,620   | 552,924          |
|  | EQUIPMENT                   | 1,500            | 232          | 1,000     | 5,932            |
|  | FACILITY MAINTENANCE        | 16,557           | 606          | 5,000     | 24,197           |
|  | MISCELLANEOUS               | 70,000           | 51,228       | 67,200    | 68,500           |
| TOTAL EXPENSES: ADMINISTRATION             |                             | 2,312,755        | 1,675,435    | 2,230,529 | 2,291,843        |
| COMMUNICATIONS & MARKETING                 |                             |                  |              |           |                  |
| REVENUES                                   |                             |                  |              |           |                  |
|  | CORPORATE RELATIONS         | 67,000           | 44,088       | 52,187    | 0                |
| TOTAL REVENUES: COMMUNICATIONS & MARKETING |                             | 67,000           | 44,088       | 52,187    | 0                |
| COMMUNICATIONS & MARKETING EXPENSES        |                             |                  |              |           |                  |

FUND: 02-RECREATION

| ACCOUNT<br>NUMBER                          | ACCOUNT DESCRIPTION | 2015     |                 |           | --2016--            |
|--|---------------------|----------|-----------------|-----------|---------------------|
|  |                     | BUDGETED | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                      |                     |          |                 |           |                     |
| COMMUNICATIONS & MARKETING                 |                     |          |                 |           |                     |
| EXPENSES                                   |                     |          |                 |           |                     |
| CORPORATE RELATIONS                        |                     | 7,050    | 531             | 831       | 0                   |
| PAYROLL                                    |                     | 186,583  | 142,118         | 188,980   | 192,145             |
| PROFESSIONAL EDUCATION                     |                     | 3,800    | 2,744           | 2,655     | 3,300               |
| CONTRACTUAL SERVICE                        |                     | 4,120    | 4,508           | 5,007     | 4,960               |
| SUPPLIES                                   |                     | 1,650    | 4,205           | 4,304     | 2,970               |
| DUES & SUBSCRIPTIONS                       |                     | 6,282    | 7,102           | 7,467     | 8,757               |
| POSTAGE                                    |                     | 40,558   | 32,502          | 40,701    | 39,800              |
| PRINTING & PUBLICATION                     |                     | 66,500   | 68,117          | 83,793    | 67,910              |
| ADVERTISING                                |                     | 14,257   | 7,147           | 8,208     | 7,758               |
| -----                                      |                     |          |                 |           |                     |
| TOTAL EXPENSES: COMMUNICATIONS & MARKETING |                     | 330,800  | 268,974         | 341,946   | 327,600             |
|  |                     |          |                 |           |                     |
| MAINTENANCE                                |                     |          |                 |           |                     |
| EXPENSES                                   |                     |          |                 |           |                     |
| PAYROLL                                    |                     | 194,153  | 145,278         | 195,029   | 196,396             |
| SUPPLIES                                   |                     | 18,594   | 17,800          | 17,800    | 17,594              |
| -----                                      |                     |          |                 |           |                     |
| TOTAL EXPENSES: MAINTENANCE                |                     | 212,747  | 163,078         | 212,829   | 213,990             |
|  |                     |          |                 |           |                     |
| TRIPHAHN CENTER                            |                     |          |                 |           |                     |
| REVENUES                                   |                     |          |                 |           |                     |
| RENTALS                                    |                     | 35,645   | 23,975          | 33,055    | 35,795              |
| MEMBERSHIPS                                |                     | 229,365  | 167,938         | 223,950   | 228,901             |
| GUEST SERVICES                             |                     | 6,989    | 6,035           | 7,438     | 8,305               |
| GENERAL PROGRAMS                           |                     | 0        | 0               | 0         | 6,000               |
| FITNESS PROGRAM REVENUE                    |                     | 11,060   | 6,474           | 7,932     | 8,400               |
| -----                                      |                     |          |                 |           |                     |
| TOTAL REVENUES: TRIPHAHN CENTER            |                     | 283,059  | 204,422         | 272,375   | 287,401             |
|  |                     |          |                 |           |                     |
| TRIPHAHN CENTER                            |                     |          |                 |           |                     |
| EXPENSES                                   |                     |          |                 |           |                     |
| RENTALS                                    |                     | 2,940    | 1,712           | 2,545     | 2,847               |
| GUEST SERVICES                             |                     | 1,688    | 1,755           | 2,035     | 2,080               |

DATE: 10/30/2015  
 TIME: 13:42:48  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 02-RECREATION

| ACCOUNT<br>NUMBER                        | ACCOUNT DESCRIPTION | 2015     |                 |           | --2016--            |
|--|---------------------|----------|-----------------|-----------|---------------------|
|  |                     | BUDGETED | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                    |                     |          |                 |           |                     |
| TRIPHAHN CENTER                          |                     |          |                 |           |                     |
| EXPENSES                                 |                     |          |                 |           |                     |
| GENERAL PROGRAMS                         |                     | 0        | 0               | 0         | 4,200               |
| FITNESS PROGRAM EXPENSE                  |                     | 5,899    | 4,013           | 5,490     | 6,119               |
| PAYROLL                                  |                     | 111,805  | 79,941          | 107,570   | 109,219             |
| EMPLOYEE BENEFITS                        |                     | 1,695    | 1,824           | 1,824     | 1,755               |
| SUPPLIES                                 |                     | 11,480   | 6,291           | 8,400     | 9,000               |
| PROMOTIONAL EXPENSES                     |                     | 1,856    | 979             | 1,500     | 1,756               |
| FITNESS EQUIPMENT                        |                     | 0        | 0               | 0         | 0                   |
| MAINTENANCE & REPAIR                     |                     | 8,599    | 3,689           | 4,850     | 9,749               |
| TOTAL EXPENSES: TRIPHAHN CENTER          |                     | 145,962  | 100,204         | 134,214   | 146,725             |
| -----                                    |                     |          |                 |           |                     |
| WILLOW RECREATION CENTER                 |                     |          |                 |           |                     |
| REVENUES                                 |                     |          |                 |           |                     |
| RENTALS                                  |                     | 136,835  | 98,206          | 120,327   | 127,760             |
| MEMBERSHIPS                              |                     | 98,126   | 75,269          | 98,416    | 100,904             |
| GUEST SERVICES                           |                     | 3,827    | 4,151           | 5,210     | 6,040               |
| COURT TIME                               |                     | 10,205   | 7,676           | 10,500    | 10,515              |
| MERCHANDISE RESALE                       |                     | 309      | 89              | 150       | 280                 |
| LESSONS                                  |                     | 2,375    | 1,047           | 1,200     | 2,350               |
| LEAGUES & TOURNAMENTS                    |                     | 3,920    | 2,628           | 3,600     | 3,780               |
| FITNESS PROGRAM REVENUE                  |                     | 23,924   | 19,498          | 27,000    | 26,968              |
| TOTAL REVENUES: WILLOW RECREATION CENTER |                     | 279,521  | 208,564         | 266,403   | 278,597             |
| -----                                    |                     |          |                 |           |                     |
| WILLOW RECREATION CENTER                 |                     |          |                 |           |                     |
| EXPENSES                                 |                     |          |                 |           |                     |
| RENTALS                                  |                     | 21,928   | 10,872          | 14,738    | 17,565              |
| MEMBERSHIPS                              |                     | 7,360    | 2,471           | 3,500     | 3,500               |
| GUEST SERVICES                           |                     | 560      | 1,242           | 1,507     | 1,679               |
| MERCHANDISE RESALE                       |                     | 254      | 0               | 250       | 254                 |
| LESSONS                                  |                     | 1,360    | 539             | 840       | 1,395               |
| LEAGUES & TOURNAMENTS                    |                     | 650      | 290             | 500       | 650                 |
| FITNESS PROGRAM EXPENSE                  |                     | 15,407   | 12,947          | 16,449    | 17,399              |
| PAYROLL                                  |                     | 92,043   | 52,817          | 66,977    | 68,945              |
| EMPLOYEE BENEFITS                        |                     | 1,380    | 148             | 1,380     | 1,400               |

FUND: 02-RECREATION

| ACCOUNT<br>NUMBER                        | ACCOUNT DESCRIPTION | 2015     |                 |           | --2016--            |
|--|---------------------|----------|-----------------|-----------|---------------------|
|  |                     | BUDGETED | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                    |                     |          |                 |           |                     |
| WILLOW RECREATION CENTER                 |                     |          |                 |           |                     |
| EXPENSES                                 |                     |          |                 |           |                     |
| SUPPLIES                                 |                     | 4,186    | 1,660           | 2,800     | 3,351               |
| PROMOTIONAL EXPENSES                     |                     | 2,186    | 1,026           | 1,700     | 1,516               |
| FITNESS EQUIPMENT                        |                     | 3,350    | 725             | 2,200     | 2,200               |
| MAINTENANCE & REPAIR                     |                     | 2,920    | 2,200           | 3,000     | 3,575               |
| FACILITY MAINTENANCE                     |                     | 5,485    | 2,852           | 3,200     | 12,700              |
| -----                                    |                     |          |                 |           |                     |
| TOTAL EXPENSES: WILLOW RECREATION CENTER |                     | 159,069  | 89,789          | 119,041   | 136,129             |
|  |                     |          |                 |           |                     |
| GENERAL LEISURE SERVICES                 |                     |          |                 |           |                     |
| REVENUES                                 |                     |          |                 |           |                     |
| RENTALS                                  |                     | 5,500    | 2,100           | 2,100     | 5,000               |
| GENERAL PROGRAMS                         |                     | 15,735   | 13,326          | 18,809    | 21,771              |
| DAYCAMPS                                 |                     | 112,886  | 92,578          | 92,567    | 99,958              |
| DANCE                                    |                     | 118,063  | 90,767          | 118,500   | 137,517             |
| GYMNASTICS                               |                     | 81,162   | 69,657          | 91,000    | 91,100              |
| ARTS & CRAFTS                            |                     | 5,040    | 3,694           | 4,242     | 5,040               |
| MARTIAL ARTS                             |                     | 124,698  | 86,998          | 110,255   | 112,294             |
| TEEN PROGRAMS/EVENTS                     |                     | 0        | 0               | 0         | 0                   |
| SPECIAL EVENTS                           |                     | 17,000   | 10,988          | 15,008    | 15,945              |
| -----                                    |                     |          |                 |           |                     |
| TOTAL REVENUES: GENERAL LEISURE SERVICES |                     | 480,084  | 370,108         | 452,481   | 488,625             |
|  |                     |          |                 |           |                     |
| GENERAL LEISURE SERVICES                 |                     |          |                 |           |                     |
| EXPENSES                                 |                     |          |                 |           |                     |
| RENTALS                                  |                     | 3,458    | 1,598           | 1,598     | 2,960               |
| GENERAL PROGRAMS                         |                     | 5,533    | 4,429           | 7,806     | 12,190              |
| DAYCAMPS                                 |                     | 61,774   | 48,851          | 48,849    | 51,021              |
| DANCE                                    |                     | 63,708   | 55,354          | 71,809    | 77,579              |
| GYMNASTICS                               |                     | 61,813   | 48,358          | 65,700    | 66,770              |
| ARTS & CRAFTS                            |                     | 3,528    | 2,448           | 2,837     | 3,528               |
| MARTIAL ARTS                             |                     | 88,293   | 55,184          | 77,305    | 80,064              |
| VOGELEI PROGRAMS                         |                     | 4,978    | 4,123           | 5,329     | 5,038               |
| SPECIAL EVENTS                           |                     | 44,961   | 30,665          | 39,922    | 43,330              |
| -----                                    |                     |          |                 |           |                     |
| TOTAL EXPENSES: GENERAL LEISURE SERVICES |                     | 338,046  | 251,010         | 321,155   | 342,480             |
|  |                     |          |                 |           |                     |
| SENIOR                                   |                     |          |                 |           |                     |
| REVENUES                                 |                     |          |                 |           |                     |



DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 02-RECREATION

| ACCOUNT NUMBER                     | ACCOUNT DESCRIPTION | 2015      |              |           | --2016--         |
|------------------------------------|---------------------|-----------|--------------|-----------|------------------|
|                                    |                     | BUDGETED  | 9 MO. ACTUAL | PROJECTED | REQUESTED BUDGET |
| -----                              |                     |           |              |           |                  |
| SENIOR REVENUES                    |                     |           |              |           |                  |
| MEMBERSHIPS                        |                     | 12,000    | 5,529        | 7,500     | 8,100            |
| SENIOR PROGRAMS                    |                     | 80,603    | 70,878       | 81,494    | 84,200           |
| TOTAL REVENUES: SENIOR             |                     | 92,603    | 76,407       | 88,994    | 92,300           |
| -----                              |                     |           |              |           |                  |
| SENIOR EXPENSES                    |                     |           |              |           |                  |
| SENIOR PROGRAMS                    |                     | 60,509    | 60,310       | 70,489    | 71,638           |
| TOTAL EXPENSES: SENIOR             |                     | 60,509    | 60,310       | 70,489    | 71,638           |
| -----                              |                     |           |              |           |                  |
| EARLY CHILDHOOD REVENUES           |                     |           |              |           |                  |
| GRANT REVENUE                      |                     | 0         | 10,644       | 10,644    | 0                |
| GENERAL PROGRAMS                   |                     | 53,573    | 38,349       | 51,632    | 53,707           |
| DAYCAMPS                           |                     | 237,913   | 247,503      | 247,503   | 250,260          |
| PRESCHOOL                          |                     | 242,527   | 158,898      | 245,741   | 239,174          |
| PARENT/TOT                         |                     | 17,873    | 13,626       | 17,000    | 18,373           |
| STAR PROGRAMS                      |                     | 727,760   | 508,291      | 754,414   | 764,824          |
| FULL DAY CARE                      |                     | 267,514   | 228,836      | 295,000   | 305,003          |
| TOTAL REVENUES: EARLY CHILDHOOD    |                     | 1,547,160 | 1,206,147    | 1,621,934 | 1,631,341        |
| -----                              |                     |           |              |           |                  |
| EARLY CHILDHOOD EXPENSES           |                     |           |              |           |                  |
| GRANT EXPENSE                      |                     | 0         | 2,500        | 2,500     | 0                |
| GENERAL PROGRAMS                   |                     | 30,680    | 20,949       | 29,441    | 28,793           |
| DAYCAMPS                           |                     | 119,432   | 120,521      | 120,521   | 119,026          |
| PRESCHOOL                          |                     | 148,855   | 102,011      | 138,029   | 137,749          |
| PARENT/TOT                         |                     | 9,495     | 7,307        | 9,495     | 9,495            |
| STAR PROGRAMS                      |                     | 392,176   | 247,113      | 360,156   | 342,242          |
| FULL DAY CARE                      |                     | 154,331   | 136,082      | 181,745   | 181,242          |
| TOTAL EXPENSES: EARLY CHILDHOOD    |                     | 854,969   | 636,483      | 841,887   | 818,547          |
| -----                              |                     |           |              |           |                  |
| YOUTH BASEBALL & SOFTBALL REVENUES |                     |           |              |           |                  |

FUND: 02-RECREATION

| ACCOUNT<br>NUMBER                         | ACCOUNT DESCRIPTION  | 2015     |                 |           | --2016--            |
|---|----------------------|----------|-----------------|-----------|---------------------|
|   |                      | BUDGETED | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                     |                      |          |                 |           |                     |
| YOUTH BASEBALL & SOFTBALL                 |                      |          |                 |           |                     |
| REVENUES                                  |                      |          |                 |           |                     |
|   | BOYS BASEBALL        | 51,480   | 39,454          | 39,454    | 45,160              |
|   | GIRLS SOFTBALL       | 5,800    | 4,365           | 4,365     | 4,500               |
|   | BOYS TRAVEL BASEBALL | 4,320    | 0               | 4,140     | 4,140               |
| TOTAL REVENUES: YOUTH BASEBALL & SOFTBALL |                      | 61,600   | 43,819          | 47,959    | 53,800              |
| -----                                     |                      |          |                 |           |                     |
| YOUTH BASEBALL & SOFTBALL                 |                      |          |                 |           |                     |
| EXPENSES                                  |                      |          |                 |           |                     |
|   | BOYS BASEBALL        | 23,667   | 16,129          | 16,360    | 20,155              |
|   | GIRLS SOFTBALL       | 948      | 1,528           | 2,066     | 2,365               |
| TOTAL EXPENSES: YOUTH BASEBALL & SOFTBALL |                      | 24,615   | 17,657          | 18,426    | 22,520              |
| -----                                     |                      |          |                 |           |                     |
| ADULT ATHLETICS                           |                      |          |                 |           |                     |
| REVENUES                                  |                      |          |                 |           |                     |
|   | GENERAL PROGRAMS     | 3,440    | 1,120           | 1,120     | 3,440               |
|   | BASKETBALL LEAGUES   | 40,320   | 26,579          | 34,560    | 38,000              |
|   | SOFTBALL LEAGUES     | 19,660   | 11,022          | 13,240    | 15,620              |
|   | FOOTBALL LEAGUES     | 18,720   | 5,580           | 9,540     | 11,080              |
| TOTAL REVENUES: ADULT ATHLETICS           |                      | 82,140   | 44,301          | 58,460    | 68,140              |
| -----                                     |                      |          |                 |           |                     |
| ADULT ATHLETICS                           |                      |          |                 |           |                     |
| EXPENSES                                  |                      |          |                 |           |                     |
|   | GENERAL PROGRAMS     | 2,214    | 0               | 0         | 2,408               |
|   | BASKETBALL LEAGUES   | 30,967   | 18,671          | 22,149    | 23,277              |
|   | SOFTBALL LEAGUES     | 9,080    | 4,101           | 5,620     | 7,074               |
|   | FOOTBALL LEAGUES     | 12,311   | 2,896           | 6,508     | 6,679               |
| TOTAL EXPENSES: ADULT ATHLETICS           |                      | 54,572   | 25,668          | 34,277    | 39,438              |
| -----                                     |                      |          |                 |           |                     |
| YOUTH ATHLETICS                           |                      |          |                 |           |                     |
| REVENUES                                  |                      |          |                 |           |                     |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

PAGE: 10

FUND: 02-RECREATION

| ACCOUNT<br>NUMBER                       | ACCOUNT DESCRIPTION | 2015     |                 |           | --2016--            |
|---|---------------------|----------|-----------------|-----------|---------------------|
|   |                     | BUDGETED | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                   |                     |          |                 |           |                     |
| YOUTH ATHLETICS                         |                     |          |                 |           |                     |
| REVENUES                                |                     |          |                 |           |                     |
| GENERAL PROGRAMS                        |                     | 14,000   | 8,645           | 9,209     | 12,010              |
| ATHLETIC CAMPS                          |                     | 20,960   | 19,198          | 21,150    | 21,815              |
| YOUTH VOLLEYBALL                        |                     | 9,720    | 0               | 6,500     | 8,270               |
| YOUTH BASKETBALL                        |                     | 49,500   | 42,056          | 42,056    | 44,250              |
| SOCCER - IN HOUSE LEAGUES               |                     | 81,050   | 44,398          | 60,830    | 59,800              |
| SOCCER - TRAVEL                         |                     | 20,625   | 16,593          | 25,200    | 29,345              |
| -----                                   |                     |          |                 |           |                     |
| TOTAL REVENUES: YOUTH ATHLETICS         |                     | 195,855  | 130,890         | 164,945   | 175,490             |
|   |                     |          |                 |           |                     |
| YOUTH ATHLETICS                         |                     |          |                 |           |                     |
| EXPENSES                                |                     |          |                 |           |                     |
| GENERAL PROGRAMS                        |                     | 9,842    | 2,883           | 7,903     | 7,923               |
| ATHLETIC CAMPS                          |                     | 12,488   | 11,753          | 14,062    | 13,962              |
| YOUTH VOLLEYBALL                        |                     | 3,973    | 216             | 2,492     | 3,014               |
| YOUTH BASKETBALL                        |                     | 27,396   | 23,709          | 23,222    | 23,987              |
| SOCCER - IN HOUSE LEAGUES               |                     | 40,945   | 20,152          | 23,921    | 26,696              |
| SOCCER - TRAVEL                         |                     | 2,260    | 0               | 0         | 0                   |
| -----                                   |                     |          |                 |           |                     |
| TOTAL EXPENSES: YOUTH ATHLETICS         |                     | 96,904   | 58,713          | 71,600    | 75,582              |
|   |                     |          |                 |           |                     |
| SEASCAPE AQUATIC CENTER                 |                     |          |                 |           |                     |
| REVENUES                                |                     |          |                 |           |                     |
| RENTALS & PRIVATE PARTIES               |                     | 19,940   | 23,003          | 23,003    | 23,014              |
| MEMBERSHIPS                             |                     | 81,950   | 67,149          | 67,244    | 78,775              |
| DAILY FEES                              |                     | 116,300  | 127,263         | 127,263   | 117,000             |
| MERCHANDISE RESALE                      |                     | 180      | 9               | 9         | 100                 |
| CONCESSION SALES/RENTAL                 |                     | 3,100    | 2,741           | 2,741     | 2,800               |
| GENERAL PROGRAMS                        |                     | 43,345   | 34,003          | 34,003    | 39,870              |
| SPECIAL EVENT                           |                     | 2,100    | 1,600           | 1,600     | 2,000               |
| -----                                   |                     |          |                 |           |                     |
| TOTAL REVENUES: SEASCAPE AQUATIC CENTER |                     | 266,915  | 255,768         | 255,863   | 263,559             |
|   |                     |          |                 |           |                     |
| SEASCAPE AQUATIC CENTER                 |                     |          |                 |           |                     |
| EXPENSES                                |                     |          |                 |           |                     |
| GENERAL PROGRAMS                        |                     | 12,089   | 13,784          | 13,781    | 16,122              |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

PAGE: 11

FUND: 02-RECREATION

| ACCOUNT<br>NUMBER                       | ACCOUNT DESCRIPTION            | ----- 2015 ----- |                 |           | --2016--            |
|---|--------------------------------|------------------|-----------------|-----------|---------------------|
|   |                                | BUDGETED         | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                   |                                |                  |                 |           |                     |
| SEASCAPE AQUATIC CENTER                 |                                |                  |                 |           |                     |
| EXPENSES                                |                                |                  |                 |           |                     |
|   | SPECIAL EVENT                  | 1,040            | 847             | 847       | 850                 |
|   | PAYROLL                        | 204,745          | 161,931         | 164,403   | 158,575             |
|   | EMPLOYEE BENEFITS              | 3,080            | 3,153           | 3,153     | 3,080               |
|   | EDUCATION & TRAINING           | 6,012            | 9,215           | 9,215     | 9,010               |
|   | CONTRACTED SERVICES            | 4,210            | 4,479           | 4,956     | 5,010               |
|   | SUPPLIES                       | 18,745           | 23,997          | 23,997    | 21,445              |
|   | DUES & SUBSCRIPTIONS           | 375              | 15              | 15        | 375                 |
|   | PROMOTIONAL EXPENSES           | 2,500            | 649             | 649       | 2,500               |
|   | UTILITIES                      | 92,500           | 79,859          | 85,720    | 90,810              |
|   | EQUIPMENT                      | 1,865            | 1,251           | 1,251     | 4,645               |
|   | EQUIPMENT MAINTENANCE & REPAIR | 2,481            | 9,912           | 10,912    | 8,872               |
|   | FACILITY MAINTENANCE & REPAIRS | 7,274            | 4,845           | 6,000     | 7,265               |
| TOTAL EXPENSES: SEASCAPE AQUATIC CENTER |                                | 356,916          | 313,937         | 324,899   | 328,559             |
| -----                                   |                                |                  |                 |           |                     |
| ICE RINK                                |                                |                  |                 |           |                     |
| REVENUES                                |                                |                  |                 |           |                     |
|   | RENTALS                        | 706,295          | 434,144         | 695,460   | 696,495             |
|   | DAILY ADMISSIONS               | 70,020           | 42,535          | 59,600    | 60,800              |
|   | PRO SHOP                       | 9,600            | 7,425           | 9,600     | 9,600               |
|   | CONCESSIONS                    | 10,715           | 5,683           | 7,700     | 10,500              |
|   | LESSONS                        | 370,885          | 317,133         | 388,050   | 366,650             |
|   | CAMPS                          | 57,500           | 50,088          | 54,000    | 29,400              |
|   | ADULT LEAGUES                  | 90,000           | 38,395          | 67,000    | 72,000              |
|   | YOUTH LEAGUES                  | 447,300          | 302,096         | 449,975   | 492,300             |
|   | SPECIAL EVENTS                 | 4,700            | 2,600           | 3,840     | 3,200               |
| TOTAL REVENUES: ICE RINK                |                                | 1,767,015        | 1,200,099       | 1,735,225 | 1,740,945           |
| -----                                   |                                |                  |                 |           |                     |
| ICE RINK                                |                                |                  |                 |           |                     |
| EXPENSES                                |                                |                  |                 |           |                     |
|   | INTERFUND TRANSFERS            | 750,000          | 562,500         | 750,000   | 787,500             |
|   | RENTALS                        | 4,000            | 903             | 3,000     | 3,000               |
|   | LESSONS                        | 157,047          | 118,735         | 160,151   | 145,869             |
|   | CAMPS                          | 8,351            | 20,357          | 21,046    | 13,819              |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 02-RECREATION

| ACCOUNT<br>NUMBER                     | ACCOUNT DESCRIPTION           | 2015      |                 |           | --2016--            |
|---------------------------------------|-------------------------------|-----------|-----------------|-----------|---------------------|
|                                       |                               | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| ICE RINK                              |                               |           |                 |           |                     |
| EXPENSES                              |                               |           |                 |           |                     |
|                                       | ADULT LEAGUES                 | 8,397     | 4,033           | 5,167     | 5,167               |
|                                       | YOUTH LEAGUES                 | 223,154   | 165,820         | 230,466   | 234,220             |
|                                       | SPECIAL EVENTS                | 3,000     | 0               | 0         | 0                   |
|                                       | PAYROLL                       | 436,963   | 320,212         | 426,063   | 420,894             |
|                                       | UNIFORMS                      | 3,000     | 1,198           | 1,400     | 1,500               |
|                                       | PROFESSIONAL EDUCATION        | 1,000     | 413             | 542       | 500                 |
|                                       | CONTRACTED SERVICES           | 16,000    | 9,724           | 14,000    | 14,000              |
|                                       | SUPPLIES                      | 1,750     | 0               | 800       | 3,360               |
|                                       | DUES & SUBSCRIPTIONS          | 525       | 240             | 525       | 525                 |
|                                       | MILEAGE REIMBURSEMENT         | 600       | 444             | 600       | 600                 |
|                                       | ADVERTISING                   | 3,500     | 937             | 2,000     | 3,000               |
|                                       | UTILITIES                     | 6,240     | 4,524           | 6,600     | 6,600               |
|                                       | EQUIPMENT                     | 2,010     | 2,922           | 2,922     | 1,590               |
|                                       | EQUIPMENT MAINTENANCE         | 2,973     | 5,247           | 5,500     | 5,051               |
|                                       | FACILITY MAINTENANCE          | 3,500     | 2,879           | 3,000     | 3,750               |
| TOTAL EXPENSES: ICE RINK              |                               | 1,632,010 | 1,221,088       | 1,633,782 | 1,650,945           |
| 2014 CAPITAL PROJECTS                 |                               |           |                 |           |                     |
| EXPENSES                              |                               |           |                 |           |                     |
|                                       | REPLACE TCIA GYM DOORS        | 0         | 0               | 0         | 0                   |
|                                       | SEASCAPE POOL PUMP REBUILDS   | 0         | 0               | 0         | 0                   |
|                                       | ICE COMPRESSOR REBUILDS       | 0         | 0               | 0         | 0                   |
|                                       | TCIA PAINT FITNES CTR CEILING | 0         | 0               | 0         | 0                   |
|                                       | TCIA ENTRANCE GRATINGs        | 0         | 0               | 0         | 0                   |
|                                       | REPLACE TCIA SKATE SHARPENER  | 0         | 0               | 0         | 0                   |
|                                       | REPLACE WRC ONE MAN LIFT      | 0         | 0               | 0         | 0                   |
|                                       | TCIA GYM FLOOR REFINISH       | 0         | 0               | 0         | 0                   |
| TOTAL EXPENSES: 2014 CAPITAL PROJECTS |                               | 0         | 0               | 0         | 0                   |
| 2015 CAPITAL IMPROVEMENTS             |                               |           |                 |           |                     |
| EXPENSES                              |                               |           |                 |           |                     |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 02-RECREATION

| ACCOUNT<br>NUMBER         | ACCOUNT DESCRIPTION                       | 2015      |                 |           | --2016--            |
|---------------------------|---|-----------|-----------------|-----------|---------------------|
|                           |   | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                     |   |           |                 |           |                     |
| 2015 CAPITAL IMPROVEMENTS |   |           |                 |           |                     |
| EXPENSES                  |   |           |                 |           |                     |
|                           | REPLACE FITNESS EQUIPMENT                 | 10,500    | 9,273           | 9,273     | 0                   |
|                           | REPLACE ICE EQUIP GATE/POST(2)            | 11,000    | 0               | 0         | 0                   |
|                           | REPLACE SEA PUMPS 1 & 2                   | 14,000    | 26,190          | 26,190    | 0                   |
|                           | REPAIR WRC N/S ENTRY CEILINGS             | 8,000     | 0               | 0         | 0                   |
|                           | ICE BHRINE INHIB & 240 VOLT               | 9,000     | 0               | 0         | 0                   |
|                           | REBUILD ICE COMPRESSOR                    | 10,500    | 9,407           | 9,407     | 0                   |
| -----                     |   |           |                 |           |                     |
|                           | TOTAL EXPENSES: 2015 CAPITAL IMPROVEMENTS | 63,000    | 44,870          | 44,870    | 0                   |
|                           |   |           |                 |           |                     |
| 2016 CAPITAL IMPROVEMENTS |   |           |                 |           |                     |
| EXPENSES                  |   |           |                 |           |                     |
|                           | SEA REBUILD PUMP #5                       | 0         | 0               | 0         | 5,750               |
|                           | TC VIDEO SECURITY UPGRADES                | 0         | 0               | 0         | 5,000               |
|                           | TC/WRC FITNESS EQUIPMENT RPLC             | 0         | 0               | 0         | 10,000              |
|                           | ICE ARENA COMPRESSOR REBUILD              | 0         | 0               | 0         | 10,000              |
|                           | VOG A/C UNIT (2) REPLACE                  | 0         | 0               | 0         | 5,000               |
|                           | WRC COPIER REPLACE                        | 0         | 0               | 0         | 5,000               |
|                           | WRC FLOORING CARPET/TILE                  | 0         | 0               | 0         | 10,000              |
| -----                     |   |           |                 |           |                     |
|                           | TOTAL EXPENSES: 2016 CAPITAL IMPROVEMENTS | 0         | 0               | 0         | 50,750              |
|                           |   |           |                 |           |                     |
|                           | TOTAL FUND REVENUES & BEG. BALANCE        | 6,677,874 | 5,172,460       | 6,574,944 | 9,010,399           |
|                           | TOTAL FUND EXPENSES                       | 6,642,874 | 4,927,216       | 6,399,944 | 6,516,746           |
|                           | FUND SURPLUS (DEFICIT)                    | 35,000    | 245,244         | 175,000   | 2,493,653           |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 07-IMRF

| ACCOUNT<br>NUMBER                  | ACCOUNT DESCRIPTION | 2015      |                 |           | --2016--            |
|------------------------------------|---------------------|-----------|-----------------|-----------|---------------------|
|                                    |                     | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| BEGINNING BALANCE                  |                     |           |                 |           | 260,584             |
| ADMINISTRATION                     |                     |           |                 |           |                     |
| REVENUES                           |                     |           |                 |           |                     |
|                                    | INTERFUND TRANSFERS | 800,000   | 0               | 800,000   | 0                   |
|                                    | TAXES               | 505,000   | 486,369         | 510,000   | 565,000             |
|                                    | INVESTMENT INCOME   | 1,816     | 0               | 1,238     | 841                 |
| TOTAL REVENUES: ADMINISTRATION     |                     | 1,306,816 | 486,369         | 1,311,238 | 565,841             |
| ADMINISTRATION                     |                     |           |                 |           |                     |
| EXPENSES                           |                     |           |                 |           |                     |
|                                    | INTERFUND CHARGES   | 451,816   | 338,859         | 436,238   | 449,841             |
|                                    | IMRF                | 950,000   | 0               | 850,000   | 0                   |
| TOTAL EXPENSES: ADMINISTRATION     |                     | 1,401,816 | 338,859         | 1,286,238 | 449,841             |
| TOTAL FUND REVENUES & BEG. BALANCE |                     | 1,306,816 | 486,369         | 1,311,238 | 826,425             |
| TOTAL FUND EXPENSES                |                     | 1,401,816 | 338,859         | 1,286,238 | 449,841             |
| FUND SURPLUS (DEFICIT)             |                     | (95,000)  | 147,510         | 25,000    | 376,584             |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 08-DEBT SERVICE

| ACCOUNT<br>NUMBER                             | ACCOUNT DESCRIPTION | 2015      |                 |           | --2016--            |           |           |
|---|---------------------|-----------|-----------------|-----------|---------------------|-----------|-----------|
|   |                     | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |           |           |
| -----   |                     |           |                 |           |                     |           |           |
| BEGINNING BALANCE                             |                     |           |                 |           | 3,604,607           |           |           |
| ADMINISTRATION                                |                     |           |                 |           |                     |           |           |
| REVENUES                                      |                     |           |                 |           |                     |           |           |
| INTERFUND TRANSFERS                           |                     | 1,400,000 | 1,049,994       | 1,300,000 | 1,465,000           |           |           |
| PROPERTY TAXES                                |                     | 3,200,000 | 3,091,987       | 3,250,000 | 3,275,000           |           |           |
| INVESTMENT INCOME                             |                     | 5,000     | 0               | 17,957    | 20,000              |           |           |
| TOTAL REVENUES: ADMINISTRATION                |                     |           |                 | 4,605,000 | 4,141,981           | 4,567,957 | 4,760,000 |
| -----   |                     |           |                 |           |                     |           |           |
| SERIES 2004 DEBT CERTIFICATES                 |                     |           |                 |           |                     |           |           |
| EXPENSES                                      |                     |           |                 |           |                     |           |           |
| BOND PRINCIPAL PAYMENTS                       |                     | 0         | 0               | 0         | 0                   |           |           |
| BOND INTEREST PAYMENTS                        |                     | 0         | 0               | 0         | 0                   |           |           |
| TOTAL EXPENSES: SERIES 2004 DEBT CERTIFICATES |                     |           |                 | 0         | 0                   | 0         | 0         |
| -----   |                     |           |                 |           |                     |           |           |
| SERIES 2005                                   |                     |           |                 |           |                     |           |           |
| EXPENSES                                      |                     |           |                 |           |                     |           |           |
| BOND INTEREST PAYMENTS                        |                     | 0         | 0               | 0         | 0                   |           |           |
| TOTAL EXPENSES: SERIES 2005                   |                     |           |                 | 0         | 0                   | 0         | 0         |
| -----   |                     |           |                 |           |                     |           |           |
| SERIES 2006 LIMITED BONDS                     |                     |           |                 |           |                     |           |           |
| EXPENSES                                      |                     |           |                 |           |                     |           |           |
| BOND INTEREST PAYMENTS                        |                     | 240,000   | 120,000         | 240,000   | 240,000             |           |           |
| TOTAL EXPENSES: SERIES 2006 LIMITED BONDS     |                     |           |                 | 240,000   | 120,000             | 240,000   | 240,000   |
| -----   |                     |           |                 |           |                     |           |           |
| 2010 A ALTERNATE BONDS                        |                     |           |                 |           |                     |           |           |
| REVENUES                                      |                     |           |                 |           |                     |           |           |
| 2010 ALT BOND (BAB) REBATE                    |                     | 151,400   | 75,640          | 151,280   | 151,400             |           |           |
| TOTAL REVENUES: 2010 A ALTERNATE BONDS        |                     |           |                 | 151,400   | 75,640              | 151,280   | 151,400   |
| -----   |                     |           |                 |           |                     |           |           |
| 2010 A ALTERNATE BONDS                        |                     |           |                 |           |                     |           |           |
| EXPENSES                                      |                     |           |                 |           |                     |           |           |



DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

PAGE: 16

FUND: 08-DEBT SERVICE

| ACCOUNT<br>NUMBER                      | ACCOUNT DESCRIPTION            | 2015      |                 |           | --2016--            |
|--|--------------------------------|-----------|-----------------|-----------|---------------------|
|  |                                | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                  |                                |           |                 |           |                     |
| 2010 A ALTERNATE BONDS                 |                                |           |                 |           |                     |
| EXPENSES                               |                                |           |                 |           |                     |
|  | BOND INTEREST PAYMENTS         | 466,268   | 233,133         | 466,266   | 466,268             |
| TOTAL EXPENSES: 2010 A ALTERNATE BONDS |                                | 466,268   | 233,133         | 466,266   | 466,268             |
| -----                                  |                                |           |                 |           |                     |
| 2010 B ALTERNATE BONDS                 |                                |           |                 |           |                     |
| EXPENSES                               |                                |           |                 |           |                     |
|  | BOND INTEREST PAYMENTS         | 1,038,880 | 519,440         | 1,038,880 | 1,038,880           |
| TOTAL EXPENSES: 2010 B ALTERNATE BONDS |                                | 1,038,880 | 519,440         | 1,038,880 | 1,038,880           |
| -----                                  |                                |           |                 |           |                     |
| 2010 C ALTERNATE BONDS                 |                                |           |                 |           |                     |
| EXPENSES                               |                                |           |                 |           |                     |
|  | BOND PRINCIPAL PAYMENT         | 0         | 0               | 0         | 195,000             |
|  | BOND INTEREST PAYMENTS         | 74,302    | 37,151          | 74,302    | 74,302              |
| TOTAL EXPENSES: 2010 C ALTERNATE BONDS |                                | 74,302    | 37,151          | 74,302    | 269,302             |
| -----                                  |                                |           |                 |           |                     |
| 2013 LIMITED BONDS                     |                                |           |                 |           |                     |
| EXPENSES                               |                                |           |                 |           |                     |
|  | SERIES 2012 PRINCIPAL PAYMENTS | 0         | 0               | 0         | 0                   |
|  | SERIES 2012 INTEREST PAYMENTS  | 0         | 0               | 0         | 0                   |
| TOTAL EXPENSES: 2013 LIMITED BONDS     |                                | 0         | 0               | 0         | 0                   |
| -----                                  |                                |           |                 |           |                     |
| 2013 ALTERNATE BONDS                   |                                |           |                 |           |                     |
| EXPENSES                               |                                |           |                 |           |                     |
|  | 2013 INTEREST PAYMENTS         | 809,738   | 404,869         | 809,737   | 809,738             |
| TOTAL EXPENSES: 2013 ALTERNATE BONDS   |                                | 809,738   | 404,869         | 809,737   | 809,738             |
| -----                                  |                                |           |                 |           |                     |
| 2014 LIMITED BONDS                     |                                |           |                 |           |                     |
| REVENUES                               |                                |           |                 |           |                     |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

PAGE: 17

FUND: 08-DEBT SERVICE

| ACCOUNT<br>NUMBER                    | ACCOUNT DESCRIPTION     | 2015      |                 |           | --2016--            |
|--------------------------------------|-------------------------|-----------|-----------------|-----------|---------------------|
|                                      |                         | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                |                         |           |                 |           |                     |
| 2014 LIMITED BONDS                   |                         |           |                 |           |                     |
| REVENUES                             |                         |           |                 |           |                     |
| 2014                                 | LIMITED BOND PROCEEDS   | 0         | 0               | 0         | 0                   |
| -----                                |                         |           |                 |           |                     |
| TOTAL REVENUES: 2014 LIMITED BONDS   |                         | 0         | 0               | 0         | 0                   |
|                                      |                         |           |                 |           |                     |
| 2014 LIMITED BONDS                   |                         |           |                 |           |                     |
| EXPENSES                             |                         |           |                 |           |                     |
| 2014                                 | PRINCIPAL PAYMENTS      | 2,775,000 | 0               | 2,740,000 | 0                   |
| 2014                                 | INTEREST PAYMENTS       | 20,000    | 27,400          | 54,800    | 0                   |
| 2014                                 | BOND ISSUE COSTS        | 0         | 0               | 0         | 0                   |
| -----                                |                         |           |                 |           |                     |
| TOTAL EXPENSES: 2014 LIMITED BONDS   |                         | 2,795,000 | 27,400          | 2,794,800 | 0                   |
|                                      |                         |           |                 |           |                     |
| 2014 ALTERNATE BONDS                 |                         |           |                 |           |                     |
| REVENUES                             |                         |           |                 |           |                     |
| 2014                                 | ALTERNATE BOND PROCEEDS | 0         | 0               | 0         | 0                   |
| -----                                |                         |           |                 |           |                     |
| TOTAL REVENUES: 2014 ALTERNATE BONDS |                         | 0         | 0               | 0         | 0                   |
|                                      |                         |           |                 |           |                     |
| 2014 ALTERNATE BONDS                 |                         |           |                 |           |                     |
| EXPENSES                             |                         |           |                 |           |                     |
| 2014                                 | PRINCIPAL PAYMENTS      | 0         | 0               | 100,000   | 100,000             |
| 2014                                 | INTEREST PAYMENTS       | 0         | 281,203         | 562,407   | 619,062             |
| 2014                                 | BOND ISSUE COSTS        | 0         | 0               | 0         | 0                   |
| -----                                |                         |           |                 |           |                     |
| TOTAL EXPENSES: 2014 ALTERNATE BONDS |                         | 0         | 281,203         | 662,407   | 719,062             |
|                                      |                         |           |                 |           |                     |
| 2015 BOND ISSUE                      |                         |           |                 |           |                     |
| REVENUES                             |                         |           |                 |           |                     |
| 2015                                 | LIMITED BOND PROCEEDS   | 1,665,000 | 0               | 1,457,155 | 0                   |
| -----                                |                         |           |                 |           |                     |
| TOTAL REVENUES: 2015 BOND ISSUE      |                         | 1,665,000 | 0               | 1,457,155 | 0                   |
|                                      |                         |           |                 |           |                     |
| 2015 BOND ISSUE                      |                         |           |                 |           |                     |
| EXPENSES                             |                         |           |                 |           |                     |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 08-DEBT SERVICE

| ACCOUNT<br>NUMBER                  | ACCOUNT DESCRIPTION | 2015      |                 |           | --2016--            |
|------------------------------------|---------------------|-----------|-----------------|-----------|---------------------|
|                                    |                     | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                              |                     |           |                 |           |                     |
| 2015 BOND ISSUE                    |                     |           |                 |           |                     |
| EXPENSES                           |                     |           |                 |           |                     |
| 2015                               | PRINCIPAL PAYMENT   | 0         | 0               | 0         | 2,790,000           |
| 2015                               | INTEREST PAYMENTS   | 0         | 0               | 0         | 30,000              |
|                                    | BOND ISSUE COSTS    | 37,212    | 0               | 35,000    | 33,150              |
| TOTAL EXPENSES: 2015 BOND ISSUE    |                     | 37,212    | 0               | 35,000    | 2,853,150           |
| -----                              |                     |           |                 |           |                     |
| 2016 BOND ISSUE                    |                     |           |                 |           |                     |
| REVENUES                           |                     |           |                 |           |                     |
| 2016                               | BOND ISSUE          | 0         | 0               | 0         | 1,725,000           |
| TOTAL REVENUES: 2016 BOND ISSUE    |                     | 0         | 0               | 0         | 1,725,000           |
| -----                              |                     |           |                 |           |                     |
| 2016 BOND ISSUE                    |                     |           |                 |           |                     |
| EXPENSES                           |                     |           |                 |           |                     |
| 2016                               | PRINCIPAL PAYMENT   | 0         | 0               | 0         | 0                   |
| 2016                               | INTEREST PAYMENTS   | 0         | 0               | 0         | 0                   |
| TOTAL EXPENSES: 2016 BOND ISSUE    |                     | 0         | 0               | 0         | 0                   |
| -----                              |                     |           |                 |           |                     |
| TOTAL FUND REVENUES & BEG. BALANCE |                     | 6,421,400 | 4,217,621       | 6,176,392 | 10,241,007          |
| TOTAL FUND EXPENSES                |                     | 5,461,400 | 1,623,196       | 6,121,392 | 6,396,400           |
| FUND SURPLUS (DEFICIT)             |                     | 960,000   | 2,594,425       | 55,000    | 3,844,607           |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

PAGE: 19

FUND: 09-SPECIAL RECREATION

| ACCOUNT<br>NUMBER                         | ACCOUNT DESCRIPTION          | ----- 2015 ----- |                 |           | --2016--            |
|---|------------------------------|------------------|-----------------|-----------|---------------------|
|   |                              | BUDGETED         | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                     |                              |                  |                 |           |                     |
| BEGINNING BALANCE                         |                              |                  |                 |           | 230,935             |
| ADMINISTRATION                            |                              |                  |                 |           |                     |
| REVENUES                                  |                              |                  |                 |           |                     |
|   | INTERFUND TRANSFER           | 275,000          | 0               | 275,000   | 100,000             |
|   | TAXES                        | 505,000          | 486,157         | 510,000   | 530,000             |
|   | INVESTMENT INCOME            | 360              | 0               | 267       | 435                 |
| -----                                     |                              |                  |                 |           |                     |
| TOTAL REVENUES: ADMINISTRATION            |                              | 780,360          | 486,157         | 785,267   | 630,435             |
| ADMINISTRATION                            |                              |                  |                 |           |                     |
| EXPENSES                                  |                              |                  |                 |           |                     |
|   | NWSRA ASSESSMENT             | 315,000          | 150,387         | 300,774   | 304,575             |
|   | ADA                          | 0                | 0               | 0         | 0                   |
|   | SPEC REC RENTAL ALLOCATION   | 85,860           | 64,395          | 85,600    | 85,860              |
| -----                                     |                              |                  |                 |           |                     |
| TOTAL EXPENSES: ADMINISTRATION            |                              | 400,860          | 214,782         | 386,374   | 390,435             |
|   |                              |                  |                 |           |                     |
| 2014 ADA CAPITAL PROJECTS                 |                              |                  |                 |           |                     |
| EXPENSES                                  |                              |                  |                 |           |                     |
|   | ADA WRC PLAYGROUND           | 0                | 0               | 0         | 0                   |
|   | ADA POPLAR PARK PLAYGROUND   | 0                | 0               | 0         | 0                   |
|   | ADA COTTONWOOD PK PLAYGROUND | 0                | 0               | 0         | 0                   |
|   | ADA OLMSTEAD SO WALK SLOPE   | 0                | 0               | 0         | 0                   |
|   | ADA SHOE FACTORY BIKE TRAIL  | 7,500            | 0               | 0         | 7,500               |
|   | ADA LOCUST PLAYGROUND        | 0                | 0               | 0         | 0                   |
|   | ADA DISTRICT FITNESS EQUIP   | 3,000            | 0               | 0         | 0                   |
| -----                                     |                              |                  |                 |           |                     |
| TOTAL EXPENSES: 2014 ADA CAPITAL PROJECTS |                              | 10,500           | 0               | 0         | 7,500               |
|   |                              |                  |                 |           |                     |
| 2015 ADA CAPITAL PROJECTS                 |                              |                  |                 |           |                     |
| EXPENSES                                  |                              |                  |                 |           |                     |
|   | ADA - PATCH PARKING LOTS     | 10,000           | 11,052          | 11,052    | 0                   |
|   | ADA - EVERGREEN PLAYGROUND   | 52,000           | 50,537          | 50,537    | 0                   |
|   | ADA - VALLEY PLAYGROUND      | 29,000           | 30,278          | 30,278    | 0                   |
|   | ADA - MAPLE PLAYGROUND       | 28,000           | 27,997          | 27,997    | 0                   |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 09-SPECIAL RECREATION

| ACCOUNT<br>NUMBER                         | ACCOUNT DESCRIPTION            | 2015     |                 |           | --2016--            |
|---|--------------------------------|----------|-----------------|-----------|---------------------|
|   |                                | BUDGETED | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                     |                                |          |                 |           |                     |
| 2015 ADA CAPITAL PROJECTS                 |                                |          |                 |           |                     |
| EXPENSES                                  |                                |          |                 |           |                     |
|   | ADA - HIGHPOINT WALKS/PATHS    | 250,000  | 257,529         | 257,529   | 0                   |
| -----                                     |                                |          |                 |           |                     |
| TOTAL EXPENSES: 2015 ADA CAPITAL PROJECTS |                                | 369,000  | 377,393         | 377,393   | 0                   |
|   |                                |          |                 |           |                     |
| 2016 ADA PROJECTS                         |                                |          |                 |           |                     |
| EXPENSES                                  |                                |          |                 |           |                     |
|   | ADA-CANTERBURY PLAYGROUND RPLC | 0        | 0               | 0         | 72,500              |
|   | ADA-SHEFFIELD PLAYGROUND RPLC  | 0        | 0               | 0         | 30,750              |
|   | ADA-VICTORIA N. PLAYGROUND RPL | 0        | 0               | 0         | 94,250              |
|   | ADA-SHOE FACTORY BIKE TRAIL    | 0        | 0               | 0         | 7,500               |
| -----                                     |                                |          |                 |           |                     |
| TOTAL EXPENSES: 2016 ADA PROJECTS         |                                | 0        | 0               | 0         | 205,000             |
|   |                                |          |                 |           |                     |
| TOTAL FUND REVENUES & BEG. BALANCE        |                                | 780,360  | 486,157         | 785,267   | 861,370             |
| TOTAL FUND EXPENSES                       |                                | 780,360  | 592,175         | 763,767   | 602,935             |
| FUND SURPLUS (DEFICIT)                    |                                | 0        | (106,018)       | 21,500    | 258,435             |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 10-FICA

| ACCOUNT<br>NUMBER                  | ACCOUNT DESCRIPTION | ----- 2015 ----- |                 |           | --2016--            |         |         |
|------------------------------------|---------------------|------------------|-----------------|-----------|---------------------|---------|---------|
|                                    |                     | BUDGETED         | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |         |         |
| -----                              |                     |                  |                 |           |                     |         |         |
| BEGINNING BALANCE                  |                     |                  |                 |           | 260,473             |         |         |
| ADMINISTRATION                     |                     |                  |                 |           |                     |         |         |
| REVENUES                           |                     |                  |                 |           |                     |         |         |
|                                    | INTERFUND TRANSFER  | 0                | 0               | 0         | 0                   |         |         |
|                                    | PROPERTY TAXES      | 550,000          | 534,148         | 560,000   | 565,000             |         |         |
|                                    | INVESTMENT INCOME   | 4,800            | 0               | 2,020     | 1,255               |         |         |
| -----                              |                     |                  |                 |           |                     |         |         |
| TOTAL REVENUES: ADMINISTRATION     |                     |                  |                 | 554,800   | 534,148             | 562,020 | 566,255 |
| ADMINISTRATION                     |                     |                  |                 |           |                     |         |         |
| EXPENSES                           |                     |                  |                 |           |                     |         |         |
|                                    | INTERFUND TRANSFERS | 539,800          | 404,856         | 522,020   | 539,255             |         |         |
| -----                              |                     |                  |                 |           |                     |         |         |
| TOTAL EXPENSES: ADMINISTRATION     |                     |                  |                 | 539,800   | 404,856             | 522,020 | 539,255 |
| TOTAL FUND REVENUES & BEG. BALANCE |                     |                  |                 | 554,800   | 534,148             | 562,020 | 826,728 |
| TOTAL FUND EXPENSES                |                     |                  |                 | 539,800   | 404,856             | 522,020 | 539,255 |
| FUND SURPLUS (DEFICIT)             |                     |                  |                 | 15,000    | 129,292             | 40,000  | 287,473 |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 11-PSSWC

| ACCOUNT<br>NUMBER                       | ACCOUNT DESCRIPTION           | 2015      |                 |           | --2016--            |
|---|-------------------------------|-----------|-----------------|-----------|---------------------|
|   |                               | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                   |                               |           |                 |           |                     |
| BEGINNING BALANCE                       |                               |           |                 |           | 967,490             |
| ADMINISTRATION                          |                               |           |                 |           |                     |
| REVENUES                                |                               |           |                 |           |                     |
|   | INTERFUND TRANSFER            | 142,417   | 106,812         | 140,055   | 138,772             |
|   | INVESTMENT INCOME             | 0         | 0               | 3,000     | 3,000               |
|   | RENTAL INCOME                 | 208,920   | 163,486         | 214,000   | 217,810             |
|   | MERCHANDISE RESALE            | 7,465     | 3,160           | 5,000     | 4,800               |
|   | MISCELLANEOUS                 | 0         | 54              | 0         | 0                   |
| -----                                   |                               |           |                 |           |                     |
| TOTAL REVENUES: ADMINISTRATION          |                               | 358,802   | 273,512         | 362,055   | 364,382             |
| ADMINISTRATION                          |                               |           |                 |           |                     |
| EXPENSES                                |                               |           |                 |           |                     |
|   | INTERFUND TRANSFERS           | 731,195   | 548,388         | 731,195   | 756,911             |
|   | RENTAL EXPENSE                | 32,184    | 31,913          | 41,123    | 20,923              |
|   | PAYROLL                       | 667,054   | 496,912         | 667,555   | 673,694             |
|   | EMPLOYEE BENEFITS             | 3,270     | 2,906           | 3,270     | 3,270               |
|   | PROFESSIONAL EDUCATION        | 3,750     | 3,275           | 4,215     | 6,850               |
|   | CONTRACTED SERVICES           | 8,330     | 6,286           | 8,370     | 8,370               |
|   | EQUIPMENT RENTAL & AGREEMENTS | 750       | 455             | 805       | 910                 |
|   | SUPPLIES                      | 7,158     | 3,775           | 6,400     | 6,085               |
|   | DUES & SUBSCRIPTIONS          | 25,530    | 19,629          | 24,300    | 23,066              |
|   | ADMINISTRATIVE EXPENSES       | 100       | 32              | 32        | 100                 |
|   | UTILITIES                     | 292,944   | 198,813         | 281,700   | 293,288             |
|   | EQUIPMENT                     | 2,100     | 806             | 2,100     | 2,400               |
|   | MISCELLANEOUS                 | 50,750    | 37,685          | 49,400    | 50,000              |
| -----                                   |                               |           |                 |           |                     |
| TOTAL EXPENSES: ADMINISTRATION          |                               | 1,825,115 | 1,350,875       | 1,820,465 | 1,845,867           |
| ADVERTISING & MARKETING                 |                               |           |                 |           |                     |
| EXPENSES                                |                               |           |                 |           |                     |
|   | CONTRACTED SERVICES           | 2,400     | 2,300           | 3,100     | 5,700               |
|   | PRINTING & PUBLICATION        | 56,320    | 39,383          | 56,750    | 57,830              |
|   | ADVERTISING                   | 8,900     | 8,013           | 10,355    | 10,900              |
| -----                                   |                               |           |                 |           |                     |
| TOTAL EXPENSES: ADVERTISING & MARKETING |                               | 67,620    | 49,696          | 70,205    | 74,430              |
| MAINTENANCE                             |                               |           |                 |           |                     |
| EXPENSES                                |                               |           |                 |           |                     |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 11-PSSWC

| ACCOUNT<br>NUMBER           | ACCOUNT DESCRIPTION | ----- 2015 ----- |                 |           | --2016--            |
|-----------------------------|---------------------|------------------|-----------------|-----------|---------------------|
|                             |                     | BUDGETED         | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                       |                     |                  |                 |           |                     |
| MAINTENANCE                 |                     |                  |                 |           |                     |
| EXPENSES                    |                     |                  |                 |           |                     |
| PAYROLL                     |                     | 112,457          | 86,651          | 114,700   | 109,280             |
| CONTRACTED SERVICES         |                     | 137,707          | 101,588         | 135,450   | 135,450             |
| SUPPLIES                    |                     | 16,000           | 15,481          | 18,000    | 18,000              |
| EQUIPMENT                   |                     | 2,750            | 2,194           | 2,195     | 1,000               |
| EQUIPMENT MAINTENANCE       |                     | 5,100            | 3,989           | 5,100     | 5,100               |
| FACILITY MAINTENANCE        |                     | 8,000            | 7,047           | 13,382    | 25,000              |
| TOTAL EXPENSES: MAINTENANCE |                     | 282,014          | 216,950         | 288,827   | 293,830             |
| -----                       |                     |                  |                 |           |                     |
| FITNESS                     |                     |                  |                 |           |                     |
| REVENUES                    |                     |                  |                 |           |                     |
| RENTAL INCOME               |                     | 9,218            | 4,959           | 6,400     | 6,520               |
| MEMBERSHIP FEES             |                     | 1,855,000        | 1,434,779       | 1,896,500 | 1,950,000           |
| GUEST SERVICES              |                     | 249,532          | 139,210         | 182,021   | 191,127             |
| MERCHANDISE RESALE          |                     | 600              | 295             | 400       | 400                 |
| TENNIS LESSONS              |                     | 278,000          | 203,638         | 262,933   | 264,300             |
| TOTAL REVENUES: FITNESS     |                     | 2,392,350        | 1,782,881       | 2,348,254 | 2,412,347           |
| -----                       |                     |                  |                 |           |                     |
| FITNESS                     |                     |                  |                 |           |                     |
| EXPENSES                    |                     |                  |                 |           |                     |
| GUEST SERVICES EXPENSE      |                     | 205,566          | 125,642         | 166,096   | 175,003             |
| MERCHANDISE RESALE COGS     |                     | 400              | 237             | 300       | 300                 |
| FITNESS PROGRAM EXPENSES    |                     | 117,662          | 92,673          | 122,447   | 124,058             |
| TENNIS LESSONS              |                     | 196,350          | 136,244         | 186,291   | 186,975             |
| PAYROLL                     |                     | 31,228           | 22,797          | 30,279    | 34,971              |
| SUPPLIES                    |                     | 67,884           | 49,537          | 63,884    | 65,994              |
| EQUIPMENT MAINTENANCE       |                     | 22,840           | 15,580          | 22,840    | 22,680              |
| TOTAL EXPENSES: FITNESS     |                     | 641,930          | 442,710         | 592,137   | 609,981             |
| -----                       |                     |                  |                 |           |                     |
| RECREATION                  |                     |                  |                 |           |                     |
| REVENUES                    |                     |                  |                 |           |                     |



DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 11-PSSWC

| ACCOUNT NUMBER                        | ACCOUNT DESCRIPTION   | 2015     |              |           | --2016--         |
|---------------------------------------|-----------------------|----------|--------------|-----------|------------------|
|                                       |                       | BUDGETED | 9 MO. ACTUAL | PROJECTED | REQUESTED BUDGET |
| RECREATION                            |                       |          |              |           |                  |
| REVENUES                              |                       |          |              |           |                  |
|                                       | CLIMBING WALL REVENUE | 7,840    | 7,083        | 9,270     | 8,218            |
|                                       | SPORTS PROGRAMS       | 20,560   | 11,464       | 13,600    | 16,250           |
|                                       | EARLY CHILDHOOD       | 18,092   | 4,198        | 6,700     | 15,990           |
| TOTAL REVENUES: RECREATION            |                       | 46,492   | 22,745       | 29,570    | 40,458           |
| RECREATION EXPENSES                   |                       |          |              |           |                  |
|                                       | CLIMBING WALL EXPENSE | 10,146   | 9,388        | 11,567    | 9,676            |
|                                       | SPORTS PROGRAM WAGES  | 21,536   | 6,569        | 8,449     | 9,367            |
|                                       | EARLY CHILDHOOD       | 11,609   | 3,201        | 4,875     | 11,180           |
| TOTAL EXPENSES: RECREATION            |                       | 43,291   | 19,158       | 24,891    | 30,223           |
| AQUATICS                              |                       |          |              |           |                  |
| REVENUES                              |                       |          |              |           |                  |
|                                       | MEMBERSHIP FEES       | 17,000   | 12,041       | 16,050    | 17,000           |
|                                       | SWIM PROGRAM REVENUE  | 185,050  | 134,283      | 170,000   | 174,993          |
| TOTAL REVENUES: AQUATICS              |                       | 202,050  | 146,324      | 186,050   | 191,993          |
| AQUATICS EXPENSES                     |                       |          |              |           |                  |
|                                       | SWIM PROGRAM EXPENSE  | 76,798   | 67,264       | 88,689    | 96,836           |
|                                       | POOL SUPPLIES         | 11,290   | 9,929        | 12,200    | 12,743           |
|                                       | EQUIPMENT MAINTENANCE | 2,136    | 4,015        | 4,015     | 5,670            |
| TOTAL EXPENSES: AQUATICS              |                       | 90,224   | 81,208       | 104,904   | 115,249          |
| 2014 CAPITAL PROJECTS EXPENSES        |                       |          |              |           |                  |
|                                       | REPLACE PSSWC CARPET  | 0        | 0            | 0         | 0                |
| TOTAL EXPENSES: 2014 CAPITAL PROJECTS |                       | 0        | 0            | 0         | 0                |
| 2015 CAPITAL IMPROVEMENTS EXPENSES    |                       |          |              |           |                  |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 11-PSSWC

| ACCOUNT<br>NUMBER                         | ACCOUNT DESCRIPTION | 2015      |                 |           | --2016--            |
|---|---------------------|-----------|-----------------|-----------|---------------------|
|   |                     | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                     |                     |           |                 |           |                     |
| 2015 CAPITAL IMPROVEMENTS                 |                     |           |                 |           |                     |
| EXPENSES                                  |                     |           |                 |           |                     |
| FITNESS EQUIPMENT                         |                     | 24,500    | 0               | 24,500    | 0                   |
| -----                                     |                     |           |                 |           |                     |
| TOTAL EXPENSES: 2015 CAPITAL IMPROVEMENTS |                     | 24,500    | 0               | 24,500    | 0                   |
|   |                     |           |                 |           |                     |
| 2016 CAPITAL IMPROVEMENTS                 |                     |           |                 |           |                     |
| EXPENSES                                  |                     |           |                 |           |                     |
| SERVICE DESK CARPET REPLACE               |                     | 0         | 0               | 0         | 5,000               |
| FITNESS EQUIPMENT REPLACE                 |                     | 0         | 0               | 0         | 25,000              |
| GYM FLOOR RESURFACING                     |                     | 0         | 0               | 0         | 9,600               |
| -----                                     |                     |           |                 |           |                     |
| TOTAL EXPENSES: 2016 CAPITAL IMPROVEMENTS |                     | 0         | 0               | 0         | 39,600              |
|   |                     |           |                 |           |                     |
| TOTAL FUND REVENUES & BEG. BALANCE        |                     | 2,999,694 | 2,225,462       | 2,925,929 | 3,976,670           |
| TOTAL FUND EXPENSES                       |                     | 2,974,694 | 2,160,597       | 2,925,929 | 3,009,180           |
| FUND SURPLUS (DEFICIT)                    |                     | 25,000    | 64,865          | 0         | 967,490             |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 12-CAPITAL

| ACCOUNT<br>NUMBER              | ACCOUNT DESCRIPTION | 2015      |                 |           | --2016--            |
|--------------------------------|---------------------|-----------|-----------------|-----------|---------------------|
|                                |                     | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| BEGINNING BALANCE              |                     |           |                 |           | 3,277,239           |
| ADMINISTRATION                 |                     |           |                 |           |                     |
| REVENUES                       |                     |           |                 |           |                     |
| INTERFUND TRANSFERS            |                     | 853       | 639             | 713       | 825                 |
| INVESTMENT INCOME              |                     | 0         | 0               | 10,887    | 14,465              |
| BUILDER DONATIONS              |                     | 0         | 51,276          | 51,276    | 0                   |
| MARQUEE SIGNS                  |                     | 90,000    | 25,268          | 60,000    | 0                   |
| GRANT REIMBURSEMENT            |                     | 0         | 15,976          | 15,976    | 0                   |
| BOND PROCEEDS                  |                     | 1,110,000 | 0               | 1,110,000 | 1,000,000           |
| TOTAL REVENUES: ADMINISTRATION |                     | 1,200,853 | 93,159          | 1,248,852 | 1,015,290           |
| ADMINISTRATION                 |                     |           |                 |           |                     |
| EXPENSES                       |                     |           |                 |           |                     |
| INTERFUND CHARGES              |                     | 123,000   | 92,250          | 123,000   | 114,465             |
| MARQUEE SIGNS                  |                     | 42,800    | 2,738           | 12,000    | 0                   |
| CONTRACTED SERVICES            |                     | 24,653    | 14,163          | 18,787    | 22,825              |
| TOTAL EXPENSES: ADMINISTRATION |                     | 190,453   | 109,151         | 153,787   | 137,290             |
| 2014 CAPITAL PROJECTS          |                     |           |                 |           |                     |
| EXPENSES                       |                     |           |                 |           |                     |
| MARQUEE SIGNS                  |                     | 45,000    | 42,343          | 42,343    | 0                   |
| PARK PORTAL                    |                     | 6,400     | 0               | 0         | 0                   |
| REPLACE WRC PLAYGROUND         |                     | 0         | 0               | 0         | 0                   |
| REPLACE POPLAR PK PLAYGROUND   |                     | 0         | 0               | 0         | 0                   |
| REPLACE COTTONWOOD PK PLAY     |                     | 0         | 0               | 0         | 0                   |
| COURT CRACK/FILL/COAT          |                     | 0         | 0               | 0         | 0                   |
| PARKING LOT ASPHALT REPAIRS    |                     | 0         | 0               | 0         | 0                   |
| ADDITIONAL SECURITY CAMERAS    |                     | 0         | 0               | 0         | 0                   |
| PARKING LOT STRIP/SEALCOAT     |                     | 0         | 0               | 0         | 0                   |
| REPLACE LOCUST PLAYRGOUND      |                     | 0         | 0               | 0         | 0                   |
| REPLACE FORD EXPEDITION        |                     | 0         | 0               | 0         | 0                   |
| REPLACE CHEVY TRUCK W/PLOW     |                     | 0         | 0               | 0         | 0                   |
| REPLACE TORO MOWER             |                     | 0         | 0               | 0         | 0                   |
| REPLACE TRAILERS (2)           |                     | 0         | 0               | 0         | 0                   |
| REPLACE COLOR COPIER           |                     | 0         | 0               | 0         | 0                   |

FUND: 12-CAPITAL

| ACCOUNT<br>NUMBER                     | ACCOUNT DESCRIPTION            | 2015     |                 |           | --2016--            |
|---------------------------------------|--------------------------------|----------|-----------------|-----------|---------------------|
|                                       |                                | BUDGETED | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                 |                                |          |                 |           |                     |
| 2014 CAPITAL PROJECTS                 |                                |          |                 |           |                     |
| EXPENSES                              |                                |          |                 |           |                     |
|                                       | REPLACE BOARDROOM MTG CHAIRS   | 0        | 0               | 0         | 0                   |
|                                       | REPLACE DISTRICT PHONE SYSTEM  | 100,000  | 94,843          | 105,950   | 0                   |
|                                       | REPLACE PSSWC LCKR RM FLOORING | 0        | 0               | 0         | 0                   |
|                                       | REPLACE DISTRICT FITNESS EQUIP | 0        | 0               | 0         | 0                   |
|                                       | PSSWC EXTERIOR SIGN            | 0        | 18              | 0         | 0                   |
|                                       | REPLACE WRC LOWER LEV CARPET   | 0        | 0               | 0         | 0                   |
|                                       | REPLACE TCIA CARPETING         | 0        | 0               | 0         | 0                   |
|                                       | PURCHASE SUMMIT                | 0        | 1,712           | 1,712     | 0                   |
|                                       | EISENHOWER GRANT PROJECT       | 0        | 0               | 0         | 0                   |
|                                       | BPC HOLE 10 WALL/PATHS         | 45,000   | 48,215          | 48,215    | 0                   |
| -----                                 |                                |          |                 |           |                     |
| TOTAL EXPENSES: 2014 CAPITAL PROJECTS |                                | 196,400  | 187,131         | 198,220   | 0                   |
| -----                                 |                                |          |                 |           |                     |
| 2015 CAPITAL IMPROVEMENTS             |                                |          |                 |           |                     |
| EXPENSES                              |                                |          |                 |           |                     |
|                                       | VIRTUALIZED SERVER HOST APPS01 | 12,500   | 0               | 7,500     | 0                   |
|                                       | BPC REPLACE TORO MOWER (2)     | 60,000   | 61,479          | 61,479    | 0                   |
|                                       | PATCH PARKING LOTS             | 175,000  | 165,525         | 174,925   | 0                   |
|                                       | PATCH COURTS                   | 62,500   | 61,242          | 61,242    | 0                   |
|                                       | REPLACE EVERGREEN PLAYGROUND   | 125,000  | 80,601          | 80,800    | 0                   |
|                                       | REPLACE VALLEY PLAYGROUND      | 72,000   | 69,220          | 68,420    | 0                   |
|                                       | REPLACE MAPLE PLAYGROUND       | 87,000   | 54,832          | 56,902    | 0                   |
|                                       | WRC-REPLACE CONCRETE APRON/WLK | 50,000   | 47,854          | 47,855    | 0                   |
|                                       | REPLACE HIGHPOINT WALKS/PATHS  | 160,000  | 138,863         | 138,863   | 0                   |
|                                       | TC-REPLACE CONCRETE APRON/WALK | 55,000   | 45,963          | 48,753    | 0                   |
|                                       | REPLACE #454 07 FORD EXPLORER  | 35,000   | 34,903          | 34,903    | 0                   |
|                                       | REPLACE #453 07 FORD EXPLORER  | 35,000   | 32,229          | 32,229    | 0                   |
|                                       | REPLACE TORO Z TURN MOWER (3)  | 44,000   | 34,932          | 34,932    | 0                   |
|                                       | REPLACE 89 CHEVY CREW CAB      | 31,000   | 28,042          | 28,042    | 0                   |
|                                       | REPLACE CARPET - TC ADMIN      | 40,000   | 35,136          | 40,000    | 0                   |
|                                       | REPLACE HVAC                   | 135,000  | 85,234          | 135,000   | 0                   |
|                                       | ICE REFRIG/BHRINE PUMP         | 75,000   | 0               | 0         | 0                   |
|                                       | PSSWC LOCKER ROOMS             | 50,000   | 0               | 35,000    | 0                   |
|                                       | PSSWC POOL PUMP CONTROL        | 17,500   | 0               | 17,500    | 0                   |
|                                       | ICE GRATE/BOARD RENOVATION     | 17,500   | 0               | 0         | 0                   |

FUND: 12-CAPITAL

| ACCOUNT<br>NUMBER                         | ACCOUNT DESCRIPTION | ----- 2015 ----- |                 |           | --2016--            |
|---|---------------------|------------------|-----------------|-----------|---------------------|
|   |                     | BUDGETED         | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                                     |                     |                  |                 |           |                     |
| 2015 CAPITAL IMPROVEMENTS                 |                     |                  |                 |           |                     |
| EXPENSES                                  |                     |                  |                 |           |                     |
| BRADWELL PROPERTY                         |                     | 0                | 70,000          | 70,000    | 0                   |
| -----                                     |                     |                  |                 |           |                     |
| TOTAL EXPENSES: 2015 CAPITAL IMPROVEMENTS |                     | 1,339,000        | 1,046,055       | 1,174,345 | 0                   |
|   |                     |                  |                 |           |                     |
| 2016 CAPITAL IMPROVEMENTS                 |                     |                  |                 |           |                     |
| EXPENSES                                  |                     |                  |                 |           |                     |
| PARKS 4X4 PICKUP REPLACE                  |                     | 0                | 0               | 0         | 32,000              |
| PARKS SKID STEER REPLACE                  |                     | 0                | 0               | 0         | 60,000              |
| TENNIS COURT CRACKFILL/COLOR              |                     | 0                | 0               | 0         | 20,000              |
| FACILITY CONCRETE WALK REPLACE            |                     | 0                | 0               | 0         | 25,000              |
| PARKING LOT PATCH/CRACKFILL               |                     | 0                | 0               | 0         | 73,000              |
| PARKS GIS MAPPING FACILITY INV            |                     | 0                | 0               | 0         | 85,500              |
| PSSWC POOL FILTER TANK REPLACE            |                     | 0                | 0               | 0         | 125,000             |
| PSSWC POOL RTU10 REPLACE                  |                     | 0                | 0               | 0         | 300,000             |
| PSSWC POOL RTU9 REPLACE                   |                     | 0                | 0               | 0         | 300,000             |
| ICE SHELL & TUBE CONDENSOR RPL            |                     | 0                | 0               | 0         | 350,000             |
| ADMIN ACCOUNTING SOFTWARE RPLC            |                     | 0                | 0               | 0         | 140,000             |
| VOG BARN FLOORING REPLACE                 |                     | 0                | 0               | 0         | 12,000              |
| VOG HOUSE FURNACE (2) REPLACE             |                     | 0                | 0               | 0         | 8,000               |
| CANTERBURY PLAYGROUND RPLC                |                     | 0                | 0               | 0         | 77,500              |
| SHEFFIELD PLAYGROUND REPLACE              |                     | 0                | 0               | 0         | 74,250              |
| VICTORIA N. PLAYGROUND RPLC               |                     | 0                | 0               | 0         | 95,750              |
| BERGMAN PROPERTY                          |                     | 0                | 0               | 0         | 300,000             |
| -----                                     |                     |                  |                 |           |                     |
| TOTAL EXPENSES: 2016 CAPITAL IMPROVEMENTS |                     | 0                | 0               | 0         | 2,078,000           |
|   |                     |                  |                 |           |                     |
| TOTAL FUND REVENUES & BEG. BALANCE        |                     | 1,200,853        | 93,159          | 1,248,852 | 4,292,529           |
| TOTAL FUND EXPENSES                       |                     | 1,725,853        | 1,342,337       | 1,526,352 | 2,215,290           |
| FUND SURPLUS (DEFICIT)                    |                     | (525,000)        | (1,249,178)     | (277,500) | 2,077,239           |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 13-WORKING CASH

| ACCOUNT<br>NUMBER                  | ACCOUNT DESCRIPTION | ----- 2015 ----- |                 |             | --2016--            |
|------------------------------------|---------------------|------------------|-----------------|-------------|---------------------|
|                                    |                     | BUDGETED         | 9 MO.<br>ACTUAL | PROJECTED   | REQUESTED<br>BUDGET |
| -----                              |                     |                  |                 |             |                     |
| BEGINNING BALANCE                  |                     |                  |                 |             | 0                   |
| ADMINISTRATION                     |                     |                  |                 |             |                     |
| REVENUES                           |                     |                  |                 |             |                     |
| INVESTMENT INCOME                  |                     | 2,694            | 912             | 925         | 0                   |
| -----                              |                     |                  |                 |             |                     |
| TOTAL REVENUES: ADMINISTRATION     |                     | 2,694            | 912             | 925         | 0                   |
| ADMINISTRATION                     |                     |                  |                 |             |                     |
| EXPENSES                           |                     |                  |                 |             |                     |
| INTERFUND TRANSFER                 |                     | 1,090,000        | 0               | 1,079,523   | 0                   |
| -----                              |                     |                  |                 |             |                     |
| TOTAL EXPENSES: ADMINISTRATION     |                     | 1,090,000        | 0               | 1,079,523   | 0                   |
| TOTAL FUND REVENUES & BEG. BALANCE |                     | 2,694            | 912             | 925         | 0                   |
| TOTAL FUND EXPENSES                |                     | 1,090,000        | 0               | 1,079,523   | 0                   |
| FUND SURPLUS (DEFICIT)             |                     | (1,087,306)      | 912             | (1,078,598) | 0                   |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 14-BPC

| ACCOUNT<br>NUMBER              | ACCOUNT DESCRIPTION           | ----- 2015 ----- |                 |           | --2016--            |
|--------------------------------|-------------------------------|------------------|-----------------|-----------|---------------------|
|                                |                               | BUDGETED         | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                          |                               |                  |                 |           |                     |
| BEGINNING BALANCE              |                               |                  |                 |           | 92,134              |
| ADMINISTRATION                 |                               |                  |                 |           |                     |
| REVENUES                       |                               |                  |                 |           |                     |
|                                | INTERFUND CHARGES             | 111,785          | 83,844          | 97,191    | 97,783              |
|                                | INVESTMENT INCOME             | 0                | 1,170           | 1,500     | 1,500               |
|                                | ADVERTISING INCOME            | 2,865            | 56              | 56        | 9,450               |
|                                | RENTAL INCOME                 | 20,180           | 6,885           | 20,180    | 20,180              |
|                                | VENDING CONCESSIONS           | 5,625            | 2,302           | 2,750     | 3,750               |
|                                | MISCELLANEOUS                 | 10,000           | 5,077           | 6,850     | 7,500               |
| -----                          |                               |                  |                 |           |                     |
| TOTAL REVENUES: ADMINISTRATION |                               | 150,455          | 99,334          | 128,527   | 140,163             |
| ADMINISTRATION                 |                               |                  |                 |           |                     |
| EXPENSES                       |                               |                  |                 |           |                     |
|                                | INTERFUND CHARGES             | 238,976          | 179,226         | 138,976   | 232,940             |
|                                | PAYROLL                       | 245,603          | 210,605         | 276,815   | 287,243             |
|                                | EMPLOYEE BENEFITS             | 1,000            | 896             | 896       | 840                 |
|                                | EDUCATION & TRAINING          | 1,500            | 1,284           | 1,270     | 850                 |
|                                | CONTRACTED SERVICES           | 18,560           | 14,104          | 18,561    | 18,560              |
|                                | SERVICE & RENTAL AGREEMENTS   | 767              | 217             | 250       | 450                 |
|                                | SUPPLIES                      | 8,995            | 5,476           | 7,176     | 8,800               |
|                                | DUES & SUBSCRIPTIONS          | 10,605           | 9,739           | 10,150    | 10,855              |
|                                | ADMINISTRATIVE EXPENSES       | 0                | 100             | 100       | 0                   |
|                                | UTILITIES                     | 127,184          | 93,887          | 119,005   | 121,120             |
|                                | EQUIPMENT                     | 8,250            | 5,958           | 5,737     | 1,500               |
|                                | FACILITY MAINTENANCE & REPAIR | 12,000           | 6,175           | 7,500     | 17,000              |
|                                | MISCELLANEOUS                 | 34,000           | 27,474          | 33,000    | 34,000              |
| -----                          |                               |                  |                 |           |                     |
| TOTAL EXPENSES: ADMINISTRATION |                               | 707,440          | 555,141         | 619,436   | 734,158             |
| MAINTENANCE                    |                               |                  |                 |           |                     |
| EXPENSES                       |                               |                  |                 |           |                     |
|                                | MAINTENANCE MANAGEMENT        | 434,110          | 336,155         | 418,092   | 438,612             |
|                                | EMPLOYEE BENEFITS             | 1,000            | 1,611           | 1,612     | 1,000               |
|                                | TRAINING & EDUCATION          | 2,750            | 1,616           | 1,866     | 1,000               |
|                                | CONTRACTED SERVICES           | 2,000            | 3,184           | 5,850     | 850                 |
|                                | RENTAL & SERVICE AGREEMENTS   | 1,200            | 0               | 1,200     | 1,200               |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 14-BPC

| ACCOUNT<br>NUMBER               | ACCOUNT DESCRIPTION | 2015      |                 |           | --2016--            |
|---------------------------------|---------------------|-----------|-----------------|-----------|---------------------|
|                                 |                     | BUDGETED  | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                           |                     |           |                 |           |                     |
| MAINTENANCE                     |                     |           |                 |           |                     |
| EXPENSES                        |                     |           |                 |           |                     |
| SUPPLIES                        |                     | 2,500     | 4,067           | 4,068     | 3,500               |
| DUES & SUBSCRIPTIONS            |                     | 1,600     | 820             | 1,340     | 1,250               |
| ADMINISTRATIVE EXPENSES         |                     | 250       | 250             | 250       | 300                 |
| UTILITIES                       |                     | 38,900    | 27,286          | 35,025    | 35,600              |
| EQUIPMENT MAINTENANCE & REPAIR  |                     | 20,500    | 25,395          | 26,913    | 25,500              |
| FACILITY MAINTENANCE & REPAIR   |                     | 1,000     | 950             | 1,497     | 0                   |
| COURSE MAINTENANCE              |                     | 91,500    | 92,253          | 94,235    | 80,250              |
| FUEL & LUBRICANTS               |                     | 20,000    | 9,118           | 18,368    | 17,000              |
| TOTAL EXPENSES: MAINTENANCE     |                     | 617,310   | 502,705         | 610,316   | 606,062             |
| -----                           |                     |           |                 |           |                     |
| FOOD & BEVERAGE                 |                     |           |                 |           |                     |
| REVENUES                        |                     |           |                 |           |                     |
| RENTALS                         |                     | 58,750    | 45,781          | 47,106    | 51,500              |
| MERCHANDISE RESALE              |                     | 2,925     | 0               | 0         | 2,925               |
| FOOD SALES                      |                     | 543,300   | 374,042         | 431,665   | 484,000             |
| BEVERAGE SALES                  |                     | 402,300   | 305,346         | 342,108   | 350,000             |
| GRATUITIES/SERVICE CHARGES      |                     | 123,130   | 83,955          | 106,000   | 118,000             |
| MISCELLANEOUS                   |                     | 0         | 68              | 0         | 0                   |
| TOTAL REVENUES: FOOD & BEVERAGE |                     | 1,130,405 | 809,192         | 926,879   | 1,006,425           |
| -----                           |                     |           |                 |           |                     |
| FOOD & BEVERAGE                 |                     |           |                 |           |                     |
| EXPENSES                        |                     |           |                 |           |                     |
| RENTALS                         |                     | 3,500     | 2,395           | 3,100     | 4,500               |
| MERCHANDISE RESALE              |                     | 1,900     | 0               | 0         | 1,700               |
| FOOD COST OF GOODS SOLD         |                     | 173,856   | 123,284         | 138,133   | 154,880             |
| BEVERAGE COST OF GOODS SOLD     |                     | 112,644   | 73,172          | 95,790    | 91,000              |
| PAYROLL                         |                     | 501,295   | 309,489         | 393,592   | 391,495             |
| EMPLOYEE BENEFITS               |                     | 3,750     | 2,586           | 2,587     | 2,750               |
| CONTRACTED SERVICES             |                     | 14,314    | 8,575           | 13,814    | 15,554              |
| SERVICE & RENTAL AGREEMENTS     |                     | 32,000    | 21,951          | 23,500    | 28,500              |
| SUPPLIES                        |                     | 25,800    | 10,658          | 14,039    | 20,000              |
| ADMINISTRATIVE EXPENSES         |                     | 1,500     | 1,450           | 1,450     | 1,700               |
| PROMOTIONAL EXPENSES            |                     | 19,200    | 20,610          | 20,611    | 18,700              |



DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 14-BPC

| ACCOUNT<br>NUMBER               | ACCOUNT DESCRIPTION            | ----- 2015 ----- |                 |           | --2016--            |
|---------------------------------|--------------------------------|------------------|-----------------|-----------|---------------------|
|                                 |                                | BUDGETED         | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| FOOD & BEVERAGE EXPENSES        |                                |                  |                 |           |                     |
|                                 | EQUIPMENT                      | 2,500            | 3,228           | 3,229     | 0                   |
|                                 | EQUIPMENT MAINTENANCE & REPAIR | 5,500            | 4,084           | 4,250     | 5,000               |
| TOTAL EXPENSES: FOOD & BEVERAGE |                                | 897,759          | 581,482         | 714,095   | 735,779             |
| GOLF OPERATIONS REVENUES        |                                |                  |                 |           |                     |
|                                 | RENTALS                        | 436,650          | 344,612         | 373,327   | 411,375             |
|                                 | RESIDENT ID CARD               | 1,400            | 970             | 955       | 17,544              |
|                                 | GUEST SERVICES                 | 9,000            | 7,190           | 7,190     | 8,880               |
|                                 | GREEN FEES - RESIDENT          | 68,116           | 50,081          | 53,299    | 58,678              |
|                                 | GREEN FEES - NON RESIDENT      | 477,800          | 417,772         | 453,619   | 470,134             |
|                                 | MERCHANDISE RESALE             | 95,475           | 74,349          | 82,423    | 84,175              |
|                                 | GENERAL PROGRAMS               | 32,014           | 24,315          | 24,748    | 33,906              |
|                                 | TOURNAMENTS & OUTINGS          | 179,022          | 116,845         | 136,408   | 165,042             |
|                                 | DRIVING RANGE FEES             | 141,070          | 117,330         | 123,735   | 131,815             |
|                                 | MISCELLANEOUS                  | 1,200            | 1,368           | 1,193     | 1,300               |
| TOTAL REVENUES: GOLF OPERATIONS |                                | 1,441,747        | 1,154,832       | 1,256,897 | 1,382,849           |
| GOLF OPERATIONS EXPENSES        |                                |                  |                 |           |                     |
|                                 | RENTALS                        | 8,000            | 2,358           | 5,377     | 6,750               |
|                                 | LIGHTING SYSTEM PASS           | 6,000            | 7,252           | 7,500     | 6,000               |
|                                 | MERCHANDISE RESALE             | 68,376           | 61,495          | 67,188    | 66,127              |
|                                 | GENERAL PROGRAMS               | 11,750           | 8,306           | 8,422     | 9,500               |
|                                 | TOURNAMENTS & OUTINGS          | 14,370           | 10,947          | 18,223    | 19,534              |
|                                 | PAYROLL                        | 175,323          | 135,502         | 159,184   | 161,012             |
|                                 | EMPLOYEE BENEFITS              | 4,320            | 2,876           | 2,876     | 2,960               |
|                                 | EDUCATION & TRAINING           | 3,600            | 1,028           | 1,028     | 1,000               |
|                                 | CONTRACTED SERVICES            | 1,500            | 0               | 850       | 1,250               |
|                                 | SUPPLIES                       | 13,925           | 10,307          | 10,614    | 2,900               |
|                                 | ADMINISTRATIVE EXPENSES        | 2,800            | 2,472           | 2,473     | 2,450               |
|                                 | PROMOTIONAL EXPENSES           | 10,532           | 10,839          | 11,000    | 4,500               |
|                                 | EQUIPMENT PURCHASES            | 5,550            | 4,550           | 4,550     | 3,640               |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 14-BPC

| ACCOUNT<br>NUMBER                              | ACCOUNT DESCRIPTION            | 2015     |                 |           | --2016--            |
|--|--------------------------------|----------|-----------------|-----------|---------------------|
|  |                                | BUDGETED | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----  |                                |          |                 |           |                     |
| GOLF OPERATIONS                                |                                |          |                 |           |                     |
| EXPENSES                                       |                                |          |                 |           |                     |
|  | EQUIPMENT MAINTENANCE & REPAIR | 536      | 678             | 678       | 550                 |
| -----  |                                |          |                 |           |                     |
| TOTAL EXPENSES: GOLF OPERATIONS                |                                | 326,582  | 258,610         | 299,963   | 288,173             |
|  |                                |          |                 |           |                     |
| 2013 CAPITAL PROJECT LEASES                    |                                |          |                 |           |                     |
| EXPENSES                                       |                                |          |                 |           |                     |
|  | BPC GPS LEASE                  | 53,664   | 53,664          | 53,664    | 53,664              |
|  | BPC CART LEASE                 | 77,352   | 64,458          | 77,352    | 77,352              |
| -----  |                                |          |                 |           |                     |
| TOTAL EXPENSES: 2013 CAPITAL PROJECT LEASES    |                                | 131,016  | 118,122         | 131,016   | 131,016             |
|  |                                |          |                 |           |                     |
| 2014 CAPITAL PROJECTS                          |                                |          |                 |           |                     |
| EXPENSES                                       |                                |          |                 |           |                     |
|  | LANDSCAPE WALL #14 TEE         | 0        | 0               | 0         | 0                   |
|  | REPLACE JACOBSEN ROLLERS       | 0        | 0               | 0         | 0                   |
|  | BPC TOPDRESSER                 | 0        | 0               | 0         | 0                   |
| -----  |                                |          |                 |           |                     |
| TOTAL EXPENSES: 2014 CAPITAL PROJECTS          |                                | 0        | 0               | 0         | 0                   |
|  |                                |          |                 |           |                     |
| 2015 PCCC CAPITAL IMPROVEMENTS                 |                                |          |                 |           |                     |
| EXPENSES                                       |                                |          |                 |           |                     |
|  | BPC COPIER                     | 6,500    | 5,477           | 5,477     | 0                   |
|  | BPC ICE MACHINES               | 11,000   | 0               | 7,000     | 0                   |
|  | BPC MAIN ENTRY BANQUET DOORS   | 25,000   | 0               | 0         | 0                   |
| -----  |                                |          |                 |           |                     |
| TOTAL EXPENSES: 2015 PCCC CAPITAL IMPROVEMENTS |                                | 42,500   | 5,477           | 12,477    | 0                   |
|  |                                |          |                 |           |                     |
| 2016 CAPITAL IMPROVEMENTS                      |                                |          |                 |           |                     |
| EXPENSES                                       |                                |          |                 |           |                     |

DATE: 10/30/2015  
 TIME: 13:42:49  
 ID: BP430000.CHP

HOFFMAN ESTATES PARK DISTRICT  
 DETAILED BUDGET REPORT

FUND: 14-BPC

| ACCOUNT<br>NUMBER         | ACCOUNT DESCRIPTION                       | ----- 2015 ----- |                 |           | --2016--            |
|---------------------------|---|------------------|-----------------|-----------|---------------------|
|                           |   | BUDGETED         | 9 MO.<br>ACTUAL | PROJECTED | REQUESTED<br>BUDGET |
| -----                     |   |                  |                 |           |                     |
| 2016 CAPITAL IMPROVEMENTS |   |                  |                 |           |                     |
| EXPENSES                  |   |                  |                 |           |                     |
|                           | WORKMAN CARTS (2)                         | 0                | 0               | 0         | 6,500               |
|                           | BROILER STOVE TOP                         | 0                | 0               | 0         | 20,000              |
|                           | BALL DISPENSING MACHINE                   | 0                | 0               | 0         | 7,750               |
| -----                     |   |                  |                 |           |                     |
|                           | TOTAL EXPENSES: 2016 CAPITAL IMPROVEMENTS | 0                | 0               | 0         | 34,250              |
|                           |   |                  |                 |           |                     |
|                           | TOTAL FUND REVENUES & BEG. BALANCE        | 2,722,607        | 2,063,358       | 2,312,303 | 2,621,571           |
|                           | TOTAL FUND EXPENSES                       | 2,722,607        | 2,021,537       | 2,387,303 | 2,529,438           |
|                           | FUND SURPLUS (DEFICIT)                    | 0                | 41,821          | (75,000)  | 92,133              |