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|-------------------|-----------------------------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|--------------|--------------|--------------|-------------|---------------|---------------|----|----|----|------|------|
| Tykal, Connie | Registrar | | | | | | | | \$ 35,360.00 | \$ 2,853.55 | \$ 36,420.80 | \$ 2,542.17 | Yes | Single Vision | 10 | 10 | 3 | 11 | None |
| Johnson, Brian | Registrar | | | | | | | | \$ 36,360.00 | \$ 2,934.25 | \$ 37,450.80 | \$ 2,614.07 | Yes | Single HMO | 10 | 10 | 3 | 11 | None |
| Swan, Lisa | Child Care Coordinator | | | | | | | | \$ 35,000.00 | \$ 2,824.50 | \$ 36,050.00 | \$ 2,516.29 | Yes | Family HMO | 10 | 10 | 3 | 11 | None |
| Alvarado, Alberto | Groundsman | \$ 31,761.60 | \$ 3,087.23 | \$ 32,396.83 | \$ 3,042.06 | \$ 34,030.00 | \$ 3,157.98 | \$ 35,000.00 | \$ 2,824.50 | \$ 36,050.00 | \$ 2,516.29 | Yes | Single HMO | 15 | 10 | 3 | 11 | None | |
| Granados, Javier | TC Overnight Custodian | \$ 30,160.00 | \$ 2,931.55 | \$ 30,712.93 | \$ 2,883.94 | \$ 31,951.00 | \$ 2,965.05 | \$ 35,000.00 | \$ 2,824.50 | \$ 36,050.00 | \$ 2,516.29 | Yes | Family HMO | 15 | 10 | 3 | 11 | None | |
| Schuld, Nicholas | Groundsman | | | | | | | \$ 35,000.00 | \$ 2,824.50 | \$ 36,050.00 | \$ 2,516.29 | Yes | No Medical | 10 | 10 | 3 | 11 | None | |
| Flores, Martin | Groundsman | \$ 29,328.00 | \$ 2,850.68 | \$ 30,804.00 | \$ 2,892.50 | \$ 31,421.00 | \$ 2,915.87 | \$ 35,000.00 | \$ 2,824.50 | \$ 36,050.00 | \$ 2,516.29 | Yes | EE+Spouse HMO | 15 | 10 | 3 | 11 | None | |
| Gomez, Baldemar | Mechanic | \$ 28,537.60 | \$ 2,773.85 | \$ 30,500.00 | \$ 2,863.95 | \$ 31,110.00 | \$ 2,887.01 | \$ 35,000.00 | \$ 2,824.50 | \$ 36,050.00 | \$ 2,516.29 | Yes | Single HMO | 15 | 10 | 3 | 11 | None | |
| Ocegeda, Juan | Groundsman | \$ 26,540.80 | \$ 2,579.77 | \$ 30,500.00 | \$ 2,863.95 | \$ 31,110.00 | \$ 2,887.01 | \$ 35,000.00 | \$ 2,824.50 | \$ 36,050.00 | \$ 2,516.29 | Yes | EE+Spouse HMO | 15 | 10 | 3 | 11 | None | |
| Akin, Will | Groundsman | | | | | | | \$ 35,000.00 | \$ 2,824.50 | \$ 36,050.00 | \$ 2,516.29 | Yes | Single HMO | 10 | 10 | 3 | 11 | None | |
| Lavskis, Dan | TC ICE Maintenance | \$ 26,478.40 | \$ 2,573.70 | \$ 27,007.97 | \$ 2,536.05 | \$ 28,365.00 | \$ 2,632.27 | \$ 35,000.00 | \$ 2,824.50 | \$ 36,050.00 | \$ 2,516.29 | Yes | Single HMO | 15 | 10 | 3 | 11 | None | |
| Padilla, Humberto | WRC Building Maintenance | | | | | | | \$ 35,000.00 | \$ 2,824.50 | \$ 36,050.00 | \$ 2,516.29 | Yes | Single HMO | 10 | 10 | 3 | 11 | None | |
| Kordich, Shawn | Member Services Associate (PSSWC) | | | | | | | \$ 35,000.00 | \$ 2,824.50 | \$ 36,050.00 | \$ 2,516.29 | Yes | No Medical | 10 | 10 | 3 | 11 | None | |

Prior Employees

| | | | | | | | | | | | | | | | | | | | |
|---------------------|--|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|------------------|-------------|-----|---------------|----|----|---|----|------|--|
| Miller, Kathryn | PSSWC Membership Services Superv | \$ 45,917.46 | \$ 4,463.18 | \$ 46,835.81 | \$ 4,397.88 | \$ 47,772.00 | \$ 4,433.24 | \$ 49,205.00 | \$ 3,970.84 | | | Yes | Family HMO | 20 | 10 | 3 | 11 | None | |
| Giacalone, John | Director of Parks / Risk Management | \$ 114,612.16 | \$ 11,140.30 | \$ 116,904.40 | \$ 10,977.32 | \$ 119,827.00 | \$ 11,119.95 | \$ 124,020.00 | \$ 10,008.41 | Personal Vehicle | \$ 2,886.00 | Yes | Single HMO | 30 | 10 | 3 | 11 | None | |
| Taylor, Alan | Supervisor of Turf | \$ 58,489.60 | \$ 5,685.19 | \$ 59,659.39 | \$ 5,602.02 | \$ 59,786.00 | \$ 5,548.14 | \$ 59,786.00 | \$ 4,824.73 | | | Yes | Single HMO | 20 | 10 | 3 | 11 | None | |
| Hupfel, Susan | Billing Associate | \$ 40,448.10 | \$ 3,931.56 | \$ 41,257.06 | \$ 3,874.04 | \$ 42,924.00 | \$ 3,983.35 | \$ 44,211.00 | \$ 3,567.83 | | | Yes | No Medical | 20 | 10 | 3 | 11 | None | |
| Cuff, Rica | 50+ Program Manager | \$ 34,999.95 | \$ 3,402.00 | \$ 35,699.95 | \$ 3,352.23 | \$ 40,055.00 | \$ 3,717.10 | \$ 47,500.00 | \$ 3,833.25 | | | Yes | Single Dental | 15 | 10 | 3 | 11 | None | |
| Hernandez, Alfredo | Groundsman | \$ 28,329.60 | \$ 2,753.64 | \$ 30,500.00 | \$ 2,863.95 | \$ 31,110.00 | \$ 2,887.01 | \$ 35,000.00 | \$ 2,824.50 | | | Yes | Single HMO | 15 | 10 | 3 | 11 | None | |
| Salcedo, Jose | WRC Building Custodian | \$ 37,653.82 | \$ 3,659.95 | \$ 38,406.90 | \$ 3,606.41 | \$ 40,350.00 | \$ 3,744.48 | \$ 41,560.00 | \$ 3,353.89 | | | Yes | Single HMO | 20 | 10 | 3 | 11 | None | |
| Vermeer, Jon | Asst. Golf Professional (BPCC) | \$ 34,999.95 | \$ 3,402.00 | \$ 35,699.95 | \$ 3,352.23 | \$ 40,055.00 | \$ 3,717.10 | \$ 47,500.00 | \$ 3,833.25 | | | Yes | Family HMO | 10 | 10 | 3 | 11 | None | |
| Rakiewicz, Linda | Cash Control Associate | \$ 37,182.50 | \$ 3,614.14 | \$ 37,926.15 | \$ 3,561.27 | \$ 39,458.00 | \$ 3,661.70 | \$ - | \$ - | | | Yes | No Medical | 20 | 10 | 2 | 11 | None | |
| Mann, Larry | BPCC Building Maintenance Supervisor | | | \$ 40,000.00 | \$ 3,756.00 | \$ 40,800.00 | \$ 3,786.24 | \$ - | \$ - | | | Yes | No Medical | 10 | 10 | 2 | 11 | None | |
| Barrera, Juan | Sous Chef (BPCC) | \$ 34,999.95 | \$ 3,402.00 | \$ 35,699.95 | \$ 3,352.23 | | | | | | | Yes | EE+Spouse HMO | 10 | 10 | 2 | 11 | None | |
| Benavides, Rogelio | Groundsman | | | \$ 30,000.00 | \$ 2,817.00 | \$ 31,200.00 | \$ 2,895.36 | \$ - | \$ - | | | Yes | Single HMO | 10 | 10 | 2 | 11 | None | |
| Bustos, Javier | BPCC Banquet & Bar Service Manager | | | \$ 42,000.00 | \$ 3,943.80 | | | | | | | Yes | No Medical | 10 | 10 | 2 | 11 | None | |
| Chesak, Nicole | Superintendent of Recreation | \$ 73,201.65 | \$ 7,115.20 | \$ 74,665.68 | \$ 7,011.11 | \$ 75,786.00 | \$ 7,032.94 | | | | | Yes | Family HMO | 20 | 10 | 2 | 11 | None | |
| Clark, Jennifer | TC Facility Manager | \$ 48,419.28 | \$ 4,706.35 | \$ 49,387.67 | \$ 4,637.50 | | | | | | | Yes | Single HMO | 15 | 10 | 2 | 11 | None | |
| Dooley, Jennifer | Ice Skating Supervisor | \$ 42,070.29 | \$ 4,089.23 | \$ 42,911.70 | \$ 4,029.41 | | | | | | | Yes | EE+Child HMO | 15 | 10 | 2 | 11 | None | |
| Edwards, Steven | Groundsman | \$ 38,057.97 | \$ 3,699.23 | \$ 38,819.13 | \$ 3,645.12 | | | | | | | Yes | Family HMO | 15 | 10 | 2 | 11 | None | |
| Gineris, Glenna | Group Exercise & Retention Manage | \$ 64,042.73 | \$ 6,224.95 | | | | | | | | | | | | | | | | |
| Good, Trace | Supervisor of Buildings & Aquatics | \$ 55,740.90 | \$ 5,418.02 | | | | | | | | | | | | | | | | |
| Hernandez, Eddy | Member Services Associate (PSSWC) | \$ 38,245.38 | \$ 3,717.45 | \$ 45,000.00 | \$ 4,225.50 | | | | | | | Yes | Family HMO | 15 | 10 | 2 | 11 | None | |
| Kapusinski, Alisa | Program Manager (ELC) | \$ 59,999.89 | \$ 5,831.99 | \$ 63,000.00 | \$ 5,915.70 | | | | | | | Yes | Single HMO | 20 | 10 | 2 | 11 | None | |
| Kiel, Theresa | Graphic Designer | \$ 41,698.38 | \$ 4,053.08 | \$ 42,532.35 | \$ 3,993.79 | | | | | | | Yes | Single HMO | 15 | 10 | 2 | 11 | None | |
| Kissane, David | Groundsman | \$ 51,011.38 | \$ 4,958.31 | \$ 51,521.60 | \$ 4,837.88 | \$ 52,552.03 | \$ 4,876.83 | | | | | Yes | Single HMO | 25 | 10 | 2 | 11 | None | |
| Kovac, Peter | Food & Beverage Manager (BPCC) | \$ 53,543.57 | \$ 5,204.44 | | | | | | | | | | | | | | | | |
| Lenczewski, Timothy | Building Technician | \$ 52,798.72 | \$ 5,132.04 | | | | | | | | | | | | | | | | |
| McKee, Matthew | Building Technician | | | \$ 41,080.00 | \$ 3,857.41 | | | | | | | Yes | No Medical | 10 | 10 | 2 | 11 | None | |
| Prendergast, Mark | Supervisor of Buildings & Aquatics | \$ 57,000.00 | \$ 5,540.40 | \$ 58,140.00 | \$ 5,459.35 | | | | | | | Yes | Single HMO | 10 | 10 | 2 | 11 | None | |
| Ray, Carolyn | Program Manager | \$ 47,047.10 | \$ 4,572.98 | | | | | | | | | | | | | | | | |
| Senne, Jessica | Program Manager | \$ 40,000.00 | \$ 3,888.00 | \$ 40,466.67 | \$ 3,799.82 | | | | | | | Yes | Single HMO | 10 | 10 | 2 | 11 | None | |
| Tomczyk, David | Building Technician | \$ 45,898.74 | \$ 4,461.36 | | | | | | | | | | | | | | | | |
| Knapik, Robert | PSSWC Business Supervisor | \$ 40,239.26 | \$ 3,911.26 | | | | | | | | | | | | | | | | |
| Warren, Eric | Building Technician | | | \$ 30,000.00 | \$ 2,817.00 | \$ 31,200.00 | \$ 2,895.36 | | | | | Yes | EE+Spouse HMO | 10 | 10 | 2 | 11 | None | |
| Wasicki, Kathy | Fitness Services Supervisor (PSSWC) | \$ 39,253.34 | \$ 3,815.42 | | | | | | | | | | | | | | | | |
| Walsh, Joseph | BPCC - Banquet and Bar Service Manager | | | \$ 49,999.04 | \$ 4,694.91 | | | | | | | Yes | Family HMO | 10 | 10 | 2 | 11 | None | |
| DiMucci, Ann | Member Services Associate (PSSWC) | \$ 38,368.44 | \$ 3,729.41 | | | | | | | | | | | | | | | | |
| Padilla, Humberto | Groundsman | \$ 28,683.20 | | | | | | | | | | | | | | | | | |
| Evans, Christian | Athletic Manager | | | | | | | | | | | | | | | | | | |

All full-time employees have the option to participate in HEPD's group health insurance plan. 2016 monthly rates (and employees' per-paycheck contributions) are listed below.

| BCBS HMO Illinois | Medical |
|----------------------------------|------------------------|
| Single | \$602.82 (\$58.00) |
| Employee + Spouse | \$11,127.45 (\$127.00) |
| Employee + 1 Child | \$802.68 (\$84.00) |
| Family | \$1637.05 (\$195.00) |
| BCBS PPO - \$1,000.00 Deductible | |
| Single | 946.70 (\$220.00) |